

JANUARY MEETING, 1999

*The University of Michigan
Ann Arbor
Thursday, January 21, 1999*

The Regents convened at 1:35 p.m. in the Regents' Room. Present were President Bollinger and Regents Brandon, Maynard, McGowan, Taylor, and White. Also present were Provost Cantor, Executive Vice President Kasdin, Vice President Feagin, Vice President Hartford, Vice President and General Counsel Krislov, Interim Vice President Ulaby, Chancellor Renick, Interim Chancellor Schmoll, Vice President and Secretary Tedesco, and Vice President Wilbanks. Regents Deitch and Newman arrived shortly after the start of the meeting; Regent Horning participated remotely by means of a speaker telephone. Executive Vice President Omenn was absent.

Welcome and Opening Remarks

President Bollinger called the meeting to order and welcomed Regents Brandon and White to the board.

He reported on the accomplishments of several students and faculty members, including Talia McCray, a doctoral student who has received a Student of the Year Award from the U.S. Department of Transportation; Professors Christin Carter-Su and Abigail Stewart, who will receive the annual Sarah Goddard Power Award; and three faculty members who have been named Fulbright Scholars.

President Bollinger also announced the deaths of three students who died in automobile accidents: Kyu Jong Han, on December 29, 1999, and Sarah Metzger and Celia Zwerdling, on January 18, 1999.

Resolution in Honor of Katie McGregor

Regent Maynard introduced Katie McGregor, member of the women's cross country team, and her coach Mike McGuire, and offered the following resolution:

Regents' Resolution

The Regents of the University of Michigan congratulate and commend Katie McGregor, the University's first NCAA cross country national champion and winner of the prestigious Cross Country Honda Sports Award for 1998-99, which recognizes her as the top woman collegiate athlete in her sport.

Ms. McGregor, an aggressive and focused runner, was the Big Ten Cross Country Freshman of the Year in 1995 and is a two-time cross country All-American. She won seven of the eight meets in which she competed this year, including the Big Ten Conference and NCAA Great Lakes Regional Championships, and is the first Michigan woman to win the Big Ten cross country championship twice, in 1997 and 1998. Ms. McGregor also won the 1998 NCAA 3,000-meter and distance medley relay indoor track and field titles. An exemplary student, athlete, and team leader, she received the University's Athletic Academic Achievement Award in 1997.

Ms. McGregor, a senior in the College of Literature, Science, and the Arts and an English major, will graduate in May and plans to continue running competitively after college. It is with great pride and admiration that the Regents congratulate Katie McGregor on her academic and athletic accomplishments and wish her success on the cross country course, running track, and in life.

A round of applause followed, and the motion was approved by acclamation.

M-Pathways Presentation

Executive Vice President Kasdin noted that M-Pathways is new software that affects all of the systems applications commonly used throughout the University. He introduced Laura Patterson, M-Pathways Project Director, to review the status of the M-Pathways project.

Ms. Patterson gave a presentation describing M-Pathways: What it is, why the University chose to undertake the project, what it has accomplished, and how much it has cost. She described M-Pathways as the implementation of new administrative software from PeopleSoft to support most of the core administration at the University. It was designed to replace 25- and

30-year old information and student systems that were difficult to access, cumbersome to use, and were unable to support important functions.

M-Pathways affects hundreds of business processes used by staff and faculty from across all segments of the University. It consists of five core projects: Physical Resource Management, which was implemented in 1997; Financial Management, including Purchasing, Accounts Payable, and the General Ledger (implemented in 1998); Student Administration (to be implemented in 2000); Human Resource Management; and Research Administration.

Ms. Patterson reviewed the project's accomplishments to date as well as the implementation schedule for 1999. She reported that the cost of the project so far has been \$30.5 million for consultants, contractors, and software, and projected remaining costs are estimated at \$9.5 million. She also described the challenges that have arisen in implementing the new M-Pathways systems, and the actions that have been taken to deal with these challenges.

