

**SUMMARY OF PERSONNEL ACTIONS**  
**REGENTS AGENDA**  
**December 2024**

**ANN ARBOR CAMPUS – Recommendations for approval**

**1. New appointments and promotions for regular associate and full professor ranks, with tenure.**

- (1) Cortés Ortiz, Liliana, associate professor of ecology and evolutionary biology, with tenure, and associate professor of anthropology, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.
- (2) Edwards, Katie, professor of social work, with tenure, School of Social Work, effective January 1, 2025.
- (3) Nguyen, Josef, associate professor of film, television, and media, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.
- (4) Payne-Sturges, Devon, professor of environmental health sciences, with tenure, School of Public Health, effective January 1, 2025.
- (5) Sung, Connie, professor of social work, with tenure, School of Social Work, effective January 1, 2025.
- (6) Vinuesa, Richardo, associate professor of aerospace engineering, with tenure, College of Engineering, effective August 25, 2025.
- (7) Wüthrich, Kaspar, associate professor of economics, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

**2. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (1) Fitzgerald, Mark, senior associate dean, School of Dentistry, effective January 1, 2025 through May 31, 2025 (also professor of dentistry, with tenure).
- (2) Khanna, Dinesh, M.B.B.S., M.Sc., Frederick G.L. Huetwell Professor of Rheumatology, Medical School, effective September 1, 2024 through August 31, 2029 (also professor of internal medicine, with tenure).
- (3) Linic, Suljo, Martin Lewis Perl Collegiate Professor of Chemical Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030 (also professor of chemical engineering, with tenure).
- (4) Mihalcea, Rada F., Janice M. Jenkins Collegiate Professor of Computer Science and Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030 (also professor of electrical engineering and computer science, with tenure).

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**ANN ARBOR CAMPUS – Recommendations for approval**

**2. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (5) Misra, Amit, Edward DeMille Campbell Collegiate Professor of Materials Science and Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030 (also professor of materials science and engineering, with tenure, and professor of mechanical engineering, without tenure).
- (6) Moss, Pamela A., John Dewey Collegiate Professor of Education, Marsal Family School of Education, effective December 1, 2024 through November 30, 2029 (also professor of education, with tenure).
- (7) Sylvester, Dennis M., Edward S. Davidson Collegiate Professor of Electrical and Computer Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030 (also professor of electrical engineering and computer science, with tenure).

**3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (1) Dahlem, Chin Hwa, associate dean for professional practice, School of Nursing, effective January 1, 2025 through August 31, 2027 (also clinical associate professor).
- \* (2) DeVaney, James, special advisor to the president for academic innovation, Office of the President, effective September 1, 2024 through August 31, 2025 (also associate vice provost for academic innovation, Office of the Provost and Executive Vice President for Academic Affairs).
- (3) Head, Jennifer, John G. Searle Assistant Professor of Epidemiology, School of Public Health, effective November 1, 2024 through August 31, 2027 (also assistant professor of epidemiology).
- (4) Ibrahim, Andrew M., M.D., M.Sc., the George D. Zuidema Professor of Surgery, Medical School, effective December 1, 2024 through August 31, 2029 (also associate professor of surgery, with tenure, Medical School, and associate professor of architecture and urban planning, without tenure, A. Alfred Taubman College of Architecture and Urban Planning).

**SUMMARY OF PERSONNEL ACTIONS**  
**REGENTS AGENDA**  
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**ANN ARBOR CAMPUS – Recommendations for approval**

**3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (5) Low, Lisa K., senior associate dean for professional graduate studies, School of Nursing, effective December 1, 2024 through June 30, 2027 (also Carolyn M. Sampselle Collegiate Professor of Nursing, professor of nursing, with tenure, School of Nursing, professor of women's and gender studies, without tenure, College of Literature, Science, and the Arts, and professor of obstetrics and gynecology, without tenure, Medical School).
- (6) Mao, Xiaoming, professor of mechanical engineering, without tenure, College of Engineering, effective January 1, 2025 (also professor of physics, with tenure, College of Literature, Science, and the Arts).
- (7) Mashour, George A., M.D., Ph.D., interim executive vice dean for academic affairs, Medical School, effective January 1, 2025 (also senior associate dean for faculty and faculty development, professor of anesthesiology, with tenure, and professor of pharmacology, without tenure).
- (8) Pinto, Rogério, professor of art and design, without tenure, Penny W. Stamps School of Art and Design, effective January 1, 2025 (also University Diversity and Social Transformation Professor, Berit Ingersoll-Dayton Collegiate Professor of Social Work, professor of social work, with tenure, School of Social Work, and professor of theatre and drama, with tenure, School of Music, Theatre & Dance).
- (9) Saranurak, Thatchaphol, Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering, College of Engineering, electrical engineering and computer science).
- (10) Tapper, Elliot, M.D., Andrews Family Research Professor of Hepatology, Medical School, effective December 1, 2024 through August 31, 2029 (also associate professor of internal medicine, with tenure).
- (11) Thornton, Katsuyo S., professor of nuclear engineering and radiological sciences, without tenure, College of Engineering, effective January 1, 2025 (also L. H. and F. E. Van Vlack Professor of Materials Science and Engineering, and professor of materials science and engineering, with tenure).
- (12) Vermillion, Christopher R., associate professor of aerospace engineering, without tenure, College of Engineering, effective January 1, 2025 (also associate professor of mechanical engineering, with tenure).

**SUMMARY OF PERSONNEL ACTIONS  
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**ANN ARBOR CAMPUS – Recommendations for approval**

**3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (13) Zhang, Yan, Ph.D., associate professor of microbiology and immunology, without tenure, Medical School, effective December 1, 2024 (also associate professor of biological chemistry, with tenure).

**4. Leaves of absence for regular instructional staff and selected academic administrative staff.**

- (1) Barr, Michael S., extension of governmental leave of absence, effective January 1, 2025 through December 31, 2026 (Roy F. and Jean Humphrey Proffitt Professor of Law, professor of law, with tenure, Law School, Frank Murphy Collegiate Professor of Public Policy, and professor of public policy, with tenure, Gerald R. Ford School of Public Policy).
- (2) Shen, Siqian M., extension of intergovernmental personnel assignment leave of absence, effective February 27, 2025 through August 31, 2025 (professor of industrial and operations engineering, with tenure, and professor of civil and environmental engineering, without tenure).

**5. Establishing and renaming professorships and selected academic and administrative positions.**

- (1) Change in title of an existing administrative title as associate vice president for research-sponsored projects, Office of the Vice President for Research, effective December 1, 2024 (currently assistant vice president for research-sponsored projects).
- (2) Change in title of an existing administrative title as associate vice president for research-strategic partnerships and inclusive excellence, Office of the Vice President for Research, effective December 1, 2024 (currently associate vice president for research-diversity, equity, and inclusion initiatives).
- (3) Establishment of an early career professorship as the Helen E. Chaney Early Career Professorship, Medical School, effective December 1, 2024.
- (4) Establishment of an endowed professorship as the Helen E. Chaney Faculty Professorship, Medical School, effective December 1, 2024.
- (5) Establishment of a research professorship as the Endowed Research Professorship in Acute Care Surgery, Medical School, effective December 1, 2024

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
December 2024**

**ANN ARBOR CAMPUS – Recommendations for approval**

**5. Establishing and renaming professorships and selected academic and administrative positions.**

- (6) Change in name and category of an existing collegiate professorship to an endowed professorship as the Elizabeth Farrand Professorship, Medical School, effective January 1, 2025 (currently the Elizabeth Farrand Collegiate Professorship in the History of Medicine).
- (7) Naming of an existing unendowed collegiate professorship as the James S. Jackson Collegiate Professorship in Health Behavior and Health Equity, School of Public Health, effective December 1, 2024.
- (8) Establishment of a research professorship as the Lindsay Olson Research Professorship in Pancreatic Cancer, Medical School, effective December 1, 2024.
- (9) Naming of an existing unendowed collegiate professorship as the Jeremy M.G. Taylor Collegiate Professorship, Biostatistics, School of Public Health, effective December 1, 2024.
- (10) Establishment of a research professorship as the Pfizer Upjohn Research Professorship in Molecular Pharmacology, Medical School, effective December 1, 2024.
- (11) Establishment of an endowed professorship as the Charles Walgreen III Professorship in Pharmacy Administration, College of Pharmacy, effective December 1, 2024.
- (12) Establishment of an endowed professorship as the Charles Walgreen, Jr. Professorship, College of Pharmacy, effective December 1, 2024.

**6. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**

- (1) Authorization for the president or the provost and executive vice president for academic affairs to approve necessary appointments, effective December 6, 2024 through February 19, 2025.
- (2) Bower, Joseph M., chair, Army Officer Education Program, effective January 1, 2025 through July 31, 2028.
- (3) Hewlett, III, Robert, interim associate vice president for finance, Office of the Executive Vice President and Chief Financial Officer, effective January 6, 2025.

**SUMMARY OF PERSONNEL ACTIONS  
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**ANN ARBOR CAMPUS – Recommendations for approval**

**6. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**

- (4) Liao, Q. Vera, correction of effective date of new appointment as associate professor of electrical engineering and computer science, without tenure, College of Engineering, effective August 25, 2025 (currently January 1, 2025).

**FLINT CAMPUS – Recommendations for approval**

**7. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (1) Liu, Zhenfeng, acting chair, Department of Accounting, Finance, and International Business, School of Management, effective January 1, 2025, through June 30, 2025 (also associate professor of accounting, with tenure).

**8. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (1) Drummond-Lewis, Sasha R., chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts, Sciences and Education, effective January 1, 2025 through June 30, 2027 (also associate professor of sociology, with tenure).
- (2) Sela, Yael, chair, Department of Psychology, College of Arts, Sciences and Education, effective January 1, 2025 through June 30, 2026 (also lecturer IV, Department of Psychology).

**9. Establishing and renaming professorships and selected academic and administrative positions.**

- \*(1) Establishment of a new academic administrative position as vice provost for assessment and accreditation, Office of the Provost and Vice Chancellor for Academic Affairs, effective December 1, 2024.

**COMMITTEE APPOINTMENTS**

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Liliana Cortés Ortiz

TITLES: Associate Professor of Ecology and Evolutionary Biology, and Associate Professor of Anthropology, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: January 1, 2025

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Ecology and Evolutionary Biology, the Department of Anthropology, and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Liliana Cortés Ortiz as associate professor of ecology and evolutionary biology, with tenure, and associate professor of anthropology, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

Academic Degrees:

Liliana Cortés Ortiz attended the Universidad Veracruzana, Mexico where she earned her B.S. in 1992 and her M.S. in 1998. She earned her Ph.D. from the University of East Anglia, England in 2003.

Professional Record:

Professor Cortés Ortiz was appointed as an Investigador de tiempo completo, titular “C” (equivalent to a tenured professor) at the Universidad Veracruzana from 2003-2005. She joined our faculty as a LEO lecturer I in EEB in 2007 and was appointed as a research associate professor in 2013.

Summary of Evaluation:

Teaching: Professor Cortés Ortiz has taught several small and medium sized courses over the years with much success. Her teaching evaluations in the Department of Ecology and Evolutionary Biology are incredibly impressive, and students have described her as an effective, inspiring instructor who treats them with empathy and kindness and ensures that those struggling are not left behind. She will fill a significant gap in the Department of Anthropology’s curriculum for both undergraduate and graduate students. Professor Cortés Ortiz is known to be a highly valued mentor. She has mentored 33 undergraduate students, 18 UROP students, 13 master’s students, and six doctoral students.

Research: Professor Cortés Ortiz is a world renown expert in primate population genetics, conservation genetics, and evolution. She uses a variety of approaches from behavior to genomics to study the diversity of primates in the Americas. Her well-funded, interdisciplinary research has two main foci. First, she examines how geography, ecology, and evolutionary history shape the



distribution of primate diversity in space and time. Second, she has a long-term study of genetic admixture in a current natural hybrid zone between two species of howler monkeys in Mexico where she is now focusing on which parts of the genome are associated with the delimitation and maintenance of species boundaries and the exchange of adaptive genetic variation. This is one of the only studies of a hybrid zone that has used molecular, morphological, and behavioral traits to illuminate the mechanisms underlying hybridization and its consequences. Professor Cortés Ortiz's work is broadly applicable to understanding both human and non-human primate evolution and addresses key questions at the core of both human evolutionary history and biological anthropology. Her work has been published in many well-respected journals, such as *Molecular Ecology*, *Molecular Phylogenetics and Evolution*, *Evolutionary Anthropology*, *Genetics*, and *Bioscience*. Her international stature in the field is evidenced by her receipt of the 2022 Special Presidential Award from the International Primatological Society in recognition of her service to the Society and to the discipline of primatology.

#### Recent and Significant Publications:

- Hirst, M. A., Rodas-Martínez, A. Z., Milich, K. M., Cortes-Ortiz, L. (2023). Differences in sperm morphology between *Alouatta palliata* and *Alouatta pigra* are consistent with the intensity of sperm competition in each species. *American Journal of Primatology*, 85(10), e23538. <https://doi.org/10.1002/ajp.23538>
- Cortes-Ortiz, L. , Amato K. R. (2021). Host genetics influence the gut microbiome. Longitudinal data from nonhuman primates reveal widespread gut microbiome heritability. *Science* 373(6551): 159–160. <https://doi.org/10.1126/science.abj528>
- Porter, L. M., de la Torre, S., Pérez-Peña, P., Cortes-Ortiz, L. (2021). Taxonomic diversity of *Cebuella* in the western Amazon: Molecular, morphological and pelage diversity of museum and free-ranging specimens. *American Journal of Physical Anthropology* 175(1): 251–267. <https://doi.org/10.1002/ajpa.24266>
- Campbell, S. K., Cortes-Ortiz L. (2021). Oxytocin amino acid variation within Neotropical primates: new genetic variants in hormone and receptor sequences and evidence for evolutionary forces driving this unexpected diversity. *Biological Journal of the Linnean Society* 132(1): 211-220. <https://doi.org/10.1093/biolinnean/blaa173>
- Baiz, M. D., Tucker, P. M., Mueller, J. L., Cortes-Ortiz, L. (2020). X-linked signature of reproductive isolation in humans is mirrored in a howler monkey hybrid zone. *Journal of Heredity* 111(5): 419–428. <https://doi.org/10.1093/jhered/esaa021>

Service: Professor Cortés Ortiz has an impeccable record of service at all levels. As the director of the Frontiers Master's Program, a bridge to Ph.D. program, she is helping to recruit and retain new students in support of our DEI initiatives. She has been a member of the department's diversity committee, graduate affairs committee, promotion review panels, and third-year review panels. At the university level, Professor Cortés Ortiz has served as a grant reviewer for the Office of the Vice President for Research, a member of the Provost's Advisory Committee to assist with the new dean search, and a member of the Women in Science and Engineering (WISE) faculty advisory board and the Professional Latino/as at UM Alliance (PLUMA), in addition to several advisory and steering committees. Due to her expertise in the field, Professor Cortés Ortiz has been invited to participate in two committees at the National Academy of Sciences, Engineering, and Medicine and has reviewed grant proposals for the National Science Foundation, Leaky Foundation, Primate Conservation Inc., and the International Primatological Society. She is the editor of *Neotropical Primates*, the associate editor for the *Journal of Heredity*, and has served as a guest editor for special issues of *Molecular Phylogenetics and Evolution* and the *International Journal of Primatology*. She is viewed as an important link between the scientists in the northern hemisphere and the Global

South and has frequently given presentations to elementary and middle school students in Ann Arbor and in Mexico.

External Reviewers:

Reviewer A: “I have no doubt that Dr. Cortés Ortiz will continue to make important contributions to primate evolution and conservation, and I look forward to seeing what comes next from her research group.”

Reviewer B: “...Dr. Cortés Ortiz has sought high-quality disciplinary journals for these contributions...emerging as a leader in populations genetics applied to neotropical primates.”

Reviewer C: “Dr. Cortés Ortiz has produced a prodigious body of work to date...As someone who has been studying primate hybrid zones for over thirty years, I am keenly aware of her work in this area.”

Reviewer D: “Indeed, overall, Dr. Cortés-Ortiz has provided one of the most fulsome and convincing dossiers for promotion that I have reviewed.”

Reviewer E: “Dr. Cortés Ortiz has already established herself as a leading researcher investigating the genomic basis for ecology and evolution of primates...I am excited to see the innovative and impactful results she generates in the future.”

Reviewer F: “I am *extremely* impressed with the quality, quantity, focus, and scholarly impact of [Dr. Cortés Ortiz’s] works.”

Summary of Recommendations:

Professor Cortés Ortiz as an international authority on neotropical primates. We are pleased to recommend the appointment of Liliana Cortés Ortiz as associate professor of ecology and evolutionary biology, with tenure, and associate professor of anthropology, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

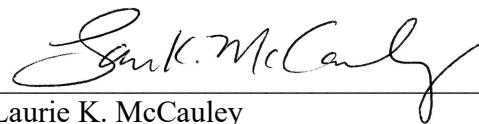
RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



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Rosario Ceballo, Ph.D.  
Dean  
Professor of Psychology &  
Women’s and Gender Studies  
College of Literature, Science, and the Arts



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval  
NAME: Katie Edwards  
TITLE: Professor of Social Work, School of Social Work  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: January 1, 2025  
APPOINTMENT PERIOD: University Year

On the recommendations of the Executive Committee, Promotion and Tenure Committee and the Search Committee of the School of Social Work, we are pleased to recommend the appointment of Katie Edwards as professor of social work, with tenure, School of Social Work, effective January 1, 2025.

#### ACADEMIC DEGREES

Katie Edwards earned her Bachelor of Science from the University of Georgia in 2005, her Master of Science in 2007 and her Doctorate of Clinical Psychology, both from Ohio University 2011.

#### PROFESSIONAL RECORD

Professor Edwards began as an assistant professor of psychology at the University of New Hampshire in 2011, and was promoted to associate professor, with tenure, in 2017. Professor Edwards moved to the University of Nebraska-Lincoln in 2019, and was promoted to professor of educational psychology, with tenure, in 2023.

#### SUMMARY OF EVALUATION

Professor Edwards' scholarly research uses community-based participatory research methods to advance the prevention of sexual violence and other types of interpersonal violence; and to discern effective ways to support survivors of sexual violence. Professor Edwards' work highlights the especially high risk and need for intervention in marginalized communities, particularly Native Americans and members of sexual and gender minority groups. Her approach to intervention is methodologically rigorous, culturally tailored, and strengths-based, viewing minoritized communities as experts in their own experience and culture. Professor Edwards is recognized, both by her academic peers and the community partners she works with, as being someone who invests intensely in developing trust and mutuality in the communities she works with, empowering them and building their capacity to become leaders and drivers of change.

Professor Edwards has garnered more than 22 million dollars in sponsored funding to develop, test, adapt, and scale up a suite of interventions to address sexual violence. That she does so in a way that involves the affected community in each stage of the research is even more impressive, given the painstaking effort this requires. While a mid-career scholar, she has accrued a highly distinguished portfolio of work with over 200 peer reviewed publications, a remarkably high citation rate (current Google Scholar h-index = 51, with 10,178 citations to her research), and an exemplary funding track record from federal and foundation sources.

