

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

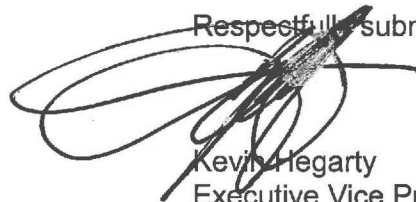
**Graduate Employees Organization (GEO)**

The University and the Graduate Employees Association began contract negotiations on November 16, 2016. The current labor agreement expires on May 1, 2017.

**University of Michigan Skilled Trades**

The Michigan Employment Relations Commission has ordered a representation election to determine if approximately 60 Biomedical Engineering Technicians will vote to join the University of Michigan Skilled Trades Union. The election will run from January 3, 2017 through January 18, 2017, and ballots will be counted on January 19, 2017.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kevin Hegarty", is written over the typed name and title. The signature is stylized with large loops and a horizontal line across the middle.

Kevin Hegarty  
Executive Vice President and Chief Financial Officer

December 2016