

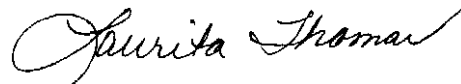
**UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS**

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,

A handwritten signature in black ink that reads "Laurita Thomas". The signature is written in a cursive, flowing style.

Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

December, 2015

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF DENTISTRY

Sierraalta Aranguren, Andres I., D.D.S., Clinical Lecturer in Dentistry, Department of Biologic and Materials Sciences, effective October 30, 2015 to June 30, 2016, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Avestruz, Al-Thaddeus, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, effective January 1, 2016 to May 31, 2019, from Unified Solar, Incorporated, Cambridge, Massachusetts

SCHOOL OF INFORMATION

Budak, Ceren, Ph.D., Assistant Professor of Information, effective November 16, 2015 to June 30, 2016, from the Microsoft Research, New York, New York

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Chemistry

Narayan, Alison R.H., Ph.D., Assistant Professor of Chemistry, effective September 1, 2015 to May 31, 2018, from the University of Michigan, Ann Arbor, Michigan

MEDICAL SCHOOL

Internal Medicine

Culler-Johnson, Cynthia D., M.D., Clinical Instructor in Internal Medicine, effective November 1, 2015 to October 31, 2016, from the IHA, Canton, Michigan

Laboratory Animal Medicine

Allen, Portia S.A., D.V.M., Clinical Assistant Professor of Laboratory Animal Medicine, effective November 2, 2015 to August 31, 2016, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL (continued)

Pediatrics and Communicable Diseases

Andersen, Melissa, Ph.D., Clinical Assistant Professor of Pediatrics and Communicable Diseases, effective January 1, 2016 to August 31, 2017, from the Great Lakes Psychology Gap, Dearborn, Michigan

Physical Medicine and Rehabilitation

Chandran, Srikrishna, M.D., Clinical Assistant Professor of Physical Medicine and Rehabilitation, effective November 16, 2015 to November 15, 2016, from the Johns Hopkins Hospital, Baltimore, Maryland

Radiology

Mueller, Gisela C., M.D., Clinical Lecturer in Radiology, effective October 28, 2015 to October 27, 2016, from stay at home mom, Los Vegas, Nevada

COLLEGE OF PHARMACY

Kippes, Kellie A., Ph.D., Clinical Assistant Professor of Pharmacy, effective November 23, 2015 to August 31, 2018, from the Gateway to Health, Detroit, Michigan

Smith, Michael A., Ph.D., Clinical Assistant Professor of Pharmacy, effective November 30, 2015 to August 31, 2018, from the University of Pennsylvania, Pittsburgh, Pennsylvania

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF EDUCATION

Hearn, Kendra L., Ph.D., from Clinical Assistant Professor of Education to Clinical Associate Professor of Education, effective September 1, 2015 to August 31, 2020

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Sociology

Murphy, Alexandra K., Ph.D., from Assistant Professor of Sociology to Assistant Professor of Sociology, College of Literature, Science, and the Arts and Assistant Professor of Public Policy, Gerald R Ford School of Public Policy, effective September 1, 2015 to August 31, 2016

MEDICAL SCHOOL

Anesthesiology

Nause-Osthoff, Rebecca, M.D., from Clinical Lecturer in Anesthesiology to Clinical Assistant Professor of Anesthesiology, effective December 1, 2015 to August 31, 2016

Zaidi, Raza H., M.D., from Clinical Lecturer in Anesthesiology to Clinical Assistant Professor of Anesthesiology, effective December 1, 2015 to August 31, 2016

Dermatology

Reeve, Jennifer L., M.D., from Clinical Assistant Professor of Dermatology to Clinical Assistant Professor of Dermatology and Clinical Assistant Professor of Pediatrics and Communicable Diseases, effective August 1, 2015 to August 31, 2016

Emergency Medicine

Somand, David M., M.D., from Clinical Lecturer in Emergency Medicine to Clinical Assistant Professor of Emergency Medicine, effective December 6, 2015 to August 31, 2016

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL (continued)

Human Genetics

Hammoud, Saher S., Ph.D., from Assistant Professor of Human Genetics and Assistant Professor of Obstetrics and Gynecology to Assistant Professor of Human Genetics, Assistant Professor of Obstetrics and Gynecology and Assistant Professor of Urology, effective August 1, 2015 to August 31, 2016