## PUBLICATIONS

- Edwards, K. M., Camp, E. E., Wheeler, L., Chen, D., Waterman, E. A., & Banyard, V. L. (2023). A latent transition model of the effects of a youth-led sexual violence prevention initiative on victimization and perpetration trajectories over time. *Journal of Adolescent Health, 72*, 977-984. <https://doi.org/10.1016/j.jadohealth.2023.01.009>
- Edwards, K. M., Siller, L., Wheeler, L., Leader Charge, L., Leader Charge, D., Bordeaux, S., Herrington, R., Hopfauf, S., & Simon, B. (2022). Effectiveness of a sexual assault self-defense program for American Indian girls. *Journal of Interpersonal Violence, 37*(15-16), NP13245-NP13267. <https://doi.org/10.1177/0886260521997942>
- Edwards, K. M., Mauer, V. A., Huff, M., Farquhar-Leicester, A., Sutton, T. E., & Ullman, S. E. (2022). Disclosure of sexual assault among sexual and gender minorities: A systematic literature review. *Trauma, Violence, & Abuse*. Advance online publication. <https://doi.org/10.1177/15248380211073842>
- Edwards, K. M., Camp, E. E., Luethke, T. N., Herrington, R., Roach, L., Bertsche, M., Trujillo, P., Carter-Bolick, I. R., Mullet, N., Than, D. (2023). “We all have power”: Using photovoice to document challenges and strengths of Lakota women with histories of incarceration. *Feminist Criminology, 19*(3), 191-219. <https://doi.org/10.1177/15570851231220102><http://dx.doi.org/10.1177/1362361318801345>
- Edwards, K. M., Banyard, V. L., Waterman, E. A., Mitchell, K. J., Jones, L. M., & Mercer Kollar, L. M., Hopfauf, S., & Simon, B. (2022). Evaluating the impact of a youth-led sexual violence prevention program: Youth leadership retreat outcomes. *Prevention Science*. Advanced online publication. <https://doi.org/10.1007/s11121-022-01343-x>
- Edwards, K. M., Waterman, E. A., Mullet, N., Herrington, R., Cornelius, S., Hopfauf, S., Trujillo, P., Wheeler, L. A., & Deusch, A. R. (2023). Indigenous cultural identity protects against intergenerational transmission of ACEs among Indigenous caregivers and their children. *Journal of Racial and Ethnic Health Disparities*. <https://doi.org/10.1007/s40615-023-01795-z>

## EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A): “Her impact on the field has already been tremendous in terms of building new knowledge, pushing forward new and innovative prevention and intervention approaches, and building the next generation of diverse scholars. If she were up for promotion to Full Professor at [my institution], I would enthusiastically support her and do whatever we could to try to keep her!”

Reviewer (B): “Based on the review of the materials provided, Prof. Katie Edwards’ record obviously meets and exceeds the criteria for the rank of Professor with tenure. Her body of research explores multiple populations and settings, each contributing to the coherent focus on the synergistic relationships among culture and marginalization within the area of violence and violence prevention from a strength-based perspective.”

Reviewer (C): “In summary, I believe Prof. Edwards has distinguished herself among her peers as a leading violence prevention/intervention scholar at the rank of Full Professor. I appreciated the opportunity to look more deeply at her scholarship and look forward to her future contributions.”

Reviewer (D): “As stated from the outset, Prof. Edwards is an exceptional scholar who is making a major impact with her work including the quantity, quality, and content. I cannot think of many other scholars that have anywhere near her standing and influence, and I can only imagine how fortunate your school would be to have her as a part of the program.”

Reviewer (E): “In conclusion, I would strongly recommend Prof. Edwards for tenure at the rank of Full Professor at the University of Michigan, School of Social Work. Prof. Edwards has excelled in her scholarly achievements throughout her career. Her contributions to teaching and service are beyond exceptional, demonstrating her leadership abilities and commitment to higher education. The University of Michigan would greatly benefit by having Prof. Edwards on your faculty; if I had an available position, I would be pursuing her as well.”

Reviewer (F): “I have assessed that Prof. Edwards has demonstrated outstanding progress in the areas of research, teaching, and service, with significant and lasting contributions to Social Work and the larger violence prevention research community. I highly recommend Prof. Katie Edwards be promoted to Professor of Social Work with Tenure at the University of Michigan.”

Summary of Recommendation: Professor Edwards’ scholarly quality, productivity, and impact; her extensive and high-performance record as a teacher, mentor and advisor; and her service to the profession as well as the academic and scholarly communities all provide the basis for the unanimous conclusions reached by the SSW’s Search, Promotion and Tenure Committee, and Executive Committee. We are pleased to recommend the appointment of Katie Edwards as professor of social work, with tenure, School of Social Work, effective January 1, 2025.

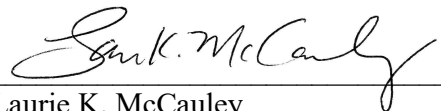
Recommended by:



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Beth Angell  
Dean and Professor of Social Work  
School of Social Work

Recommendation endorsed by:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Josef Nguyen

TITLE: Associate Professor of Film, Television, and Media, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: January 1, 2025

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Film, Television, and Media and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Josef Nguyen as associate professor of film, television, and media, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

Academic Degrees:

Josef Nguyen attended the University of the Pacific where he earned his B.S. in computer science and B.A. in English in 2007. He earned his M.S. from the University of California, Irvine in 2009 and his Ph.D. from the University of California, Davis in 2016.

Professional Record:

Professor Nguyen joined the faculty at the University of Texas at Dallas as an assistant professor in 2016 and was promoted to associate professor, with tenure, in 2022.

Summary of Evaluation:

Teaching: Professor Nguyen has taught a range of courses at the intersection of digital studies and gender and sexuality studies. These include undergraduate courses on games and social justice, queer and transgender media cultures, the political economy of digital media, and an introductory ethnic studies course. Notably, he has also taught undergraduate courses on game design, drawing on his degree in computation. His graduate offerings cover similar territory, with an emphasis on gaming, critical digital studies, and sexuality studies. Across the board, Professor Nguyen's courses have received extremely positive student evaluations, and he will expand on the department's existing curriculum and attract both undergraduates and Ph.D. students. He has also mentored a considerable number of graduate and undergraduate students, with a demonstrated dedication to mentorship that supports marginalized or less privileged students and junior scholars.

Research: Professor Nguyen is a highly innovative and deeply interdisciplinary scholar of digital media, who works on the cutting edge of technological change and its socio-cultural implications. In his publications and his teaching, he grapples with questions central to the field as it seeks to contend with the accelerating pace of the digital media revolution in the present. With a background in computer science and the digital humanities, his eye is trained firmly on questions of youth and precarity in digital spaces that range from gaming to social media, Professor Nguyen is uniquely positioned to address issues of great importance not just to the field, but also society at large. In addition to his award-winning monograph, The Digital Is Kids Stuff: Making Creative Laborers for a Precarious Economy (University of Minnesota Press, December 2021), he has nine peer-reviewed articles, co-editorship for an upcoming special journal issue with *Feminist Media Histories*, and a few pieces in non-journal outlets. He also has a second book project under contract.

#### Recent and Significant Publications:

Nguyen, Josef. The Digital Is Kid Stuff: Making Creative Laborers for a Precarious Economy. Minneapolis: University of Minnesota Press (2021).

Nguyen, Josef. "Scripting Consenting Fictions in Sex Technology Imaginaries." *Catalyst: Feminism, Theory, Technoscience* 9, no. 1 (Spring 2023), <https://doi.org/10.28968/cftt.v9i1.39207>

Nguyen, Josef. "Reconsidering Lost Opportunities for Diverse Representation." Special issue: "American Game Studies." Guest eds. Patrick Jagoda and Jennifer Malkowski. *American Literature* 94, no. 1 (March 2022): 73–102, <https://doi.org/10.1215/00029831-9697001>

Nguyen, Josef. "Painful Games, Sporting Practices, and Enduring Masculinities." *JCMS: Journal of Cinema and Media Studies* 60, no. 5 (2020–2021): 197–216, <https://doi.org/10.1353/cj.2021.0060>

Nguyen, Josef, and Bo Ruberg. "Challenges of Designing Consent: Consent Mechanics in Video Games as Models for Interactive User Agency." *CHI '20: Proceedings of the 2020 CHI Conference on Human Factors in Computing Systems*: 1–13, <https://doi.org/10.1145/3313831.3376827>

Service: Professor Nguyen has a remarkable record of service. At the University of Texas at Dallas, he founded and co-directed The Studio for Mediating Play, which integrates creative practice and critical research on play with intersectional feminist theory. He also served on the graduate studies committee, the library committee, and the campus wellness committee, and was a committed HASTAC Scholars faculty mentor. HASTAC (Humanities, Arts, Science, and Technology Alliance and Collaboratory) pairs faculty with students interested in research in the areas of digital humanities, digital media, and technological design. Professor Nguyen is active and visible at a national level as well, serving as the production editor for the *Journal of Cinema and Media Studies* (the flagship journal of this field) and as the co-chair of the Video Game Scholarly Interest Group at the Society for Cinema and Media Studies.

#### External Reviewers:

Reviewer A: "Dr. Nguyen's research is deeply interdisciplinary, and makes important contributions to fields as varied as media and design, gender and sexuality studies, and science and technology studies."

Reviewer B: “[Dr. Nguyen’s] work...is worthy of recognition and is only at its beginning. Dr. Nguyen will continue to produce innovative work, and The University of Michigan is fortunate to have him as faculty.”

Reviewer C: “I have every confidence that Dr. Nguyen will continue to maintain an active research agenda...I look forward to seeing the fruits of that agenda...”

Reviewer D: “Dr. Nguyen has already built a career with a promising trajectory toward continued critical innovation in media studies, game studies, and STS... If I were to estimate Dr. Nguyen’s standing in relation to others in his media studies peer group, then I’d place both his research and service at the top...”

Reviewer E: “It is a testament to Professor Nguyen’s professionalism and excellence that he can not only produce top-notch scholarship in a wide variety of areas in digital culture, but that he can do so while developing programs at his home institution, organizing conferences, mentoring extensively, and serving the profession widely.”

Reviewer F: “[Professor Nguyen is] without a doubt an active and accomplished scholar, making important contributions to not only our understanding of gaming, but digital technologies writ large.”

Summary of Recommendations:

Professor Nguyen is a leading expert in research on consent, particularly in relation to digital technologies. We are pleased to recommend the appointment of Josef Nguyen as associate professor of film, television, and media, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

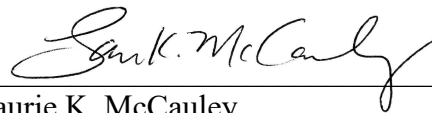
RECOMMENDED BY:



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Rosario Ceballo, Ph.D.  
Dean  
Professor of Psychology &  
Women’s and Gender Studies  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Devon Payne-Sturges

TITLE: Professor of Environmental Health Sciences, School of Public Health

TENURE STATUS: With Tenure

EFFECTIVE DATE: January 1, 2025

APPOINTMENT PERIOD: University Year

On the recommendation of the chair of the Department of Environmental Health Sciences, and with the concurrence of the Executive Committee of the School of Public Health, I am pleased to recommend the appointment of Devon Payne-Sturges as professor of environmental health sciences, with tenure, School of Public Health, effective January 1, 2025.

Academic Degrees:

Devon Payne-Sturges received her B.S. in civil engineering in 1989 and her M.S. in environmental engineering in 1990 from the University of Virginia in Charlottesville, VA. After several years working as an environmental policy specialist, an assistant health commissioner, and a research scientist, she returned to graduate school and obtained an M.P.H. (1997) and Dr.P.H. (2002) in environmental health sciences from Johns Hopkins University.

Professional Record:

Professor Payne-Sturges then worked as a public health scientist, regulatory and team leader, and assistant center director for human health at the U.S. Environmental Protection Agency (EPA) from 2002 through 2014. She returned to academia with an appointment as an assistant professor at the Maryland Institute for Applied Environmental Health at the University of Maryland School of Public Health in 2014 and was promoted to associate professor, with tenure, in 2020. She obtained a secondary appointment at the Department of Epidemiology and Public Health at the University of Maryland School of Medicine, Baltimore in 2021.

Summary of Evaluation:

Teaching: Professor Payne-Sturges has developed and taught courses at the undergraduate and graduate levels at the University of Maryland School of Public Health, including a large undergraduate core course introducing environmental health and a graduate level environmental law and health policy course. This course development required a high level of commitment as she worked to develop and maintain an interactive classroom style for a rapidly growing course. She has repeatedly received excellent student evaluations. Professor

Payne-Sturges is also an active mentor to doctoral, masters, and undergraduate students. She serves, or has served, as the chair for the dissertation committees for seven doctoral students, and served or is serving on seven other Ph.D. dissertation committees. She has chaired the master's dissertations of 11 students and served on the M.S. dissertation committee of 16 additional students.

Research: Professor Payne-Sturges' research focuses on racial and economic disparities in exposures to environmental contaminants and associated health risks with the aim of improving the science our society uses to make decisions about environmental policies that impact the health of communities and populations, especially vulnerable, low-income and minority populations. She has conducted this work at local and federal government agencies and for the past ten years within academia, making seminal contributions in advancing health equity within environmental health sciences, namely the science of environmental risk assessment with particular contributions in the areas of the combined assessment of social and physical factors. She combines a deep understanding of the mechanisms of environmental contamination, informed by her background in engineering, with a strong appreciation for the effects of environmental quality on racial and economic disparities and levers for addressing these, informed by her years of policy-focused work. She has made ground-breaking contributions to the field of environmental justice and health equity, with a particular focus on the intersectionality of social and physical factors, together with environmental exposure on health outcomes, including authoring the 2004 publication with her thesis advisor, Gilbert Gee, that laid the groundwork for this field. Her 12 years of work with the EPA before returning to academia in 2014 provided her a rare and arguably unique perspective on real-world environmental issues that has informed her research agenda.

Professor Payne-Sturges has a solid level of research productivity. She has 3,770 citations on Google Scholar, an h-index of 23, and 50 peer-reviewed publications total. Although publication was not a substantial part of her evaluation at the EPA, 18 of these publications were published during her time there; 31 were after her faculty appointment, including 16 at her current level of appointment (since 2020). She is the first author on 22 of these papers and is a senior author or co-author with her students as first author on 10 more, which is a very high fraction of leadership roles. She has published in top-ranked journals across the public health and environmental health research fields, including *Environmental Health Perspectives*, *Environmental Health*, *Environmental Research*, *Social Science and Medicine*, and *American Journal of Public Health*. She has also written three peer-reviewed book chapters and co-authored a National Academies of Science Engineering and Medicine workshop proceedings.

Professor Payne-Sturges has a solid funding record given her academic experience relative to her post-Ph.D. time, now serving as the principal investigator (PI) on an R01 sponsored by the National Institutes of Health (NIH) and National Institute of Environmental Health Sciences as well as the PI or co-PI on an Environmental Defense Fund grant as well as two internal University of Maryland grants. Prior to this, she received a K01 award (2018–2022) from the National Institute of Environmental Health Sciences as well as several PI and co-I awards from the Environmental Defense Fund and the University of Maryland.

Service: Professor Payne-Sturges has served on a variety of departmental and university committees while at the University of Maryland, including the Executive Committee and several faculty search committees. She has also served on the curriculum development

committee for the new undergraduate environmental justice concentration under the College of Agriculture's Environmental Science and Policy program. Her expertise is nationally recognized through her service on the Board of Scientific Counselors for the National Center for Environmental Health/Agency for Toxic Substances and Disease Registry, the National Academy of Sciences Environmental Health Matters Initiative (EHMI) Standing Committee, the Board of Scientific Counselors for the National Toxicology Program, the National Institutes of Health Adolescent Brain Cognitive Development (ABCD) Study Linked External Data Workgroup, and the Early Childhood Scientific Council on Equity and the Environment and Center on the Developing Child at Harvard University. She has garnered international recognition as an active member of the International Society for Environmental Epidemiology (ISEE), and in 2021 served on the Scientific Committee and co-chaired the ISEE Anti-Racism task force. She has been active in providing testimony to the Maryland House Environment and Transportation Committee and the Baltimore City Council on the topic of banning chlorpyrifos. Finally, she has published op-ed pieces related to public health in *The Baltimore Sun* and *Maryland Matters*.

#### Recent and Significant Publications:

Craddock HA, Huang, D, Turner, PC, Quiros-Alcala, L, Payne-Sturges, DC. "Trends in neonicotinoid pesticide residues in food and water in the United States, 1999-2015." 2019. *Environmental Health*, 18:1(7). PMID: 30634980.

Payne-Sturges D, Cory-Slechta DA, Puett RC, Thomas SB, Hammond R, Hovmand PS. "Defining and intervening on cumulative environmental neurodevelopmental risks: Introducing a complex systems approach." 2021. *Environmental Health Perspectives*, 129(3): 35001. PMID: 33688743.

Payne-Sturges D, De Saram S, and Cory-Slechta DA. "Cumulative Risk Evaluation of Phthalates Under TSCA." 2023. *Environmental Science and Technology*, 57(16): p. 6403-6414. PMID: 37043345.

Payne-Sturges DC, Taiwo TK, Ellickson K, Mullen H, Tchangalova N, Anderko L, et al. "Disparities in Toxic Chemical Exposures and Associated Neurodevelopmental Outcomes: A Scoping Review and Systematic Evidence Map of the Epidemiological Literature." 2023. *Environmental Health Perspectives*, 131(9): p. 96001. PMID: 37754677.

Sieck N, Bruening M, van Woerden I, Whisner CM, Payne-Sturges DC. "Effects of behavioral, clinical, and policy interventions in reducing human exposure to bisphenols and phthalates: A scoping review." 2024. *Environmental Health Perspectives*. 132(3): 36001. PMID: 38477609.

#### External Reviewers:

Reviewer A: "I know of few serious scholars who can claim as extensive contributions to the translation of their scientific work into policy and action as Dr. Payne-Sturges. Her translation actions have been strategically focused on the themes and findings of her research."

Reviewer B: "She has established a focus area of environmental inputs into health disparities and has displayed a substantial body of activity for all three aspects of the academic triad. If we were hiring someone who would pursue health disparities from the standpoint of environmental health, we would certainly be very impressed with her achievements and would very likely hire her."

Reviewer C: “Overall, I am impressed with the quality, quantity, focus and scholarly impact of Professor Payne-Sturges’ work. What impresses me most...is the consistent focus on a few key themes—equity, cumulative exposure, policy impact—across her wide body of research. We would have been pleased to consider Payne-Sturges for these positions at [my institution]...I am enthusiastic about supporting Payne-Sturges for appointment as a full professor with tenure at the University of Michigan.”

Reviewer D: “[Professor Payne-Sturges] is an outstanding faculty member who meets the requirements for appointment as a Full Professor with tenure. Dr. Payne-Sturges’ achievements are numerous and strong, and on par with standards for being appointed as a Full Professor here at [my institution]. Dr. Payne-Sturges’ work is clearly impactful and novel, particularly in the context of identifying linkages between environmental chemicals on chronic disease across the life course with an eye on mechanisms of disease etiology.”

Reviewer E: “Dr. Payne-Sturges is a scholar of environmental health, with a focus on policy solutions, early life exposures, and root causes. She has had an unprecedented influence on policy making, both in terms of at the federal level (US EPA) and at the state environmental level, and in terms of providing evidence for advocacy groups to use. I think that Prof. Payne-Sturges would receive promotion to full professor with tenure at my institution.”

Summary of Recommendations:

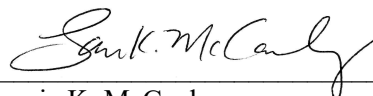
Professor Payne-Sturges is a nationally recognized expert in racial and economic disparities in exposures to environmental contaminants and associated health risks. She has displayed sustained commitment to teaching, mentoring, and training the next generation of scientists and policy makers in the translation of scientific advances into impact. She has an outstanding record of scholarship, and an excellent record of teaching and service. We believe that Michigan Public Health will provide an excellent environment for Professor Payne-Sturges to continue her career and contribute in a strong and meaningful way to the important anti-racism scholarship on campus. I am pleased to recommend the appointment of Devon Payne-Sturges as professor of environmental health sciences, with tenure, School of Public Health, effective January 1, 2025.

Recommended by:



F. DuBois Bowman, Ph.D.  
Dean, School of Public Health

Recommendation endorsed by:



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval  
NAME: Connie Sung  
TITLE: Professor of Social Work, School of Social Work  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: January 1, 2025  
APPOINTMENT PERIOD: University Year

On the recommendations of the Executive Committee, Promotion and Tenure Committee, and the Search Committee of the School of Social Work, we are pleased to recommend the appointment of Connie Sung as professor of social work, with tenure, School of Social Work, effective January 1, 2025.

#### ACADEMIC DEGREES

Connie Sung earned her Bachelor of Science from the Hong Kong Polytechnic University in 2003, her Master of Rehabilitation Sciences from the Hong Kong Polytechnic University in 2008, and her Doctorate from the University of Wisconsin-Madison in 2012.

