

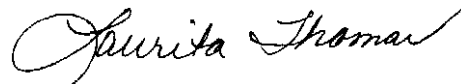
THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

December, 2016

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Garcia-Ramirez, Hector, PH.D., Lecturer I in Electrical Engineering and Computer Science, effective September 1, 2016 to April 30, 2018, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF KINESIOLOGY

Wentz, Erin E., PH.D., Lecturer I in Kinesiology, effective September 1, 2016 to December 31, 2016, from the Kool Kidz Inc., Marietta, Georgia

LAW SCHOOL

Alexander, Amanda S., J.D., Lecturer I in Law School, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Biophysics

Wymore, Troy W., PH.D., Lecturer I in Biophysics, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Classical Studies

Kesler, Corina, PH.D., Lecturer I in Classical Studies, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Complex Systems

Grim, Patrick N., PH.D., Lecturer I in Complex Systems, effective September 1, 2016 to December 31, 2016, from the State University of New York at Stony Brook, Stony Brook, New York

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Curriculum Support

Vercler, Christian J., M.D., Lecturer I in Curriculum Support, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

English Language and Literature

Hankerson, Shenika D., PH.D., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the Wayne State University, Detroit, Michigan

Germanic Languages and Literatures

Ewing, Megan M., B.S., Lecturer I in Germanic Languages and Literatures, effective September 1, 2016 to December 31, 2016, from the Princeton University, Princeton, New Jersey

Mathematics

Vega, Erick F., M.S., Lecturer I in Mathematics, effective September 1, 2016 to December 31, 2016, from the Washtenaw Community College, Ann Arbor, Michigan

Molecular, Cellular and Developmental Biology

Chung, Brian Y., PH.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Dahl, Jan-Ulrik, PH.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Yadlapalli, Swathi, PH.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)

December, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Near Eastern Studies

Basha, Talaat Abdelmoneium Abdalla, PH.D., Lecturer I in Near Eastern Studies, effective September 19, 2016 to April 30, 2017, from the Bahrain Teachers College, Bahrain, Bahrain

Psychology

Tessier, Anne M., PH.D., Lecturer I in Psychology, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Residential College

Stainton, Leslie A., M.F.A., Lecturer I in Residential College, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF MUSIC, THEATRE & DANCE

Noble-Pruett, Joan, B.A., Lecturer III in Music, Theatre & Dance, effective September 1, 2016 to August 31, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF NURSING

Bernick, Janice L., PH.D., Lecturer I in Nursing, effective October 20, 2016 to December 31, 2016, from the Allergy Associates of Dearborn, Dearborn, Michigan

Brunk, Debra, D.N.P., Lecturer III in Nursing, effective November 7, 2016 to August 31, 2017, from the Bio Energy Medical Center, Ann Arbor, Michigan

Morgan, Meredith, M.S.N., Lecturer I in Nursing, effective October 1, 2016 to December 31, 2016, from the Weill Cornell Medical College, New York, New York

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF PUBLIC HEALTH

Nutritional Sciences

Hudson, Elizabeth, M.P.H., Lecturer I in Nutritional Sciences, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Troxell-Smith, Sandra M., PH.D., Lecturer I in Psychology, Department of Behavioral Sciences, effective September 1, 2016 to December 31, 2016, from the National Science Foundation, Chicago, Illinois

Language, Culture and Communication

Ostertag, Lori A., M.A., Lecturer I in Language, Culture and Communication, effective September 1, 2016 to December 31, 2016, from the Eastern Michigan University, Ypsilanti, Michigan

Literature, Philosophy and the Arts

Durdin, Andrew F., M.A., Lecturer I in Literature, Philosophy and the Arts, effective September 1, 2016 to December 31, 2016, from the University of Chicago, Chicago, Illinois

McAlpine, Lynley J., PH.D., Lecturer I in Art History, Department of Literature, Philosophy and the Arts, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Russo, Peggy A., PH.D., Lecturer I in English, Department of Literature, Philosophy and the Arts, effective September 1, 2016 to December 31, 2016, from the Pennsylvania State University, Mont Alto, Pennsylvania

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN – DEARBORN
COLLEGE OF ARTS, SCIENCES AND LETTERS (Continued)

Mathematics and Statistics

Sous, Tasneem A., M.A., Lecturer I in Mathematics and Statistics, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Dearborn

Natural Sciences

Abou Aleiwi, Bilal Ali, PH.D., Lecturer I in Chemistry, Department of Natural Sciences, effective September 1, 2016 to December 31, 2016, from the University of Tennessee, Memphis, Tennessee

