

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
December 2012**

**ANN ARBOR CAMPUS**

**1. Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure.**

- (1) Quasney, Michael W., M.D., Ph.D., professor of pediatrics and communicable diseases, with tenure, Medical School, effective December 1, 2012.

**2. Recommendations for approval of reappointments of regular instructional staff and selected administrative/professional staff.**

- (1) Beck, Robert F., Richard B. Couch Professor of Naval Architecture and Marine Engineering, College of Engineering, effective January 1, 2013 through December 31, 2017 (also professor of naval architecture and marine engineering, with tenure.)
- (2) Canter, David, senior associate vice president and executive director, North Campus Research Complex, University of Michigan Health System, effective July 19, 2013 through July 18, 2016.
- (3) Green, Peter F., Vincent T. and Gloria M. Gorguze Professor of Engineering, College of Engineering, effective January 1, 2013 through December 31, 2017 (also chair, Department of Materials Science and Engineering, professor of materials science and engineering, with tenure, professor of macromolecular science and engineering, without tenure, and professor of chemical engineering, without tenure.)
- (4) Laird, John E., John L. Tishman Professor of Engineering, College of Engineering, effective January 1, 2013 through December 31, 2017 (also professor of electrical engineering and computer science, with tenure.)
- (5) Lein, Laura, dean, School of Social Work, effective January 1, 2014 through December 31, 2018 (also Katherine Reebel Collegiate Professor of Social Work, professor of social work, with tenure, School of Social Work, and professor of anthropology, without tenure, College of Literature, Science, and the Arts.)
- (6) May, Jerry A., vice president for development, Office of the Vice President for Development, effective February 1, 2013 through January 31, 2018.
- (7) Raghunathan, Trivellore E., chair, Department of Biostatistics, School of Public Health, effective January 1, 2013 through December 31, 2013 (also professor of biostatistics, with tenure.)

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
December 2012**

**ANN ARBOR CAMPUS**

**2. Recommendations for approval of reappointments of regular instructional staff and selected administrative/professional staff.**

- (8) Rehemtulla, Alnawaz, Ruth Tuttle Freeman Research Professor of Radiation Oncology, Medical School, effective December 1, 2012 through August 31, 2017 (also professor of radiation oncology, with tenure, and professor of radiology, without tenure.)

**3. Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff.**

- (1) Chen, Yuqing Eugene, M.D., Ph.D., professor of cardiac surgery, without tenure, Medical School, effective December 1, 2012 (also Frederick G. L. Huetwell Professor of Cardiovascular Medicine, and professor of internal medicine, with tenure.)
- (2) Hayes, Kim F., chair, Department of Civil and Environmental Engineering, College of Engineering, effective January 1, 2013 through August 31, 2016 (also professor of civil and environmental engineering, with tenure.)
- (3) Wang, Yanzhuang, Ph.D., associate professor of neurology, without tenure, Medical School, effective December 1, 2012 (also associate professor of molecular, cellular, and developmental biology, with tenure, College of Literature, Science, and the Arts.)
- (4) Weineck, Silke-Maria, chair, Department of Comparative Literature, College of Literature, Science, and the Arts, effective January 1, 2013 through June 30, 2015 (also associate professor of comparative literature, with tenure, and associate professor of Germanic languages and literatures, with tenure.)

**4. Establishing and renaming professorships and selected academic administrative positions.**

- (1) Approval to establish an Endowed Professorship as the Herrick Professorship in Engineering, College of Engineering, effective December 1, 2012.
- (2) Change in name of an existing Collegiate Professorship as the Edward E. Smith Collegiate Professor of Psychology and Neuroscience, College of Literature, Science, and the Arts, effective January 1, 2013 (currently Daniel J. Weintraub Collegiate Professor of Psychology and Neuroscience.)

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
December 2012**

**ANN ARBOR CAMPUS**

**5. Recommendations for approval of other personnel transactions for regular instructional staff and selected academic administrative staff.**

- (1) Authorization for the President or the Provost and Executive Vice President for Academic Affairs to approve necessary appointments during January, effective January 1, 2013 through January 31, 2013.
- (2) Kowich, Debra A., interim associate vice president and deputy general counsel, Office of the Vice President and General Counsel, effective January 7, 2013 (also associate general counsel.)

**DEARBORN CAMPUS**

**6. Recommendations for approval of reappointments of regular instructional staff and selected administrative/professional staff.**

- (1) Harkness, Michael D., chair, Department of Accounting and Finance, College of Business, effective January 1, 2013 through August 31, 2013 (also associate professor of accounting and finance, with tenure.)

**7. Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff.**

- (1) Redding, Lee S., associate dean of academic affairs, College of Business, effective January 1, 2013 through June 30, 2013 (also interim dean, and associate professor of business economics, with tenure.)
- (2) Strandholm, Karen S., interim chair, Department of Management Studies, College of Business, effective January 1, 2013 through December 31, 2013 (also associate professor of strategic management, with tenure.)

**FLINT CAMPUS**

**8. Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure.**

- (1) Straube, Don, associate professor of physical therapy, with tenure, School of Health Professions and Studies, effective December 1, 2012.

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
December 2012**

**FLINT CAMPUS**

- 9. Recommendations for approval of reappointments of regular instructional staff and selected administrative/professional staff.**
- (1) Friesen, Lauren D., chair, Department of Theatre and Dance, College of Arts and Sciences, effective July 1, 2013 through December 31, 2013 (also David M. French Professor, and professor of theatre and dance, with tenure.)
- 10. Recommendations for approval of other personnel transactions for regular instructional staff and selected academic administrative staff.**
- (1) Rosynsky, Michelle O., assistant vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs, effective November 5, 2012.

THE UNIVERSITY OF MICHIGAN

*Regents Communication*

**1**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Michael W. Quasney, M.D., Ph.D.

TITLE: Professor of Pediatrics and Communicable Diseases,  
Medical School

TENURE STATUS: With tenure

APPOINTMENT PERIOD: 12 Months

EFFECTIVE DATE: December 1, 2012

On the recommendation of Valerie P. Castle, M.D., the Ravitz Foundation Professor and Chair of the Department of Pediatrics and Communicable Diseases, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Michael W. Quasney, M.D., Ph.D. as professor of pediatrics and communicable diseases, with tenure, Medical School, effective December 1, 2012.

Academic Degrees:

Dr. Quasney received his Ph.D. degree in cellular and molecular biology from the University of Michigan in 1985 and his M.D. degree from the University of Illinois, Chicago in 1988.

Professional Record:

Dr. Quasney completed his residency in pediatrics at Northwestern University from 1988 to 1990, and at the University of Tennessee from 1990 to 1991. He then completed a fellowship in pediatric critical care at that institution from 1991 to 1994. He was appointed as an instructor in the Department of Pediatrics at the University of Tennessee in 1994 and rose through the ranks to professor, with tenure, in 2005. In 2006, he was appointed as a professor, with tenure, in the Department of Pediatrics at the Medical College of Wisconsin.

Summary of Evaluation:

Dr. Quasney's research focuses on the potential genetic factors of acute lung injury and sepsis and the molecular mechanisms of critical illness in children. He is the principal investigator of an R01 NIH grant and an industry grant. Dr. Quasney has published 50 articles in high profile journals and has received numerous awards for his research, including the outstanding Critical Research Award from the Pediatric Care Colloquium, and the Society of Critical Care Medicine Annual Scientific Award. He has been invited to present at several local, national, and international venues.

#### Recent and Significant Publications

Park SK, Amos L, Rao A, Quasney MW, Matsumura Y, Inagaki N, Dahmer MK: Identification and characterization of a novel ABCA3 mutation. *Physio Genomics* 40:94-99, 2010.

Dahmer MK, O'Cain P, Patwari PP, Simpson P, Li SH, Halligan N, Quasney MW: Influence of genetic variation in surfactant protein B on severe lung injury in African American children. *Crit Care Med* 39:1138-1144, 2011.

Turner D, Simpson P, Li SH, Scanlon M, Quasney MW: Racial disparities in pediatric intensive care unit admissions. *Southern Medical Journal* 104:640-646, 2011.

Kelsey R, Alpert B, Dahmer MK, Krushkal J, Quasney MW: Alpha-adrenergic receptor gene polymorphisms and cardiovascular reactivity to stress in black adolescents and young adults. *Psychophysiology* 49:401-412, 2012.

Baugh JM, Quasney MW, Simpson P, Merchant D, Li SH, Levy H, Dahmer MK: Association of CFTR gene variants with acute lung injury in African American children with pneumonia. *Critical Care Medicine*. In press, 2012.