#### PROFESSIONAL RECORD

Professor Sung began as an assistant professor of education at Michigan State University in 2012, and was promoted to associate professor, with tenure, in 2018, and to professor in 2023.

#### SUMMARY OF EVALUATION

Professor Sung is a rehabilitation psychologist whose scholarship focuses on improving the vocational functioning and quality of life of people with disabilities, particularly neurodevelopmental disabilities. This group, numbering more than 300 million worldwide, experiences alarmingly low levels of competitive employment, which in turn blocks their community integration and fosters lifelong financial dependency. She currently leads Project STEMM-Up, a \$16 million multi-state, multi-partner initiative funded by the U.S. Department of Education that seeks to create career pathways in STEMM fields with a focus on racially minoritized youth with disabilities in Michigan and Louisiana.

Professor Sung's research portfolio demonstrates a strong career trajectory, beginning with the development and testing of theory related to the career development of people with disabilities. Building on early theoretical frameworks, Professor Sung has gone on to build, test, and scale employment interventions for individuals with disabilities. In her recent work, she has also begun to incorporate assistive technology in support of her intervention approaches, such as the use of virtual reality technology to aid in skills training. She has built a strong network of partners at the state level in Michigan, in other states, and global partners in Ireland, the United Kingdom, and Hong Kong. These connections have expanded her reach and enabled her to advance disability justice on a global scale through annual invitations since 2020 to address the United Nations General Assembly.

As a certified rehabilitation counselor and licensed professional counselor, Professor Sung exhibits a strong teaching record in master's level professional education. Since 2020, she has directed MSU's Master of Arts program in rehabilitation counseling, which is ranked #1 of such programs nationwide by the *U.S. News and World Report* ranking. Within that program, she has offered courses in individual and group counseling, medical aspects of disability, assessment, ethics, and research methods. Professor Sung's record of mentoring students and postdoctoral fellows is likewise strong. From 2018-2022, she directed the MSU-DOCTRID Hegarty Fellow Post-doctoral Program, a collaborative effort between MSU and partnering Irish universities. In her own research laboratory, she has trained 11 doctoral students, 21 master's students, and 10 post-doctoral fellows.

## PUBLICATIONS

- Fisher., M. H., Sung, C., Kammes, R. R., Okyere, C., & Park, J. (2022). Social support as a mediator of stress and life satisfaction for people with intellectual and developmental disabilities during the COVID-19 pandemic. *Journal of Applied Research in Intellectual Disabilities*, 35(1), 243-251. <http://doi.org/10.1111/jar.12943>
- Hanson, S. L., Bruyere, S., Forber-Pratt, A., Reesman, J., & Sung C. (2023). Guidelines for Assessment and Intervention with Persons with Disabilities: An Executive Summary. *American Psychologist*, 78(8), 995–1009.
- Sung, C., & Connor, A. (2017). Social-cognitive predictors of vocational outcomes in transition youth with epilepsy: Application of social cognitive career theory. *Rehabilitation Psychology*, 62(3), 276-289. <http://dx.doi.org/10.1037/rep0000161>
- Sung, C., Connor, A., Chen, J., Lin, C.-C., Kuo, H.-J., & Chun, J. (2019). Development, feasibility, and preliminary efficacy of an employment-related social skills intervention for young adults with high-functioning autism. *Autism*, 23, 1542-1553. <http://dx.doi.org/10.1177/1362361318801345>
- Sung, C., Ditchman, N., Chan, F., & Chan, C. C. H. (2020). Evaluating the World Health Organization International Classification of Functioning, Disability, and Health (ICF) framework as an employment model for people with epilepsy. *Journal of Vocational Rehabilitation*, 52, 205-211. <http://dx.doi.org/10.3233/JVR-201072>
- Sung, C., Fisher, M., Okyere, C., Park, J., Choi, H. (2023). Employment outcomes and support needs of Michigan Project SEARCH graduates with IDD: A mixed-method study. *Journal of Vocational Rehabilitation*, 59(3), 233-249.

## EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A): “In conclusion, I find Dr. Sung to be a particularly strong candidate for appointment at the rank of professor of social work, with tenure, on the basis of the quality of her research, creative and scholarly contributions, service to the field, and the promise of her work for contributing to the profession of social work, looking forward.”

Reviewer (B): “Dr. Sung’s research and scholarly productivity would meet the requirements for a candidate being considered for promotion to full professor here at [home institution] and also at my former institution, [peer institution]. I recommend Dr. Sung for an appointment at the rank of professor, with tenure, at the School of Social Work at the University of Michigan.”

Reviewer (C): “Dr. Sung is an outstanding clinician and researcher. She is on a trajectory of tremendous promise and exemplifies what it means to be a rehabilitation researcher. As the Dean of Social Work at [my institution], a Research 2 institution, and having spent 17 years at [peer institution], a Research 1 institution, I can confidently say she would surpass other rehabilitation researchers.”

Reviewer (D): “Overall, I recommend that Dr. Sung be appointed as Professor with tenure at the University of Michigan School of Social Work. I believe she would be a strong candidate at similar situated schools of social work, and would be likely to be appointed at the universities with which I am most familiar, [my institution] and [my prior institution].”

Reviewer (E): “Given Dr. Sung’s contributions to scholarship, teaching, and service, I support her appointment with tenure and believe that she will be a valuable asset to your faculty. There is every indication from her record that she will continue to be a productive and valued member of the Michigan SSW faculty.”

Reviewer (F): “I have participated at four levels of the promotion and tenure process at [my institution] – Department Committee, Department Chair, College Committee, and University Committee review, and have provided more than 60 tenure and promotion reviews for universities around the world. Dr. Sung would unanimously be recommended for promotion to Professor with tenure at [my institution].”

Reviewer (G): “Having reviewed the materials provided to me, it is my assessment that Dr. Sung has an exemplary record of research productivity, research potential, professional service, and work within the academy. She would clearly be hired as a Full Professor at our university, and would be counted among those campus leaders to whom we look to drive new initiatives, mentor new faculty, and strengthen our programs.”

Summary of Recommendation: Professor Sung’s scholarly quality, productivity, and impact; her extensive and high-performance record as a teacher, mentor and advisor; her service to the profession as well as the academic and scholarly communities all provide the basis for the unanimous conclusions reached by the SSW’s Search, Promotion and Tenure and Executive Committee and the SSW Dean. We are pleased to recommend the appointment of Connie Sung as professor of social work, with tenure, School of Social Work, effective January 1, 2025.

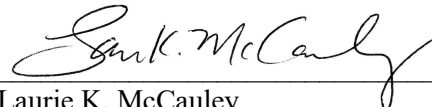
Recommended by:



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Beth Angell  
Dean and Professor of Social Work  
School of Social Work

Recommendation endorsed by:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Ricardo Vinuesa

TITLE: Associate Professor of Aerospace Engineering, College of Engineering

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 25, 2025

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the appointment of Ricardo Vinuesa as associate professor of aerospace engineering, with tenure, College of Engineering, effective August 25, 2025.

#### ACADEMIC DEGREES

Ricardo Vinuesa received his engineer's degree in 2009 from the Polytechnic University of Valencia, Spain. He received his M.S. and Ph.D. in mechanical and aerospace engineering from the Illinois Institute of Technology (IIT) in 2009 and 2013, respectively.

#### PROFESSIONAL RECORD

Following graduation, Professor Vinuesa remained at IIT as a research associate. From 2013 to 2014, he was a research and development engineer with Aries and Airbus/Altair in Madrid, Spain. He then joined KTH Mechanics in Stockholm, Sweden to complete a post-doctoral research fellowship in 2017. He remained at KTH to be appointed as an assistant professor, became docent (tenured), and promoted to associate professor, in 2020.

#### SUMMARY OF EVALUATION

Professor Vinuesa's research spans high fidelity simulations of complex turbulent flows, development of experimental, computational, and theoretical techniques to fundamentally characterize underlying physical mechanisms, and the development of machine learning based techniques for sensing, reconstructing, reduced order modeling and control of turbulent flows. He has demonstrated an extraordinary level of productivity with 158 journal publications in the past 11 years. In addition, he has been successful at obtaining funding to support his work from various agencies.



## PUBLICATIONS

H. Eivazi, Y. Wang and R. Vinuesa, “Physics-informed deep-learning applications to experimental fluid mechanics,” *Meas. Sci. Technol.*, 35, 075303, 2024.

Á. Martínez-Sánchez, E. López, S. Le Clainche, A. Lozano-Durán, A. Srivastava and R. Vinuesa, “Causality analysis of large-scale structures in the flow around a wall-mounted square cylinder,” *J. Fluid Mech.*, 967, A1, 2023.

R. Pozuelo, Q. Li, P. Schlatter and R. Vinuesa, “An adverse-pressure-gradient turbulent boundary layer with nearly-constant  $\beta \approx 1.4$  up to  $Re_\theta \approx 8,700$ ,” *J. Fluid Mech.*, 939, A34, 2022.

R. Vinuesa, H. Azizpour, I. Leite, M. Balaam, V. Dignum, S. Domisch, A. Felländer, S. D. Langhans, M. Tegmark and F. Fuso Nerini, “The role of artificial intelligence in achieving the Sustainable Development Goals,” *Nat. Commun.*, 11, 233, 2020.

P. A. Srinivasan, L. Guastoni, H. Azizpour, P. Schlatter and R. Vinuesa, “Predictions of turbulent shear flows using deep neural networks,” *Phys. Rev. Fluids*, 4, 054603, 2019.

## EXCERPTS FROM EXTERNAL REVIEWS

REVIEWER A: “I strongly support Prof. Vinuesa’s appointment. He has a very positive trajectory and will no doubt become a superstar. I would hire him in a heartbeat.”

REVIEWER B: “He has forged a brilliant research career with funding from different agencies, very good publications in leading journals and supervision of students/postdocs. Critically, his rate of production in all the above metrics is exploding.”

REVIEWER C: “In my estimation, Dr. Vinuesa has all the attributes to continue to lead a strong and well-rounded, funded, research program at your institution.”

REVIEWER D: “Professor Vinuesa has received substantial funding. He has been PI and coordinator of some large grants. This indicates the value of his research, and his organizing capabilities. His oral presentation skills are excellent, as is his service to the profession.”

REVIEWER E: “Dr. Vinuesa is a leading mid-career researcher in the area of scientific machine learning. He has an excellent record of archival publications in top journals, he has a strong funding record, he has a strong record of mentoring PhD students and postdocs, and he is highly visible in the community.”

## SUMMARY OF RECOMMENDATION

Professor Vinuesa has a proven record of research excellence and a strong record of collegial interactions with peers. We are presented with a unique opportunity to hire a truly outstanding candidate whose research is in areas of strategic importance to the Department of Aerospace Engineering. We are pleased to recommend the appointment of Ricardo Vinuesa as associate professor of aerospace engineering, with tenure, College of Engineering, effective August 25, 2025.

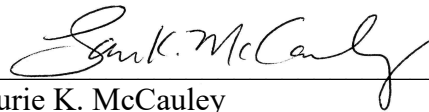
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Kaspar Wüthrich

TITLE: Associate Professor of Economics, College of Literature,  
Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: January 1, 2025

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Economics and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Kaspar Wüthrich as associate professor of economics, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

Academic Degrees:

Kaspar Wüthrich attended the University of Bern where he received his B.S. in 2010, his M.S. in 2012, and his Ph.D. in 2015. Prior to earning his Ph.D., he was a visiting Ph.D. student at the Massachusetts Institute of Technology from 2014-2015.

Professional Record:

Professor Wüthrich began his career as an assistant professor at the University of California, San Diego. He was promoted to an associate professor, with tenure, in 2022.

Summary of Evaluation:

Teaching: Professor Wüthrich is a strong and successful instructor. At the undergraduate level, he has taught Econometrics C, the third part in the core econometrics sequence at UCSD. At the graduate level, he has taught Econometrics E, the core econometrics course in the Ph.D. sequence. He receives consistently high student course evaluations with students commenting that he is the best professor they have ever had and describing him as patient, kind, and passionate. Professor Wüthrich won the Department Teaching Award for undergraduate teaching in 2022 and has received four graduate teaching awards. As an advisor, he has supervised seven completed Ph.D. dissertations, with notable placements in the Harvard Department of Economics and the London School of Economics Department of Finance.

Research: Professor Wüthrich is an econometrician specializing in cross sectional and panel data analysis. He has made important contributions in many areas of theoretical and applied econometrics, including quantile regression with endogenous variables, inference in synthetic

control methods, inference in experiments, and the detection of p-hacking. One of the characteristics of his work is that it is motivated less by theory than by the types of problems that applied researchers face. Professor Wüthrich has an impressive publication record with 14 well-cited publications appearing in top journals such as *Econometrica*, *PNAS*, the *Review of Economics and Statistics*, the *Journal of the American Statistical Association*, *Quantitative Economics*, and the *Journal of Econometrics*, among others. He also has a healthy pipeline with eight working papers at different stages in the publication process.

#### Recent and Significant Publications:

Omitted variable bias of Lasso-based inference methods: A finite sample analysis (with Y. Zhu), *The Review of Economics and Statistics*, 2023.

Detecting p-hacking (with G. Elliott and N. Kudrin), *Econometrica*, 2022.

An exact and robust conformal inference method for counterfactual and synthetic controls (with V. Chernozhukov and Y. Zhu), *Journal of the American Statistical Association*, 2021.

Distributional conformal prediction (with V. Chernozhukov and Y. Zhu), *PNAS*, 2021.

Decentralization estimators for instrumental variable quantile regression models (with H. Kaido), *Quantitative Economics*, 2021.

A comparison of two quantile models with endogeneity, *Journal of Business and Economic Statistics*, 2020.

Service: Professor Wüthrich has a solid service record to both his university and the profession. At the department level, he served as the director of Ph.D. placement and as a member of the department's recruiting committee. At the university level, he served on another recruiting committee, as the college representative at the academic senate, and as a member of the Review Committee for Teaching Professors Appointed in the Colleges (RCTPC), where he reviewed promotion and tenure files of teaching professors. Professor Wüthrich's service to the profession includes his role as an associate editor for the *Econometrics Journal*, regularly serving as a referee for economics and statistics journals as well as grant proposals, and as a member of two program committees for meetings of the Econometric Society. He has also participated in the job market preparation offered by the Association for Mentoring and Inclusion in Economics (AMIE) by holding mock interviews and providing feedback on candidates' job market materials.

#### External Reviewers:

Reviewer A: “[Professor Wüthrich] has contributed pivotal work in a variety of literatures, and the relevance, value, and quality of his contributions is top-notch.

Reviewer B: “[Professor Wüthrich] has been a highly productive researcher and there is every indication that his productivity will continue into the future.”

Reviewer C: “[Professor Wüthrich's] research productivity and his standing in the field are excellent, and he would be a great fit for your department.”

Reviewer D: “While the burden of writing tenure review letters can seem onerous, there are occasional cases in which a thorough review reveals surprising new findings that make one more optimistic about the future development of the field. This is such a case.”

Reviewer E: “I am extremely impressed with his work and arguably [Professor Wüthrich] has been one of the most important contributors to this growing literature on quantile regression.”

Reviewer F: “In terms of the quality and quantity, there is no doubt: [Professor Wüthrich] is one of the best econometricians in his cohort.”

Summary of Recommendations:

Professor Wüthrich is a productive and accomplished econometrician. We are pleased to recommend the appointment of Kaspar Wüthrich as associate professor of economics, with tenure, College of Literature, Science, and the Arts, effective January 1, 2025.

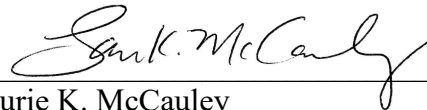
RECOMMENDED BY:



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Rosario Ceballo, Ph.D.  
Dean  
Professor of Psychology &  
Women’s and Gender Studies  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

**ACTION REQUEST:** Reappointment of an Academic Administrative Appointment

**NAME:** Mark Fitzgerald

**CURRENT TITLES:** Senior Associate Dean, and Professor of Dentistry, with tenure, School of Dentistry

**TITLE BEING RENEWED:** Senior Associate Dean, School of Dentistry

**EFFECTIVE DATES:** January 1, 2025 through May 31, 2025

The dean and the Executive Committee of the School of Dentistry are pleased to recommend the reappointment of Mark Fitzgerald as senior associate dean, School of Dentistry, effective January 1, 2025 through May 31, 2025.

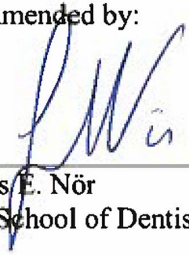
Mark Fitzgerald earned his DDS in 1980 and his MS in restorative dentistry in 1983 from the University of Michigan. Since obtaining his DDS, he has been involved in teaching, research and patient care both in private practice (1980-1990), as a clinical instructor (1980-1983), an assistant professor (1983-1994), an associate professor (1994-2003), and a professor (2023-present) at the University of Michigan School of Dentistry.

Professor Fitzgerald has led the University of Michigan Interprofessional Education Curriculum Committee since its inception in 2015, and he has led the School of Dentistry outreach program supporting practical dental education for dental students. He has won numerous awards related to his Interprofessional Education work from both the University of Michigan and the Midwest Interprofessional Practice, Education, and Research Center. Professor Fitzgerald continually demonstrates strong leadership as an outstanding mentor, role model and advisor for students and colleagues.

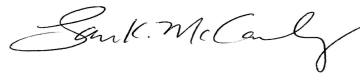
As the senior associate dean, Professor Fitzgerald will work with the dean on all matters related to the operation and governance of the school. He will represent the dean at the university and school level, lead the school's strategic planning process, and provide oversight to the school's Human Resource, and Compliance offices.

We are very pleased to recommend the reappointment of Mark Fitzgerald, as senior associate dean, School of Dentistry effective January 1, 2025 through May 31, 2025.

Recommended by:

  
\_\_\_\_\_  
Jacques E. Nör  
Dean, School of Dentistry

Recommendation endorsed by:

  
\_\_\_\_\_  
Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Vikas Gulani, M.D., Ph.D.

CURRENT TITLES: Fred Jenner Hodges Professor of Radiology, Chair, Department of Radiology, Professor of Radiology, with tenure, Medical School, and Professor of Biomedical Engineering, without tenure, Medical School and College of Engineering

TITLE BEING RENEWED: Fred Jenner Hodges Professor of Radiology, Medical School

EFFECTIVE DATES: September 1, 2024 through August 31, 2029

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Vikas Gulani, M.D., Ph.D. as the Fred Jenner Hodges Professor of Radiology, Medical School, effective September 1, 2024 through August 31, 2029.

The Fred Jenner Hodges Professorship in Radiology was established in January 1985 through the Fred Jenner Hodges Endowment Fund. It is intended that the holder be the chair of the Department of Radiology. The appointment period may be up to five years and may be renewed.

Vikas Gulani received his B.S. degree in chemical engineering in 1991 from the University of California, Los Angeles. He completed a M.S. degree in 1994, a Ph.D. degree in physiology and biophysics in 1998, and a M.D. degree in 2000 from the University of Illinois, Urbana-Champaign. He was appointed as an assistant professor in radiology, biomedical engineering and urology in 2008. He was promoted to associate professor, with tenure, in 2014, and to a professor in 2018. In 2017, Dr. Gulani was appointed as the Joseph T. Wearn Professor. In 2019, he was appointed as the chair of the Department of Radiology.

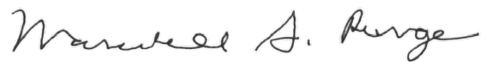
Dr. Gulani is a nationally and internationally respected researcher with a focus on Magnetic Resonance Relaxometry (MMR), Perfusion Magnetic Resonance Imaging (MRI), Diffusion MR, Image acquisition and reconstruction, and Body MRI. Dr. Gulani currently holds numerous patents and has several intellectual property activities. His vita lists 112 peer reviewed publications, along with two books and 11 book chapters.



