

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

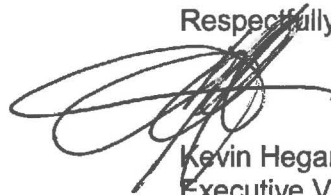
Command Officers Association of Michigan (COAM)

The Command Officers Association of Michigan ratified their labor agreement on October 6, 2015. The agreement effective dates are September 27, 2015 thru September 26, 2020.

University of Michigan Skilled Trades

The Skilled Trades Union ratified their labor on agreement on October 8, 2015. The agreement effective dates are October 11, 2015 thru May 31, 2019.

Respectfully submitted,



Kevin Hegarty
Executive Vice President and Chief Financial Officer

November 2015