

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

Noel Tichy, Ph.D., professor of organizational behavior and human resources management in the Stephen M. Ross School of Business, retired from active faculty status on December 31, 2022.

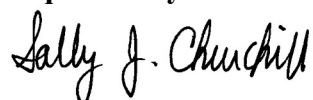
Professor Tichy received his B.A. degree in psychology from Colgate University (1968) and his Ph.D. degree in social psychology from Columbia University (1972). He joined the University of Michigan faculty in 1980, as a tenured associate professor. Professor Tichy was promoted to professor in the Stephen M. Ross School of Business in 1983.

Professor Tichy is retiring with well over 20,000 academic citations to his work, Tichy served as an executive officer and chair of the Organization Theory Division of the Academy of Management (AOM) between 1979 and 1983. The founding editor-in-chief of *Human Resource Management*, he also served on the editorial boards of the *Academy of Management Review*, *Journal of Business Research*, the *Journal of Business Strategy*, and *Organizational Dynamics*.

Professor Tichy served as the head of General Electric's fabled Crotonville Leadership Institute in the mid-1980s. Co-authoring the 1993 bestseller, *Control Your Destiny or Someone Else Will: How Jack Welch is Making General Electric the World's Most Competitive Company* (with Stratford Sherman). That kind of work brought him the distinction of being named one of the "Top 10 Management Gurus" by *BusinessWeek* and *Business 2.0*. Known for helping to lay the foundation for the rise of network analysis in organization and management theory (co-authored paper in the *Academy of Management Review*, "Social Network Analysis for Organizations") and for bridging the worlds of management theory and practice ([*Managing Strategic Change: Technical, Political, and Cultural Dynamics*](#) (Wiley, 1983)). Notably, his 1997 book, *The Leadership Engine: How Winning Companies Build Leaders at Every Level* (with Eli Cohen), was named one of the Top 10 Business Books that year by *BusinessWeek*. In short, Noel Tichy has served the University of Michigan with distinction for more than forty years.

The Regents now salute this distinguished teacher and scholar for his dedicated service by naming **Noel Tichy, professor emeritus of organizational behavior and human resources management**.

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

December 2022