In his role as the chair of the Department of Radiology, Dr. Gulani continues to be an exceptional clinician, educator and investigator. I am pleased, therefore, to recommend the appointment of Vikas Gulani, M.D., Ph.D. as Fred Jenner Hodges Professor of Radiology, Medical School, effective September 1, 2024 through August 31, 2029.

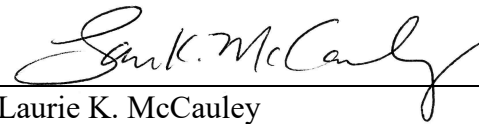
Recommended by:

Recommendation endorsed by:



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Dinesh Khanna, M.B.B.S., M.Sc.

CURRENT TITLES: Frederick G.L. Huetwell Professor of Rheumatology, and Professor of Internal Medicine, with tenure, Medical School

TITLE BEING RENEWED: Frederick G.L. Huetwell Professor of Rheumatology, Medical School

EFFECTIVE DATES: September 1, 2024 through August 31, 2029

On the recommendation of Timothy S. Blackwell, M.D., the John G. Searle Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Dinesh Khanna, M.B.B.S., M.Sc., as the Frederick G.L. Huetwell Professor of Rheumatology, Medical School, effective September 1, 2024 through August 31, 2029.

The Frederick G.L. Huetwell Professorship in Rheumatology was established in July 2012 through a generous gift from the estate of Frederick G.L. Huetwell. This professorship is intended to support research of a tenured faculty member in the Division of Rheumatology in the Department of Internal Medicine. The appointment is up to five years and may be renewed.

Dinesh Khanna received his M.B.B.S. in 1996 from the University College of Medical Sciences and Guru Teg, in Badahur Hospital New Delhi, Indian. In 2011, Dr. Khanna joined the faculty at the University of Michigan as an associate professor, with tenure, and as the director of the Scleroderma Program in the Department of Internal Medicine. In 2015, he was promoted to professor. His work in scleroderma and other rheumatic diseases has focused on development of new outcome measures, innovative clinical trials, and development of professional guidelines.

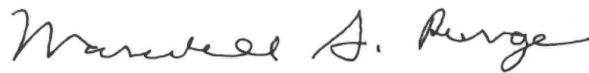
Dr. Khanna has demonstrated a substantial track record in research, securing over \$15 million in funding from federal, foundation, and industry sources since joining the University of Michigan, with a focus on clinical trials related to rheumatology, particularly systemic sclerosis (SSc). He has achieved prominence through authorship of over 520 peer-reviewed manuscripts, contributing notably to high-impact journals. As a principal investigator (PI) on several federal grants and lead PI on multiple international randomized controlled trials, Dr. Khanna's innovative work includes the pioneering of CAR-T therapy trials for SSc and a composite endpoint for SSc under FDA review. Acknowledged for his contributions with awards such as the 2015 Henry Kunkel Award and inclusion in the 2023 American Society of Clinical Investigation. Dr. Khanna was appointed the medical director of UM's Clinical Trial Support Unit and contribute as a faculty member to

the UM Clinical Trials Academy. He also serves as the medical director for the Michigan Clinical Research Unit.

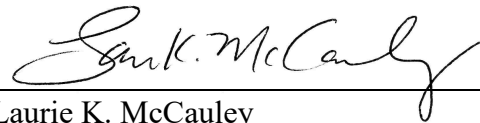
Dr. Khanna continues to be a leader in scleroderma and has developed strong collaborative initiatives within and outside of the University of Michigan. I am pleased, therefore, to recommend the reappointment of Dinesh Khanna, M.B.B.S., M.Sc., as the Frederick G.L. Huetwell Professor of Rheumatology, Medical School, effective September 1, 2024 through August 31, 2029.

Recommended by:

Recommendation endorsed by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Suljo Linic

CURRENT TITLES: Martin Lewis Perl Collegiate Professor of Chemical Engineering, and Professor of Chemical Engineering, with tenure, College of Engineering

TITLE BEING RENEWED: Martin Lewis Perl Collegiate Professor of Chemical Engineering, College of Engineering

EFFECTIVE DATES: March 1, 2025 through February 28, 2030

We are pleased to recommend the reappointment of Suljo Linic as the Martin Lewis Perl Collegiate Professor of Chemical Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030.

The Martin Lewis Perl Collegiate Professorship in Chemical Engineering was established in February 2020 to honor Martin Lewis Perl, a former faculty member at the University of Michigan. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Suljo Linic received his B.S. in physics in 1998 from West Chester University, PA. He received his Ph.D. in chemical engineering in 2004 from the University of Delaware. Following graduation, he completed a post-doctoral fellowship at the Fritz-Haber Institute of the Max Planck Society in Berlin. He joined the University of Michigan faculty as an assistant professor in 2004. He was promoted to associate professor in 2010 and to professor in 2014. From 2017 to 2022, Professor Linic served as the associate chair of the Department of Chemical Engineering. Since 2010, he has served as the director of the Energy Systems Engineering program at the College of Engineering.

Professor Linic's research group discovered plasmonic catalysis, an entirely new field within the chemical engineering discipline. Previous to this work, it was believed that solar light can drive chemistry only on semiconductors and molecular photo-catalysts. Professor Linic showed that plasmonic metal nanoparticles, characterized by strong optical absorption, represent a new family of powerful photocatalysts. He also developed the underlying theoretical framework that described the phenomena on a molecular level. In a case study, Professor Linic showed the utility of plasmonic nanoparticles, demonstrating that plasmonic Copper exhibits superior selectivity in direct, environmentally friendly catalytic epoxidation of propylene to form propylene oxide, a critical gateway chemical to high volume products (plastics, etc.) currently produced using environmentally harmful oxidizing agents.

In addition to his work on plasmonics, Professor Linic has made multiple groundbreaking contributions at the interface of heterogeneous catalysis, surface chemistry, nanoscience, and computational catalysis. Combining state-of-the-art experimental and theoretical approaches, he

explained unusual catalytic activity of graphene and gold, designed novel electro-catalysts for fuel cell applications, and revealed the shape of silver nano-particles (controlled at nanoscales) is a lever used to tune the selectivity of these catalysts in olefin epoxidation reactions. By introducing classical reaction engineering, he has also advanced the emerging fields of photo- and electro-catalysis.

The exceptional quality and far-reaching impact of Professor Linic's research has been recognized through multiple flagship awards, including the Emmett Award from the North American Catalysis Society, the Somorjai and the ACS Catalysis Lectureship from the American Chemical Society. He has also received the AIChE Nanoscale Science and Engineering Forum Young Investigator Award, the ACS Unilever Award, the Camille Dreyfus Teacher-Scholar Award, the DuPont Young Professor Award, and an NSF CAREER Award. He has published over 100 papers in leading journals (with 23,000+ citations), including some of the most cited papers in *Science*, *Nature Nanotechnology*, *Nature Materials*, and *Nature Chemistry* and delivered more than 200 invited and keynote lectures.

The remarkable impact of Professor Linic's work extends far beyond his research. He is an exceptional mentor to his students as ten of his former Ph.D. students have started independent academic careers, already emerging as leaders in the field of chemical engineering as corroborated by the multiple NSF CAREER, DOE Young Investigator, and PECASE awards among them. Since 2014, he has served as an associate editor for *ACS Catalysis* (the leading catalysis journal). He worked on various service appointments promoting rational approaches to a sustainable energy future. These efforts included heading a team of leading U.S. scholars (identified by ACS and the NSF) at the Chemical Sciences and Society Summit (CS3) in 2017, where prominent energy experts from China, Japan, Germany, the UK, and the USA met to outline areas of future research interests and investment.

Professor Linic's distinguished career exemplifies the highest standards in all aspects of academic performance. His research and teaching will continue to contribute significantly to the excellent reputation of the college and university. We are pleased to recommend the reappointment of Suljo Linic as the Martin Lewis Perl Collegiate Professor of Chemical Engineering, College of Engineering, March 1, 2025 through February 28, 2030.

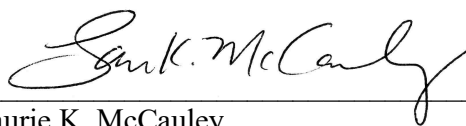
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlastic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Rada F. Mihalcea

CURRENT TITLES: Janice M. Jenkins Collegiate Professor of Computer Science and Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

TITLE BEING RENEWED: Janice M. Jenkins Collegiate Professor of Computer Science and Engineering, College of Engineering

EFFECTIVE DATES: March 1, 2025 through February 28, 2030

We are pleased to recommend the reappointment of Rada F. Mihalcea as the Janice M. Jenkins Collegiate Professor of Computer Science and Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030.

The Janice M. Jenkins Collegiate Professorship in Computer Science and Engineering was established in February 2020 to honor Janice M. Jenkins, a former faculty member in the College of Engineering. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Rada Mihalcea received her B.S. in computer science and engineering in 1997 from the Technical University of Cluj-Napoca, Romania. She received her M.S. and Ph.D. in computer science and engineering from the Southern Methodist University in 1999 and 2001, respectively. Professor Mihalcea received a second Ph.D. in linguistics from Oxford University in 2010. She was appointed as an assistant professor in 2002 at the University of North Texas and was promoted to associate professor in 2008. She joined the University of Michigan faculty as an associate professor in 2013 and was promoted to professor in 2015. Professor Mihalcea has been a research faculty member of the Michigan Institute for Data Science and has served as the director of the Michigan Artificial Intelligence Lab since 2017. She also served as the co-director of the e-HAIL initiative on Healthcare and Artificial Intelligence since 2021.

Professor Mihalcea's research interests are in Artificial Intelligence and Natural Language Processing, with a focus on cross-cultural language processing, multimodal processing, and natural language processing for positive societal impact. She serves or has served on the editorial boards of *Computational Linguistics*, *Language Resources and Evaluations*, *Journal of Natural Language Engineering*, *Journal of Artificial Intelligence Research*, *IEEE Transactions on Affective Computing*, and *Transactions of the Association for Computational Linguistics* (ACL). She was a program co-chair for EMNLP 2009 and ACL 2011 - the two flagship conferences in computational linguistics; she was a general chair for NAACL 2015 and \*SEM

2019. She served as the president (2021) and vice-president (2020) of the ACL professional community. She is an ACM fellow (2019), an AAAI Fellow (2020), and a recipient of a Presidential Early Career Award for Scientists and Engineers awarded by President Obama (2009). She is the recipient of a Sarah Goddard Power award (2019) for her contributions to diversity in science. In 2013, she was made an honorary citizen of her hometown of Cluj-Napoca, Romania.

Professor Mihalcea's distinguished career exemplifies the highest standards in all aspects of academic performance. Her research and teaching will continue to contribute significantly to the excellent reputation of the college and university. We are pleased to recommend the reappointment of Rada F. Mihalcea as the Janice M. Jenkins Collegiate Professor of Computer Science and Engineering, College of Engineering, March 1, 2025 through February 28, 2030.

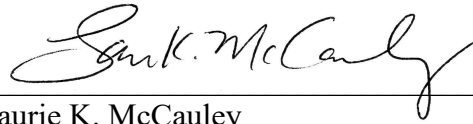
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Amit Misra

CURRENT TITLES: Edward DeMille Campbell Collegiate Professor of Materials Science and Engineering, Professor of Materials Science and Engineering, with tenure, and Professor of Mechanical Engineering, without tenure, College of Engineering

TITLE BEING RENEWED: Edward DeMille Campbell Collegiate Professor of Materials Science and Engineering, College of Engineering

EFFECTIVE DATES: March 1, 2025 through February 28, 2030

We are pleased to recommend the reappointment of Amit Misra as the Edward DeMille Campbell Collegiate Professor of Materials Science and Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030.

The Edward DeMille Campbell Professorship in Materials Science and Engineering was established in February 2020 to honor Edward DeMille Campbell, a former faculty member in the College of Engineering. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Amit Misra received his B.S. in metallurgical engineering in 1989 from the Institute of Technology, Banaras Hindu University (now IIT-Varanasi), India. He received his M.S. and Ph.D. degrees in materials science and engineering from the University of Michigan in 1991 and 1994, respectively. Following graduation, he served as a research engineer for the Thapar Corporate R&D Center in Patiala, India until January 1996. Between February and October of 1996, he completed a post-doctoral research fellowship with the University of Michigan. From 1996 to 2014, Professor Misra was with the Los Alamos National Laboratory (LANL) where he was promoted to the rank of laboratory fellow and served as the director for a DOE Energy Frontier Research Center. In 2014, Professor Misra returned to the University of Michigan as a professor, with tenure, and served as the chair of the Department of Materials Science and Engineering (MSE) from June 2014 to December 2022. In June 2023, he was appointed as the director of the Michigan Materials Research Institute and Michigan Center for Materials Characterization.

Professor Misra's research group (Nanomechanics and Metallic Interfaces) focuses on nanoscale design and fundamental understanding of mechanical behavior of advanced structural metallic materials for tailored response in extreme environments for the next-generation of automotive,



aerospace, defense and nuclear energy technologies. His expertise includes materials processing by physical vapor deposition, laser additive manufacturing and deformation processing, small-scale mechanical testing, and structural characterization using scanning and transmission electron microscopy including *in situ* nanomechanics. His research program at the University of Michigan has been sponsored by DOE/BES, NSF-DMR, DOE/NNSA, NSF-GOALI (with General Motors), and industries such as Ford and Guardian. Professor Misra has mentored over 40 post-doctoral researchers and Ph.D. students at LANL and Michigan. He has published over 350 peer-reviewed articles that have received over 28,000 citations, h-index = 90 (Google Scholar).

Professor Misra is active in professional and national service. In 2017, he was a panel co-chair for the Department of Energy's Office of Basic Energy Sciences workshop on Future Nuclear Energy. He has served on a number of review panels for the NSF and DOE, external review committees for MSE departments at peer institutions and different advisory boards for multiple DOE national laboratories. He has chaired symposia at major conferences such as The Minerals, Metals & Materials Society (TMS) and the Materials Research Society (MRS). He is a principal editor of *Materials Research Letters*, and incoming editor-in-chief of *MRS Bulletin*. He has been recognized with notable awards such as fellow of The Minerals, Metals & Materials Society (TMS), fellow of the American Association for the Advancement of Science (AAAS), fellow of the Materials Research Society (MRS), fellow of the American Society of Metals International (ASM), fellow of Los Alamos National Laboratory and the Cyril Stanley Smith award from TMS.

Professor Misra's distinguished career exemplifies the highest standards in all aspects of academic performance. His research and teaching will continue to contribute significantly to the excellent reputation of the college and university. We are pleased to recommend the reappointment of Amit Misra as the Edward DeMille Campbell Collegiate Professor of Materials Science and Engineering, College of Engineering, March 1, 2025 through February 28, 2030.

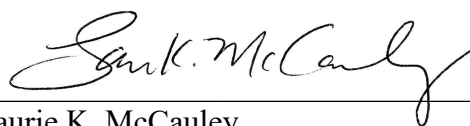
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Pamela A. Moss

CURRENT TITLES: John Dewey Collegiate Professor of Education, and Professor of Education, with tenure, Marsal Family School of Education

TITLE BEING RENEWED: John Dewey Collegiate Professor of Education, Marsal Family School of Education

TERM: Five Years, Renewable

EFFECTIVE DATES: December 1, 2024 through November 30, 2029

On the recommendation of the Executive Committee of the Marsal Family School of Education, we are pleased to recommend the reappointment of Pamela A. Moss as the John Dewey Collegiate Professor of Education, Marsal Family School of Education, for a five-year renewable term, effective December 1, 2024 through November 30, 2029.

The John Dewey Collegiate Professorship in Education was established in April 1993. John Dewey, America's foremost educational theorist and philosopher, first joined the faculty of the University of Michigan in 1884 as an assistant professor of philosophy. Except for a one-year appointment as a professor of philosophy at the University of Minnesota, he taught at the university until 1894. It was during his tenure at the University of Michigan that he first evidenced a serious and systematic interest in both the theoretical and practical problems of education below the collegiate level. His first article and book on education were published during his tenure at Michigan. What was first manifest at Michigan emerged as a lifetime of reflection, writing, and action which continues to profoundly influence and shape educational thought and practice worldwide. Appointments to this professorship may be up to five years and may be renewed.

Pamela Moss received her B.A. in psychology from the University of Rochester in 1977. She received her M.A. and Ph.D. in educational research methodology from the University of Pittsburgh in 1980 and 1988, respectively. She held a number of instructional and research roles at the University of Pittsburgh prior to joining the faculty of the University of Michigan School of Education as an assistant professor in 1989. She was promoted to associate professor, with tenure, in 1995, and to professor in 2005.

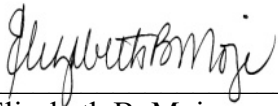
Professor Moss is a distinguished scholar whose work engages the critical potential of methodological pluralism in education research: how it is and might be theorized, practiced, taught, supported by organizational and governmental policies, and embedded in the evolving

infrastructures through which knowledge is produced and used to orient action in complex educational contexts. She has made significant contributions to education research through her scholarship on the intersections of educational assessment, philosophy of social science, and interpretive or qualitative research methods. Her current Community Research Ecology Project with James Hammond is focused on evolving knowledge infrastructures in education research and brings a new and transformative dimension to work in methodological pluralism.

Professor Moss is an elected member of the National Academy of Education and a fellow of the American Educational Research Association (AERA). In 2018, she received the Samuel Messick Memorial Award from the Educational Testing Service and International Language Testing Association. She is a member of the National Academy of Education Professional Development Committee; a member the Spencer Foundation's Task Force on the Preparation for Transformative Research; and co-organizer of the Conference on Reimagining the Epistemic Research Commons: Towards Epistemic Justice. Previously, she was a member of the National Research Council's Committee on Assessment and Teacher Quality and chair of the AERA's Task Force on Standards for Reporting on Empirical Social Science Research in AERA Publications. She has served on the technical advisory committee for the National Board for Professional Teaching Standards.

We are pleased to recommend the reappointment of Pamela A. Moss as the John Dewey Collegiate Professor of Education, Marsal Family School of Education, for a five-year renewable term, effective December 1, 2024 through November 30, 2029.

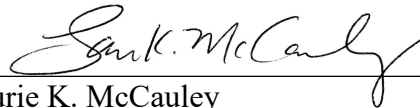
RECOMMENDED BY:



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Elizabeth B. Moje  
George Herbert Mead Collegiate Professor  
Arthur F. Thurnau Professor, and Dean  
Marsal Family School of Education

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Dennis M. Sylvester

CURRENT TITLES: Edward S. Davidson Collegiate Professor of Electrical and Computer Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

TITLE BEING RENEWED: Edward S. Davidson Collegiate Professor of Electrical and Computer Engineering, College of Engineering

EFFECTIVE DATES: March 1, 2025 through February 28, 2030

We are pleased to recommend the reappointment of Dennis M. Sylvester as the Edward S. Davidson Collegiate Professor of Electrical and Computer Engineering, College of Engineering, effective March 1, 2025 through February 28, 2030.

The Edward S. Davidson Collegiate Professorship in Electrical Engineering was established in July 2010 to honor Edward S. Davidson, an emeritus faculty member in the Department of Electrical Engineering and Computer Science (EECS). The professorship was renamed in February 2020 to specify electrical and computer engineering, a division within EECS. Appointments to this professorship may be up to five years and may be renewed.

Dennis Sylvester received his B.S. in electrical engineering (summa cum laude) in 1995 from the University of Michigan. He received his M.S. (1997) and Ph.D. (1999) in electrical engineering from the University of California, Berkeley. His Ph.D. dissertation was recognized with the David J. Sakrison Memorial Prize as the most outstanding research in the UC-Berkeley EECS department. He joined the faculty at the University of Michigan in 2000 as an assistant professor. He was promoted to associate professor in 2005 and to professor in 2010. From 2018 to 2023, he served as the senior associate chair in the Electrical and Computer Engineering Division and from 2023 to 2024 he was the interim chair of the same division. Professor Sylvester has also held research staff positions at Synopsys and Hewlett-Packard Laboratories as well as visiting professorships at the National University of Singapore and Nanyang Technological University.

