

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ITEM FOR INFORMATION

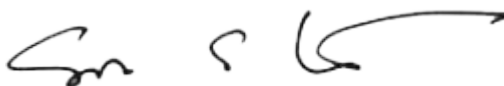
Subject: University Human Resources Report

Union Activity

**Services Employees International Union Healthcare Michigan
(SEIU HCMI)**

Negotiations for an initial labor agreement between the university and the recently recognized SEIU HCMI bargaining unit began on October 17, 2023.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'G. Chatas', with a long horizontal flourish extending to the right.

Geoffrey S. Chatas
Executive Vice President
and Chief Financial Officer

December 2023