

Received by the Regents  
November 15, 2012

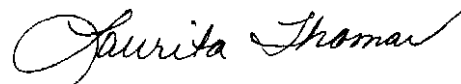
**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

November, 2012

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
November, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Schulte, Matthew P., B.S.E., Lecturer I in Architecture and Urban Planning, effective September 1, 2012 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

Ireland, Robert C., PH.D., Lecturer I in Civil and Environmental Engineering, effective September 1, 2012 to December 31, 2012, from the CTL Group, Washington, District of Columbia

Industrial and Operations Engineering

Woolley, Charles B., M.S., Lecturer I in Industrial and Operations Engineering, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF KINESIOLOGY

Kern, Kathy L., B.S., Lecturer I in Kinesiology, effective October 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

Klein, Jacquelyn C., M.S., Lecturer I in Kinesiology, effective November 1, 2012 to December 31, 2012, from the Northeastern University, Boston, Massachusetts

COLLEGE OF LITERATURE, SCIENCE AND THE ARTS

Residential College

Sloat, Barbara M., PH.D., Lecturer I in Residential College, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

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ORGANIZATION (LEO)

November, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE AND THE ARTS (continued)

Romance Languages and Literatures

Cross, Carmen, L., B.S., Lecturer I in Romance Languages and Literatures, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

MEDICAL SCHOOL

Cell and Developmental Biology

Pieczynski, Jay N., Ph.D., Lecturer III in Cell and Developmental Biology, effective November 1, 2012 to June 30, 2013, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF MUSIC, THEATRE & DANCE

Ramo, Michele, MASTER, Lecturer I in Music, effective September 1, 2012 to April 30, 2013, from the Teaching Master Classes and Clinics in various Colleges and Universities throughout the USA and Europe

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)

November, 2012

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Zebidi, Amira, M.A., Lecturer I in Language, Culture and Communication, effective September 5, 2012 to December 19, 2012, from the Texas Tech University, Lubbock, Texas

Literature, Philosophy and the Arts

McMillin, Calvin L., PH.D., Lecturer I in English, effective January 1, 2013 to April 30, 2013, from the Washtenaw Community College, Ann Arbor, Michigan

OFFICE OF INTERNATIONAL AFFAIRS

Dean, Renee, N., M.A., Lecturer I in International Affairs, effective September 1, 2012 to December 31, 2012, from the Cambridge Michigan Language Assessments, Ann Arbor, Michigan

Shourbaji, Amira A., M.A., Lecturer I in International Affairs, effective September 1, 2012 to December 31, 2012, from the Sunflower Montessori, Livonia, Michigan

Trammel, Sharonda, J., M.S.A., Lecturer I in International Affairs, effective September 1, 2012 to December 31, 2012, from the Wyz Ant, Farmington Hills, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2012

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF EDUCATION AND HUMAN SERVICES

Cherem, Barbara, PH.D., Lecturer I in Education, effective September 1, 2012 to  
December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Wolgamott, Susan T., B.S.N., Lecturer I in Nursing, effective September 1, 2012 to  
December 31, 2012, from the Macomb Community College, Clinton Township,  
Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Screen Arts and Cultures

Fanucchi, Victor T., B.A., Lecturer II in Philosophy, on educational leave, effective  
September 1, 2012 to April 30, 2013

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2012

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Mathematics and Statistics

Bonfiglio, Mario A., M.A., Lecturer II in Mathematics and Statistics on personal leave,  
effective September 26, 2012 to December 31, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
November, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Bard, Joshua D., B.A., Lecturer III in Architecture and Urban Planning, resigned after 7  
years of service, effective August 31, 2012

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Laskowski, Gene L., PH.D., Lecturer II in English Language and Literature, retired after  
16 years of service, effective December 31, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
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November, 2012

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Leidlein, James E., M.P.A., Lecturer I in Social Sciences, deceased after 3 years of  
service, effective June 17, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
November, 2012

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Biology

Kelly, Nanette F., M.S., Lecturer IV in Biology, retired after 18 years of service, effective  
January 1, 2013

English

Colish, Julie E., M.A., Lecturer IV in English, retired after 29 years of service, effective  
January 1, 2013