Professor Sylvester was the founding director of the Michigan Integrated Circuits Laboratory (MICL), a group of 10 faculty and 70+ graduate students. His main research interests are in the design of miniaturized ultra-low power microsystems, touching on analog, mixed-signal, and digital circuits. He has published over 550 articles and holds 53 US patents in these areas. His research has been commercialized via three major venture capital funded startup companies; Ambiq, Cubeworks, and Mythic. He has received 16 best paper awards and nominations and he

was named a Top Contributing Author at the IEEE International Solid-State Circuits Conference (ISSCC) and most prolific author at IEEE Symposium on VLSI Circuits. He is currently the editor-in-chief for *IEEE Journal of Solid-State Circuits*, and he is a past IEEE Solid-State Circuits Society Distinguished Lecturer. He is a fellow of the IEEE and the National Academy of Inventors.

Professor Sylvester's distinguished career exemplifies the highest standards in all aspects of academic performance. His research and teaching will continue to contribute significantly to the excellent reputation of the college and university. We are pleased to recommend the reappointment of Dennis M. Sylvester as the Edward S. Davidson Collegiate Professor of Electrical and Computer Engineering, College of Engineering, March 1, 2025 through February 28, 2030.

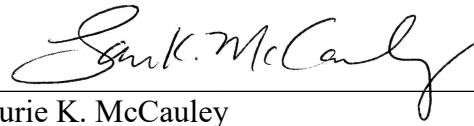
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**3**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member  
NAME: Chin Hwa Dahlem  
CURRENT TITLE: Clinical Associate Professor, School of Nursing  
ADDITIONAL TITLE: Associate Dean for Professional Practice, School of Nursing  
EFFECTIVE DATES: January 1, 2025 through August 31, 2027

The dean of the School of Nursing is pleased to recommend the appointment of Chin Hwa Dahlem as associate dean for professional practice, School of Nursing, effective January 1, 2025 through August 31, 2027.

Chin Hwa Dahlem received her Bachelor of Science degree from Iowa State University in 1999. She received her Bachelor of Science in nursing from Wayne State University in 2002. She received her Master of Science in community health nursing, and her Doctorate of Philosophy in nursing degrees from the University of Michigan (UM), School of Nursing in 2006 and 2012, respectively. Professor Dahlem is a registered nurse (RN) and family nurse practitioner certified (FNP-C). Professor Dahlem was appointed as a clinical assistant professor at the UM School of Nursing in 2012. She was the interim Adult Gerontology Primary Care Nurse Practitioner Program Lead at the School of Nursing from 2018-2019. She was promoted to clinical associate professor in 2020. She has served as the community engagement faculty co-lead at the Opioid Research Institute at UM since 2023.

Professor Dahlem is an excellent teacher and has made significant contributions to the teaching mission of the School of Nursing, and more specifically to the primary care nurse practitioner programs, including the Family Nurse Practitioner and Adult-Gerontology Primary Care Nurse Practitioner programs. She has demonstrated the ability to create and change courses as the nursing profession advances. The quality of her teaching is admirable as reflected by peer review and student evaluations. Professor Dahlem has also contributed to interprofessional teaching at the UM. She is known for her work in opioid overdose prevention. She is often invited to be a standard guest lecturer for undergraduate and graduate nursing students, pharmacology and medical students on this topic. Her supervisory contributions highlight her work in interprofessional education.

Professor Dahlem has 17 years of experience as an FNP, and she is an expert in the primary care of underserved populations. Her clinical work has been dedicated to vulnerable populations, chiefly patients who experience homelessness and at-risk adolescents. Professor Dahlem's clinical practice with vulnerable adults is directly linked to her clinical scholarship. Her program of research focuses on strengthening communities to improve healthcare outcomes for people with opioid use disorders and influence policy to reduce the burden of opioid-related morbidity and mortality. Her goal is to develop and implement innovative models of care through community-engaged research to reduce the burden associated with opioid overdoses. Professor Dahlem's scholarly work has made significant contributions in the community by improving organizational policies and responses to the

opioid crisis. She has trained thousands of community members, distributed many naloxone kits that resulted in lifesaving overdose reversals, established community-wide naloxone reporting forms for law enforcement, implemented a train-the-trainer program and developed a warm, hand-off referral program, and a Recovery Opioid Overdose Team (ROOT), to connect overdose survivors to treatment services from emergency departments. This notable work is making an impact on the quality of care provided to people with accidental opioid overdose and opioid use disorder.

Professor Dahlem has a sustained dissemination of her scholarly work mostly in a variety of clinical journals. She has authored a total of 28 peer-reviewed publications over her career, with 12 peer-reviewed papers (seven as first author), 14 non-peer-reviewed publications, and one book chapter. Professor Dahlem prides herself in the opportunity to engage community partners and students directly in her scholarship portfolio. Specifically, students have been authors on six scholarly papers, and community partners have been authors on eight papers. She also has one invited international presentation, 12 invited national presentations (three non-refereed), and eight regional presentations (three non-refereed). She has engaged in several interviews with news media throughout the nation, including TIME magazine.

Professor Dahlem also fully enhances the nursing profession through membership in national organizations and service through editor/peer reviewer roles. She has membership in several professional organizations. Nationally, Professor Dahlem serves on the Board of Directors for the Association for Multidisciplinary Education and Research in Substance Use and Addiction (AMERSA) and has been on their Governance Committee since 2022 and Co-Chair of the Conference Award Committee since 2023. Internationally, she was a panelist at the Global Mental Health Conference. She is a scientific invited reviewer for three different National Academies of Sciences, Engineering, and Medicine (NASEM) publications, and the National Institute of Drug Abuse (NIDA) of the National Institutes of Health (NIH) as well as other peer-reviewed publications. Additionally, she provides journal reviews for several journals and conferences. All of this is evidence that her local and national service is substantial.

We are pleased to recommend the appointment of Chin Hwa Dahlem as associate dean for professional practice, School of Nursing, effective January 1, 2025 through August 31, 2027.

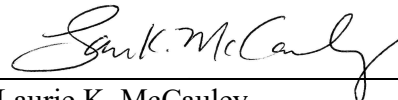
RECOMMENDED BY:



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Patricia D. Hurn  
Dean and Professor  
School of Nursing

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Administrative Appointment

NAME: James DeVaney

CURRENT TITLE: Associate Vice Provost for Academic Innovation, Office of the Provost and Executive Vice President for Academic Affairs

ADDITIONAL TITLE: Special Advisor to the President for Academic Innovation, Office of the President

EFFECTIVE DATES: September 1, 2024 through August 31, 2025

I am pleased to recommend the appointment of James DeVaney as special advisor to the president for academic innovation, Office of the President, effective September 1, 2024 through August 31, 2025.

As the special advisor to the president for academic innovation, Mr. DeVaney will advise the president on strategic matters in the domain of academic innovation, which is a core component of the Vision 2034 strategic plan. He will work closely with the university's leadership in the newly created role and continue to serve as the founding executive director of the Center for Academic Innovation and associate vice provost for academic innovation.

It is with distinct pleasure that I recommend the appointment of James DeVaney as special advisor to the president for academic innovation, Office of the President, effective September 1, 2024 through August 31, 2025.

Respectfully submitted,



Santa J. Ono  
President

November 2024

**INTERIM APPROVAL  
GRANTED**

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship  
NAME: Jennifer Head  
CURRENT TITLE: Assistant Professor of Epidemiology, School of Public Health  
ADDITIONAL TITLE: John G. Searle Assistant Professor of Epidemiology, School of Public Health  
EFFECTIVE DATES: November 1, 2024 through August 31, 2027

With the approval of the Executive Committee of the School of Public Health, we are pleased to recommend the appointment of Jennifer Head as John G. Searle Assistant Professor of Epidemiology, School of Public Health, effective November 1, 2024 through August 31, 2027.

The John G. Searle Assistant Professorship in Epidemiology was established in September 2008. Securities to support this professorship were contributed to the university by John G. Searle, then Chairman of the Board of G. D. Searle & Co. The appointment period is for three years and is renewable.

Jennifer Head earned her Master of Public Health in global environmental health from Emory University in 2016 and her Doctor of Philosophy in epidemiology from the University of California, Berkeley in 2022. Following her role as an assistant researcher at UC Berkeley, she was appointed as an assistant professor in the Department of Epidemiology at the University of Michigan in 2023.

Professor Head's research examines the epidemiology of infectious diseases in response to climate variability, environmental disturbance, and health behavior, with a focus on emerging and zoonotic diseases. Her current work, which is funded by a K01 award from the National Institute of Allergy and Infectious Diseases, focuses on understanding pathways for environmentally-acquired primary fungal infections. Professor Head collaborates widely with public health agencies, specializing in the analysis of time series, spatial, and surveillance data. She is a highly productive scholar, with 33 peer-reviewed publications, including 12 as first or senior author. She has published in numerous high-impact journals, including *Environmental Health Perspectives*, *BMJ Open*, *Journal of the Royal Society Interface*, and *PNAS*, and her work has received extensive media attention. Among her key contributions to the literature are a 2022 study published in *Lancet Planetary Health* showing that precipitation volatility and warming temperatures are associated with increases in the incidence of coccidioidomycosis in the southwestern United States and a 2024 study published in *JAMA Network Open* documenting declines in pediatric COVID-19 incidence following eligibility for vaccination in California.

We are pleased to recommend the appointment of Jennifer Head as John G. Searle Assistant Professor of Epidemiology, School of Public Health, effective November 1, 2024 through August 31, 2027.

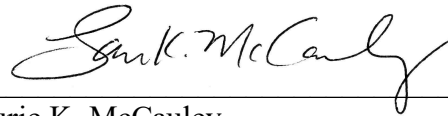
Recommended by:



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F. DuBois Bowman, Ph.D.  
Dean, School of Public Health

Recommendation endorsed by:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Andrew M. Ibrahim, M.D., M.Sc.

CURRENT TITLES: Maud T. Lane Research Professor, Associate Professor of Surgery, with tenure, Medical School, and Associate Professor of Architecture and Urban Planning, without tenure, A. Alfred Taubman College of Architecture and Urban Planning

RECOMMENDED TITLES: George D. Zuidema Professor of Surgery, Associate Professor of Surgery, with tenure, Medical School, and Associate Professor of Architecture and Urban Planning, without tenure, A. Alfred Taubman College of Architecture and Urban Planning

EFFECTIVE DATES: December 1, 2024 through August 31, 2029

On the recommendation of Justin Dimick, M.D. the Frederick A. Coller Distinguished Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Andrew M. Ibrahim, M.D., M.Sc. as the George D. Zuidema Professor of Surgery, Medical School, effective December 1, 2024 through August 31, 2029.


The George D. Zuidema Professorship in Surgery was established in July 1994 to honor Dr. Zuidema and to recognize his numerous contributions at the University of Michigan. The professorship is intended to support the activities of a faculty member with demonstrated accomplishments in health services/health care outcomes research. The appointment period is up to five years and may be renewed.

Andrew Ibrahim earned his M.D. in 2012 from Case Western Reserve University. He then completed a general surgery residency training program at University Hospitals of Cleveland in 2015. In 2017, he transferred to the Michigan Medicine general surgery residency training program, which he completed in June 2020. He joined the University of Michigan in 2020 as an assistant professor and was promoted to associate professor, with tenure, in 2024. Dr. Ibrahim has demonstrated a deep commitment to the mission and ideals of the university and the health system. He has specifically focused his efforts at the Center for Healthcare Outcomes and Policy, and the Institute for Healthcare Policy and Innovation (IHPI), on community building, mentorship, workforce equity, and training the next generation of health services researchers. He has served as the co-director for the Center for Healthcare Outcomes and Policy, and director of the Design and Health Fellowship and Surgery Clerkship programs here at the University of Michigan and the Veterans Affairs Hospital.

Dr. Ibrahim's clinical practice is a broad-based general surgery at the Ann Arbor VA Healthcare System. His particular interests are in the management of pelvic floor disorders, including rectal prolapse and fecal incontinence. Dr. Ibrahim's research is funded by two R01 grants on which he is the primary investigator, focuses on health policy and outcomes, specifically exploring the interface of costs, quality, and redesigning delivery systems of care. His research is funded by the National Institutes of Health, the Blue Cross Blue Shield Foundation, and the Agency for Healthcare Research and Quality, among other sources. He is a member of several professional societies, including the American College of Surgeons, the Association for Academic Surgery, and the American Institute of Architects. In 2020, he earned the Susan Coran Teaching Award and the Robert Bartlett Teaching Award. Dr. Ibrahim's scholarly work has resulted in 55 peer reviewed publications, 14 books and 15 book chapters.

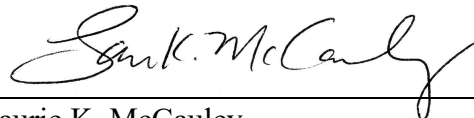
Dr. Ibrahim embodies the qualities and values of a teacher, researcher, and clinician. His devotion makes him an appropriate candidate for this professorship. Dr. Ibrahim is being appointed as the director of the Center for Health Care Outcomes and Policy, a role that has typically been supported by this professorship. It is appropriate that he be appointed to this professorship. I am, therefore, pleased to recommend the appointment of Andrew M. Ibrahim, M.D., M.Sc. as the George D. Zuidema Professor of Surgery, Medical School, effective December 1, 2024 through August 31, 2029.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs



Jonathan Massey  
Dean and Professor  
A. Alfred Taubman College of  
Architecture and Urban Planning

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Lisa K. Low

CURRENT TITLES: Associate Dean for Professional Graduate Studies, Carolyn M. Sampsel Collegiate Professor of Nursing, Professor of Nursing, with tenure, School of Nursing, Professor of Women's and Gender Studies, without tenure, College of Literature, Science, and the Arts, and Professor of Obstetrics and Gynecology, without tenure, Medical School

RECOMMENDED TITLES: Senior Associate Dean for Professional Graduate Studies and Professional Relations, Carolyn M. Sampsel Collegiate Professor of Nursing, Professor of Nursing, with tenure, School of Nursing, Professor of Women's and Gender Studies, without tenure, College of Literature, Science, and the Arts, and Professor of Obstetrics and Gynecology, without tenure, Medical School

EFFECTIVE DATES: December 1, 2024 through June 30, 2027

The dean of the School of Nursing is pleased to recommend the appointment of Lisa K. Low as senior associate dean for professional graduate studies, School of Nursing, effective December 1, 2024 through June 30, 2027.

Lisa Low received her Bachelor of Science in nursing from the University of Michigan (UM), School of Nursing in 1984. She received her Master of Science in nurse midwifery from the University of Illinois at Chicago, School of Nursing in 1987. She received her Post-Master's Certificate in teaching from the University of Pennsylvania, School of Nursing in 1995. She received a graduate certificate in women's studies from the UM College of Literature, Science, and the Arts (LSA) in 1999. She received a Ph.D. from the UM School of Nursing in Women's Health in 2001. She is a registered nurse (RN) and certified nurse-midwife (CNM).

Professor Low was jointly appointed as an assistant professor in the School of Nursing and the LSA Department of Women's and Gender Studies, without tenure, in 2006 and was promoted to associate professor in both units in 2013. She was appointed as the associate dean for practice and professional graduate studies in 2015. She was appointed as an associate professor in the Medical School Department of Obstetrics and Gynecology in 2016. She was promoted to professor in the School of Nursing, LSA Department of Women's and Gender Studies, without tenure, and the Medical School Department of Obstetrics and Gynecology in 2019, without tenure. Her title changed to associate dean for professional graduate studies in 2021. She was appointed as the Carolyn M. Sampsel Collegiate Professor of Nursing in October 2024.

Professor Low is a skilled teacher with over 20 years of experience, who has been recognized for her teaching with excellence in teaching awards at the undergraduate and graduate levels. She has taught a variety of courses in the School of Nursing, including nurse-midwifery courses, core master's courses, and doctoral concentration courses; and with LSA Women's and Gender Studies, including undergraduate

women's health and service-learning courses. She has designed innovative programming and led health experiences with students abroad.

Professor Low is recognized for her scholarship nationally and internationally, contributing substantially to the fields of nursing, midwifery, and obstetric science, practice, and policy at a level that embodies eminence. Her research focuses on advancing evidence-based care practices during childbirth that promote optimal outcomes for childbearing women and their families. She conducts clinical research aimed at answering significant questions about how women can best be cared for during the process of normal birth, particularly during second-stage labor to prevent pelvic floor injury. Professor Low is involved in several NIH-funded and internally grant-supported studies focusing on the process of care during childbirth and a prevention and treatment series of projects focused on incontinence in childbearing women and older age women. She has extensive experience working with multi-stakeholder groups to develop and implement model practice and national guidelines focused on the provision of maternity care. She also works as a certified nurse midwife at UM Michigan Medicine.

Professor Low is an outstanding citizen in her field and has made impressive contributions to this institution, the field of midwifery, and the broader scientific community. She reviews for a wide range of journals including high-impact journals.

We are pleased to recommend the appointment of Lisa K. Low as senior associate dean for professional graduate studies and professional relations, School of Nursing, effective December 1, 2024 through June 30, 2027.

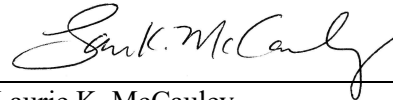
RECOMMENDED BY:



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Patricia D. Hurn  
Dean and Professor  
School of Nursing

RECOMMENDATION ENDORSED BY:




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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs



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Rosario Ceballo, Ph.D.  
Dean  
Professor of Psychology &  
Women's and Gender Studies  
College of Literature, Science, and the Arts



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Xiaoming Mao

CURRENT TITLE: Professor of Physics, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Professor of Mechanical Engineering, without tenure, College of Engineering

EFFECTIVE DATE: January 1, 2025

On the recommendation of the Executive Committee of the College of Engineering, and with the endorsement of the College of Literature, Science, and the Arts, we are pleased to recommend the joint appointment of Xiaoming Mao as professor of mechanical engineering, without tenure, College of Engineering, effective January 1, 2025.

Xiaoming Mao received her B.A. in economics and her B.S. in physics in 2002 from Peking University. She received her Ph.D. in physics in 2008 from the University of Illinois at Urbana-Champaign. Following a post-doctoral fellowship at the University of Pennsylvania, Professor Mao joined the University of Michigan as an assistant professor in 2012. She was promoted to associate professor in 2019 and to professor in 2023.

Professor Mao's research encompasses soft matter, statistical mechanics, materials physics, and biophysics. Her current work focuses on two key areas. The first is metamaterials, where her team leverages concepts from geometry and topology to design microstructured materials with novel and tunable properties. The second area is the statistical mechanics of complex structured materials found in nature, exploring systems that exist between order and disorder, harnessing their intricate structures to achieve unusual functionalities. Professor Mao's group collaborates closely with leading experimental teams in nanoparticles, soft matter, and materials engineering to uncover the underlying physics and develop artificial materials with optimized performance.



With this joint appointment, Professor Mao is ideally suited to assist the Department of Mechanical Engineering by her active involvement with research and students. We are pleased to recommend the joint appointment of Xiaoming Mao as professor of mechanical engineering, without tenure, College of Engineering, effective January 1, 2025.

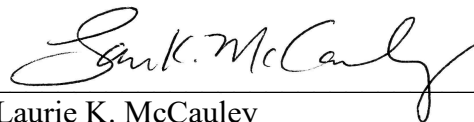
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs



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Rosario Ceballo, Ph.D.  
Dean  
Professor of Psychology &  
Women's and Gender Studies  
College of Literature, Science, and the Arts

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: George A. Mashour, M.D., Ph.D.

CURRENT TITLES: Senior Associate Dean for Faculty and Faculty Development, Professor of Anesthesiology, with tenure, and Professor of Pharmacology, without tenure, Medical School

ADDITIONAL TITLE: Interim Executive Vice Dean for Academic Affairs, Medical School

EFFECTIVE DATE: January 1, 2025

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of George A. Mashour, M.D., Ph.D. as interim executive vice dean for academic affairs, Medical School, effective January 1, 2025.

