

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST

Subject: Regental Action Required Under the State of Michigan Conflict of Interest Statute

Action Requested: Authorization for the University to enter into a contract with Parks Consulting Inc. (University of Michigan Employee, Antonio Parks, Owner).

Background:

The University of Michigan Office of Educational Opportunity Initiatives seeks approval to enter into a contract with Parks Consulting Inc. for assessment and planning, implementation of foundational improvements, advanced data management tools and systems and annual evaluation services.

The proposed contract falls under the State of Michigan Conflict of Interest Statute as Antonio Parks is employed by the University as Research Assistant with Inclusive History Project (IHP) and Club Sports Supervisor with Flint Health and Wellness Services and would be a party to the contract as owner of Parks Consulting Inc.

However, the Statute allows the university to enter into such contracts if the following conditions are met:

- a) The public servant promptly discloses any pecuniary interest in the contract to the official body which has power to approve the purchase, which disclosure shall be a matter of record in its official proceedings.
- b) The purchase is approved by a vote of not less than 2/3 of the full membership of the approving body in open session without the vote of the public servant making the disclosure.
- c) The official body discloses the following summary information in its official minutes:
 - i) The name of each party involved in the contract.
 - ii) The terms of the purchase, including duration, financial consideration between the parties, facilities or services of the public entity included in the purchase, and the nature and degree of assignment of employees of the public entity for fulfillment of the purchase.
 - iii) The nature of any pecuniary interest.

The following information is provided in compliance with the statutory requirements contained in Section (c) above:

- i) The parties to the contract are the Regents of the University of Michigan and its Office of Educational Opportunity Initiatives and Parks Consulting Inc.
- ii) The contract is for five years at a cost to not exceed \$100,000. Parks Consulting Inc. will supply the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
- iii) The pecuniary interest arises from the fact that University of Michigan employee, Antonio Parks, is owner of Parks Consulting Inc.

Antonio Parks has met state law requirements with the disclosure of his pecuniary interest and formal appointment arrangements with the University of Michigan. Requirements, if any, that may be applicable by the supervisor of Antonio Parks under the Office of Educational Opportunity Initiatives or OVPR's Conflict of Interest Committee's procedures are separately analyzed and managed.

We recommend that the Board of Regents approve the contract between the University of Michigan and Parks Consulting Inc. subject to requirements, if any, that the supervisor of Antonio Parks or the Office of Educational Opportunity Initiatives or OVPR's Conflict of Interest Committee may impose.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Robert A. Hewlett III', with a stylized flourish at the end.

Robert A. Hewlett III
Interim Executive Vice President and Chief Financial Officer

November 2025