Dr. Quasney is an accomplished educator to all learner groups, including medical students, residents, fellows, nurses, and peers. During his years at the University of Tennessee and the University of Wisconsin, Milwaukee, he taught fourth-year medical students at the bedside in the Pediatric Intensive Care Unit (PICU), instructing them in physical examinations of critically ill patients and leading the discussion of the underlying condition and its pathophysiology. Dr. Quasney has also supervised medical students in obtaining histories and physical examinations as well as evaluated oral case presentations. He has served as a mentor to residents and clinical fellows counseling them on their research requirements and obligation to meet board certification. Over the years he has mentored fellows and residents who have become accomplished physicians and educators in their own right.

#### External Reviewers:

Reviewer A: "He is nationally and internationally recognized as an outstanding pediatric critical care physician-scientist....With his research focus on genetics of acute lung injury and sepsis, he has naturally been a leader in the Pediatric Acute Lung Injury and Sepsis Investigators group, an international group of pediatric critical care clinical investigators."

Reviewer B: "...he is highly regarded at a national level because of his research activities, particularly his work concerning genetic variation and the outcome of acute respiratory failure in children."

Reviewer C: "Dr. Quasney has an outstanding national reputation. His speaking, committee work and involvement in key national organizations in our specialty, and an excellent clinical record have led to his being highly regarded within his specialty nationally and internationally. He continues to contribute ground breaking research to his chosen field of endeavor."

Reviewer D: "Mike is one of a handful of Pediatric Intensivists who have successfully managed to endure the clinical tribulations of caring for critically ill children while navigating the hazards

of grant writing and NIH submissions...Because of the clinical commitments few intensivists even try, yet alone succeed, to do research despite the desperate need for our subspecialty to do so. This is, in my opinion, a nearly heroic accomplishment.”


Reviewer E: “He is an important leader in the field of clinical genetics within pediatric critical care medicine. He has been actively engaged in local, national, and international service since initiation of his medical career; he is an excellent teacher and clinician; and a gold standard in terms of professionalism.”

Dr. Quasney served as the chief of medicine at the University of Wisconsin, Children’s Hospital of Wisconsin. At the University of Michigan, he will take on the role of director of the Division of Pediatric Critical Care Medicine. Dr. Quasney’s service includes his role as a reviewer for four journals, including *Pediatrics* and *Intensive Care Medicine*. He has been a member of the Pediatric Academic Society Abstract Review Committee and the NHLBI Program Project Special Review Committee, as well as several international organizations, including the International Children’s Hospitals and Other Related Institutions in Croatia, and the International Children’s Heart Foundation in Croatia, Peru, and China.

Summary of Recommendation:

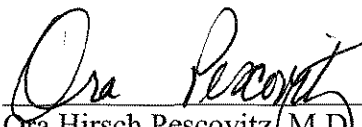
Dr. Quasney is an excellent teacher and researcher with commendable service credentials. He is a national leader both clinically and academically and is being recruited to fill an important role as director of the Division of Critical Care Medicine. I am pleased to recommend the appointment of Michael W. Quasney, M.D., Ph.D. as professor of pediatrics and communicable diseases, with tenure, Medical School, effective December 1, 2012.

Recommended by:



James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by:



Ora Hirsch Pescovitz, M.D.  
Executive Vice President for  
Medical Affairs



Philip J. Hanlon, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

December 2012



THE UNIVERSITY OF MICHIGAN

*Regents Communication*

2

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Reappointment to an Endowed Professorship

NAME: Robert F. Beck

CURRENT TITLES: Richard B. Couch Professor of Naval Architecture and Marine Engineering, and Professor of Naval Architecture and Marine Engineering, with tenure, College of Engineering

TITLE BEING RENEWED: Richard B. Couch Professor of Naval Architecture and Marine Engineering, College of Engineering

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2013 through December 31, 2017

The Dean and the Executive Committee of the College of Engineering are pleased to recommend the reappointment of Robert F. Beck as the Richard B. Couch Professor of Naval Architecture and Marine Engineering, College of Engineering, for a five-year renewable term, effective January 1, 2013 through December 31, 2017.

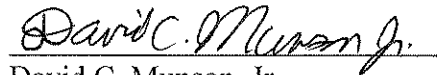
This endowed professorship was established by John C. Couch to support the teaching and scholarship of a distinguished faculty member in the Department of Naval Architecture and Marine Engineering in the College of Engineering in honor of his late father, Richard B. Couch.

Robert Beck received BSE degrees in naval architecture and marine engineering and in aeronautical and astronautical engineering from the University of Michigan in 1965. He received his PhD from the Massachusetts Institute of Technology in 1970 and joined the faculty of the University of Michigan College of Engineering, in 1972 as an assistant professor. He was promoted to associate professor in 1977 and to professor in 1982. Professor Beck served as director of the Ship Hydrodynamics Laboratory (1988-91) and as chair of the Department of Naval Architecture and Marine Engineering (1991-1994). He is an expert on marine hydrodynamics, ship motions, ship maneuvering, ship resistance and propulsion and on sailing yacht design and his research has been supported for over thirty years by the Federal Office of Naval Research.

Professor Beck teaches a wide variety of undergraduate and graduate courses and has supervised twenty six graduate theses. His service record, both in the University and in his profession, is extensive. He is a life member and fellow of the Society of Naval Architects and Marine Engineers.

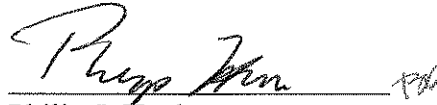
Professor Beck's distinguished career exemplifies the highest standards in all aspects of academic performance. His research and teaching will continue to contribute significantly to the excellent reputation of the College and the University. Professor Beck's academic achievements fully merit his reappointment as the Richard B. Couch Professor of Naval Architecture and Marine Engineering, College of Engineering, for a five-year renewable term, effective January 1, 2013 through December 31, 2017.

RECOMMENDED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of a Professional Administrative Appointment

NAME: David Canter, MB ChB, FRCS

CURRENT TITLE: Senior Associate Vice President and Executive Director,  
North Campus Research Complex,  
University of Michigan Health System

TITLE BEING RENEWED: Senior Associate Vice President and Executive Director,  
North Campus Research Complex,  
University of Michigan Health System

TERM: Three Years

EFFECTIVE DATES: July 19, 2013 through July 18, 2016

I am pleased to recommend the reappointment of David Canter, MB ChB, FRCS as senior associate vice president and executive director, North Campus Research Complex, University of Michigan Health System, effective July 19, 2013 through July 18, 2016.

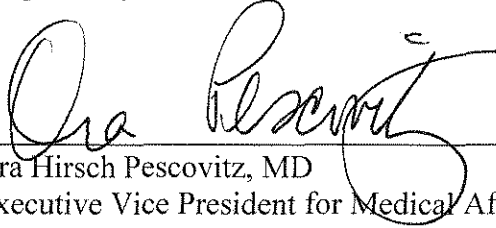
Dr. Canter earned his B.A. degree from Cambridge University, England, in 1974 and his MB ChB from Liverpool University Medical School, England, in 1978. After five years with the National Health Service, he held various positions within Warner-Lambert/Parke-Davis and, subsequently, Pfizer Global Research and Development. He was previously the director of health care research with the William Davidson Institute at the University of Michigan before joining the University of Michigan Health System. He has served as senior associate vice president and executive director, North Campus Research Complex since July 2010.

Over the past two and a half years as senior associate vice president and executive director for the North Campus Research Center (NCRC), he has demonstrated outstanding leadership and strategic vision. Dr. Canter has organized the significant population growth at NCRC by hiring the right team and establishing solid processes to interface with the Health System, the broader University of Michigan, and our Ann Arbor community. With a strategy of planned investments in research and facility infrastructure, nearly half of the available space is now occupied and the campus is thriving, as evidenced by surveys of resident satisfaction. Scientific core services, such as bioinformatics analysis, the center for molecular imaging, microscope and image analysis labs, and DNA sequencing, are now active and expanding in utilization, and other cores are planned in the next 24 months. He also has been a visible leader in our efforts to create public-private partnerships on the NCRC campus, with leases to public companies, the VA Health System, and through the nearly 20 start-up companies established in the University of Michigan Venture Accelerator. Under his leadership, the NCRC has grown from approximately 230

occupants to more than 1,700 occupants in areas such as cardiovascular research and emergency medicine, as well as campus-wide inter-disciplinary projects, such as the Institute for Healthcare Policy and Innovation, the Translational Oncology Program, and Bio-interfaces. Impressively, NCRC also established collaborative projects with the A. Alfred Taubman College of Architecture and Urban Planning, the Penny W. Stamps School of Art and Design, the Institute for Social Research, the Office of Vice President for Research, Eastern Michigan University, the Confucius Institute, Western Michigan University, and external artists to explore, understand, and enhance the quality of life at NCRC.

