

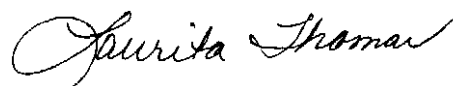
**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

November, 2015

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Cardinal, Andrea L., M.F.A., Lecturer I in Art and Design, effective September 1, 2015 to December 31, 2015, from the Talking Dolls, LLC, Detroit, Michigan

Cuppetelli, Annica L., M.F.A., Lecturer I in Art and Design, effective September 1, 2015 to December 31, 2015, from the College for Creative Studies, Detroit, Michigan

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Lahiji, Gholamhassan R., PH.D., Lecturer III in Electrical Engineering and Computer Science, effective September 1, 2015 to May 31, 2018, from the University of Michigan, Ann Arbor, Michigan

Industrial and Operations Engineering

Herner, Robert E., M.B.A., Lecturer I in Industrial and Operations Engineering, effective September 1, 2015 to December 31, 2015, from the REH Group, Bloomfield Hills, Michigan

Integrative Systems and Design

Supekar, Sarang, PH.D., Lecturer I in Integrative Systems and Design, effective September 1, 2015 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF KINESIOLOGY

Lee, Joon Sung, PH.D., Lecturer I in Kinesiology, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Musick, Adrienne O., D.P.T., Lecturer I in Kinesiology, effective September 1, 2015 to December 31, 2015, from the Alpine Sports Medicine, Park City, Utah

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Chemistry

Pitcairn, Carol, PH.D., Lecturer I in Chemistry, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Pyper, Kayla J., B.S., Lecturer I in Chemistry, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Tuson, Hannah, PH.D., Lecturer I in Chemistry, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Ecology and Evolutionary Biology

Hodgins-Davis, Andrea, PH.D., Lecturer I in Ecology and Evolutionary Biology, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Lachowiec, Jennifer A., PH.D., Lecturer I in Ecology and Evolutionary Biology, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

English Language and Literature

Bruno, Robert, B.A., Lecturer I in English Language and Literature, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

McLaughlin, Emily J., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Program in International and Comparative Studies

McLoughlin, Scotty, M.A., Lecturer I in Program in International and Comparative Studies, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Program in International and Comparative Studies (continued)

Marcum, Anthony, PH.D., Lecturer I in Program in International and Comparative Studies, effective September 1, 2015 to April 30, 2016, from the University of Maryland, College Park, Maryland

Mathematics

Masarik, Matthew P., PH.D., Lecturer I in Mathematics, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Peterson, James E., PH.D., Lecturer I in Mathematics, effective September 1, 2015 to April 30, 2016, from the Alma College, Alma, Michigan

Molecular, Cellular and Developmental Biology

Bak, Gwangbae, PH.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Near Eastern Studies

Musa, Ahlam, PH.D., Lecturer I in Near Eastern Studies, effective September 1, 2015 to December 31, 2015, from the Eastern Michigan University, Ypsilanti, Michigan

Residential College

Schmuhl, Elizabeth A., M.F.A., Lecturer I in Residential College, effective September 1, 2015 to December 31, 2015, from the Studio 424, Chicago, Illinois

Sociology

Alawami, Ahmed A., Lecturer I in Sociology and Lecturer I in Curriculum Support, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Sweetland Writing Center

Hornsby, Daniel, B.A., Lecturer I in Sweetland Writing Center, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF NURSING

Beljan, Mary, DOC., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Hillsdale Community Health Center, Hillsdale, Michigan

Birdsell, James, B.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Saint Joseph Mercy Hospital, Ypsilanti, Michigan

Candela, Danielle, M.S., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Henry Ford Hospital, Detroit, Michigan

Cassette, Mary M., B.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Oakwood Hospital, Dearborn, Michigan

Doman, Catherine A., B.S., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Grace Hospice, Ann Arbor, Michigan

Patton, Sarah E., M.S., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Saint Joseph Mercy Hospital, Ypsilanti, Michigan

Pruett, Nicole, B.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Davenport University, Midland, Michigan

Steven, Mary, M.S., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the ProMedica Monroe Regional Hospital, Monroe, Michigan

GERALD R FORD SCHOOL OF PUBLIC POLICY

Hanson, Jonathan K., PH.D., Lecturer III in Public Policy, effective September 1, 2015 to May 31, 2018, from the Maxwell School of Citizenship and Public Affairs, Syracuse, New York