Mueller, Jacob L., Ph.D., from Assistant Professor of Human Genetics and Assistant Professor of Obstetrics and Gynecology to Assistant Professor of Human Genetics, Assistant Professor of Obstetrics and Gynecology and Assistant Professor of Urology, effective August 1, 2015 to August 31, 2016

Internal Medicine

Thomas, Michael P., M.D., from Clinical Lecturer in Internal Medicine to Clinical Assistant Professor of Internal Medicine, effective October 16, 2015 to August 31, 2017

Learning Health Sciences

Vydiswaran, Vinod V., Ph.D., from Assistant Professor of Learning Health Sciences to Assistant Professor of Learning Health Sciences, Medical School and Assistant Professor of Information, School of Information, effective September 1, 2015 to May 31, 2020

Ophthalmology and Visual Science

De Lott, Lindsey B., M.D., from Clinical Lecturer in Ophthalmology and Visual Science and Clinical Lecturer in Neurology to Assistant Professor of Ophthalmology and Visual Science and Clinical Lecturer in Neurology, effective November 12, 2015 to August 31, 2016

Psychiatry

Winters, Jamie, Ph.D., from Clinical Lecturer in Psychiatry to Clinical Assistant Professor of Psychiatry, effective October 1, 2015 to August 31, 2016

ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

Woods, Richard D., Ph.D., Professor Emeritus of Civil and Environmental Engineering, effective January 1, 2016 to April 30, 2016

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Chemistry

Vedejs, Edwin, Ph.D., Professor Emeritus of Chemistry, effective November 1, 2015 to December 31, 2015

MEDICAL SCHOOL

Internal Medicine

Garabrant, David H., M.D., Professor Emeritus of Occupational Medicine, Department of Environmental Health Science, Professor Emeritus of Epidemiology, School of Public Health and Associate Professor Emeritus of Internal Medicine, Medical School, effective September 1, 2015 to August 31, 2016

Persky, Neal W., M.D., Clinical Assistant Professor Emeritus of Internal Medicine, effective November 1, 2015 to October 31, 2016

Pathology

Johnson, Kent J., M.D., Professor Emeritus of Pathology, effective October 1, 2015 to September 30, 2016

THE UNIVERSITY OF MICHIGAN – DEARBORN

SCHOOL OF EDUCATION, HEALTH AND HUMAN SERVICES

Education

Verhey, Roger F., Ph.D., Professor Emeritus of Mathematics, Department of Mathematics and Statistics, College of Arts, Sciences and Letters and Professor Emeritus of Education, School of Education, Health and Human Services, effective October 1, 2015 to September 30, 2016

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Khan, Osman, M.F.A., Associate Professor of Art and Design, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to continue and extend research and work initiated in the Road to Hydridabad project (take the truck on the road across the United States). Work will be done across the United States.

COLLEGE OF ENGINEERING

Naval Architecture and Marine Engineering

Young, Yin L., Ph.D., Professor of Naval Architecture and Marine Engineering, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to conduct research involving experimental and numerical modeling of the dynamic response and stability of composite hydrofoils in both fully wetted and cavitating conditions and to run experiments of a rigid and a flexible surface-piercing hydrofoil at a large cavitation tunnel. Work will be done at the Australian Maritime College, Launceston, Tasmania and the Italian National Ship Model Basin, Italy.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Classical Studies

Caston, Ruth R., Ph.D., Associate Professor of Classical Studies, with tenure, on sabbatical leave effective September 1, 2015 to December 31, 2015, to work on a second book project on the Roman comic playwright Terence. Work will be done in Ann Arbor, Michigan.

English Language and Literature

Hu, Tung-Hui, Ph.D., Assistant Professor of English Language and Literature, on scholarly activity leave effective January 1, 2016 to December 31, 2016, to complete work on a book of poetry entitled “Common of Mast”. Work will be done in Ann Arbor, Michigan.

Watkins, Claire, M.F.A., Assistant Professor of English Language and Literature, on scholarly activity leave effective January 1, 2016 to December 31, 2016, to complete a third book, a novel. Work will be done in Ann Arbor, Michigan.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

English Language and Literature (continued)

Tinkle, Theresa L., Ph.D., Arthur F Thurnau Professor and Professor of English Language and Literature, with tenure, on sabbatical leave effective September 1, 2015 to December 31, 2015, to work on a monograph entitled “King, Mother, and Suffering Savior: Faces of God in Late Medieval England”. Work will be done in Ann Arbor, Michigan.