I am, therefore, pleased to recommend the reappointment of David Canter, MB ChB, FRCS as senior associate vice president and executive director, North Campus Research Complex, University of Michigan Health System, effective July 19, 2013 through July 18, 2016.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Ora Pescovitz", is written over a horizontal line. The signature is fluid and cursive.

Ora Hirsch Pescovitz, MD  
Executive Vice President for Medical Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Reappointment to an Endowed Professorship

NAME: Peter F. Green

CURRENT TITLES: Vincent T. and Gloria M. Gorguze Professor of Engineering, Chair, Department of Materials Science and Engineering, Professor of Materials Science and Engineering, with tenure, Professor of Macromolecular Science and Engineering, without tenure, and Professor of Chemical Engineering, without tenure, College of Engineering

TITLE BEING RENEWED: Vincent T. and Gloria M. Gorguze Professor of Engineering, College of Engineering

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2013 through December 31, 2017

The Dean and the Executive Committee of the College of Engineering are pleased to recommend the reappointment of Peter F. Green as the Vincent T. and Gloria M. Gorguze Professor of Engineering, College of Engineering, for a five-year renewable term, effective January 1, 2013 through December 31, 2017.

This endowed professorship was established by Vincent T. and Gloria M. Gorguze to support the teaching and scholarship of a distinguished faculty member in the College of Engineering.

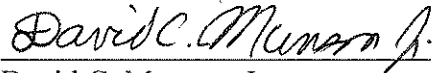
Peter Green received a BA (honors) and MA in physics from Hunter College in 1981. He received both MS and PhD degrees in materials science and engineering from Cornell University in 1983 and 1985, respectively. From 1985 to 1986, Professor Green worked as a post-doctoral fellow at Sandia National Laboratories in ion solid interactions and defect physics. He stayed at Sandia National Laboratories working as a senior member of the technical staff in physical properties of polymers from 1986 through 1991. In 1991, he was promoted to manager working in glass and electronic ceramics research. In 1996, Professor Green joined academia at the University of Texas at Austin as an associate professor in the Department of Chemical Engineering. He was promoted to professor in 1999.

Professor Green's research program examines problems associated with the structure, phase behavior and dynamics of bulk and thin polymer and polymer-based nanocomposite systems. His program on polymer thin films comprises problems in three general categories: (1) wetting, interfacial instabilities and pattern formation, and self-assembly; (2) the influence of confinement and interfacial interactions on the glass transition, diffusion and viscosity, as well as on the phase and ordering transition temperatures of polymer mixtures and block copolymers, respectively; and (3) the organization of nanoparticles (C60 fullerenes, nanotubes, semiconductor and metallic

nanoparticles) in thin films. The goal of the program is to develop new rules to design and to tailor properties of thin films for various applications. The second aspect of the research encompasses bulk rheological and dynamic mechanical behavior of polymer-based nanocomposite (organoclays, metal oxides, nanotubes) systems. Professor Green's program is interdisciplinary, cross-cutting different fields, from physical chemistry of surfaces, to the processing of polymers, to the physics of materials. His research group employs a range of experimental tools, including scanning force microscopy, transmission electron microscopy, neutron scattering, ellipsometry, DMA and rheology, and his group collaborates with a number of theoretical groups within the University of Michigan and elsewhere.

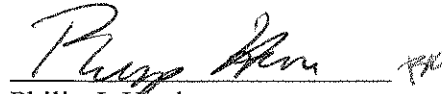
Professor Green's distinguished career exemplifies the highest standards in all aspects of academic performance. His research and teaching will continue to contribute significantly to the excellent reputation of the College and the University. Professor Green's academic achievements fully merit his reappointment as the Vincent T. and Gloria M. Gorguze Professor of Engineering, College of Engineering, for a five-year renewable term, effective January 1, 2013 through December 31, 2017.

RECOMMENDED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Reappointment to an Endowed Professorship

NAME: John E. Laird

CURRENT TITLES: John L. Tishman Professor of Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

TITLE BEING RENEWED: John L. Tishman Professor of Engineering

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2013 through December 31, 2017

The Dean and the Executive Committee of the College of Engineering are pleased to recommend the reappointment of John E. Laird as the John L. Tishman Professor of Engineering, College of Engineering, for a five-year renewable term, effective January 1, 2013 through December 31, 2017.

This endowed professorship was established by the John and Daniel Tishman Fund to support the teaching and scholarship of a distinguished faculty member in the College of Engineering.

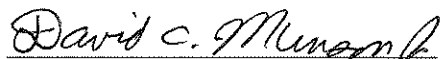
Professor Laird received his BS in 1975 from the University of Michigan and his MS and PhD degrees from Carnegie Mellon University in 1978 and 1983, respectively. He started his career as a member of the research staff at Xerox Corporation in 1984. He came to the University of Michigan in 1986 as an assistant professor in the Department of Electrical Engineering and Computer Science. He was promoted to associate professor in 1992 and to professor in 1998. He also served as associate chair of Electrical Engineering and Computer Science from 2000-2004 and interim chair of Computer Science and Engineering in spring 2011.

Professor Laird is a founder of Soar Technology, an Ann Arbor company specializing in creating autonomous artificial intelligence entities. From 1994-1999, he was the director of the Artificial Intelligence Laboratory. He is a fellow of the Cognitive Science Society, the Association for Computing Machinery, and the Association for the Advancement of Artificial Intelligence.

Professor Laird's distinguished career exemplifies the highest standards in all aspects of academic performance. His research and teaching will continue to contribute significantly to the excellent reputation of the College and the University. Professor Laird's academic achievements fully merit his reappointment as the John L. Tishman Professor of Engineering, College of Engineering, for a five-year renewable term, effective January 1, 2013 through December 31, 2017.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

December 2012



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

**Approved by the Regents  
December 13, 2012**

ACTION REQUEST: Reappointment of an Academic Administrative  
Appointment for a Faculty Member

NAME: Laura Lein

CURRENT TITLES: Dean, Professor of Social Work, with tenure, Katherine  
Reebel Collegiate Professor of Social Work, School of Social  
Work, and Professor of Anthropology, without tenure, College  
of Literature, Science, and the Arts

TITLE BEING RENEWED: Dean, School of Social Work

EFFECTIVE DATES: January 1, 2014 through December 31, 2018

I am pleased to recommend the reappointment of Laura Lein as dean of the School of Social Work for a second five-year term, effective January 1, 2014 through December 31, 2018. This recommendation follows an extensive reappointment review process.

Since becoming dean of the School of Social Work in 2008, Laura Lein has moved the school forward in exciting ways. She has promoted important aspects of social work education by focusing on community change, poverty and program evaluation. She challenged the school to develop learning communities for enhancing research, teaching and service around substantive areas of interest, and targeted expansion of the program evaluation unit in the school's Curtis Center, encouraging innovative vision.

The School of Social Work has grown stronger during Dean Lein's tenure; applications have increased substantially, as has the selectivity of the school at both MSW and PhD levels. The number of new faculty has increased; the research enterprise has thrived with the dean's complete support. The School has developed a very successful undergraduate minor in Community Action and Social Change that engages students to develop social work skills. This program has grown with uniform success under Dean Lein's leadership; it is widely popular and serves as a conduit for introducing talented undergraduate students to social work.

Among Dean Lein's significant strengths are her openness and receptivity to concerns of faculty and students. She has given the school a positive energy, encouraging all faculty in their particular research pursuits and career development, as well as furthering interdisciplinary collaboration. The school is more collegial due to her warm, participatory and inclusive style. Dean Lein is a partner with the leadership in other schools and departments at the university. She has increased confidence in our social work program across campus and nationally among other schools of social work. As chair of the UM Health Sciences Council of Deans for the past two years, she has been the leader in productive discussions about inter-health-professional

education among health science schools at the university. In sophisticated ways she bridges academic and professional social work challenges.

