

The University of Michigan Regents Communication

Request for Action

Subject: Regental Action Required Under the State of Michigan Conflict of Interest Statute

Action Requested: Authorization for the university to transact with Enliven Work, Inc. (University of Michigan Employee, Monica Worline, Stockholder and Owner)

Background:

The University of Michigan, Michigan Medicine Frankel Cardiovascular Center seeks approval to transact with Enliven Work, Inc., for the purpose of leadership development.

The proposed contract falls under the State of Michigan Conflict of Interest Statute as Monica Worline is employed by the University as an Intermittent Lecturer at Ross School of Business and would be a party to the transaction as owner and stockholder of Enliven Work, Inc.

However, the Statute allows the university to enter into such contracts if the following conditions are met:

- 1) The public servant promptly discloses any pecuniary interest in the contract to the official body which has power to approve the purchase, which disclosure shall be a matter of record in its official proceedings.
- 2) The purchase is approved by a vote of not less than 2/3 of the full membership of the approving body in open session without the vote of the public servant making the disclosure.
- 3) The official body discloses the following summary information in its official minutes:
 - a) The name of each party involved in the contract.
 - b) The terms of the purchase, including duration, financial consideration between the parties, facilities or services of the public entity included in the purchase, and the nature and degree of assignment of employees of the public entity for fulfillment of the purchase.
 - c) The nature of any pecuniary interest.

The following information is provided in compliance with the statutory requirements contained in Section (3) above:

- a) The parties to the contract are the Regents of the University of Michigan and its Michigan Medicine Frankel Cardiovascular Center and Enliven Work, Inc.
- b) The transaction is for RBSE licenses for Michigan Medicine Frankel Cardiovascular Center Leadership Development Program participants from January 2026 through June 2026, with a total cost not to exceed \$570. Enliven Work, Inc. will supply the necessary resources and personnel to fulfill this transaction. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
- c) The pecuniary interest arises from the fact that University of Michigan employee, Monica Worline, is owner and stockholder of Enliven Work, Inc.

Monica Worline has met state law requirements with the disclosure of their pecuniary interest and formal appointment arrangements with the University of Michigan. Requirements, if any, that may be applicable by the supervisor of Monica Worline under the Michigan Medicine Frankel Cardiovascular Center or OVPR's Conflict of Interest Committee's procedures are separately analyzed and managed.

We recommend that the Board of Regents approve the contract between the University of Michigan and Enliven Work, Inc, subject to requirements, if any, that the supervisor of Monica Worline or the Michigan Medicine Frankel Cardiovascular Center or OVPR's Conflict of Interest Committee may impose.

Respectfully submitted,



Robert A. Hewlett III
Executive Vice President
and Chief Financial Officer

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