Linguistics

Keller-Cohen, Deborah, Ph.D., Professor of Linguistics, w/tenure, Professor of Women’s Studies, w/tenure, College of Literature, Science, and the Arts and Professor of Education, w/tenure, School of Education, on retirement furlough effective October 6, 2015 to December 31, 2018. Phased Retirement

Psychology

Ellsworth, Phoebe C., Ph.D., Frank Murphy Distinguished University Professor of Law and Psychology, Professor of Law, with tenure, Law School and Professor of Psychology, with tenure, College of Literature, Science, and the Arts, on sabbatical leave effective January 1, 2016 to May 31, 2016, to continue research on the appraisal theory of emotions. Work will be done in Geneva, Switzerland.

Sociology

Barber, Jennifer S., Ph.D., Professor of Sociology, with tenure, on sabbatical leave effective September 1, 2015 to December 31, 2015, to write a book about teenage pregnancy. Work will be done in Ann Arbor, Michigan.

MEDICAL SCHOOL

Anesthesiology

Green, Carmen R., M.D., Professor of Anesthesiology, with tenure, Professor of Obstetrics and Gynecology, without tenure, Medical School and Professor of Health Management and Policy, without tenure, School of Public Health, on sabbatical leave effective July 1, 2015 to June 30, 2016, to complete a manuscript. Work will be done in Ann Arbor, Michigan.



ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL (continued)

Internal Medicine

Kleaveland, Mary D., M.D., Clinical Assistant Professor of Internal Medicine, on personal leave effective October 11, 2015 to October 31, 2015.

Spector, Tara B., M.D., Clinical Assistant Professor of Internal Medicine, on personal medical leave effective November 19, 2015 to December 14, 2015.

Clark, Stephanie, M.D., Clinical Instructor in Internal Medicine, on extended sick leave effective October 12, 2015 to November 20, 2015.

Guivatchian, Tannaz, M.D., Clinical Lecturer in Internal Medicine, on personal leave effective August 19, 2015 to September 7, 2015.

Muza-Moons, Michelle M., Ph.D., Clinical Lecturer in Internal Medicine, on extended sick leave effective October 29, 2015 to January 3, 2016.

Psychiatry

Blackwood, Karla A., M.D., Clinical Instructor in Psychiatry, on extended sick leave effective June 1, 2015 to November 16, 2015

Radiology

Wong, Ka K., M.D., Clinical Assistant Professor of Radiology, on personal leave effective September 1, 2015 to December 14, 2015.

SCHOOL OF NURSING

Bell, Susan A., Ph.D., Clinical Associate Professor of Nursing, on personal leave effective July 1, 2016 to June 30, 2018.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

GERALD R FORD SCHOOL OF PUBLIC POLICY

Rabe, Barry G., Ph.D., J Ira and Nicki Harris Family Professor of Public Policy, Arthur F Thurnau Professor, Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy, Professor of Environmental Policy, without tenure, School of Natural Resources and Environment, Professor of Program in the Environment, without tenure and Professor of Political Science, without tenure, College of Literature, Science, and the Arts, on sabbatical leave effective September 1, 2015 to December 31, 2015, to continue research on “The Political Feasibility and Policy Durability of Pricing Carbon”; to begin research on the Climate Policy Durability Project of the American Academy of Arts and Science; and to explore possible next steps for CLOSUP. Work will be done in Ann Arbor, Michigan.

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering and Physics

Ganguly, Rajib, Ph.D., Associate Professor of Physics, Department of Computer Science, Engineering and Physics, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to use the set of empirical relationships between the observed and physical properties of the quasar and the properties of the outflows to begin investigating different potential models for the outflows and to use the empirical relationships to test which are viable. Work will be done at the Pennsylvania State, State College, Pennsylvania.

Music

Heidenreich, Christopher, D.M., Associate Professor of Music, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to continue research with another edited edition of a work for wind band. Work will be done in Flint, Michigan.