George Mashour received his Ph.D. degree in neuroscience in 1999 and his M.D. in 2001 from Georgetown University. He was an intern and Fulbright Scholar at Harvard Medical School before completing a residency in anesthesiology. In 2007, he came to the University of Michigan as a clinical neuroanesthesiology fellow. He was appointed as an assistant professor in 2007 in the Departments of Anesthesiology and Neurosurgery, was promoted to associate professor in 2013, and to professor in 2017. He later received appointments in the Department of Pharmacology in the Medical School and in the College of Health Sciences on the UM-Flint campus.

Dr. Mashour has a substantial record of service contributions. He served as the program director of the neuroanesthesiology fellowship (2007-2011) and as the neuroanesthesiology division director (2007-2012). He was the founder and director of the Center for Consciousness Science (2014-2020). He was the associate dean for clinical and translational research for the University of Michigan Medical School (2015-2019). Additionally, he served as the executive director of the Michigan Institute for Clinical and Health Research from 2015-2020 and co-director of the institute from 2020-2023. He served as the chair of the Department of Anesthesiology (2019-2024) until he was appointed as the senior associate dean for faculty and faculty development for the University of Michigan Medical School in May 2024.

I am, therefore, pleased to recommend the appointment of George A. Mashour, M.D., Ph.D. as interim executive vice dean of academic affairs, Medical School, effective January 1, 2025.

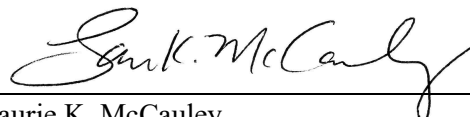
Recommended by:

Recommendation endorsed by:



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Rogério Pinto

CURRENT TITLES: University Diversity and Social Transformation Professor, Berit Ingersoll-Dayton Collegiate Professor of Social Work, Professor of Social Work, with tenure, School of Social Work, and Professor of Theatre and Drama, with tenure, School of Music, Theatre & Dance

ADDITIONAL TITLE: Professor of Art and Design, without tenure, Penny W. Stamps School of Art and Design

EFFECTIVE DATE: January 1, 2025

With the support of the Executive Committees of the Penny W. Stamps School of Art and Design, the School of Social Work, and the School of Music, Theater & Dance, we are pleased to recommend the joint appointment of Rogério Pinto as professor of art and design, without tenure, Penny W. Stamps School of Art and Design, effective January 1, 2025.

Rogério Pinto was awarded a Ph.D. in social work from Columbia University School of Social Work in 2003. He joined the faculty at the University of Michigan in 2015 as an associate professor, with tenure, and was promoted to professor in 2018. Additionally, he was appointed as a professor, without tenure, in the School of Music, Theater & Dance in 2021.

Professor Pinto is a Brazilian-born psychiatric social work researcher with more than a decade of clinical and community practice. He is an expert in Community Based Participatory Research and mixed-method research. In the United States, Brazil and Spain, Professor Pinto examines how transdisciplinary collaboration and practitioners' involvement in research improves delivery of evidence-based services. He also studies factors that influence ethnic and sexual minority women's involvement in research and health care. Professor Pinto is a scientific reviewer for NIH and Brazil's Ministry of Health and an associate editor for the *Journal of Mixed Method Research*. He received the Society for Social Work and Research 2004 Outstanding Dissertation Award and the 2010 Deborah Padgett Early Career Achievement Award. In 2013, he received the Graduate Student Faculty Mentoring Award from Columbia University. In 2019, he was appointed as a fellow of the Academic Leadership Program of the Big Ten Academic Alliance, and in 2022, he was appointed as a fellow of the American Academy of Social Work and Social Welfare. Also in 2022, Professor Pinto was appointed a University Diversity and Social Transformation Professor.

A steadfast commitment to developing connections between the arts and social sciences, combined with a distinguished career in administration, scholarship and creative practice, establishes Professor Pinto's qualifications to assist the Penny W. Stamps School of Art and Design in expanding its interdisciplinary partnerships throughout the university community.

We are pleased to recommend the joint appointment of Rogério Pinto as professor of art and design, without tenure, Penny W. School of Art and Design, effective January 1, 2025.

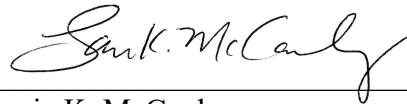
Recommended by:

Recommendation endorsed by:



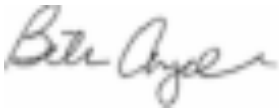
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Carlos Francisco Jackson  
Dean and Professor  
Penny W. Stamps School of Art and Design



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs



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Beth Angell  
Dean and Professor of Social Work  
School of Social Work



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David Gier  
Paul C. Boylan Collegiate Professor of Music  
and Dean, School of Music, Theatre & Dance

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Thatchaphol Saranurak

CURRENT TITLE: Assistant Professor of Electrical Engineering and Computer Science, College of Engineering

ADDITIONAL TITLE: Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering, College of Engineering

EFFECTIVE DATES: January 1, 2025 through December 31, 2026

The dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Thatchaphol Saranurak as the Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering, College of Engineering, effective January 1, 2025 through December 31, 2026.

The Morris Wellman Faculty Development Assistant Professorship in Computer Science and Engineering was established in March 2001. A second professorship was established in March 2011. Michael P. Wellman, professor of electrical engineering and computer science, endowed this professorship in his grandfather's name. Morris Wellman was an engineer who worked for most of his career as a civil servant of the City of New York. The professorships are awarded to a junior faculty member to recognize outstanding contributions to teaching and research. Appointments to this professorship may be up to two years.

Thatchaphol Saranurak received his B.Eng (2010) from Kasetsart University, his M.Sc. (2014) from Saarland University, and his Ph.D. (2018) from the KTH Royal Institute of Technology. Following graduation, Professor Saranurak was appointed as a research assistant professor at the Toyota Technological Institute at Chicago. He joined the faculty at the University of Michigan in 2021 as an assistant professor.

Professor Saranurak's research is in the field of algorithm design. In the last few years, he has achieved major breakthroughs in some of the most prominent problems that had resisted solution for several decades, such as computing the k-connectivity of a graph, worst-case algorithms for dynamic connectivity, dynamic matching, fast algorithms for flows, cuts, linear programs and shortest paths. His solutions are not only technically sophisticated but also conceptually innovative, and offer new perspectives on long-standing challenges. In addition to these breakthroughs, Professor Saranurak has introduced several new techniques, such as those based on expander decompositions, which have become standard tools in the area. In the area of fine-grained complexity, he introduced the popular OMv conjecture that has led to huge progress in the area.

Professor Saranurak's publication record is outstanding with over 35 publications in FOCS and STOC, the top two conferences in the theoretical computer science, and 12 papers in SODA, the top conference in algorithms. He has received best paper awards at the Symposium on Discrete Algorithms (SODA'23) and the Principles of Distributed Computing (PODC'19) conferences. In 2023, he received the prestigious Presburger Award from the European Association for Theoretical Computer Science (EATCS) for outstanding contributions by a researcher under the age of 35. He also received an NSF Career award.

At the University of Michigan, Professor Saranurak has greatly enriched the academic environment. He has taught a wide range of courses --- EECS 477 (Introduction to Algorithms), and EECS 598 on Advanced Graph Algorithms which he designed, EECS 586 (Algorithms) and EECS 376 (Foundations of Computer Science). His teaching materials, which are uploaded to YouTube, have attracted over 30,000 views, highlighting his commitment to education and outreach. He currently supervises three graduate students and has mentored over 11 undergraduate students. Remarkably, many of his undergraduate projects have resulted in research papers at top venues (ESA 2022, STOC 2023, SODA 2024). Within the broader research community, he has served on several program committees for top conferences, organized several workshops and tutorials, and given various high profile invited lectures.

Professor Saranurak has a promising record as a teacher and scholar and is a highly appropriate choice. We are pleased to recommend the appointment of Thatchaphol Saranurak as the Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering, College of Engineering, effective January 1, 2025 through December 31, 2026.

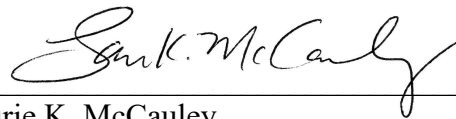
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Elliot Tapper, M.D.

CURRENT TITLE: Associate Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Andrews Family Research Professor of Hepatology, Medical School

EFFECTIVE DATES: December 1, 2024 through August 31, 2029

On the recommendation of Timothy S. Blackwell, M.D., the John G. Searle Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Elliot Tapper, M.D. as the Andrews Family Research Professor of Hepatology, Medical School, effective December 1, 2024 through August 31, 2029.

The Andrews Family Research Professorship in Hepatology was established in July 2024, stemming from a split from excess funds from the Alice Lohrman Andrews Research Professorship in Hepatology. The purpose of this professorship is to support a faculty's research with a preferred focus on research and education of liver disease. The holder of this professorship shall be a faculty member in the Division of Gastroenterology and Hepatology Division within the Department of Internal Medicine. The appointment period is up to five years and may be renewed.

Elliot Tapper received his M.D. from Emory University School of Medicine in 2009. He then completed his residency, chief residency, and fellowships in gastroenterology and transplant hepatology at Beth Israel Deaconess Medical Center by 2016. Dr. Tapper joined the University of Michigan faculty as an assistant professor in 2016 and was promoted to associate professor, with tenure, in 2021. Additionally, he currently serves as the academic chief of hepatology since May 2024.


Dr. Tapper's research centers on clinical trials aimed to improve the outcomes, quality of life, and freedom from adverse events for patients with cirrhosis. He has secured continuous NIH funding, earning both K23 and U01 awards, to predict HE development and define patient priorities. Since arriving at Michigan, Dr. Tapper has published over 300 manuscripts, co-authored several guidelines, and become the editor-in-chief of *Hepatology Communications*, an AASLD journal. As a dedicated mentor and passionate educator, he has guided over 30 trainees, spoken at global conferences, and shared his expertise with the broader public through podcasts and interviews with outlets like *The New York Times*, *The Washington Post*, and *The Wall Street Journal*. His

contributions earned him the 2019 Margaret Gyetko Junior Faculty Endowment and promotion to associate professor of medicine in 2021.

Dr. Tapper is an outstanding researcher, educator, and clinician. I am pleased, therefore, to recommend the appointment of Elliot Tapper, M.D. as the Andrews Family Research Professor of Hepatology, Medical School, effective December 1, 2024 through August 31, 2029.

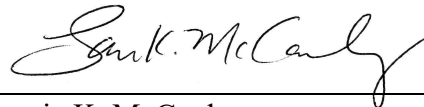
Recommended by:

Recommendation endorsed by:



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Katsuyo S. Thornton

CURRENT TITLES: L. H. and F. E. Van Vlack Professor of Materials Science and Engineering, and Professor of Materials Science and Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Professor of Nuclear Engineering and Radiological Sciences, without tenure, College of Engineering

EFFECTIVE DATE: January 1, 2025

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Katsuyo S. Thornton as professor of nuclear engineering and radiological sciences, without tenure, College of Engineering, effective January 1, 2025.

Katsuyo Thornton received her B.S. in physics (with honors) from Iowa State University in 1991. She received her M.S. and Ph.D. in astronomy and astrophysics from the University of Chicago in 1993 and 1997, respectively. Following appointments at Northwestern University and MIT, Professor Thornton joined the faculty at the University of Michigan in 2004 as an assistant professor. She was promoted to associate professor in 2010 and to professor in 2015. Professor Thornton was appointed as the L.H. and F.E. Van Vlack Professor of Materials Science and Engineering in 2018.

Professor Thornton's research focuses on computational modeling of materials based on the thermodynamics and kinetics of materials, as well as electrochemical reactions and other processes that alter material behavior. She takes advantage of the growing high-performance-computing resources to elucidate complex interplay between thermodynamics and kinetics of materials, as well as mechanics and electrochemistry, and how they influence materials performance. She has over 150 publications in journals and books, including *Nature*, *Nature Materials*, *Science Advances*, *Proceedings of the National Academy of Sciences*, *Applied Physics Letters*, *Physical Review Letters*, and *Advanced Materials*.

Professor Thornton has served in a leadership role as the inaugural chair of the Integrated Computational Materials Engineering (ICME) Committee within The Minerals, Metals, and Materials Society (TMS), and she continues to serve in such roles as the chair of the TMS Materials Innovations Committee. Her recent conference organization activities include serving as vice chair and chair for the 2022 and 2024 Gordon Research Conference on Computational Materials Science and Engineering, respectively, and as a co-organizer of a symposium at the

10th International Conference on Multiscale Materials Modeling. She also serves on a number of advisory committees and boards, including the Technical Advisory Board of the Center for Hierarchical Materials Design (NIST Center of Excellence) and the National Academies Study Committee Advising NSF on its Efforts to Achieve the Nation's Vision for the Materials Genome Initiative.

Professor Thornton's excellence in research, service to the community, and impact on education has been recognized through the TMS Julia and Johannes Weertman Educator Award, the TMS Brimacombe Medal, the TMS Materials Processing and Manufacturing Division Distinguished Service Award, the TMS Early Career Faculty Fellow Award, the NSF CAREER Award, the Jon R. and Beverly S. Holt Award for Excellence in Teaching, and the Carl Sagan Excellence in Teaching Award. She is a fellow of the ASM International (formally known as American Society of Metals), one of the highest honors in the field of materials research and engineering.

With this additional appointment, Professor Thornton is ideally suited to assist the Department of Nuclear Engineering and Radiological Sciences with research and students. We are pleased to recommend the additional appointment of Katsuyo S. Thornton as professor of nuclear engineering and radiological sciences, without tenure, College of Engineering, effective January 1, 2025.

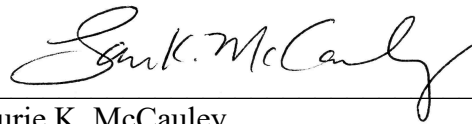
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Christopher R. Vermillion

CURRENT TITLE: Associate Professor of Mechanical Engineering, with tenure,  
College of Engineering

ADDITIONAL TITLE: Associate Professor of Aerospace Engineering, without tenure,  
College of Engineering

EFFECTIVE DATE: January 1, 2025

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Christopher R. Vermillion as associate professor of aerospace engineering, without tenure, College of Engineering, effective January 1, 2025.

Christopher Vermillion received a B.S. (2004) in mechanical engineering and aerospace engineering, and his M.S. (2005) and Ph.D. (2009) in electrical engineering, all from the University of Michigan. Following graduation, Professor Vermillion was with Toyota Engineering and Manufacturing, North America as a senior engineer working on advanced automotive powertrain control, focusing on constrained optimal control approaches that simultaneously addressed the competing performance interests of fuel economy, emissions, drivability, and torque delivery. In 2011, he joined Altaeros, Inc., (formerly Altaeros Energies, Inc.), Somerville, MA, as a lead engineer where he managed all of the dynamic modeling, control system design, software development, and embedded hardware development for Altaeros' lighter-than-air wind energy system. In 2013, Professor Vermillion was appointed as an assistant professor at the University of North Carolina at Charlotte and was promoted to associate professor in 2018. He joined the faculty at the University of Michigan in 2023 as an associate professor, with tenure.

Professor Vermillion's research focuses on dynamics, control, and optimization aspects related to airborne wind energy systems, marine hydrokinetic energy systems, sustainably powered robotic systems, connected/autonomous vehicles, and human-vehicle interaction. In these roles, he has overseen the development and field testing of multiple functional prototype energy-harvesting kite systems, in addition to leading large-scale research efforts in the areas of sustainably powered robotic systems, connected/autonomous vehicles, and human/vehicle interaction. Professor Vermillion was the recipient of the National Science Foundation's CAREER Award in 2015, the UNC-Charlotte Maxheim Research Fellowship in 2016, the UNC-Charlotte College of Engineering Excellence in Teaching Award in 2017, the NC State

Mechanical and Aerospace Engineering Research Award in 2021, and the NC Renewable Ocean Energy Program Edge Award in 2022.

With this additional appointment, Professor Vermillion is ideally suited to assist the Department of Aerospace Engineering with research and students. We are pleased to recommend the additional appointment of Christopher R. Vermillion as associate professor of aerospace engineering, without tenure, College of Engineering, effective January 1, 2025.

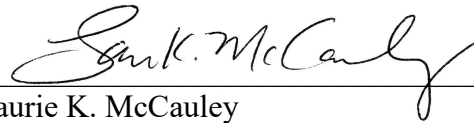
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Zhen Xu

CURRENT TITLES: Professor of Biomedical Engineering, with tenure, College of Engineering and Medical School, Professor of Radiology, without tenure, and Professor of Neurosurgery, without tenure, Medical School

ADDITIONAL TITLE: Li Ka Shing Professor of Biomedical Engineering, College of Engineering

EFFECTIVE DATES: December 1, 2024 through November 30, 2029

The dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Zhen Xu as the Li Ka Shing Professor of Biomedical Engineering, College of Engineering, for a five-year renewable term, effective December 1, 2024 through November 30, 2029.

The Li Ka Shing Professorship in Biomedical Engineering was established in October 2024 by a gift from Li Ka Shing Foundation. Appointments to this professorship may be up to five years and may be renewable.

Zhen Xu received her B.S.E. in biological science and medical engineering in 2001 from the Southeast University (DongNan University), Nanjing, China. She received her M.S. (2003) and Ph.D. (2005) in biomedical engineering from the University of Michigan. Remaining at Michigan, she completed a post-doctoral research professorship in 2006 and was then appointed as an assistant research scientist. She joined the faculty at the University of Michigan as an assistant professor in 2009, was promoted to associate professor in 2015, and to professor in 2020.

Professor Xu's key contribution to engineering lies in the invention, development, and clinical translation of histotripsy - the world's first non-invasive, non-ionizing, non-thermal ablation technology. This technology utilizes externally applied ultrasound, precisely focused on the target tissue, to mechanically disrupt cells with millimeter-level accuracy, enabling incision-free surgery. Professor Xu has spearheaded the preclinical research of histotripsy for the treatment of cancer, neurological, and cardiovascular diseases.

Professor Xu has published over 130 papers and holds 36 patents related to histotripsy and has secured more than \$40 million in external research funding for her program. To advance the clinical application of histotripsy, she co-founded HistoSonics, a highly successful company. As

a result, histotripsy received the world's first FDA approval for liver tumor treatment, and clinical trials are currently underway for renal and pancreatic tumors. Within six months of FDA approval, nearly two dozen hospitals have adopted clinical histotripsy programs, treating hundreds of patients. Professor Xu's research also indicates histotripsy can elicit a strong immune response, potentially offering a cancer cure when combined with immunotherapy.

Since inventing histotripsy two decades ago, the field has grown and garnered research interest from thousands of scientists and clinicians globally. Professor Xu is widely recognized as a pioneer and international leader in this domain. She holds key leadership roles in professional societies and has been honored with multiple international awards.

Professor Xu has contributed to enhancing gender equity in the ultrasound field by leading the standardization and inclusion reform of the IEEE Ultrasonics Technical Program Committee. Her efforts have resulted in a substantial increase in female researchers serving on the committee.

Professor Xu's academic achievements fully merit her appointment to this professorship. We are pleased to recommend the appointment of Zhen Xu as the Li Ka Shing Professor of Biomedical Engineering, College of Engineering and Medical School, for a five-year renewable term, effective December 1, 2024 through November 30, 2029.

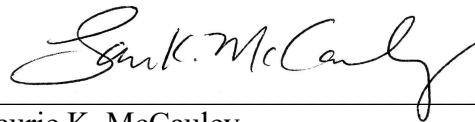
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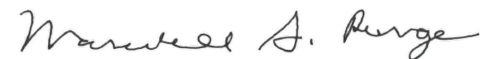
Karen A. Thole, Ph.D.  
Robert J. Vlastic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Yan Zhang, Ph.D.

CURRENT TITLE: Associate Professor of Biological Chemistry, with tenure, Medical School

ADDITIONAL TITLE: Associate Professor of Microbiology and Immunology, without tenure, Medical School

EFFECTIVE DATE: December 1, 2024

On the recommendation of Bethany B. Moore, Ph.D., Nancy Williams Walls Professor and chair of the Department of Microbiology and Immunology, and with the concurrence of the Executive Committee of the Medical School, we are pleased to recommend the additional appointment of Yan Zhang, Ph.D. as associate professor of microbiology and immunology, without tenure, Medical School, effective December 1, 2024.

