

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

Lecturers' Employee Organization/Michigan Federation of Teachers (LEO/MFT)

The University and LEO/MFT began contract negotiations on October 27, 2017. The current labor agreement expires on April 20, 2018.

International Union of Operating Engineers (IUOE)

The University and IUOE reached a tentative agreement on Tuesday, October 31, 2017 that was subsequently ratified by membership on November 9, 2017. The new agreement expires on November 13, 2021.

Police Officers Association of Michigan (POAM)

The Michigan Employment Relations Commission (MERC) counted the votes on November 16, 2017 associated with the Decertification Petition from members of the POAM Union, requesting separation from POAM and seeking to join the Police Officer's Labor Council (POLC). Members voted to retain POAM as the exclusive bargaining agent. The University and POAM will begin contract negotiations on November 27, 2017. The current labor agreement expires on December 16, 2017.

Respectfully submitted,



Kevin Hegarty
Executive Vice President and Chief Financial Officer

December 2017