Bradshaw, Lisa, PH.D., Lecturer I in Biological Sciences, Department of Natural Sciences, effective September 1, 2016 to December 31, 2016, from the Botanical Tropical Natural Body Car, Playa del Coco, Costa Rica

Hrapkiewicz, Karen L., D.V.M., Lecturer I in Biological Sciences, Department of Natural Sciences, effective September 1, 2016 to December 31, 2016, from the Providence Hospital, Southfield, Michigan

Physical Sciences

Assar-Nossoni, Zahra, M.S., Lecturer I in Chemistry, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016, from the Michigan State University, East Lansing, Michigan

Basheer, Rafil A., PH.D., Lecturer I in Chemistry, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016, from the Materia Chemica LLC, Rochester, Michigan

Farhat, Hussein A., PH.D., Lecturer I in Physics, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016 from the Henry Ford College, Dearborn, Michigan

Harati, Mohammad, PH.D., Lecturer I in Chemistry, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016 from the Henry Ford College, Dearborn, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS (Continued)

Physical Sciences (Continued)

Mehdi, Mariam, PH.D., Lecturer I in Chemistry, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016, from the University of Windsor, Windsor, Ontario, Canada

Pacheco, Ryan M., B.S., Lecturer I in Physics, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016, from the Eastern Michigan University, Ypsilanti, Michigan

Perry, Jacqueline S., MASTER, Lecturer I in Chemistry, Department of Physical Sciences, effective September 1, 2016 to December 31, 2016, from the Lansing Community College, Lansing, Michigan

Social Sciences

Artman, Vincent M., PH.D., Lecturer I in Social Sciences, effective September 1, 2016 to December 31, 2016, from the Wayne State University, Detroit, Michigan

Reda, Ayman, PH.D., Lecturer I in Social Sciences, effective September 1, 2016 to December 31, 2016, from the Grand Valley State University, Grand Rapids, Michigan

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Computer and Information Science

Charnesky, Eric T., M.S., Lecturer I in Computer and Information Science, effective September 1, 2016 to December 31, 2016, from the CareEvolution, Inc., Ann Arbor, Michigan

Electrical and Computer Engineering

Garrett, Patrick W., M.S.E., Lecturer I in Electrical and Computer Engineering, effective September 1, 2016 to December 31, 2016, from General Motors Corporation, Milford, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Africana Studies

Radney, El-Ra A., M.S., Lecturer I in Africana Studies, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Dearborn, Michigan

Biology

Abeare, Shane M., M.S., Lecturer I in Biology and Lecturer I in Geography, Planning and Environment, effective September 1, 2016 to December 31, 2016, from the Genesee Intermediate School District, Genesee, Michigan

Chemistry and Biochemistry

Xhabija, Besa, PH.D., Lecturer I in Chemistry and Biochemistry, effective September 1, 2016 to December 31, 2016, from the University of Windsor, Windsor, Canada

Computer Science, Engineering and Physics

Hossain, Mohammad K., M.SC., Lecturer I in Computer Science, Engineering and Physics, effective September 1, 2016 to December 31, 2016, from the Vivek Systems Inc., Rochester Hills, Michigan

Steckloff, Jordan K., PH.D., Lecturer I in Computer Science, Engineering and Physics, The University of Michigan-Flint and Lecturer I in Physical Sciences, College of Arts Sciences and Letters, The University of Michigan-Dearborn, effective September 1, 2016 to December 31, 2016, from the Planetary Science Institute, Tucson, Arizona

English

Linden, David, B.A., Lecturer I in English, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Flint, Michigan

Music

Marttila, Sherri L., B.G.S., Lecturer I in Music, effective October 1, 2016 to December 31, 2016, from the Montessori School of Clarkston, Clarkston, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (Continued)

Sociology, Anthropology and Criminal Justice

Maynard, Gary, PH.D., Lecturer III in Sociology, Anthropology and Criminal Justice, effective September 1, 2016 to May 31, 2017, from the Holy Family University, Philadelphia, Pennsylvania

Oliver, Jeffrey R., PH.D., Lecturer I in Sociology, Anthropology and Criminal Justice, effective September 1, 2016 to December 31, 2016, from the Michigan State University, East Lansing, Michigan

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Shankster, Rebecca N., M.A., Lecturer I in Education, effective September 1, 2016 to December 31, 2016, from the Durand Area Schools, Durand, Michigan

White, Tanya, M.A., Lecturer I in Education, effective September 1, 2016 to December 31, 2016, from the Van Buren Public Schools, Van Buren, Michigan