Yan Zhang earned their Ph.D. from the University of Wisconsin in 2011. They were then appointed as an assistant professor in 2017, and promoted to associate professor, with tenure, in 2024 in the Department of Biological Chemistry at the University of Michigan.

Dr. Zhang has been active in teaching, having directed or co-directed two biochemistry courses and co-instructed two other courses. They are a highly active mentor to graduate and undergraduate students, have previously mentored a very large number of students and trainees, and their mentees have presented their work at national conferences.

Dr. Zhang's research focuses on novel CRISPR-Cas systems, and their interests lie in both their mechanisms and applications in gene editing, but also the implications as bacterial cell anti-phage defense systems. They have four current research grants as the principal investigator and three recently completed grants as the principal investigator, and almost all their grants have been from federal agencies such as the National Institutes of Health. They are named on three awarded patents and five pending patent applications. They are a productive researcher with at least 25 peer reviewed publications in high impact journals with two recently published in *Molecular Cell*. They have given over 20 invited talks at national and international conferences and provided many invited seminars at universities and research institutes.

Dr. Zhang has a national and international service record. Institutionally, they participate in several committees including the executive committee of the University of Michigan Center for RNA Biomedicine, numerous thesis or preliminary committees, active participation on three DEI

panels, two national or international conference organizing committees, and many community outreach activities.

Dr. Zhang's role in the Department of Microbiology and Immunology will not require formal teaching, but they will be involved in reviewing graduate applications, participating in recruiting events, and participating in trainee and departmental seminars. They will also provide mentoring for graduate students and research fellows within the laboratory and serve on one departmental committee per year. The goal of this additional appointment is to strengthen ties between the Department of Microbiology and Immunology and the Department of Biochemistry. This will be achieved by facilitating research interactions available to the faculty, post-doctoral fellows, and graduate students in both departments.

Dr. Zhang demonstrates very strong research accomplishments, considerable teaching and mentoring activity, and a strong service record at the national level. We are pleased, therefore, to recommend the additional appointment of Yan Zhang, Ph.D. as associate professor of microbiology and immunology, without tenure, Medical School, effective December 1, 2024.

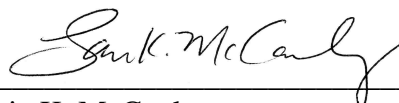
Recommended by:

Recommendation endorsed by:



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Marschall S. Runge, M.D, Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024



**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**4**

Recommendations for approval of leaves of absence  
for regular instructional staff and selected academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Extension of Leave for a Faculty Member

NAME: Michael S. Barr

CURRENT TITLES: Roy F. and Jean Humphrey Proffitt Professor of Law,  
Professor of Law, with tenure, Law School, Frank Murphy  
Collegiate Professor of Public Policy, and Professor of Public  
Policy, with tenure, Gerald R. Ford School of Public Policy

TYPE OF LEAVE: Governmental Leave

DATES OF CURRENT LEAVE: July 17, 2023 through December 31, 2024

TIME EXTENSION REQUESTED: January 1, 2025 through December 31, 2026

It is recommended that Michael S. Barr be granted an extension of governmental leave of absence, effective January 1, 2024 through December 31, 2026.

Professor Barr is currently serving as the vice chair for supervision of the Board of Governors of the Federal Reserve System.

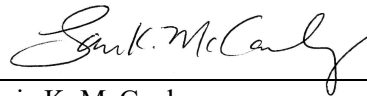
We request approval of this extension of leave of absence for Michael S. Barr.

RECOMMENDED BY:



Kyle D. Logue  
Interim Dean, Law School  
Douglas A. Kahn Collegiate Professor

RECOMMENDATION ENDORSED BY:



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs



Celeste Watkins-Hayes  
Joan and Sanford Weill Dean of Public Policy  
University Diversity and Social Transformation  
Professor  
Jean E. Fairfax Collegiate Professor of Public Policy  
Gerald R. Ford School of Public Policy

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Extension of Leave of Absence

NAME: Siqian M. Shen

CURRENT TITLES: Professor of Industrial and Operations Engineering, with tenure, and Professor of Civil and Environmental Engineering, without tenure, College of Engineering

TYPE OF LEAVE: Intergovernmental Personnel Assignment

DATES OF CURRENT LEAVE: February 27, 2024 through February 26, 2025

TIME EXTENSION REQUESTED: February 27, 2025 through August 31, 2025

It is recommended that Siqian M. Shen be granted an extension of leave of absence, effective February 27, 2025 through August 31, 2025.

Professor Shen has been on a leave of absence serving as a program director for the ENG Directorate/CMMI Division's Civil Infrastructure Systems program at the National Science Foundation (NSF). She will continue in this role, managing proposals submitted to this program and related solicitations at the NSF. We believe the University of Michigan will benefit from her continued involvement in this initiative.

We request approval of this extension of leave of absence for Siqian M. Shen.

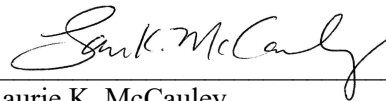
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2025

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**5**

Establishing and renaming professorships and selected  
academic and administrative positions.

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Change in Title of an Existing Administrative Position

CURRENT TITLE: Assistant Vice President for Research-Sponsored Projects,  
Office of the Vice President for Research

RECOMMENDED TITLE: Associate Vice President for Research-Sponsored Projects,  
Office of the Vice President for Research

EFFECTIVE DATE: December 1, 2024

The Office of the Vice President for Research is pleased to recommend a change in title of an existing administrative position from assistant vice president for research-sponsored projects, to associate vice president for research-sponsored projects, Office of the Vice President for Research, effective December 1, 2024.

The Office of the Vice President for Research seeks to maintain and strengthen the university's research competitiveness and ultimately, the societal impact of scholarship. The associate vice president for research-sponsored projects will provide vision and strategic leadership for the implementation of a best-practices operation that safeguards and provides sponsored research support of the highest caliber to the University of Michigan's research enterprise. This position will have institution-wide responsibility for the review and submission of all extramural proposals, review, negotiation, and acceptance of awards, and compliance of non-financial post-award contracts and agreements made in support of sponsored projects. Responsibilities also include leading the institutional response to substantial and new emerging policies and regulations that require attention and change with the research infrastructure to ensure compliance, assisting the vice president for research and innovation in identifying and communicating emerging trends likely to affect the conduct of research, counseling executive officers, deans, chairpersons, faculty and administrators regarding UM and sponsor policies, serving as a member of the leadership team in the Office of the Vice President for Research, and representing and advocating for UM's interests on the national stage in relevant organizations. This position reports to the vice president for research and innovation.

Appointments to the associate vice president for research-sponsored projects will be made by the vice president for research and innovation. We are pleased to recommend the change in title of

an existing administrative position from assistant vice president for research-sponsored projects, to associate vice president for research-sponsored projects, Office of the Vice President for Research, effective December 1, 2024.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Arthur Lupia', written in a cursive style.

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Arthur Lupia  
Interim Vice President for  
Research and Innovation

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST:	Change in Title of an Existing Administrative Position
CURRENT TITLE:	Associate Vice President for Research-Diversity, Equity, and Inclusion Initiatives, Office of the Vice President for Research
RECOMMENDED TITLE:	Associate Vice President for Research-Strategic Partnerships and Inclusive Excellence, Office of the Vice President for Research
EFFECTIVE DATE:	December 1, 2024

The Office of the Vice President for Research is pleased to recommend a change in title of an existing administrative position from associate vice president for research-diversity, equity, and inclusion initiatives, to associate vice president for research-strategic partnerships and inclusive excellence, Office of the Vice President for Research, effective December 1, 2024.

As a member of the OVPR leadership team, the associate vice president for research-strategic partnerships and inclusive excellence will be critical in establishing UM as a leading partner for innovation, knowledge creation, and societal impact. This expanded role will focus on developing a structured approach to building and maintaining partnerships with academic institutions of different types while also identifying and creating opportunities to promote research excellence and raise the global visibility of UM research. This position will leverage expertise in diversity, equity, and inclusion (DEI) to create synergies that enhance research-related goals, collaborate with leaders across the university including co-leading the evolution of the President's Amplify Initiative to increase interdisciplinary research funding opportunities, serve as an outward-facing representative to foster partnerships and opportunities that scale our research impact and success, and provide leadership on emerging priorities and opportunities that are in alignment with Vision 2034. This position reports to the vice president for research.

In addition to the focus on strategic partnerships, this position will continue to serve as OVPR's primary liaison to the Office of Diversity, Equity, and Inclusion; provide guidance and support for promoting DEI best practices throughout the research ecosystem; and assist with articulating and socializing OVPR initiatives emphasizing how Vision, Value, and Implementation set the foundation for achieving our university-wide research goals.

Appointments to the associate vice president for research-strategic partnerships and inclusive excellence will be made by the vice president for research and innovation. We are pleased to

recommend the change in title of an existing administrative title from associate vice president for research-diversity, equity, and inclusion initiatives, to associate vice president for research-strategic partnerships and inclusive excellence, Office of the Vice President for Research, effective December 1, 2024.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Arthur Lupia", written in black ink.

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Arthur Lupia  
Interim Vice President for  
Research and Innovation

December 2024



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Early Career Professorship  
PROPOSED NAME: Helen E. Chaney Early Career Professorship, Medical School  
TERM: Five Years, Non-Renewable  
EFFECTIVE DATE: December 1, 2024

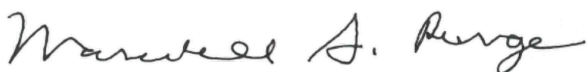
On the recommendation of Srijen Sen, M.D. Ph.D., the Frances and Kenneth Eisenberg Professor and director of the Frances and Kenneth Eisenberg and Family Depression Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of an early career professorship as the Helen E. Chaney Early Career Professorship, Medical School, effective December 1, 2024.

The Helen E. Chaney Early Career Professorship stems from a generous gift from the Helen E. Chaney Trust to support research on depression. This professorship will honor the legacy of Helen Chaney and her commitment to improving the understanding, prevention, and treatment of depression and related mood disorders. This professorship will enable an early career scholar in the Eisenberg Family Depression Center to coordinate and direct a research program focusing upon depression and mental health disorders. The holder of this professorship will be a faculty affiliate in the Eisenberg Family Depression Center. The appointment period is up to five years and may not be renewed.

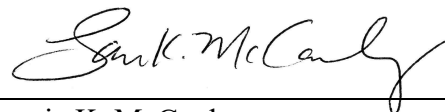
I am pleased to recommend the establishment of an early career professorship as the Helen E. Chaney Early Career Professorship, Medical School, effective December 1, 2024.

Recommended by:

Recommendation endorsed by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship  
PROPOSED NAME: Helen E. Chaney Faculty Professorship, Medical School  
TERM: Five Years, Renewable  
EFFECTIVE DATE: December 1, 2024

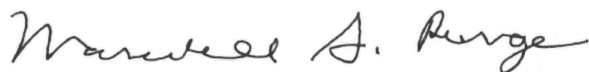
On the recommendation of Srijen Sen, M.D. Ph.D., the Frances and Kenneth Eisenberg Professor and director of the Frances and Kenneth Eisenberg and Family Depression Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of an endowed professorship as the Helen E. Chaney Faculty Professorship, Medical School, effective December 1, 2024.

The Helen E. Chaney Early Career Professorship stems from a generous gift from the Helen E. Chaney Trust to support research on depression. This professorship will honor the legacy of Helen Chaney and her commitment to improving the understanding, prevention, and treatment of depression and related mood disorders. This professorship will enable a leading scholar in the Eisenberg Family Depression Center to coordinate and direct a research program focusing upon depression and mental health disorders. The holder of this professorship will be a faculty affiliate in the Eisenberg Family Depression Center. The appointment period is up to five years and may be renewed.

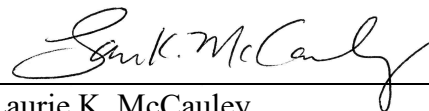
I am pleased to recommend the establishment of an endowed professorship as the Helen E. Chaney Faculty Professorship, Medical School, effective December 1, 2024.

Recommended by:

Recommendation endorsed by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Endowed Research Professorship in Acute Care Surgery, Medical School

TERM: Five Years, Renewable

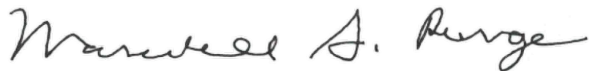
EFFECTIVE DATE: December 1, 2024

On the recommendation of Justin B. Dimick, M.D., M.P.H., the Frederick A. Collier Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of a research professorship as the Endowed Research Professorship in Acute Care Surgery, Medical School, effective December 1, 2024.

The Endowed Research Professorship in Acute Care Surgery is funded through splitting excess market value from the George D. Zuidema Professorship in Surgery, which was established through a transfer from the University of Michigan Hospital in 1994 to honor an accomplished surgeon and exceptional physician, teacher, and administrator at the University of Michigan Hospital and Medical School. The purpose of this professorship will be to support the research, clinical, and outreach efforts of a distinguished faculty member within the Department of Surgery. The holder of this professorship will be distinguished faculty member in the Department of Surgery. The appointment period is up to five years and may be renewed.

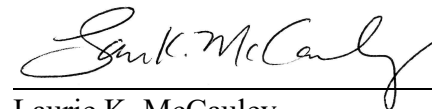
I am pleased to recommend the establishment of a research professorship as the Endowed Research Professorship in Acute Care Surgery, Medical School, effective December 1, 2024.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Change in Name and Category of an Existing Collegiate Professorship

CURRENT TITLE: Elizabeth Farrand Collegiate Professorship in the History of Medicine, Medical School

RECOMMENDED TITLE: Elizabeth Farrand Professorship, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: January 1, 2025

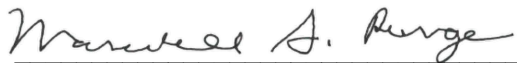
We are pleased to recommend a change in name and category of an existing collegiate professorship from the Elizabeth Farrand Collegiate Professorship in the History of Medicine, to an endowed professorship as the Elizabeth Farrand Professorship, Medical School, effective January 1, 2025.

The Elizabeth Farrand Collegiate Professorship in Medical History was established in June 2019 through Medical School resources. Elizabeth Farrand was a historian and physician, who graduated from the Medical School in 1887. She was a pioneer in the worlds of both history and medicine and was one of the women who graduated from the Medical School at a time when few other schools were admitting women. The requested category change is to reflect the accumulation of funds which surpasses the threshold for a full professorship. The requested name change is to reflect former Dean Lichter's intent that as the years go on the reference to history of medicine may be removed to make the professorship available to other faculty members. The name change will continue to honor the work and legacy of Elizabeth Farrand. The appointment period is up to five years and may be renewed.

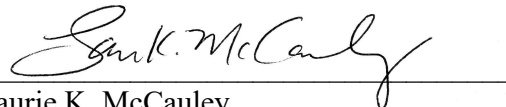
We are pleased to recommend a change in name and category of an existing collegiate professorship from the Elizabeth Farrand Collegiate Professorship in the History of Medicine, to an endowed professorship as the Elizabeth Farrand Professorship, Medical School, effective January 1, 2025.

Recommended by:

Recommendation endorsed by:



Marschall S. Runge M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Naming of an Existing Unendowed Collegiate Professorship

PROPOSED NAME: James S. Jackson Collegiate Professorship in Health Behavior and Health Equity, School of Public Health

TERM: Five Years, Renewable

EFFECTIVE DATE: December 1, 2024

I am pleased to recommend the naming of an existing unendowed collegiate professorship as the James S. Jackson Collegiate Professorship in Health Behavior and Health Equity, School of Public Health, effective December 1, 2024.

This professorship was established in the Provost Office. A stipend funded by school resources will accompany this professorship. Appointments to this professorship may be up to five years and may be renewed.

James S. Jackson was a renowned scholar and esteemed member of the University of Michigan faculty whose impactful work spanned several decades until his passing in 2020. Professor Jackson held an appointment in the Department of Health Behavior and Health Equity, School of Public Health, from 1990 to 2007. As a pioneering social psychologist, he profoundly advanced the understanding of racial and ethnic influences on health, particularly among African American populations, through his extensive research on the social, psychological, and biological determinants of health disparities. A trailblazer in the field, he founded the groundbreaking National Survey of American Life, one of the most comprehensive studies examining the mental health of African Americans, Caribbean Blacks, and non-Hispanic Whites, providing invaluable data that transformed the landscape of research on health inequalities. His interdisciplinary approach, blending psychology, sociology, and epidemiology, facilitated a more nuanced understanding of how cultural factors, stress, and coping mechanisms contribute to health outcomes across the life course. With over 200 publications, Professor Jackson's scholarly contributions have significantly shaped policies addressing health disparities and informed strategies for fostering health equity. As a distinguished mentor, he chaired numerous dissertations, nurturing a generation of scholars dedicated to exploring the intersections of race, culture, and health. Recognized with numerous accolades, including the American Psychological Association's Award for Distinguished Contributions to Research in Public Policy and the James McKeen Cattell Fellow Award, Professor Jackson's legacy endures, leaving an indelible mark on the field of social science and public health research.

Professor Jackson's outstanding contributions and his commitment to students are among the many reasons why establishing this professorship in his honor is appropriate. I am pleased to recommend the naming of an existing unendowed collegiate professorship as the James S. Jackson Collegiate Professorship in Health Behavior and Health Equity, School of Public Health, effective December 1, 2024.

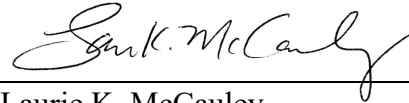
Recommended by:



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F. DuBois Bowman, Ph.D.  
Dean, School of Public Health

Recommendation endorsed by:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Lindsay Olson Research Professorship in Pancreatic Cancer,  
Medical School

TERM: Five Years, Renewable

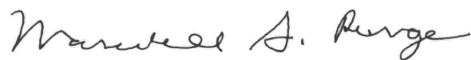
EFFECTIVE DATE: December 1, 2024

On the recommendation of Eric Fearon, M.D., Ph.D., the Emanuel N Maisel Professor and director of the Rogel Cancer Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of a research professorship as the Lindsay Olson Research Professorship in Pancreatic Cancer, Medical School, effective December 1, 2024.

The Lindsay Olson Research Professorship in Pancreatic Cancer is funded through the generosity of donors Rick Ratliff and Lindsay Olson. This research professorship will support an outstanding University of Michigan Medical School faculty member holding an appointment at the associate professor or professor rank, who is pursuing innovative and impactful research in the pancreatic cancer field. The holder of this professorship will be a faculty member specializing in the field of pancreatic cancer who also is a member of the Rogel Cancer Center. For the inaugural holder of this research professorship, efforts will be prioritized to retain a candidate from inside the institution. However, in the future, external candidates may also be considered. The appointment period is up to five years and may be renewed.

I am pleased to recommend the establishment of a research professorship as the Lindsay Olson Research Professorship in Pancreatic Cancer, Medical School, effective December 1, 2024.

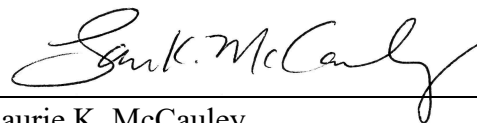
Recommended by:



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Naming of an Existing Unendowed Collegiate Professorship

PROPOSED NAME: Jeremy M.G. Taylor Collegiate Professorship in Biostatistics,  
School of Public Health

TERM: Five Years, Renewable

EFFECTIVE DATE: December 1, 2024

I am pleased to recommend the naming of an existing unendowed collegiate professorship as the Jeremy M.G. Taylor Collegiate Professorship, Biostatistics, School of Public Health, effective December 1, 2024.

This professorship was established in the Provost Office. A stipend funded by school resources will accompany this professorship. Appointments to this professorship may be up to five years and may be renewed.

