THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

Received by the Regents December 17, 2009

ITEM FOR INFORMATION

Subject: University Human Resources Action Report

Union Activity

International Union of Operating Engineers (IUOE)

A tentative labor agreement for the International Union of Operating Engineers (IUOE) was reached on November 18, 2009. Outcome of the ratification vote on the new agreement is pending.

Respectfully submitted,

Timothy P. Slottow Executive Vice President and Chief Financial Officer

December 2009