Laura Lein received a B.A. degree in sociology-anthropology from Swarthmore College in 1969, and the M.A. and Ph.D. degrees in social anthropology from Harvard University in 1970 and 1973, respectively. From 1972-1977, she worked for the Center for the Study of Public Policy in Cambridge, Massachusetts. At Wellesley College, Dean Lein was on the research staff of the Center for Research on Women from 1977 to 1985, including five years as Director. In 1985 she joined the University of Texas at Austin as a senior lecturer in the School of Social Work and Department of Anthropology, and was promoted to professor in 1999. From 1986-1998, she was also a visiting professor in the LBJ School of Public Affairs.

Dean Lein's publications include nine books and edited volumes, one of which is widely used in undergraduate and graduate curricula. That volume, *Making Ends Meet: How Single Mothers Survive Welfare and Low Wage Work*, was co-authored with Kathryn Edin and published by the Russell Sage Foundation in 1997. It has received numerous awards including the 1998 Honorable Mention for the American Sociological Association Distinguished Scholarly Publication Award. She has published over fifty articles and book chapters as well as giving over 90 academic presentations nationally and overseas. Her recent publications (2009-2012) derive from her research on Katrina survivors and poverty programs through a grant from the National Science Foundation, "The Parallel Strengths and Weaknesses of the Civil Society and the State: The Example of Katrina Survivors," with Ronald Angel and others (2005-07).

As leader of the nation's top school of social work, Dean Lein is considered a highly collaborative peer who manages with great integrity, initiative, and creativity. With enthusiasm, I recommend Laura Lein's reappointment as dean of School of Social Work, effective January 1, 2014 through December 31, 2018.

Respectfully submitted,



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Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of a Professional Administrative Appointment

NAME: Jerry A. May

CURRENT TITLES: Vice President for Development, Office of the Vice President for Development

TITLE BEING RENEWED: Vice President for Development, Office of the Vice President for Development

EFFECTIVE DATES: February 1, 2013 through January 31, 2018

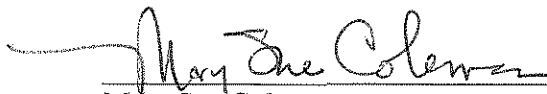
I am very pleased to recommend the reappointment of Jerry A. May as vice president for development, Office of the Vice President for Development, for his third five-year term, effective February 1, 2013 through January 31, 2018. Vice President May will continue to be responsible for the University's annual development program and managing the central development staff, as well as the coordination of development efforts centrally, and collaboration with the University's schools and colleges in their development activities. He will lead the pending capital funds campaign.

Vice President May has performed with excellence in leading a highly effective development operation over the past five years. With his leadership and strategic planning during this period, the University concluded the most successful capital campaign in its history, surpassing its goals for student scholarships, bequests, and endowment funds. Fundraising success has continued in a difficult economic environment. Vice President May has been successful in working collaboratively across the University to bring in major gifts, build fundraising activities, and develop recruiting and training programs for new development professionals.

I am confident that, under Vice President May's continued leadership and guidance, the University of Michigan's development and institutional advancement efforts will continue to be the best amongst its peers. His vision, leadership, and past success are crucial to this key position, and the University will continue to benefit enormously from his professionalism, exceptional skills and abilities.

It is for these reasons that I am proud to recommend the reappointment of Jerry A. May as Vice President for Development.

Respectfully submitted,

  
Mary Sue Coleman  
President

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Trivellore E. Raghunathan

CURRENT TITLES: Chair, Department of Biostatistics, and Professor of Biostatistics, with tenure, School of Public Health

TITLE BEING RENEWED: Chair, Department of Biostatistics, School of Public Health

EFFECTIVE DATES: January 1, 2013 through December 31, 2013

The Dean and Executive Committee of the School of Public Health are pleased to recommend the reappointment of Trivellore E. Raghunathan as chair, Department of Biostatistics, School of Public Health, for a one-year term, effective January 1, 2013 through December 31, 2013.

Professor Raghunathan received a B.Sc. in 1977 and a M.Sc. in 1979, both from Nagpur University, India. In 1983, he received a M.S. in statistics from Miami University, Oxford, Ohio. He received a Ph.D. in statistics from Harvard University in 1987.

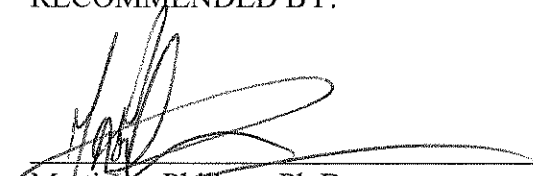
Professor Raghunathan served as an assistant professor of biostatistics at the University of Washington from 1987-1994. In 1994, he joined the University of Michigan with a primary appointment as an associate research scientist at the Institute for Social Research (ISR) and as an associate professor of biostatistics, without tenure; he was awarded tenure in 2000. Professor Raghunathan was promoted to senior associate research scientist at ISR in 1997. In 2002, he was promoted to professor of biostatistics in the School of Public Health, and senior research scientist at ISR. Professor Raghunathan has served as chair of the Department of Biostatistics since January 2010.

Professor Raghunathan's record in interdisciplinary research is second to none. He is the director of the Biostatistics Collaborative and Methodology Research Core (BCMRC), a research unit designed to foster collaborative and methodological research with the researchers in other departments in the School of Public Health and other allied schools. He serves as associate director of the Center for Research on Ethnicity, Culture and Health (CRECH), is a faculty member at the Center of Social Epidemiology and Population Health (CSEPH), and is also affiliated with the University of Michigan Transportation Research Institute (UMTRI). Professor Raghunathan is internationally recognized for his research on the statistical analysis of surveys and epidemiological data. His primary research interest is in developing methods for dealing with missing data in sample surveys and in epidemiological studies. He has developed SAS based software, IVEWARE, for performing multiple imputation analysis and the analysis of complex survey data. Other research interests include Bayesian methods, methods for small area

estimation, combining information from multiple surveys, measurement error models, longitudinal data analysis, privacy, confidentiality and disclosure limitations and statistical methods for epidemiological studies. His applied interests include cardiovascular epidemiology, social epidemiology, health disparity, health care utilization, and social and economic sciences.

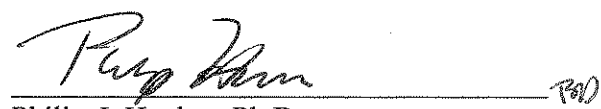
Professor Raghunathan is highly respected by his colleagues, and provides strong and effective leadership for the department. We endorse, with enthusiasm, the reappointment of Trivellore E. Raghunathan as chair, Department of Biostatistics, School of Public Health, for a one-year term, effective January 1, 2013 through December 31, 2013.

RECOMMENDED BY:



Martin A. Philbert, Ph.D.  
Dean, School of Public Health

RECOMMENDATION ENDORSED BY:



Philip J. Hanlon, Ph.D.  
Provost and Executive Vice President  
for Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Reappointment to a Research Professorship

NAME: Alnawaz Rehemtulla, Ph.D.

CURRENT TITLES: Ruth Tuttle Freeman Research Professor of Radiation Oncology, Professor of Radiation Oncology, with tenure, and Professor of Radiology, without tenure, Medical School

TITLE BEING RENEWED: Ruth Tuttle Freeman Research Professor of Radiation Oncology, Medical School

EFFECTIVE DATES: December 1, 2012 through August 31, 2017

On the recommendation of Theodore S. Lawrence, M.D., Ph.D., the Isadore Lampe Professor and Chair of the Department of Radiation Oncology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Alnawaz Rehemtulla, Ph.D. as the Ruth Tuttle Freeman Research Professor of Radiation Oncology, Medical School, effective December 1, 2012 through August 31, 2017.

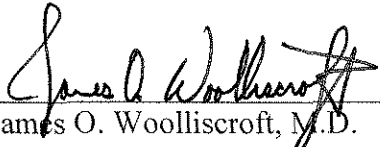
The Ruth Tuttle Freeman Research Professorship in Radiation Oncology was established in 2002 through a generous gift from the estate of Ruth Tuttle Freeman, and is intended to support the activities of a faculty member in the Department of Radiation Oncology whose work focuses on cancer research and treatment.

Dr. Rehemtulla joined the faculty at the University of Michigan in 1995 and advanced through the ranks to professor of radiation oncology and radiology. He has become an expert in his field and his commitment to science is unsurpassed. Dr. Rehemtulla contributes a high level of collaboration with colleagues in the Department of Radiation Oncology and throughout the Cancer Center. He serves as co-director of the Center for the Molecular Imaging and the Small Animal Imaging Core.