Jeremy M.G. Taylor is a distinguished professor at the University of Michigan whose influential work in biostatistics has significantly advanced the fields of cancer research, survival analysis, and longitudinal data analysis. Professor Taylor joined UM School of Public Health in 1998 and was appointed as the Pharmacia Research Professor of Biostatistics in 2006. As a leading figure in statistical methods for medical research, Professor Taylor has contributed groundbreaking insights that have improved the design and analysis of clinical trials and observational studies, particularly in oncology. His pioneering research on joint modeling of longitudinal and survival data has enabled more accurate prediction and understanding of patient outcomes, leading to improved strategies for personalized medicine and healthcare decision-making. With over 300 publications to his name, Professor Taylor's work has been instrumental in addressing complex challenges in cancer prognosis and treatment evaluation, providing statistical tools that have become standard in biomedical research. In addition to his prolific research, Professor Taylor has demonstrated an unwavering commitment to mentoring and educating the next generation of biostatisticians, having chaired numerous doctoral dissertations and served as a mentor to early-career researchers. His outstanding contributions have been recognized through prestigious awards, such as the George W. Snedecor Award from the Committee of Presidents of Statistical Societies and the Distinguished Achievement Award from the International Society for Bayesian Analysis.



Professor Taylor's exemplary career continues to shape the field of biostatistics, leaving a lasting impact on both the academic community and the broader landscape of public health research. I am pleased to recommend the naming of an existing unendowed collegiate professorship as the Jeremy M.G. Taylor Collegiate Professorship in Biostatistics, School of Public Health, effective December 1, 2024.

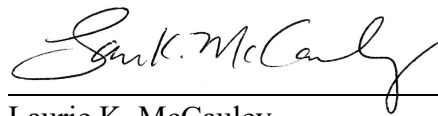
Recommended by:



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F. DuBois Bowman, Ph.D.  
Dean, School of Public Health

Recommendation endorsed by:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Pfizer Upjohn Research Professorship in Molecular Pharmacology,  
Medical School

TERM: Five Years, Renewable

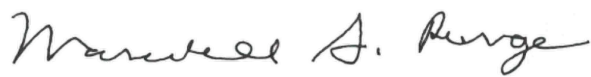
EFFECTIVE DATE: December 1, 2024

On the recommendation of Lori Isom, Ph.D., the Maurice H. Seevers Professor and chair of the Department of Pharmacology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of a research professorship as the Pfizer Upjohn Research Professorship in Molecular Pharmacology, Medical School, effective December 1, 2024.

The Pfizer Upjohn Research Professorship in Molecular Pharmacology stems from a gift from the Pfizer Professorship Fund to support the research efforts of a tenured faculty member within the Department of Pharmacology. This professorship will recognize the contributions of the former Upjohn Company (now Pfizer) in understanding basic mechanisms of human disease, developing pharmacological agents to treat and prevent human disease, and supporting the former Upjohn Center and Clinical Pharmacology program at the University of Michigan. This professorship is to be held by a tenured member of the Department of Pharmacology. The appointment period is up to five years and may be renewed.

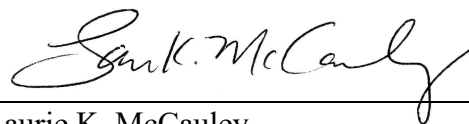
I am pleased to recommend the establishment of a research professorship as the Pfizer Upjohn Research Professorship in Molecular Pharmacology, Medical School, effective December 1, 2024.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Charles Walgreen III Professorship in Pharmacy Administration, College of Pharmacy

TERM: Five Years, Renewable

EFFECTIVE DATE: December 1, 2024

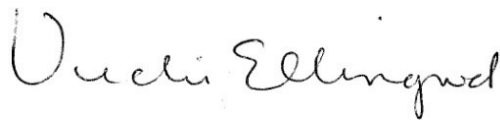
We are pleased to recommend the establishment of the Charles Walgreen III Professorship in Pharmacy Administration, College of Pharmacy, effective December 1, 2024.

The first Charles R. Walgreen III Professorship in Pharmacy Administration was established in December 2006 through a generous gift of \$2 million from Charles R. Walgreen III, a 1958 graduate of the College of Pharmacy. The purpose of the professorship is to focus greater academic research effort on the socio-economics of health care, health care policy and regulation, and professional ethics. The professorship reflects Mr. Walgreen's personal belief that in addition to knowing about a vast and ever-increasing array of drug products, modern pharmacists must also have an in-depth understanding of the economic, social, and political forces that affect medication use. In order to maximize the substantial income generated by the endowment account and to further honor Mr. Walgreen and his legacy, we are requesting the establishment of an additional position to supplement the original Charles R. Walgreen III Professorship in Pharmacy Administration.

The second Charles Walgreen III Professorship in Pharmacy Administration will be used to recognize an outstanding scholar at any academic rank within the discipline of social and administrative pharmacy science within the College of Pharmacy. The dean of the College of Pharmacy will recommend candidates to the Regents for appointments of up to five years, which may be renewed.

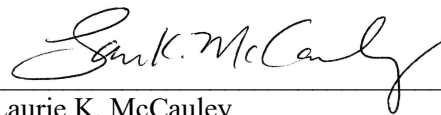
In recognition of Mr. Charles R. Walgreen III and his generous gift, we are pleased to recommend the establishment of the Charles Walgreen III Professorship in Pharmacy Administration, College of Pharmacy, effective December 1, 2024.

RECOMMENDED BY:



Vicki L. Ellingrod, PharmD, FCCP, FACNP  
Dean  
John Gideon Searle Professor, Professor of  
Pharmacy  
Professor of Psychiatry  
College of Pharmacy

RECOMMENDATION ENDORSED BY:



Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship  
PROPOSED NAME: Charles Walgreen, Jr. Professorship, College of Pharmacy  
TERM: Five Years, Renewable  
EFFECTIVE DATE: December 1, 2024

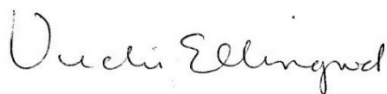
We are pleased to recommend the establishment of the Charles Walgreen, Jr. Professorship, College of Pharmacy, effective December 1, 2024.

The Charles R. Walgreen, Jr. Professorship of Pharmacy was established in December 1992 through a generous gift of \$1.5 million from Leslie Ann Walgreen Pratt, Charles R. III and Kathleen B. Walgreen, and James A. and Victoria D. Walgreen in honor of Charles R. Walgreen, Jr., who has made a lasting impact on the quality and direction of pharmacy education and the profession of pharmacy. In order to maximize the substantial income generated by the endowment account and to further honor Mr. Walgreen and his legacy, we are requesting the establishment of an additional position to supplement the original Charles R. Walgreen, Jr., Professorship.

The Charles Walgreen, Jr. Professorship will be used to recognize an outstanding scholar at any academic rank in any discipline within the College of Pharmacy. The dean of the College of Pharmacy will recommend candidates to the Regents. Appointments will be up to five years and may be renewed.

In recognition of Mr. Charles R. Walgreen, Jr. and the generous gift from his family, we are pleased to recommend the establishment of the Charles Walgreen, Jr. Professorship, College of Pharmacy, effective December 1, 2024.

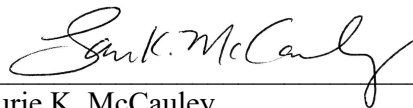
RECOMMENDED BY:



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Vicki L. Ellingrod, PharmD, FCCP, FACNP  
Dean  
John Gideon Searle Professor, Professor of  
Pharmacy  
Professor of Psychiatry  
College of Pharmacy

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**6**

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

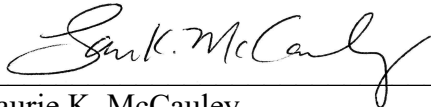
ACTION REQUEST: Recess appointment approval for the period between regularly scheduled meetings

ACTION REQUESTED: Authorization for approving necessary appointments

EFFECTIVE DATES: December 6, 2024 through February 19, 2025

During the period between this board meeting and the next regularly scheduled board meeting, it is requested that the Regents authorize the president or the provost and executive vice president for academic affairs to make such recess appointments and/or changes as may become necessary. All such appointments will be reported to the Regents at the next regularly scheduled board meeting.

Respectfully submitted,



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment  
NAME: Lieutenant Colonel Joseph M. Bower  
RECOMMENDED TITLE: Chair, Army Officer Education Program  
EFFECTIVE DATES: January 1, 2025 through July 31, 2028

I am pleased to recommend the appointment of Lieutenant Colonel Joseph M. Bower as chair, Army Officer Education Program, for a three-year term, effective January 1, 2025 through July 31, 2028.

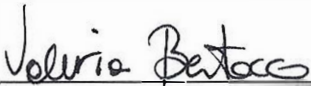
LTC Bower is a seasoned leader with over 16 years of experience in operations and logistics management with the U.S. Army. He received a Bachelor's degree in criminal justice from the University of Toledo in 2008, and a Master's degree in business administration from the College of William & Mary in 2023.

Joseph Bower is currently serving as the senior operations officer in the U.S. Army Training and Doctrine Command (TRADOC). During his years of service in the Army, LTC Bower has served in a variety of roles of increasing responsibility. Prior to his current assignment, he served as the deputy director for logistics in the 25th Infantry Division. He led this Division as a battalion executive officer first, and then as the brigade director for logistics, before being elevated to deputy director.

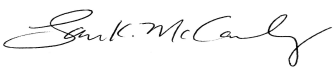
He has completed extensive professional military education, including the Command and General Staff Officer Course and the Logistics Captains Career Course. His numerous awards recognizing his accomplishments include the Bronze Star Medal, Meritorious Service Medal (3rd award), Army Commendation Medal (2nd award), Army Achievement Medal (2nd award), Meritorious Unit Commendation, Army Superior Unit Award, and Iraq Campaign Medal.

LTC Bower's blend of experiences and strong leadership abilities make him an excellent candidate for this position. He possesses the knowledge and skills required to be a successful professor of military science. As a result, I am confident that he will represent the Army ROTC program and our academic institution with distinction. With the enthusiastic and unanimous support from the Military Officer Education Program Committee, I am pleased to recommend the appointment of Lieutenant Colonel Joseph M. Bower as chair, Army Officer Education Program, for a three-year term, effective January 1, 2025 through July 31, 2028.

Recommended By:

  
\_\_\_\_\_  
Valeria Bertacco  
Vice Provost for Engaged Learning

Recommendation Endorsed By:

  
\_\_\_\_\_  
Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Professional Administrative Appointment

NAME: Robert Hewlett, III

RECOMMENDED TITLE: Interim Associate Vice President for Finance, Office of the Executive Vice President and Chief Financial Officer

EFFECTIVE DATE: January 6, 2025

I am pleased to recommend the appointment of Robert Hewlett, III as interim associate vice president for finance, Office of the Executive Vice President and Chief Financial Officer, effective January 6, 2025.

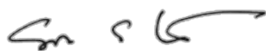
Robert Hewlett earned a B.A. in business administration, in 2005. He earned a Master of Accounting degree in 2006, both awarded with high distinction from the University of Michigan Ross School of Business. He is an actively licensed Certified Public Accountant in the state of Michigan, and graduate of the GE Healthcare/Health Management Academy Finance Fellowship.

In this position, Mr. Hewlett will have responsibility for the university's central financial functions including purchasing, procurement, accounting, payroll, the external audited financial statements, internal controls, sponsored programs, real estate, tax management, treasury functions, including cash and debt management and insurance, financial planning and analysis, and enterprise strategic risk management. The interim associate vice president for finance reports to the executive vice president and chief financial officer.

Mr. Hewlett began his career at the University approximately 14 years ago and currently serves as the controller at Michigan Medicine. He has a wealth of finance expertise and has demonstrated outstanding leadership. His extensive experience in financial management, coupled with his deep understanding of Michigan Medicine, will be invaluable as he helps to continue advancing the exceptional work of our Finance team.

It is with pleasure and enthusiasm that I recommend the appointment of Robert Hewlett, III as interim associate vice president for finance, Office of the Executive Vice President and Chief Financial Officer, effective January 6, 2025.

Respectfully submitted,



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Geoffrey S. Chatas  
Executive Vice President and  
Chief Financial Officer

December 2024



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUESTED: Correction of the Effective Date for a Faculty Member  
NAME: Q. Vera Liao  
TITLE: Associate Professor of Electrical Engineering and Computer  
Science, without tenure, College of Engineering  
EFFECTIVE DATE: January 1, 2025

In the October 2024 Regents Communication requesting the faculty appointment for Q. Vera Liao, the effective date is incorrect. The following is the corrected information:

NEW EFFECTIVE DATE: August 25, 2025

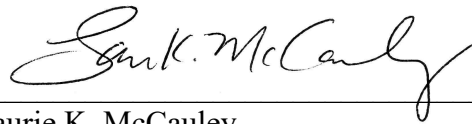
RECOMMENDED BY:



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Karen A. Thole, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Laurie K. McCauley  
Provost and Executive Vice  
President for Academic Affairs

December 2024

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**6**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Zhenfeng Liu

CURRENT TITLES: Acting Chair, Department of Accounting, Finance, and International Business, and Associate Professor of Accounting, with tenure, School of Management

TITLE BEING RENEWED: Acting Chair, Department of Accounting, Finance, and International Business, School of Management


EFFECTIVE DATES: January 1, 2025 through June 30, 2025

The interim dean and the Executive Committee of the School of Management are pleased to recommend the reappointment of Zhenfeng Liu as acting chair, Department of Accounting, Finance, and International Business, School of Management, effective January 1, 2025, through June 30, 2025.

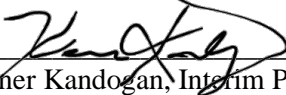
Zhenfeng Liu earned his Ph.D. from Florida International University in 2016. Professor Liu joined the University of Michigan-Flint as an assistant professor in 2016 and was promoted to associate professor, with tenure, in 2024. His research interests are focused on financial reporting, board of director compensation, compliance and auditing. Professor Liu teaches a variety of accounting courses and has an impeccable record of service to the school, university, and his profession. He has previously served in many standing committees of the school and the university and mentored students in Beta Alpha Psi and Beta Gamma Sigma honor societies.


We believe that Professor Liu will be an effective leader. We are very pleased to recommend the reappointment of Zhenfeng Liu as acting chair, Department of Accounting, Finance, and International Business, School of Management, effective January 1, 2025, through June 30, 2025.

Recommended by:

  
\_\_\_\_\_  
Yener Kandogan  
Interim Dean, School of Management

Recommendation endorsed by:

  
\_\_\_\_\_  
Yener Kandogan, Interim Provost and  
Vice Chancellor for Academic Affairs

  
\_\_\_\_\_  
Laurence B. Alexander, Chancellor  
University of Michigan-Flint

December 2024

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**8**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member  
NAME: Sasha R. Drummond-Lewis  
CURRENT TITLE: Associate Professor of Sociology, with tenure, College of Arts, Sciences and Education  
ADDITIONAL TITLE: Chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts, Sciences and Education  
EFFECTIVE DATES: January 1, 2025 through June 30, 2027

The interim dean and the Executive Committee of the College of Arts, Sciences and Education at the University of Michigan-Flint, with the endorsement of the Department of Sociology, Anthropology, and Criminal Justice, are pleased to recommend the appointment of Sasha R. Drummond-Lewis as chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts, Sciences and Education, effective January 1, 2025 through June 30, 2027.

Professor Drummond-Lewis holds a Ph.D. in sociology from Wayne State University. Her most recent research examines lived experiences of underrepresented groups like immigrant adolescents, Black and Afro-Caribbean women and girls, and sexually deviant women, with the expressed goal of highlighting their unique concerns and contributions. She teaches a wide variety of sociology courses and is actively engaged in service to the college, community, and the profession.

We believe that Professor Drummond-Lewis will prove to be an effective leader. We are pleased to recommend the appointment of Sasha R. Drummond-Lewis as chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts, Sciences and Education, effective January 1, 2025 through June 30, 2027.


Recommended by:



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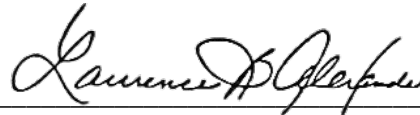
Chris C. Douglas, Interim Dean  
College of Arts, Sciences and Education

Recommendation endorsed by:



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Yener Kandogan, Interim Provost and  
Vice Chancellor for Academic Affairs



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Laurence B. Alexander, Chancellor  
University of Michigan-Flint

December 2024

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member  
NAME: Yael Sela  
CURRENT TITLE: Lecturer IV, Department of Psychology, College of Arts, Sciences and Education  
ADDITIONAL TITLE: Chair, Department of Psychology, College of Arts, Sciences and Education  
EFFECTIVE DATES: January 1, 2025 through June 30, 2026

The interim dean and the Executive Committee of the College of Arts, Sciences and Education at the University of Michigan-Flint, with the endorsement of the Department of Psychology, are pleased to recommend the appointment of Yael Sela as chair, Department of Psychology, College of Arts, Sciences and Education, effective January 1, 2025 through June 30, 2026.

Yael Sela earned her B.A. in psychology from California State University – San Marcos, and her M.S. and Ph.D. in psychology from Oakland University. She is an experimental psychologist that applies an evolutionary psychological approach to the study of romantic relationships, sexual conflict, and religiosity. She has published over 30 peer reviewed articles, book chapters, and encyclopedia entries, and has presented and co-authored over 20 conference presentations and invited talks. She teaches a wide range of psychology courses, has served as the program director of the Department of Behavioral Sciences and is currently serving on the College of Arts, Sciences and Education Dean Search Advisory Committee.

We believe that Professor Sela will continue to be an effective leader. We are pleased to recommend the appointment of Yael Sela as chair, Department of Psychology, College of Arts, Sciences and Education, effective January 1, 2025 through June 30, 2026.

Recommended by:



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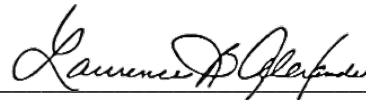
Chris C. Douglas, Interim Dean  
College of Arts, Sciences and Education

Recommendation endorsed by:



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Yener Kandogan, Interim Provost and  
Vice Chancellor for Academic Affairs



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Laurence B. Alexander, Chancellor  
University of Michigan-Flint

December 2024

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**9**

**UNIVERSITY OF MICHIGAN - FLINT**

Establishing and renaming professorships and selected  
academic and administrative positions.

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a New Academic Administrative Position

RECOMMENDED TITLE: Vice Provost for Assessment and Accreditation, Office of the Provost and Vice Chancellor for Academic Affairs

EFFECTIVE DATE: December 1, 2024

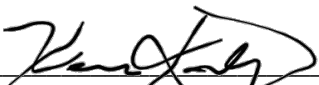
We are pleased to recommend the establishment of a new academic administrative position as vice provost for assessment and accreditation, Office of the Provost and Vice Chancellor for Academic Affairs, University of Michigan-Flint, effective December 1, 2024.

The vice provost for assessment and accreditation will advise the provost on all assessment, program-level, and institutional accreditation related issues; advise and assist in formulating the assessment policy; make recommendations for professional development related to assessment, and serve as the accreditation liaison officer with the Higher Learning Commission.

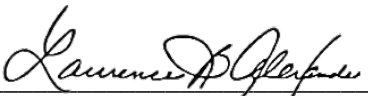
The vice provost for assessment and accreditation will be responsible for steering all reporting and communication activities related to institutional HLC accreditation and working with the Academic Assessment and Policy Committee on assessment plans for new and revised programs, along with reviewing and evaluating department and program assessment activities. The vice provost for assessment and accreditation will provide oversight and be responsible for the implementation of the institution's program review process and will report to the provost and vice chancellor of academic affairs.

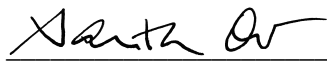
We are pleased to recommend the establishment of a new academic administrative position as vice provost for assessment and accreditation, Office of the Provost and Vice Chancellor for Academic Affairs, University of Michigan-Flint, effective December 1, 2024.

RECOMMENDED BY:

  
\_\_\_\_\_  
Yener Kandogan, Interim Provost and  
Vice Chancellor for Academic Affairs

RECOMMENDATION ENDORSED BY:

  
\_\_\_\_\_  
Laurence B. Alexander, Chancellor  
University of Michigan - Flint

  
\_\_\_\_\_  
Santa J. Ono  
President

November 2024

**INTERIM APPROVAL  
GRANTED**