

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION
ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

The Michigan Nurses Association and The University of Michigan Professional Nurse Council (MNA/UMPNC)

The University began contract negotiations with The Michigan Nurses Association and The University of Michigan Professional Nurse Council (MNA/UMPNC) on October 13, 2025.

Service Employees International Union (SEIU-2)

The University and the Service Employee International Union (SEIU-2) ratified a tentative labor agreement on October 16, 2025. The agreement is effective from October 16, 2025, through September 30, 2027, consistent with the contract end date of the existing SEIU agreement.

Police Officers Association of Michigan (POAM)

A tentative agreement was reached between the Police Officers Association of Michigan (POAM) and the University on October 29, 2025. A ratification vote by the membership is scheduled for November 7, 2025.

Respectfully submitted,



Robert A. Hewlett III
Interim Executive Vice President
and Chief Financial Officer

November 2025