

THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

November, 2025

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
November, 2025

Dika, Hala, Ph.D., Lecturer I in Language, Culture and Arts, College of Arts, Sciences and Letters, UM-Dearborn, October 1 – December 31, 2025

Duck, Mary G., B.S., Lecturer I in Industrial and Operations Engineering, College of Engineering, August 25 – December 31, 2025

Hipel, Sarah D., B.S., Lecturer I in Center for Entrepreneurship, College of Engineering, August 25 – December 31, 2025

Lansakara, Ridma N., MPhil., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, October 15 - December 31, 2025

Luciani, Bhillie D., B.S., Lecturer I in Kinesiology, School of Kinesiology, August 29 - December 31, 2025

Patillo, Mary L., A.B., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 25 – December 31, 2025

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

VanVoorhis, Catherine L., Lecturer II in Art and Design, Penny W Stamps School of Art and Design, personal, August 25 – December 31, 2025

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Pylvainen, Hanna P., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, December 31, 2024

Saad, Fatooma, Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2024

Thompkins, Relando, Lecturer I in Social Work, School of Social Work, December 31, 2024

Deceased

Resigned

Biza, Jean-Claude B., Lecturer II in Dance, School of Music, Theatre & Dance, August 24, 2025

Choragudi, Kirtana S., Lecturer II in Information, School of Information, September 29, 2025

Retired

Hatley, William D., Lecturer II in Social Sciences, College of Arts, Sciences and Letters,
UM-Dearborn, April 30, 2025