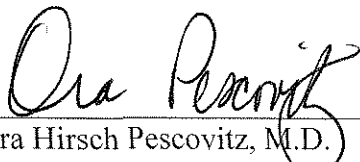
Dr. Rehemtulla holds five patents and has received continuous funding for his research in molecular imaging and cancer treatments from the NIH. He serves on study sections for the Veterans Administration and the American Heart Association. Dr. Rehemtulla is a frequently invited speaker at national and international venues.

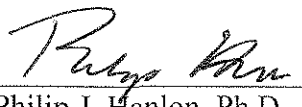
Dr. Rehemtulla has made practical discoveries, and has had great success moving his concepts to the clinic. I am very pleased, therefore, to recommend the reappointment of Alnawaz Rehemtulla, Ph.D. as the Ruth Tuttle Freeman Research Professor of Radiation Oncology, Medical School, effective December 1, 2012 through August 31, 2017.

Recommended by:

  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by:

  
Ora Hirsch Pescovitz, M.D.  
Executive Vice President for  
Medical Affairs

  
Philip J. Hanlon, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN

*Regents Communication*

3

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic administrative staff



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Yuqing Eugene Chen, M.D., Ph.D.

CURRENT TITLES: Frederick G. L. Huetwell Professor of Cardiovascular Medicine, and  
Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Professor of Cardiac Surgery, without tenure, Medical School

EFFECTIVE DATE: December 1, 2012

On the recommendation of Edward L. Bove, M.D., the Helen F. and Marvin M. Kirsh Professor and Chair of the Department of Cardiac Surgery, I am pleased to recommend the additional appointment of Yuqing Eugene Chen, M.D., Ph.D. as professor of cardiac surgery, without tenure, Medical School, effective December 1, 2012.

Dr. Chen received his M.D. from The Third Military Medical University in Chongqing, Peoples Republic of China in 1985 and his Ph.D. from the University of Western Ontario in 1995. After fellowship training, he was appointed as an instructor at Harvard Medical School from 1998-1999. From 1999-2003, he was appointed as an assistant professor of biochemistry at the Morehouse School of Medicine in Atlanta, and rose to the rank of associate professor, with tenure, in 2005. Dr. Chen was appointed as an associate professor of internal medicine, with tenure, at the University of Michigan in 2005, and was promoted to professor of internal medicine in 2009.

Dr. Chen has developed a novel transgenic large animal model which stands to significantly advance medical research by creating gene variations in large animals. It is believed that Dr. Chen's research will speed the pace of translational research from animal to man. He will lead the development of the Translational Genetics Platform at the University of Michigan. Dr. Chen's joint appointment in the Department of Cardiac Surgery will include his service as the vice chair for basic and translational research as well as contributions to the departmental educational and research missions. I am pleased, therefore, to recommend the additional appointment of Yuqing Eugene Chen, M.D., Ph.D. as professor of cardiac surgery, without tenure, Medical School, effective December 1, 2012.

Recommended by:




James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by:



Ora Hirsch Pescovitz, M.D.  
Executive Vice President for  
Medical Affairs



Philip J. Hanlon, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

December 2012

UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Kim F. Hayes

CURRENT TITLES: Interim Chair, Department of Civil and Environmental Engineering, and Professor of Civil and Environmental Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Chair, Department of Civil and Environmental Engineering, College of Engineering

EFFECTIVE DATES: January 1, 2013 through August 31, 2016

The Dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Kim F. Hayes as chair, Department of Civil and Environmental Engineering, College of Engineering, effective January 1, 2013 through August 31, 2016.

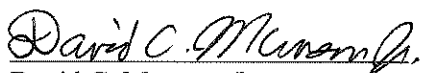
Professor Hayes earned his BS in chemistry and MS in environmental engineering and science (1980), his MS in chemical engineering (1982) and PhD in environmental engineering and science (1987) all from Stanford University. He joined the University of Michigan, College of Engineering as an assistant professor in the Department of Civil and Environmental Engineering in 1988. He was promoted to associate professor in 1994 and to professor in 2001. He has served as interim chair of the Department of Civil and Environmental Engineering since September 2011.

Professor Hayes' primary research interests include the effects that mineral surfaces and interfacial properties have on transport and transformation processes of environmental organic and inorganic contaminants and applications of green chemistry and sustainability principles for creating environmentally benign processes or products and sustainable water supplies. Professor Hayes has received many honors and awards including the Distinguished Faculty Achievement Award, University of Michigan and the Association of Environmental Engineering and Science Professors Distinguished Service Award.

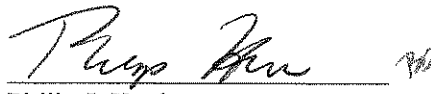
Professor Hayes has demonstrated that he possesses the experience, ability, and commitment to fulfill the important responsibilities of a department chair in the College of Engineering. We are pleased to recommend the appointment of Kim F. Hayes as chair, Department of Civil and Environmental Engineering, College of Engineering, effective January 1, 2013 through August 31, 2016.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Yanzhuang Wang, Ph.D.

CURRENT TITLE: Associate Professor of Molecular, Cellular, and Developmental Biology, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Associate Professor of Neurology, without tenure, Medical School

EFFECTIVE DATE: December 1, 2012

On the recommendation of David J. Fink, M.D., the Robert Brear Professor and Chair of the Department of Neurology, we are pleased to recommend the joint appointment of Yanzhuang Wang, Ph.D. as associate professor of neurology, without tenure, Medical School, effective December 1, 2012.

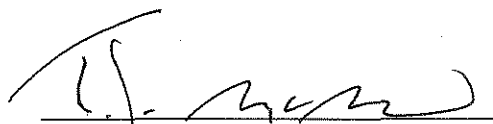
Dr. Wang received his Ph.D. from the University of Heidelberg in 1999. From 1999 to 2003, he was a post-doctoral associate in the Department of Cell Biology at Yale University and was an associate research scientist there from 2003 to 2005. He came to the University of Michigan in 2005 as an assistant professor in the Department of Molecular, Cellular, and Developmental Biology and was promoted to associate professor, with tenure, in 2011.

Dr. Wang's research focuses on Golgi function. This research has relevance to various neurological diseases. Dr. Wang has been collaborating with faculty in the Department of Neurology and has lectured in the Neuroscience Seminar Series. This appointment will recognize existing research collaborations and foster new ones. For these reasons and in view of his educational contributions to the Department of Neurology, we are very pleased to recommend the joint appointment of Yanzhuang Wang, Ph.D. as associate professor of neurology, without tenure, Medical School, effective December 1, 2012.

Recommended by:

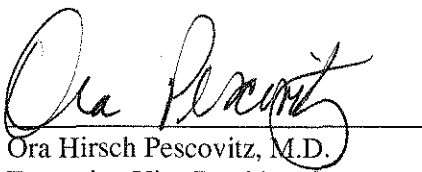


James O. Woolliscroft, M.D.  
Dean, Medical School



Terrence J. McDonald, Ph.D.  
Arthur F. Thurnau Professor,  
Professor of History and Dean  
College of Literature, Science, and the Arts

Recommendation endorsed by:



Ora Hirsch Pescovitz, M.D.  
Executive Vice President for  
Medical Affairs



Philip J. Hanlon, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Silke-Maria Weineck

CURRENT TITLES: Associate Professor of Germanic Languages and Literatures, with tenure, and Associate Professor of Comparative Literature, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Chair, Department of Comparative Literature, College of Literature, Science, and the Arts

EFFECTIVE DATES: January 1, 2013 through June 30, 2015

The Dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Silke-Maria Weineck as chair, Department of Comparative Literature, College of Literature, Science, and the Arts, effective January 1, 2013 through June 30, 2015.

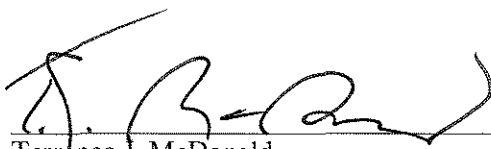
Silke-Maria Weineck earned her Bachelor of Arts from Westfälische Wilhelms-Universität in 1987 and her Master of Arts from the Johns Hopkins University in 1989. She attended the University of Pennsylvania where she completed a second Master of Arts in 1993 and her Doctorate in 1995. Professor Weineck began her teaching career as a lecturer at the University of Pennsylvania in 1996. She was appointed as a lecturer at the University of the Arts in 1996 and returned to Pennsylvania as a senior researcher in 1997. Professor Weineck joined our faculty as an assistant professor in 1998 and was promoted to associate professor, with tenure, in 2004. She served as chair of the Department of Comparative Literature during winter term 2011.

