

**SUMMARY OF PERSONNEL ACTIONS  
SUPPLEMENTAL - REGENTS AGENDA  
December 2018**

**ANN ARBOR – Recommendations for approval**

1. **Other personnel transactions for regular instructional staff and selected academic and administrative staff.**
  - (1) Baird, Thomas A., vice president for development, Office of the Vice President for Development, effective January 1, 2019.

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Appointment

NAME: Thomas A. Baird

CURRENT TITLE: Assistant Dean for Advancement, College of Literature, Science, and the Arts

RECOMMENDED TITLE: Vice President for Development, Office of the Vice President for Development

EFFECTIVE DATE: January 1, 2019

I am pleased to recommend the appointment of Thomas A. Baird as vice president for development, Office of the Vice President for Development, effective January 1, 2019.

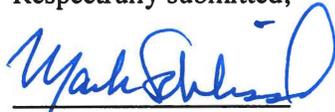
As vice president, Mr. Baird will have overall leadership responsibility for fundraising and development across the university. This includes leading the central Office of University Development as well as oversight of unit fundraising and development including Michigan Medicine. With the conclusion of the historic Victors for Michigan Campaign, Mr. Baird will be responsible for leading the institution's strategy development for the next chapter of philanthropy and donor relations at the university. The vice president for development reports to the president and serves as an executive officer of the university.

Mr. Baird currently serves as the assistant dean for advancement in the College of Literature, Science, and the Arts (LSA), a position he has held since 2015. In this role, he led a team of over 85 advancement staff that raised \$538M in the most recent campaign achieving 135% of their unit goal. Prior to his current position in LSA, Mr. Baird has had a long and successful track record of leadership in development at the university. Over his 23 years at Michigan, Mr. Baird has held the top position in several other major development efforts. He was the vice chancellor for advancement for the University of Michigan – Dearborn (2003-2011); the assistant vice president and Victors for Michigan Campaign director (2011-2015) and he stepped in to lead fundraising as the interim associate vice president of development for Michigan Medicine during a transition there in 2015, and as the interim assistant dean of development for LSA in 2000. Prior to his career in fundraising, Mr. Baird worked in financial services and in the airline industry.

Thomas Baird earned his Bachelor of Arts degree in American studies at the University of Michigan (1983) and a Master's in human resources education from Boston University (1993).

It is with distinct pleasure that I recommend the appointment of Thomas A. Baird as vice president for development, Office of the Vice President for Development, effective January 1, 2019.

Respectfully submitted,



Mark S. Schlissel  
President