Whitmer, Gretchen, J.D., Lecturer I in Public Policy, effective September 1, 2015 to April 30, 2016, from the Michigan Senate, Lansing, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Deward, Sarah, L., M.S. Lecturer I in Sociology and Anthropology, Department of Behavioral Sciences, effective September 1, 2015 to December 31, 2015, from the Eastern Michigan University, Ypsilanti, Michigan

Natural Sciences

Bieri, Rebecca, M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, effective September 1, 2015 to December 31, 2015, from the Oakland Community College, Farmington Hills, Michigan

Devlin, Deirdre C., M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, effective September 1, 2015 to December 31, 2015, from the REI, Northville, Michigan

O'Connell-Devlin, Jane K., M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, effective September 1, 2015 to December 31, 2015, from the Oakland Community College, Farmington Hills, Michigan

Singer, Bryan F., PH.D., Lecturer I in Biological Sciences, Department of Natural Sciences, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Dearborn, Michigan

Language, Culture and Communication

Degenaro, Anthony, M.F.A., Lecturer I in Writing, Department of Language, Culture and Communication, effective September 1, 2015 to December 31, 2015, from the University of San Francisco, San Francisco, California

Green, Timothy P., M.A., Lecturer I in Writing, Department of Language, Culture and Communication and Lecturer I in Language, Culture and Communication, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor

Kennedy, Ian M., M.A., Lecturer I in Writing, Department of Language, Culture and Communication, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS (Continued)

Language, Culture and Communication (Continued)

Park, Sanghee, M.A., Lecturer III in Language, Culture and Communication, effective September 1, 2015 to April 30, 2016, from the Bowling Green State University, Bowling Green, Ohio

Schaeffer, Alicia, M.F.A., Lecturer I in Writing, Department of Language, Culture and Communication, effective September 1, 2015 to December 31, 2015, from the Purchase College, Purchase, New York

Whitmore, Ashley, PH.D., Lecturer I in Communication, Department of Language, Culture and Communication, effective September 1, 2015 to December 31, 2015, from the Wayne State University, Detroit, Michigan

Literature, Philosophy and the Arts

Siegel, Jennifer P., M.ARCH., Lecturer II in Literature, Philosophy and the Arts, effective September 1, 2015 to April 30, 2016, from the University of Michigan, Dearborn, Michigan

Natural Sciences

Toth, Steven R., PH.D., Lecturer I in Chemistry, Department of Natural Sciences, College of Arts, Sciences and Letters, The University of Michigan-Dearborn and Lecturer I in Chemistry, Department of Chemistry and Biochemistry, College of Arts and Sciences, The University of Michigan-Flint, effective September 1, 2015 to December 31, 2015, from the University of Toledo, Toledo, Ohio

Social Sciences

Linn, Robert A., M.U.P., Lecturer I in Social Sciences, effective September 1, 2015 to December 31, 2015, from the Detroit Land Bank Authority, Detroit, Michigan

Radney, El-Ra A., M.S., Lecturer I in Social Sciences, effective September 29, 2015 to December 31, 2015, from the Michigan State University, Lansing, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS (Continued)

Social Sciences (Continued)

Yarber, Kim D., M.DIV., Lecturer I in Social Sciences, effective October 2, 2015 to  
December 31, 2015, from the University of Michigan, Flint, Michigan

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Young, Latisha, B.S., Lecturer I in Education Operations, effective September 1, 2015 to  
December 31, 2015, from the Hawthorn Children's Psychiatric Hospital, Northville,  
Michigan



ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Art

Schrader, Brian J., M.COM., Lecturer III in Communication and Visual Art, effective September 1, 2015 to May 31, 2016, from the Metropolitan State College of Denver, Denver, Colorado

Computer Science, Engineering and Physics

Ali, Jehan, M.S., Lecturer I in Computer Science, Engineering and Physics, effective September 1, 2015 to December 31, 2015, from the At Home Network, Michigan

Bassous, Richard, M.S., Lecturer I in Computer Science, Engineering and Physics, effective September 1, 2015 to December 31, 2015, from the Reward, LLC, Rochester Hills, Michigan

Jadhav, Lata, M.S., Lecturer I in Computer Science, Engineering and Physics, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Flint, Michigan