Following her presentation, there was some discussion about M-Pathways. It was noted that progress is being made in reducing the amount of time it takes for information to become available on the system. Ms. Patterson observed that it has been very challenging to communicate with users about working with the system, and that a variety of approaches are being employed. People are being kept informed regularly about the nature of problems and about progress being made in resolving these problems.

Consent Agenda

Minutes. Vice President and Secretary Tedesco submitted the minutes of the December 17-18, 1998 meeting.

Reports. Executive Vice President Kasdin submitted reports on Investment, Plant Extension, Human Resources and Affirmative Action, and on Non-competitive Purchases over \$5,000 from Single Sources from October 1-December 31, 1998.

Vice President Krislov submitted the Litigation Report.

Interim Vice President Ulaby submitted the report of Projects Established, and announced that Associate Vice President Julie Ellison would present a report on new experiments emerging from the 1997-98 Year of Humanities and Arts.

Associate Vice President Ellison gave a presentation on the scholarship, teaching, and service that has developed from the Year of Humanities and Arts (YoHA), in particular, the Arts of Citizenship Program. She was accompanied by Assistant Professor David Scobey, director of the Arts of Citizenship Program. It was noted that the mission of the program is to build bridges between the University and the larger community through collaborative projects, experimental teaching, and public-minded scholarship. Examples were given of projects currently underway.

Division of Student Affairs Report. Vice President Hartford joined President Bollinger in extending the University's deepest sympathies to the families of the three students who had died in the past month in automobile accidents. She observed that support is being extended to the survivors and friends of the victims through a variety of University resources.

Dearborn Campus Report. Chancellor Renick announced that an agreement had recently been completed between Oakwood Healthcare, Inc. and the University of Michigan-Dearborn to provide resident physicians with MBA programs that blend the skills of clinicians with the tools of management. He also reported that a grant had been received from the U.S. Department of Energy to establish a Center for Lightweight Automotive Materials and Processing on the Dearborn campus. The center is the first of its kind and UM-Dearborn is the only

university in the country to receive funding in this area of automotive technology. He noted that a Holocaust exhibit, featuring an interactive program developed by undergraduate students, had opened on campus highlighting interviews from the university's Holocaust Survivor Oral Histories. The Dearborn Campus has recently received an unrestricted, \$500,000 gift from the Ford Foundation for restoration of the Henry Ford Estate. Finally, he noted that the MLK Day volunteer activity was extremely successful, involving about 600 students, faculty and staff from UM-Dearborn and six other colleges and universities in public service to the Detroit metropolitan area.

Flint Campus Report. Interim Chancellor Schmoll reported on a collaborative program of the School of Management with the National Academy of Business and Banking in Togliatti, Russia, which is a sister city of Flint. She noted that faculty from the National Academy had visited the Flint campus and the Flint faculty would soon be traveling to Togliatti. It is hoped that there will be student interaction between the two institutions through the distance learning component of the program. Interim Chancellor Schmoll also commented that the Center for Learning and Teaching was inaugurated in December. Finally, she noted that the campus is immersed in a self-study, being conducted as part of the North Central Association visit that will occur later in the year.

Voluntary Support. Vice President Feagin submitted the report of voluntary support as of December 31, 1998. She observed that the number of gifts is up significantly; about 10,000 more gifts have been recorded than during the same period last year.

Personnel Actions/Personnel Reports. Provost Cantor submitted a number of personnel actions and personnel reports. Executive Vice President Kasdin highlighted his enthusiastic recommendation for the appointment of Mr. Henry (Hank) Baier as associate vice president for

facilities and operations, noting that the title had previously been known as vice president for business operations.

Retirement Memoirs. Vice President Tedesco submitted for adoption retirement memoirs for five faculty members.

No deaths of active faculty members were reported this month, and there were no actions with respect to degrees.

On a motion by Regent Maynard, seconded by Regent Newman, the Regents unanimously approved the Consent Agenda. For this and in all subsequent votes, Regent Horning's vote was received via telephone.