Psychology

Broadbent, Julie, Ph.D., Associate Professor of Psychology, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to conduct research on the literature related to behavioral addictions like Internet addiction to become familiar with the new methodology, as well as the studies already published in the field and to write an article critiquing this literature. Work will be done in Flint, Michigan and Ann Arbor, Michigan.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (continued)

Theatre and Dance

Irwin, William H., M.F.A., Associate Professor of Theatre, Department of Theatre and Dance, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to conduct a series of workshop series titled “The Science of Comedy”. Work will be done at the Upright Citizens Brigade, New York City, New York.

SCHOOL OF MANAGEMENT

Helmuth, John A., Ph.D., Professor of Finance, with tenure, on sabbatical leave effective September 1, 2015 to December 31, 2015, to complete a paper entitled “The Global Development of Private Business Schools and Universities”. Work will be done in Central Europe, the Balkans, Italy and India.

Moreland, Keith A., Ph.D., Professor of Accounting, with tenure, on extended sick leave effective December 20, 2015 to May 31, 2016.

TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

LAW SCHOOL

Duquette, Donald N., J.D., Clinical Professor of Law, retired after 40 years of service, effective May 31, 2016

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Ecology and Evolutionary Biology

Nussbaum, Ronald A., Ph.D., Professor of Zoology, Department of Ecology and Evolutionary Biology, with tenure, retired after 42 years of service, effective December 31, 2015

History

Morantz-Sanchez, Regina, Ph.D., Professor of History, with tenure and Professor of Judaic Studies, without tenure, retired after 21 years of service, effective December 31, 2015

MEDICAL SCHOOL

Anesthesiology

Durre, Dawn M., D.O., Clinical Lecturer in Anesthesiology, resigned after 1 year of service, to accept a position at the Oregon Health and Science University, Portland, Oregon, effective October 31, 2015

Martinez, Joseph R., M.D., Clinical Lecturer in Anesthesiology, resigned after 7 years of service, to accept a position elsewhere, effective November 30, 2015

Family Medicine

Hudson, Stefani A., M.D., Clinical Lecturer in Family Medicine, resigned after 12 years of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective October 31, 2015

Internal Medicine

Fagerlin, Angela T., Ph.D., Professor of Internal Medicine, with tenure, resigned after 15 years of service, to accept a position at the University of Utah, Salt Lake City, Utah, effective December 18, 2015

TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL (continued)

Internal Medicine (continued)

Grekin, Roger J., M.D., Professor of Internal Medicine, with tenure, retired after 41 years of service, effective August 31, 2015

Kaplan, Mark H., M.D., Clinical Professor of Internal Medicine, with tenure, retired after 11 years of service, effective January 2, 2016

Laboratory Animal Medicine

Makidon, Paul E., Ph.D., Clinical Assistant Professor of Laboratory Animal Medicine, resigned after 11 years of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective November 23, 2015

Neurology

Rossknecht, Molly G., M.D., Clinical Lecturer in Neurology, resigned after 1 year of service, to accept a position elsewhere, effective November 30, 2015

Otolaryngology-Head and Neck Surgery

Koopmann, Jr., Charles F., M.S., Professor of Otolaryngology-Head and Neck Surgery, with tenure and Professor of Pediatrics and Communicable Diseases, without tenure, retired after 29 years of service, effective December 31, 2015

Physical Medicine and Rehabilitation

Haig, Andrew J., M.D., Professor of Physical Medicine and Rehabilitation, retired after 20 years of service, effective December 31, 2015

Parke, Susannah, D.O., Clinical Lecturer in Physical Medicine and Rehabilitation, resigned after 1 year of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective December 16, 2015

Surgery

Newman, Lisa A., M.D., Professor of Surgery, with tenure, resigned after 13 years of service, to accept a position at the Henry Ford Health System, Detroit, Michigan, effective November 30, 2015

TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF  
December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL (continued)

Surgery (continued)

Wong, Sandra L., M.D., William W Coon Collegiate Professor of Surgical Oncology and Associate Professor of Surgery, with tenure, resigned after 10 years of service, to accept a position at the Dartmouth-Hitchcock Medical Center, Lebanon, New Hampshire, effective October 16, 2015

SCHOOL OF PUBLIC HEALTH

Health Behavior and Health Education

Neighbors, Harold W., Ph.D., Professor of Health Behavior and Health Education, with tenure, retired after 35 years of service, effective December 31, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

History

Rubensteine, Bruce A., Ph.D., David M French Professor and Professor of History, with tenure, retired after 41 years of service, effective December 31, 2015