Livermore, Jeffrey A., PH.D., Lecturer III in Computer Science, Engineering and Physics, effective September 1, 2015 to May 31, 2016, from the Mott Community College, Howell, Michigan

Mousseau, Cedric W., PH.D., Lecturer I in Computer Science, Engineering and Physics, effective September 1, 2015 to December 31, 2015, from the General Motors, Milford, Michigan

Sanborn, Randall, M.S., Lecturer I in Computer Science, Engineering and Physics, effective September 1, 2015 to December 31, 2015, from the Health Source Saginaw, Incorporated, Saginaw, Michigan

History

Merrill, Wade T., M.A., Lecturer I in History, effective September 1, 2015 to December 31, 2015, from the Lansing Community College, Lansing, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (Continued)

Music

Jordan, Kisma R., MASTER, Lecturer I in Music, effective September 1, 2015 to December 31, 2015, from the Wayne County Community College, Detroit, Michigan

Tolly, Daniel D., B.S., Lecturer I in Music, effective September 1, 2015 to December 31, 2015, from the Ann Arbor Public Schools, Ann Arbor, Michigan

Psychology

Epstein, Marcy J., PH.D., Lecturer I in Psychology, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Sela, Yael, M.S., Lecturer I in Psychology, effective September 1, 2015 to December 31, 2015, from the Oakland University, Rochester, Michigan

Women's and Gender Studies

Wray, Jennifer, M.A., Lecturer I in Women's and Gender Studies, effective September 1, 2015 to December 31, 2015, from the Michigan State University, East Lansing, Michigan

SCHOOL OF EDUCATION AND HUMAN SERVICES

Social Work

Patrick-Singleton, Jameca D., M.S., Lecturer I in Social Work, effective September 1, 2015 to December 31, 2015, from the Baker College of Flint, Flint, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Erickson, Janetlynn S., B.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Flint, Michigan

Hill, Michelle, M.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

LaDuke, Rebekah, M.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Flint, Michigan

Lewis, Michael, D.N.P., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the McKenzie Health System, Sandusky, Michigan

Minton, Geanine E., M.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Flint, Michigan

Nemeth, James E., A.D.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the Memorial Healthcare, Owosso, Michigan

Sorn, Cheryl A., D.N.P., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Flint, Michigan

Public Health and Health Sciences

Gauthier, Marcia, MASTER, Lecturer I in Public Health and Health Sciences, effective September 1, 2015 to December 31, 2015, from the Grand Blanc High School, Grand Blanc, Michigan

Hilliker, Laurel, PH.D., Lecturer III in Public Health and Health Sciences, effective September 1, 2015 to May 31, 2018, from the University of Michigan, Flint, Michigan

Robinson, Jessica, M.A., Lecturer I in Public Health and Health Sciences, effective September 1, 2015 to December 31, 2015, from the Crim Fitness Foundation, Flint, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Thayer, Nancy J., M.A., Lecturer II in Art and Design, on research leave, effective  
January 1, 2016 to April 30, 2016.

LAW SCHOOL

Larsen, Joan L., J.D., Lecturer II in Law, on government service leave, effective October  
5, 2015.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Statistics

Romero, Alicia, PH.D., Lecturer I in Statistics, on family medical leave, effective  
September 22, 2015 to December 21, 2015 and childcare leave, effective December 22,  
2015 to December 31, 2015.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2015

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Enajero, Samuel E., PH.D., Lecturer I in Social Sciences, on teaching leave, effective  
September 1, 2015 to August 31, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Screen Arts and Cultures

Lawson, Terry J., Lecturer II in Screen Arts and Cultures, resigned after 17 years of service for personal reasons, effective May 31, 2015

SCHOOL OF NATURAL RESOURCES AND ENVIRONMENT

Hill, Chester B., M.L.A., Lecturer I in Natural Resources and Environment, appointment completed after 21 years of service for personal reasons, effective April 30, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
November, 2015

THE UNIVERSITY OF MICHIGAN-FLINT  
COLLEGE OF ARTS AND SCIENCES

Foreign Language

Aguado-Perez, Norberto, M.A., Lecturer I in Foreign Language, resigned after 7 years of service to accept another position elsewhere, effective August 31, 2015

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Public Health and Health Sciences

Marten, Carla, M.P.H., Lecturer I in Public Health and Health Sciences, resigned after 4 years of service for personal reasons, effective April 30, 2015