17 Acres of Vacant Land Located in Barry County, Michigan

On a motion by Regent Maynard, seconded by Regent Newman, the Regents unanimously approved purchase of a 17-acre parcel of vacant land in Barry County, Michigan, at a price of \$75,000, subject to the University's satisfying itself with the environmental condition of the property and obtaining the necessary regulatory and governmental approvals. It was noted that Michigan Radio funds would be used to complete the purchase.

University of Michigan Hospitals and Health Centers Helipad Relocation Project

Mr. Steve Whitney, director of health care services for Albert Kahn Associates, Inc., gave a presentation on the design of the helipad. He displayed a site plan of the northeast corner of the medical campus, a cross-section diagram of the site, and a computer-enhanced photograph illustrating that the helipad would be well-camouflaged when viewed from the road. He noted that landscaping and terracing had received a great deal of attention in the design.

It was noted that construction of the tunnel underneath East Medical Center Drive would account for a significant portion of the total cost of this project.

Regent Deitch moved approval of the design of the relocated helipad as presented, as well as authorization to issue the project for bids and award a construction contract, providing the project remains within the authorized budget. He commented that the availability of helicopter transportation to the hospital is key to the University's mission for patients in critical condition from around the region who can best be served at the University of Michigan Hospitals. He said that this is a very creative solution to make the helipad as inobtrusive as possible. Regent McGowan seconded the motion and it was approved unanimously, with Regent Horning's vote cast by telephone.

Purchasing Contract with Professor Louis Nagel

On a motion by Regent Horning, seconded by Regent Deitch, the Regents unanimously approved a purchasing contract with Professor Louis Nagel for the purchase of a Yamaha Model C-5 grand piano. Regent Horning's vote was cast by telephone. Because Professor Nagel is a University employee, this purchasing contract falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the purchasing contract will be the Regents of the University of Michigan and its College of Engineering and Professor Louis Nagel.
2. The terms of the contract are to provide a Yamaha Model C-5 grand piano, and to transfer the remaining 8 years of warranty, available immediately, for the amount of \$20,000.
3. Professor Nagel's pecuniary interest arises by virtue of the fact that he is the current owner of the piano.

Purchasing Contract with Ken Arbogast-Wilson

On a motion by Regent Maynard, seconded by Regent White, the Regents unanimously approved a purchasing contract with Ken Arbogast-Wilson for desktop publishing and design services for the University of Michigan Press, with Regent Horning's vote cast by telephone. Because Mr. Arbogast-Wilson is an employee of M-Care, this agreement falls under the State of

Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the purchasing contract will be the Regents of the University of Michigan and its University of Michigan Press and Mr. Arbogast-Wilson.
2. The terms of the contract are to provide the design of catalogs and print advertisement for a one-year term with two one-year options to renew the contract, by mutual agreement, beginning service in January 1999, in the amount of \$15,000 per year.
3. Mr. Arbogast-Wilson's pecuniary interest arises by virtue of the fact that he is the sole free-lance design provider.

Non-tenure track Clinical (or Practice) Appointment Sequences in the School of Art and Design, School of Business Administration, and School of Nursing

Provost Cantor presented three separate action requests for the establishment of non-tenure track clinical appointment sequences: in the School of Art and Design, the School of Business Administration, and the School of Nursing. She noted that these faculty members holding these appointments would be practitioners, or professors of practice, and that ten such appointment sequences are already in place in other schools and colleges.

Provost Cantor observed that each proposal is being presented with full support of the governing faculty of the respective school. She noted that there is a 10% limit to the number of clinical appointments to the tenure track faculty in all three schools, unless changed by a vote of the governing faculty. Conditions involving leaves of absence and voting rights are specified by each school. She observed that having strategic appointments that bridge the practitioner community with the school and college curriculum will be very important.

Regent Newman moved approval of the establishment of clinical (or practice) appointment sequences in the School of Art and Design, School of Business Administration, and School of Nursing, as specified in the individual Regents Communication from each school. Regent

Maynard seconded the motion, and it was approved unanimously, with Regent Horning's vote cast by telephone.

