

**The University of Michigan**  
**REGENTS COMMUNICATION**

Item for Information

Subject: Restructuring and Closure of College of Engineering Department - Integrative Systems + Design (ISD) Division into College of Engineering Academic Units

Action: Notification of Restructuring and Closure of the Integrative Systems + Design (ISD) Division

Requested: November 8, 2024

Effective date: July 1, 2024

Background:

As part of ongoing strategic initiatives, the College of Engineering has restructured the Division of Integrative Systems + Design (ISD) by moving the administrative and operational functions of ISD programs, including their faculty and staff appointments and budgets into academic departments within the College of Engineering.

Since 2013, the Division of ISD has delivered programs that integrate multiple disciplines and delivery modes for leaders on campus and around the globe. The College of Engineering's ongoing regular internal review of our academic programs coincided with a leadership change in the division chair role. This transition and the internal reviews identified a need for greater alignment with our academic missions and a more sustainable operational model. This restructuring meets these needs, as well as enhances the integration of ISD degree programs within related disciplines, and provides students with even greater opportunities for interdisciplinary collaboration and educational growth.

After extensive discussions in the College over the past few years and careful analysis of the implications of various organizational structures, the College of Engineering moved the administrative and operational functions of ISD programs as follows:

- Automotive Engineering (AUTO) – Mechanical Engineering
- Manufacturing (MFG) – Mechanical Engineering
- Global Automotive and Manufacturing Engineering (GAME) – Mechanical Engineering

- Energy Systems Engineering (ESE) – Chemical Engineering
- Systems Engineering and Design (SED) – Industrial and Operations Engineering
- Design Science (DESCI) – Associate Dean for Graduate & Professional Education


The activities to support these changes started on July 1, 2024, and will continue through the fall term. ISD was a non-tenure-granting division, and faculty retained an appointment and a tenure home in another primary department. With this restructuring, faculty retain their appointment and tenure home in their primary department. In addition, every effort was made to assist in relocating and retraining staff members who were affected by this restructuring. The new structure does not change the curriculum, courses, or the quality of education our students currently receive.

Respectfully submitted,



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering



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Laurie K. McCauley  
Provost and Executive Vice President for  
Academic Affairs

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