She has a Ph.D. in comparative literature and an active research agenda in this field. She has a record of active participation on preliminary examination and dissertation committees for graduate students. Over the past decade she has also taught courses that meet together with comparative literature students, and she has demonstrated ongoing involvement in special initiatives sponsored by the Department.

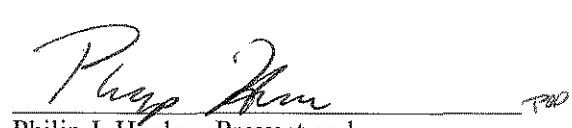
We are very pleased to recommend the appointment of Silke-Maria Weineck as chair, Department of Comparative Literature, College of Literature, Science, and the Arts, effective January 1, 2013 through June 30, 2015.

Recommended by:

Recommendation endorsed by:



Terrence J. McDonald  
Arthur F. Thurnau Professor,  
Professor of History and Dean  
College of Literature, Science, and the Arts



Philip J. Hanlon, Provost and  
Executive Vice President for Academic  
Affairs

December 2012

THE UNIVERSITY OF MICHIGAN

*Regents Communication*

4

Establishing and renaming professorships and selected  
academic administrative positions.

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
December 13, 2012

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Herrick Professorship in Engineering, College of Engineering

EFFECTIVE DATE: December 1, 2012

The Dean and the Executive Committee of the College of Engineering are pleased to recommend the establishment of the Herrick Professorship in Engineering, College of Engineering, effective December 1, 2012.

Funds provided by the Herrick Foundation in 1993 and 1994 established a single professorship that rotated between the Ross School of Business and the College of Engineering. Resources in this endowment now are sufficient to create a second professorship, allowing each school to establish its own permanent Herrick professorship. The donor desires that Engineering select an incumbent whose area of teaching and/or research is in manufacturing, supply chain management, logistics or entrepreneurship. The holder of the professorship is expected to support joint activities between Business and Engineering. The holder will be a professor in the College of Engineering who will be appointed to the professorship for five-year renewable terms.

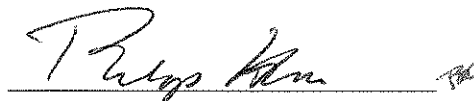
The College of Engineering is grateful to the Herrick Foundation for their generosity and support. In recognition of this significant gift, we request that the Regents formally establish the Herrick Professorship in Engineering, College of Engineering, effective December 1, 2012.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Change in Name of an Existing Collegiate Professorship

CURRENT TITLE: Daniel J. Weintraub Collegiate Professor of Psychology and Neuroscience, College of Literature, Science, and the Arts

RECOMMENDED TITLE: Edward E. Smith Collegiate Professor of Psychology and Neuroscience, College of Literature, Science, and the Arts

EFFECTIVE DATE: January 1, 2013

The College of Literature, Science, and the Arts recommends that the title of the Daniel J. Weintraub Collegiate Professor of Psychology and Neuroscience be changed to the Edward E. Smith Collegiate Professor of Psychology and Neuroscience, College of Literature, Science, and the Arts, effective January 1, 2013.

Edward E. Smith was a faculty member at the University of Michigan from 1986 to 2004. A distinguished faculty member will be nominated to receive this honor. The initial term of appointment will be for a five-year renewable term. A stipend funded from College resources will accompany this professorship.

Edward E. Smith was born in Brooklyn, New York in 1940. He received his Bachelors Degree from Brooklyn College in 1961 and his Doctorate from the University of Michigan in 1966. He served two years as a public health officer at St. Elizabeth's Hospital where he first became interested in schizophrenia. After many years at Stanford University and the University of Michigan, he returned to New York to join the faculty at Columbia in 2004.

Professor Smith was a renowned and pioneering investigator, an inspirational colleague and collaborator, an admired teacher, and a leader in the fields of cognitive psychology and cognitive neuroscience. He conducted seminal research on working memory, semantic memory, word perception, and the neural basis of cognition. His research impact extended into clinical, social, developmental, personality, and educational psychology as well as psycholinguistics. His leadership in challenging old notions and forging ahead to new ideas largely determined the quality of scientific debate within his department and within the field of psychology as a whole.

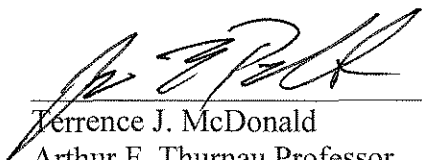
Professor Smith was a highly successful teacher, possessing that combination of expertise, analytical ability, communication skills, and flair that is needed to teach graduate and undergraduate students effectively. He co-authored one of the most widely used Introduction to Psychology textbooks and a book on knowledge representation, Categories and Concepts (with D. Medin). In 2007, he co-authored Cognitive Psychology: Mind and Brain (with S. Kosslyn).


In recognition of his contributions to the field, Professor Smith was the recipient of the 1999 APS William James Fellow Award and the 1997 APA Award for Distinguished Scientific Contributions. He was elected to the National Academy of Sciences in 1996 and the American Academy of Arts and Sciences in 1994.

We are very pleased to recommend that the title of the Daniel J. Weintraub Collegiate Professor of Psychology and Neuroscience be changed to the Edward E. Smith Collegiate Professor of Psychology and Neuroscience, College of Literature, Science, and the Arts, effective January 1, 2013.

Recommended by:

Recommendation endorsed by:

  
Terrence J. McDonald  
Arthur F. Thurnau Professor,  
Professor of History and Dean  
College of Literature, Science, and the Arts

  
Philip J. Hanlon, Provost and  
Executive Vice President for Academic Affairs

December 2012



THE UNIVERSITY OF MICHIGAN

*Regents Communication*

5

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
December 13, 2012

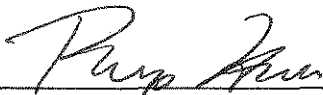
ACTION REQUEST

SUBJECT: Interim Appointment Approval During January

ACTION REQUESTED: Authorization for approving necessary appointments during January

EFFECTIVE DATES: January 1, 2013 through January 31, 2013

During the month of January, when the Regents have not scheduled a formal meeting, it is requested that the Regents authorize the President or the Provost and Executive Vice President for Academic Affairs to make such interim appointments and/or changes as may become necessary. All such appointments will be reported to the Regents at the February meeting.



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Philip J. Hanlon  
Provost and Executive Vice President  
for Academic Affairs

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Appointment Approval

NAME: Debra A. Kowich

CURRENT TITLES: Interim Vice President and General Counsel, and Associate General Counsel, Office of the Vice President and General Counsel

RECOMMENDED TITLES: Interim Associate Vice President and Deputy General Counsel, and Associate General Counsel, Office of the Vice President and General Counsel

EFFECTIVE DATE: January 7, 2013

I am pleased to recommend the appointment of Debra A. Kowich as interim associate vice president and deputy general counsel in the Health System, Office of the Vice President and General Counsel, effective January 7, 2013. She will continue to hold her current title of associate general counsel.

Ms. Kowich received her A.B. degree from the University of Michigan in 1984 and her J.D. degree from the University of Michigan Law School in 1989. She joined the Office of the Vice President and General Counsel upon her graduation in 1989. In her current position as interim vice president and general counsel, Ms. Kowich has been responsible for conducting the legal affairs of and providing legal advice and representation for the University. As associate general counsel, she chairs the Public Higher Education Practice Group within the office, and has litigated a variety of matters on behalf of the University. Ms. Kowich serves as the expert attorney on the Michigan Freedom of Information Act and the Michigan Open Meetings Act, and she leads the University's legal representation of the Athletics Department. She has authored several amicus briefs on behalf of the University and for groups of universities, and has broad knowledge of the University of Michigan and higher education law. As interim associate vice president and deputy general counsel, she will be responsible for conducting the legal affairs of the Health System.

It is with great enthusiasm that I recommend the appointment of Debra A. Kowich as interim associate vice president and deputy general counsel in the Health System, Office of the Vice President and General Counsel, effective January 7, 2013

Respectfully submitted,



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Mary Sue Coleman  
President

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**6**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Michael D. Harkness

CURRENT TITLES: Chair, Department of Accounting and Finance, and Associate Professor of Accounting and Finance, with tenure, College of Business

ADDITIONAL TITLE: Chair, Department of Accounting and Finance, College of Business

EFFECTIVE DATES: January 1, 2013 through August 31, 2013


On the recommendation of the interim dean of the College of Business, and the provost and vice chancellor for academic affairs, I am pleased to recommend the reappointment of Michael D. Harkness as chair, Department of Accounting and Finance, College of Business, effective January 1, 2013 through August 31, 2013.

