

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

December, 2022

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
December, 2022

Almendras, Gean V., B.M., Lecturer I in Southeast Asian Studies, College of Literature, Science, and the Arts, August 29 – December 31, 2022

Buckenmeyer, Amy C., Ph.D., Lecturer I in Nursing, School of Nursing, August 29 – December 31, 2022

Buxton, Miatta, M.P.H., Lecturer I in Epidemiology, School of Public Health, August 29 – December 31, 2022

Cortes-Ortiz, Liliana, Ph.D., Lecturer I in Anthropology, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Crockett, Michelle P., J.D., Lecturer II in Law, Law School, August 29 – December 31, 2022

Doyle, Kathleen G., M.B.A., Lecturer I in Social Work, School of Social Work, January 1 – April 30, 2023

Eason, Jordan M., M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, October 10 – December 31, 2022

Field, Deborah A., Ph.D., Lecturer I in History, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Finkbeiner, Lara, Lecturer I in Donia Human Rights Center, College of Literature, Science, and the Arts, October 24 – December 31, 2022

Flanagan, Brian, M.P.A., Lecturer I in Business, Stephen M Ross School of Business, August 29, 2022 – April 30, 2023

Friedberg, Nicole, M.B.A., Lecturer I in Integrative Systems and Design, College of Engineering, August 29 – December 31, 2022

Gallego, Olga, Ph.D., Collegiate Lecturer Emeritus and Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 29 – December 31, 2022

Gover, Irena J., Ph.D., Lecturer I in Social Work, School of Social Work, January 1 – April 30, 2023

Hamet, Cynthia, M.S., Lecturer I in Nursing, School of Nursing, August 29 – December 31, 2022

Houpt, Mindy S., Lecturer I in Nursing, School of Nursing, August 29 – December 31, 2022

Kim, Ha Y., D.M.A., Lecturer I in Music, School of Music, Theatre & Dance, August 29, 2022 – April 30, 2023

Kingshott, Kevin D., D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 29 – December 31, 2022

Larkin, Brian, M.S.P., Lecturer I in Social Sciences and Humanities, College of Arts and Sciences, UM-Flint, August 29 – December 31, 2022

Luttrell, Phillip T., M.S.W., Lecturer I in Social Work, School of Social Work, January 1 – April 30, 2023

Masoomkhah, Elham, Master, Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, August 29 – December 31, 2022

Ortiz, Zoe R., Lecturer I in History of Art, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Reyes, Kristal A., M.S.W., Lecturer I in Social Work, School of Social Work, January 1 – April 30, 2023

Rowe, Caitlin K. F., M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 29 – December 31, 2022

Sternberg, Jeffrey L., Ph.D., Lecturer I in Public Policy, Gerald R Ford School of Public Policy, August 29 – December 31, 2022

Thomason-Redus, M.M., Caen W., Lecturer I in Music, Department of Fine and Performing Arts, College of Arts and Sciences, UM-Flint, October 3 – December 31, 2022

Walker, Thomas J., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 29 – December 31, 2022

CORRECTION TO  
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Anjum, Muhammad U., M.Phil., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, September 7 – December 31, 2022

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Akers-Jordan, Cathy M., Lecturer IV in English, Department of Language and Communication, College of Arts and Sciences, UM-Flint, extended sick August 29 – December 31, 2022

Beer, Molly, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, scholarly activity August 29, 2022 – May 31, 2023, to work on a book submission. Work will be done in Ann Arbor, Michigan.

Holzer, Cynthia R., Lecturer II in Biology, Department of Natural Sciences, College of Arts and Sciences, UM-Flint, extended sick September 7 – December 31, 2022

O'Connor, Nina, Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, extended sick August 29 – December 31, 2022

Perkins, Suzanne, Lecturer I in Psychology, College of Literature, Science, and the Arts, scholarly activity August 29, 2022 – April 30, 2023, to conduct research. Work will be done in Ann Arbor, Michigan.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Chakraborty, Sumita, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 31, 2022

Eickmeyer, Adam B., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 31, 2022

Guo, Sitong, Lecturer I in Communication and Media, College of Literature, Science, and the Arts, April 30, 2022

**Deceased**

**Resigned**

Ferrari, Ludmila, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, June 30, 2022

Givhan, Anthony E., Lecturer II in Philosophy, Department of Social Sciences and Humanities, College of Arts and Sciences, UM-Flint, December 31, 2022

McNaughton, Brandon, Lecturer II in Center for Entrepreneurship, College of Engineering, April 30, 2022

Pacheco, Ryan M., Lecturer II in Physics, Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 31, 2022

Schey, Taylor, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, June 30, 2022

Uritescu-Lombard, R., Lecturer II in Germanic Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2022

**Retired**

Halloran, Bonnie B., Lecturer II in Sociology and Anthropology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2022