

Received by the
Regents
November 21, 2013

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ITEM FOR INFORMATION

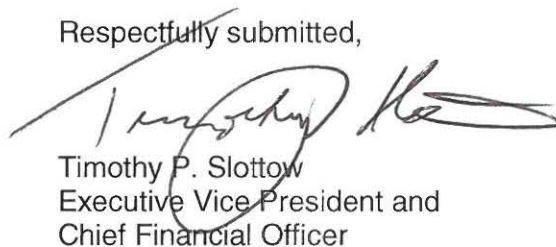
Subject: University Human Resources Report

Union Activity

International Union of Operating Engineers (IUOE)

A tentative agreement for the International Union of Operating Engineers (IUOE) was reached on Monday, October 28, 2013. The agreement was ratified on November 4, 2013 and will remain in effect through November 18, 2017.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Timothy P. Slottow', is written over the typed name and title.

Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

November 2013