Michael D. Harkness received his Bachelor of Science degree in Accounting in 1991; Master of Accountancy in 1992; and Ph.D. in Accounting in 1999. All degrees were conferred at the University of South Florida. Professor Harkness joined the faculty of the College of Business, University of Michigan-Dearborn, in 1997.

Professor Harkness currently serves as chair of the department and this extension of his service will provide for a successful transition to the next dean of the College. Professor Harkness is an active faculty member at the College of Business. He currently serves on the College's Curriculum Committees and provides leadership for the Master of Science in accounting program. Nationally, he has served as the Midwest Region liaison for the Information Technology Section, reviewer for the Midwest Regional Conference and the Best Practices in Assessment Committee for the American Accounting Association.

Michael D. Harkness has been an effective leader during his two terms as department chair. I am pleased to recommend the reappointment of Michael D. Harkness as chair, Department of Accounting and Finance, College of Business, effective January 1, 2013 through August 31, 2013.

RECOMMENDED BY:

  
\_\_\_\_\_  
Daniel Little, Chancellor  
University of Michigan-Dearborn

December 2012

THE UNIVERSITY OF MICHIGAN

*Regents Communication*

7

UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of an Academic Administrative Appointment

NAME: Lee S. Redding

CURRENT TITLES: Interim Dean, and Associate Professor of Business Economics, with tenure, College of Business

ADDITIONAL TITLE: Associate Dean of Academic Affairs, College of Business

EFFECTIVE DATES: January 1, 2013 through June 30, 2013

On the recommendation of the Executive Committee of the College of Business, and the provost and vice chancellor for academic affairs, I am pleased to recommend the appointment of Lee S. Redding as associate dean of academic affairs, College of Business, effective January 1, 2013 through June 30, 2013.

Lee S. Redding received his Bachelor of Science degree in computer science, mathematics and economics from the University of Michigan in 1986; a Master of Arts in economics from Princeton University in 1990, and a Ph.D. in economics from Princeton University in 1994. Professor Redding joined the faculty of the College of Business, University of Michigan-Dearborn, in 2001.

Professor Redding is an active faculty member at the College of Business. He has served on the School's Curriculum Committee, Management Information Technology Committee, Promotion and Tenure Committee and two Strategic Planning Subcommittees. At the University level, he has served as faculty senate chair; chair of the Committee on the Economic Status of the Faculty; Provost's Research Minigrant Committee and the Viscogliosi Economic Leadership Seminars Reporting Team.

Professor Redding has published in top-tier journals including the *Journal of Policy Reform*, *Journal of Economics and Management Strategy*, *Economics Letters* and the *Journal of Financial Intermediation*. He is an experienced teacher, having taught a wide variety of undergraduate and graduate level courses in Business Economics.

I am pleased to recommend the appointment of Lee S. Redding as associate dean of academic affairs, College of Business, effective January 1, 2013 through June 30, 2013.

Recommended by:



Daniel Little, Chancellor  
University of Michigan-Dearborn

December 2012

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Karen S. Strandholm

CURRENT TITLE: Associate Professor of Strategic Management, with tenure, College of Business

ADDITIONAL TITLE: Interim Chair, Department of Management Studies, College of Business

EFFECTIVE DATES: January 1, 2013 through December 31, 2013

On the recommendation of the interim dean of the College of Business, and the provost and vice-chancellor for academic affairs, I am pleased to recommend the appointment of Karen S. Strandholm as interim chair, Department of Management Studies, College of Business, for a one-year term, effective January 1, 2013 through December 31, 2013.

Professor Strandholm earned a Bachelor of Business Administration degree in accounting from the University of Michigan–Dearborn in 1978, a Juris Doctorate from the University of Michigan in 1983 and Ph.D. in strategic management from Indiana University in 1996. She joined the College of Business in 1997 and is currently an associate professor of Strategic Management.

Professor Strandholm is a scholar who has served the university in research, teaching, and service. She has published in top-tier journals including the *Journal of Business Research* and *Entrepreneurship, Theory and Practice*. Professor Strandholm played a leadership role in the latest revision of the BBA curriculum, and has served as associate dean of the College of Business.

Professor Strandholm will provide strong and effective leadership for the College of Business in her new role. Her background in accounting, law, and strategy makes her an ideal candidate for this position. I am pleased to recommend the appointment of Karen S. Strandholm as interim chair, Department of Management Studies, College of Business, for a one-year term, effective January 1, 2013 through December 31, 2013.

RECOMMENDED BY:



Daniel Little, Chancellor  
University of Michigan–Dearborn

December 2012



**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**8**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks, with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
December 13, 2012

ACTION REQUEST: Faculty Appointment Approval

NAME: Don Straube

TITLE: Associate Professor of Physical Therapy, School of Health Professions and Studies

TENURE STATUS: With Tenure

EFFECTIVE DATE: December 1, 2012

APPOINTMENT PERIOD: 12 Months

On the recommendation of the Director of the Department of Physical Therapy, and with the endorsement of the Dean and Review Committee of the School of Health Professions and Studies, we are pleased to recommend the appointment of Don Straube as associate professor of physical therapy, with tenure, School of Health Professions and Studies, effective December 1, 2012.

#### ACADEMIC DEGREES

Don Straube received his Bachelor of Science from Grand Valley State University in 1989 and his Masters and Ph.D. from the University of Illinois-Chicago in 2000 and 2011, respectively.

#### PROFESSIONAL RECORD

Professor Straube joined the faculty at the University of Illinois Medical Center as a part-time adjunct instructor in 1995 followed by his appointment at Midwestern University in 1999 as a full-time instructor. Professor Straube joined the faculty at the University of Illinois-Chicago as a clinical assistant professor in 2001 and was promoted to clinical associate professor in 2008. Since 2010 he has served at the University of Illinois-Chicago as clinical associate professor and director of professional education in the Department of Physical Therapy.

#### SUMMARY OF EVALUATION

Professor Straube is a physical therapist with research interest in motor control and rehabilitation of central nervous system diseases and disorders and expertise in stroke rehabilitation. He is certified as a neurologic clinical specialist by the American Board of Physical Therapy Specialties and currently serves as a board member for the American Board of Physical Therapy Specialties. Professor Straube has developed two related lines of research: psychometric properties of clinical tests and locomotor training for patients post-stroke. His work to validate clinical measurement tools for use in the stroke population provides validated clinical outcome tools valuable both to clinicians and researchers who work with this population. Professor Straube's second area of scholarship is related to high intensity locomotor training in patients post-stroke. His research suggests patients may see improvements not only in their ambulation, but also in non-walking tasks as a result of such training. He has worked collaboratively on NIH funded research projects and is actively pursuing funding through the National Institute on Disability and Rehabilitation Research (NIDRR).

Based on the summary report of his promotion review at the University of Illinois-Chicago, Professor Straube's student course evaluations consistently exceeded an average of 4.6/5.0. He also received numerous teaching awards from students and from his college. Professor Straube's contribution to work on development of the American Physical Therapy Association's Clinical Performance Instrument has made a major contribution to assessment of performance of physical therapy students across the United States during their clinical rotations.

Professor Straube has provided a great deal of service to his department, to his university, and to the professional organizations of physical therapy. He is highly respected nationally by this profession.

## PUBLICATIONS

Straube, D., Leech, K., Moore, J., and Hornby, T.G. "Item Analysis of the Berg Balance Scale in Individuals With Subacute and Chronic Stroke," accepted for publication in *Topics in Stroke Rehabilitation*, 2012.

Raad, J., Moore, J., Hamby, J., Rivadelo, R. L., and Straube, D. "Measurement Characteristics and Clinical utility of the Activities-Specific Balance Confidence Scale Among Older Adults," accepted for publication in *Archives of Physical Medicine and Rehabilitation*, 2012.

Haley, S., Ni, P., Lai, J. S., Tian, F., Coster, W. J., Jette, A. M., Straube, D., and Cella, D. "Linking the Activity Measure for Post-Acute Care (AM-PAC) and the Quality of Life Outcomes in Neurological Disorders (NeuroQoL)," *Archives of Physical Medicine and Rehabilitation*, 2011; 92 (10 Suppl 1):S37-43.

Hornby, T. G., Straube, D., Kinnaird, C., Holleran, C., Echauz, A., Rodriguez, K. S., Wagner, E., and Narducci, E. "Importance of Specificity, Amount and Intensity of Locomotor Training to Improve Ambulatory Function Post-Stroke," *Topics in Stroke Rehabilitation*, 2011;18(4), 293-307.

