

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

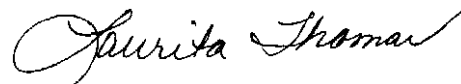
Received by the  
Regents  
December 18, 2014

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

December, 2014

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
December, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Mathematics

Boland, Patrick, PH.D., Lecturer I in Mathematics, effective September 29, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Volkovich, Ilya, PH.D., Lecturer I in Mathematics, effective October 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Molecular, Cellular and Developmental Biology

Hedberg, Gina, B.S., Lecturer I in Molecular, Cellular and Developmental Biology, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

Slavic Languages and Literatures

Beronja, Valdislav, PH.D., Lecturer I in Slavic Languages and Literatures, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

University Courses

Adlerstein-Gonzalez, Sara, PH.D., Lecturer I in University Courses, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

Shuman, Emily K., M.D., Lecturer I in University Courses, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

December, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Guastella, C., Dennis, M.F.A., Lecturer II in Art and Design, on personal leave, effective January 1, 2015 to January 1, 2016.

SCHOOL OF SOCIAL WORK

Cabin, William, D., J.D., Lecturer I in Social Work, on education leave, effective September 1, 2014 to December 31, 2014.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

December, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF BUSINESS

Accounting and Finance

Assenmacher, Jerome E., M.S.T., Lecturer II in Accounting, Department of Accounting and Finance, on personal leave, effective January 1, 2015 to April 30, 2015.

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

School of Education

Nordstrom, Patricia A., PH.D., Lecturer I in Education, on personal medical leave, effective October 17, 2014 to December 31, 2014.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
December, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

Lewis, James W., PH.D., Lecturer I in Civil and Environmental Engineering, appointment ended after 4 months of service to accept another position at US Army Corps of Engineers, Detroit, Michigan, effective April 30, 2014

Petrovskis, Erik A., PH.D., Lecturer I in Civil and Environmental Engineering, appointment ended after 3 years of service to accept another position at Geosyntec Consultants, Ann Arbor, Michigan, effective April 30, 2014

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Psychology

Glass, Jennifer M., PH.D., Lecturer I in Psychology, resigned after 27 years of service to accept another position elsewhere, effective December 31, 2014

SCHOOL OF MUSIC, THEATRE & DANCE

Napoleon, Randell J., M.F.A., Lecturer I in Music, appointment ended after 8 months of service, effective April 30, 2014

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
December, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN  
COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Meyers, Charlene M., PH.D., Lecturer II in Language, Culture and Communication and Lecturer II in Writing and Program Center, Department of Language, Culture and Communication, appointment ended after 12 years of service, effective December 30, 2014

Social Sciences

Halonen, Kae L., M.A., Lecturer I in Social Sciences, appointment not renewed after 27 years of service, effective December 31, 2014

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

School of Education

Melmer, Margaret M., M.A., Lecturer I in Education, appointment completed after 10 years of service, effective December 31, 2014

Sears, Richard B., M.A., Lecturer II in Education, appointment completed after 17 years of service, effective December 31, 2014

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
December, 2014

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

English

Anderson, James E., M.A., Lecturer IV in English, retired after 27 years of service,  
effective May 31, 2015

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Hammond, Don J., PH.D., Lecturer I in Education, declined appointment after 2 years of  
service, effective April 30 2014