Social Work

Macias, Laura, M.S.W., Lecturer III in Social Work, effective September 1, 2016 to May 31, 2020, from the McFarlan Residential, Flint, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Klug, Kimberly, D.SC., Lecturer I in Physical Therapy, effective September 1, 2016 to December 31, 2016, from the Cooperative Educational Service Agency, Pewaukee, Wisconsin

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

December, 2016

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF MANAGEMENT

Carolan, Joseph, PH.D., Lecturer I in School of Management, effective September 1, 2016 to December 31, 2016, from the Carolan Associates, LLC, Bloomfield Hills, Michigan

SCHOOL OF NURSING

Baker, Cynthia S., M.S.N., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the Marlette Regional Hospital, Marlette, Michigan

McDermitt, Jennifer, M.S., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the Hurley Medical Center, Flint, Michigan

Moner, Kimberly A., M.S.N., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the Detroit Medical Center, Detroit, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

American Culture

Lawsin, Emily P., M.A., Lecturer IV in American Culture and Lecturer IV in Women's Studies, on extended sick leave, effective September 1, 2016 to January 6, 2017.

English Language and Literature

Chamberlin, Jeremiah M., M.A., Lecturer IV in English Language and Literature, on personal leave, effective January 1, 2017 to May 31, 2017.

Near Eastern Studies

Lamm, Doron, B.A., Lecturer IV in Near Eastern Studies, on extended sick leave, effective February 1, 2016 to September 14, 2016.

Residential College

Hernandez, Lolita, B.A., Lecturer II in Residential College, on personal leave, effective January 1, 2017 to April 30, 2017.

Romance Languages and Literatures

Iglesias Garrido, Carla, M.A., Lecturer II in Romance Languages and Literatures, on extended sick leave, effective September 22, 2014 to October 10, 2014.

Women's Studies

Haniff, Nesha Z., PH.D., Lecturer IV in Women's Studies and Lecturer IV in Afroamerican and African Studies on personal leave of absence, effective January 1, 2017 to May 31, 2017.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

December, 2016

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Mathematics and Statistics

Lavrov, Nikolay A., PH.D., Lecturer II in Mathematics and Statistics, on personal leave,
effective September 1, 2016 to December 31, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Curriculum Support

Hadlock, Kimberly A., M.PH., Lecturer I in Curriculum Support, resigned after 8 years of service for personal reasons, effective, December 31, 2016

English Language Institute

Bailey, Marianne, M.B.A., Lecturer I in English Language Institute, resigned after 4 years of service for personal reasons, effective September 17, 2016

Near Eastern Studies

Lamm, Doron, B.A., Lecturer IV in Near Eastern Studies, deceased after 19 years of service, effective October 6, 2016

Political Science

Krueger, Juliane, PH.D., Lecturer I in Political Science, resigned after 2 years of service to accept a position with the Michigan State University, East Lansing, Michigan, effective September 1, 2016

Washick, Bonnie M., PH.D., Lecturer I in Political Science, resigned after 1 year of service to accept another position with the University of Illinois, Urbana, Illinois, effective May 1, 2016

Residential College

Hecht, Warren J., B.A., Lecturer IV in Residential College, retired after 46 years of service, effective December 31, 2016

SCHOOL OF NURSING

Payne, Shannon, M.S.N., Lecturer I in Nursing, appointment completed after 3 years of service, effective September 1, 2016

GERALD R FORD SCHOOL OF PUBLIC POLICY

Schwarz John J.H., M.D., Lecturer II in Public Policy, resigned after 9 years of service for personal reasons, effective December 31, 2016

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
December, 2016

THE UNIVERSITY OF MICHIGAN-DEARBORN
COLLEGE OF ARTS, SCIENCES AND LETTERS

Literature, Philosophy and the Arts

Imbracsio, Nicola M., PH.D., Lecturer I in Literature, Philosophy and the Arts, resigned after 8 months of service to accept another position at the Michigan State University, Lansing, Michigan, effective April 30, 2016

Writing Program and Writing Center

Fletcher, Debra L., M.A., Lecturer II in Writing Program and Writing Center, retired after 31 years of service, effective December 31, 2016

Lynn, Marjorie, M.A., Lecturer II in Writing Program and Writing Center, retired after 22 years of service, effective December 31, 2016

Makki, Nazih M., M.A., Lecturer II in Writing Program and Writing Center, retired after 16 years of service, effective December 31, 2016

Miller, Marilyn S., M.A., Lecturer II in Writing Program and Writing Center, retired after 13 years of service, effective December 31, 2016

THE UNIVERSITY OF MICHIGAN-FLINT
COLLEGE OF ARTS AND SCIENCES

Music

Dunlop, Tracy, M.M., Lecturer I in Music, resigned after 3 years of service, for personal reasons, effective September 22, 2016