Lai, J. S., Nowinski, C., Victorson, D., Bode, R., Podrabsky, T., McKinney, N., Straube, D., Moy, C., and Cella, D. "Quality of Life Outcomes in Children With Neurologic Conditions- Pediatric Neuro-QoL," *Neurorehabilitation & Neural Repair*, 2011; published online July 25, 2011.

Millis, S., Straube, D., Iramaneerat, C., Smith, E., Lyden, P. "Measurement Properties of the National Institute of Health Stroke Scale for People With Right- and Left-Hemisphere Lesions: Further Analysis of the Clomethiazole for Acute Stroke Study-Ischemic (Class-I) Trial," *Archives of Physical Medicine and Rehabilitation*, 2007;88:302-308.

White, L. J., Straube, D., and Keehn, M. "Using Compensations to Assess Physical Performance in Ambulatory Outpatients," *Archives of Physical Medicine and Rehabilitation*, 2004;85:1519-24.

Straube, D., and Campbell, S. K. "Rater Discrimination Using the Visual Analog Scale of the Physical Therapist Clinical Performance Instrument," *Journal of Physical Therapy Education*, 2003;17(1):33-38.

## EXCERPTS FROM EXTERNAL REVIEWER LETTERS

### Reviewer (A)

“Dr. Straube’s scholarly record is a manifestation of his care and thoughtfulness as well as his productivity, noting that he is senior or second author on 5 of 8 peer-reviewed publications, on all 14 presentations, and on all 5 publications submitted for review or in preparation, all over a 17 year period, per his curriculum vitae.”

### Reviewer (B)

“A recent study (Richter et al, *Physical Therapy*, 2008;88:376-386), focusing on scholarly productivity of programs, found that half of programs had fewer than five refereed citations that could be attributed to the program during a four-year period. Dr. Straube’s publication record clearly exceeds these disciplinary norms. In the last four years he has five publications in high-quality refereed journals, including the *Archives of Physical Medicine and Rehabilitation*, which is among the rehabilitation journals with the highest impact factors. The content of Dr. Straube’s work is also noteworthy. His work is focused in two main areas – measurement in neurologic physical therapy and physical therapy education. This kind of balanced scholarly portfolio means that Dr. Straube will contribute to the clinical literature of the profession as well as help the University of Michigan-Flint’s Physical Therapy Department become a leader in physical therapy education as well.”

### Reviewer (C)

“The quality of Dr. Straube’s scholarly work is very good and the dissemination of his work has been in professional/scientific forums that are germane to all of the physical rehabilitation professions. In comparison to other physical therapy faculty I would judge the quality of Dr. Straube’s scholarship to be equal to or better than most, and his recent productivity to be outstanding.”

### Reviewer (D)

“Dr. Straube’s published papers establish his record as an independent researcher, capable of competing for internal and external funding and defining his own research agenda built on his doctoral education and training at the University of Illinois-Chicago. My impressions about the quality and impact of his scholarship thus far are highly favorable... Don has built an impressive research agenda in both the areas of psychometric assessment of outcome measures used in physical therapy neurological practice and issues related to physical therapist education. His work on the APTA’s Clinical Performance Instrument has made a major contribution to physical therapist (PT) education by allowing academic and clinical educators better use of quantitative measures of students’ clinical performance as part of their entry-level professional education.”

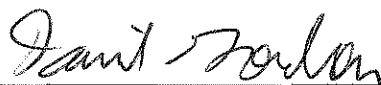
### Reviewer (E)

“The quality of Dr. Straube’s scholarship is very high. He has demonstrated a steady rate of presentations followed by publication of his work. Evidence of the quality of his research can be found in the many peer reviewed presentations he has made at conferences that are competitive for acceptance. He has followed those presentations with publication of the results in peer reviewed journals. I believe that the cooperative nature of his work with multiple authors also demonstrates high quality through his ability to get others, including students and faculty, involved in research. Dr. Straube is well respected in his field for his knowledge of measurement theory, research methods and neurological physical therapy.”

## SUMMARY

Professor Straube is a strong researcher and an excellent teacher. We are very pleased to recommend the appointment of Don Straube as associate professor of physical therapy, with tenure, School of Health Professions and Studies, effective December 1, 2012.

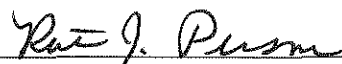
## RECOMMENDED BY:



David Gordon, Dean  
School of Health Professions and Studies



Gerard Voland, Provost and  
Vice Chancellor for Academic Affairs



Ruth J. Person, Chancellor  
University of Michigan-Flint

December 2012

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**9**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment for a Faculty Member

NAME: Lauren D. Friesen

CURRENT TITLES: Chair, Department of Theatre and Dance, David M. French Professor, and Professor of Theatre and Dance, with tenure, College of Arts and Sciences

TITLE BEING RENEWED: Chair, Department of Theatre and Dance, College of Arts and Sciences

EFFECTIVE DATES: July 1, 2013 through December 31, 2013

The Dean and the Executive Committee of the College of Arts and Sciences at the University of Michigan-Flint, with the endorsement of the Department of Theatre and Dance, are pleased to recommend the reappointment of Lauren D. Friesen as chair, Department of Theatre and Dance, College of Arts and Sciences, effective July 1, 2013 through December 31, 2013.

Professor Friesen received his B.A. degree from Bethel College (Kansas) in 1967, his M.A. degree from Pacific School of Religion (Berkeley) in 1981, and his Ph.D. from the University of California-Berkeley in 1985. He joined the faculty at the University of Michigan-Flint in 1997 as an assistant professor, was promoted to associate professor, with tenure, in 2000, and to professor in 2004.

Since joining the faculty at the University of Michigan-Flint, Professor Friesen has served as director of the International and Global Studies Program, and was a member of the College of Arts and Sciences Executive Committee, LEO Major Review Committee, and a member of the University's Faculty Council and Chancellor's Online Curriculum Development Committee.

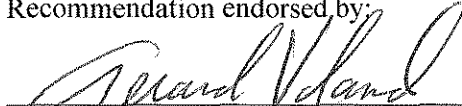
Professor Friesen will be an effective leader. We are pleased to recommend the reappointment of Lauren D. Friesen as chair, Department of Theatre and Dance, College of Arts and Sciences, effective July 1, 2013 through December 31, 2013.

Recommended by:



D. J. Jrela, Dean  
College of Arts and Sciences

Recommendation endorsed by:



Gerard Volland, Provost and  
Vice Chancellor for Academic Affairs



Ruth J. Person, Chancellor  
University of Michigan-Flint

December 2012

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**10**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic administrative staff



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of an Administrative Appointment

NAME: Michelle O. Rosynsky

RECOMMENDED TITLE: Assistant Vice Chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs

EFFECTIVE DATE: November 5, 2012

We are pleased to recommend the appointment of Michelle O. Rosynsky as assistant vice chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs, effective November 5, 2012.

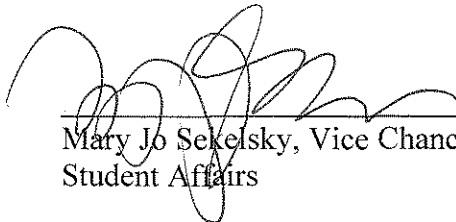
Ms. Rosynsky received her B.A. in biological sciences at Rutgers University, New Brunswick, N.J., in 1990, M.Ed. in educational administration at Rutgers University in May 1992, and Ed.D. in educational theory, policy and administration at Rutgers University in 2003. She joined the staff at the University of Michigan-Flint as director of the Women's Educational Center in April of 2005, and assumed oversight for the Ellen Bommarito LGBT Center in September of 2009.

Since joining the staff at the University of Michigan-Flint, Ms. Rosynsky has capably served on the Selection Committee for the director of the Department of Public Safety, Diversity Taskforce for Strategic Planning, Division of Student Affairs Social Justice Team, Diversity Council, Housing Safety Work Group, LGBT Center Advisory Board, and Board of Directors for the YWCA of Greater Flint.


Ms. Rosynsky's background and extensive experience in Student Affairs have well-prepared her to assume this leadership appointment. Her leadership of the Women's Educational Center coupled with her advocacy on behalf of students demonstrates her readiness for an administrative position at this level. We are pleased to recommend the appointment of Michelle O. Rosynsky as assistant vice chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs, effective November 5, 2012.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Mary Jo Sekelsky, Vice Chancellor for  
Student Affairs



Ruth J. Person, Chancellor  
University of Michigan-Flint

December 2012