Henry Russel Awards for 1999

Regent McGowan moved that Thomas C. Hales, associate professor of mathematics; Alexander J. Ninfa, associate professor of biological chemistry; and Ann Marie Sastry, assistant professor of mechanical engineering and applied mechanics, receive Henry Russel Awards for 1999. Regent White seconded the motion and it was approved unanimously, with Regent Horning's vote cast by telephone.

Modification of the Selection Procedures and Assignment of Administrative Responsibility for the Henry Russel Lectureship Selection Process

Provost Cantor reviewed the proposal described in the Regents Communication for modifying the selection procedures and for assigning administrative responsibility for the Henry Russel Lectureship selection process as a joint responsibility of the vice president for research and the dean of the graduate school. On a motion by Regent Maynard, seconded by Regent Taylor, the Regents unanimously approved the proposal as described in the Regents Communication, with Regent Horning's vote cast by telephone.

Faculty Staff Salaries

President Bollinger announced that the University would be disclosing its annual report of salaries for faculty and staff for 1998-99. He noted that faculty and staff compensation is a very important priority and the institution has done its best to ensure that people are fairly and meritoriously compensated. He said that he is proud of what has been done in this area for this year, although there are also significant concerns about salaries in some areas of the institution. He noted that the average 1998-99 salary increases were 4.7 percent for faculty, 3.8 percent for

staff, and 3.0 percent for executive officers. Finally, he had requested that the increase in his salary not exceed 3.0 percent.

Presidential Salary Increase. Regent McGowan made the following motion:

The Board of Regents has conducted President Bollinger's annual performance review, as called for in his letter of engagement. We are well pleased, on behalf of the University, with the performance of the president. But strictly in the spirit of--and with great respect for--President Bollinger's desire to emphasize improving the competitiveness of our faculty's salaries, the Board has agreed to hold the president's increase to a percentage below that of the average faculty increases.

Therefore, I move that the president's annual base salary be increased 3 percent, from \$283,375 to \$295,996, effective September 1, 1998 and continuing through August 31, 1999.

We are taking action on this increase at this time in an effort to coincide with the release of the general institutional salary schedules, all of which carry an effective date of September 1, 1998.

Regent Deitch seconded the motion, and it was approved, with Regent Horning's vote cast by telephone. Regent Newman was not present at the time of the vote.

“Michigan Greats”

President Bollinger announced that Interim Vice President Ulaby had requested an opportunity to celebrate the contributions of some of the University's most distinguished alumni.

Vice President Ulaby stated that each month, the Office of the Vice President for Research would profile an alumnus whose work has had a decided impact on society in a very positive way. In addition to this presentation, an article would appear in the *University Record* and in the Alumni Association magazine.

The first individual to be profiled would be Claude E. Shannon, who received bachelor of science degrees in electrical engineering and in mathematics from the University of Michigan in

1936 and went on to receive master's and Ph.D. degrees from the Massachusetts Institute of Technology. Claude Shannon is considered the "Father of Information Theory."

A presentation then followed describing Dr. Shannon's career and accomplishments in the field of digital electronics. Following the presentation, several Regents expressed enthusiastic support for continuing to showcase the contributions of Michigan alumni in this fashion.

Public Comments

The Regents heard comments from two individuals who were in attendance at the meeting, and then recessed from 3:20 until 4:00 p.m. to hear the remainder of the public comments. The following people spoke to the Regents on the topics indicated: Trent Thompson, president of Michigan Student Assembly, presented the MSA monthly report; Bram Elias, treasurer of MSA, spoke about Graduate Employees Organization (GEO) contract negotiations; Alice Hamele, citizen, spoke about medical care she had received at the University; Brian Reich, member of the MSA Student Code Review Committee, and Abe Rafi and Olga Savic, members of the Student Rights Commission, spoke about the review of the code of Student Conduct; and Eric Dirnbach and Alice Ritscherle, members of GEO, spoke about GEO contract negotiations and issues.

There being no further business, the meeting was adjourned at 4:35 p.m. The next meeting will be held February 18 and 19, 1999.