

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

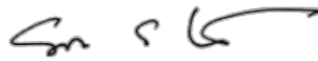
**Subject: University Human Resources Report**

Union Activity

**Services Employees International Union Healthcare Michigan (SEIU HCMI)**

SEIU HCMI ratified a three-year agreement on November 4, 2024. This is the inaugural contract with this union.

Respectfully submitted,



Geoffrey S. Chatas  
Executive Vice President  
and Chief Financial Officer

December 2024