

The University of Michigan Regents Communication

Item for Information

Reports of Lecturer's Employee Organization (LEO) Activity

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Richard S. Holcomb, Jr.', with a stylized, cursive script.

Richard S Holcomb, Jr
Vice-President for Human Resources

October 2026

October, 2026

Administratively Approved New Appointments of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Algehlani, Farook, Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, August 26 – December 31, 2026

Ambrozy, Lee B., Ph.D., Lecturer I in History of Art, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

Apley, Mariann M., M.A., Lecturer I in Center for Entrepreneurship, College of Engineering, August 25 – December 31, 2026

Bala, Alexander J., Ph.D., Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 25, 2026 – April 30, 2027

Basallo Gomez, Juan S., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Benjamin, Natalie E. L., M.S., Lecturer I in Biology, College of Innovation and Technology, UM-Flint, August 24 – December 31, 2026

Berry, River F., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 25 – December 31, 2026

Bird, Gregory D., B.B.A., Lecturer I in Accounting and Finance, College of Business, UM-Dearborn, August 26 – December 31, 2026

Chung, Ellin S., M.A., Lecturer I in Political Science, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Colson, Janet C., M.F.A., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Daniels, Matthew, M.A., Lecturer I in Music, College of Arts, Sciences and Education, UM-Flint – August 24 – December 31, 2026

Davis, Tiara T.N., M.S.A., Lecturer I in Accounting and Finance, College of Business, UM-Dearborn, August 26 – December 31, 2026

Devone, Carrie L., M.B.A., Lecturer I in Business, School of Management, UM-Flint, August 24 – December 31, 2026

Dockery, Summer, Lecturer I in Mathematics and Natural Sciences, College of Innovation and Technology, UM-Flint, August 24 – December 31, 2026

Docter, Paul J., B.A., Lecturer I in Theatre and Dance, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Dong, Zoe J., Masters, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 25 – December 31, 2026

Edwards, Julia, M.M., Lecturer I in Music, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Esparra Escalera, Hector J., Ph.D., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Fernandes Martins, Gabriela, Lecturer I in Complex Systems, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Francescutti, Julia M., M.S., Lecturer I in Astronomy, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Gibson, Jodee L., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Gore, Tasha T, Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, August 26 – December 31, 2026

Grant, Kimesha, D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 24 – December 31, 2026

Greene, Darryl L., M.B.A., Lecturer I in Accounting and Finance, College of Business, UM-Dearborn, August 26 – December 31, 2026

Habel, Deborah L., M.S.I.E., Lecturer I in Accounting and Finance, College of Business, UM-Dearborn, August 26 – December 31, 2026

Haddad, Nabih, Ph.D., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Hardy, Emma R., B.A., Lecturer I in Philosophy, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

Ismail, Ali, Masters, Lecturer I in Accounting and Finance, College of Business, UM-Dearborn, August 26 – December 31, 2026

Johnson, Andrew D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Johnson, Erin F., M.S.W., Lecturer I in Social Work, College of Health Sciences, UM-Flint, August 24 – December 31, 2026

Kenneally, Kristy A., M.A., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Khare, Swarnim, Ph.D., Lecturer I in International and Comparative Studies, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

King Jr., Michael D., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 25 – December 31, 2026

Kish, Kathleen E., Ph.D., Lecturer I in Biomedical Engineering, College of Engineering and Medical School, August 25 – December 31, 2026

Kohn, Larissa, Lecturer I in Biology, College of Innovation and Technology, UM-Flint, August 24 – December 31, 2026

Kroger, Carolyn, Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, September 1 – December 31, 2026

Kruger, Robin, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Lee, Donghoon, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Lekander, Alex D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Macdougall, Ruby, Lecturer I in Honors, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Majewski, Raymond, Lecturer I in Digital Studies Institute, College of Literature, Science, and the Arts, September 1 – December 31, 2026

Manzar, Muhammad S., Lecturer III in Information, School of Information, August 25, 2026 – May 24, 2028

Mayer, Lori A., M.A., Lecturer I in Organizational Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2026

McAdow, Megan C., M.A., Lecturer I in Administration, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

McQuithey, Holly, M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Montemayor, Elizabeth A., M.S.W., Lecturer I in Social Work, School of Social Work, August 25 – December 31, 2026

Murguia, Amaya M., PhD., Lecturer I in Biomedical Engineering, College of Engineering, August 25 – October 31, 2026

Neff, Andrew S., Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

Parham, Brittani S., B.S., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Pensa, Maria L., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Phillips, Danielle M., B.S., Lecturer I in Nursing, School of Nursing, UM-Flint, August 24 – December 31, 2026

Pomante Jr., Michael J., Ph.D., Lecturer I in Political Science, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Rogers, Matthew J., M.S., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Ross, Brianna Z., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Royzenblat, Sonya, B.S., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Schuberg, Carol A., B.F.A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 25 – December 31, 2026

Solocinski, Jason, Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, August 26 – December 31, 2026

Stark, Alexander, Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Takahashi, Koji, Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

Thelen, Isabelle A., Ph.D., Lecturer I in Political Science, Department of Social Science and Humanities, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Tuttle, Betty E, Ph.D., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Vachon, Kim, Ph.D., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint – August 24 – December 31, 2026

West, Shauna N., D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 24 – December 31, 2026

YounesSinaki, Roohollah, M.S., Lecturer I in Management, School of Management, UM-Flint, August 24 – December 31, 2026

Zeineh, Wisam R., Lecturer I in Nursing, School of Nursing, UM-Flint, August 24 – December 31, 2026

Administratively Approved Promotions, Joint Appointments, Transfers or Discipline Changes Represented by the Lecturers' Employee Organization (LEO)

Donovan, Elizabeth E., from Lecturer I in Master of Public Administration, College of Arts, Sciences and Education, UM-Flint to Lecturer I in Master of Public Administration and Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Hoover, Mark N., from Lecturer I in Educational Prep, Marsal Family School of Education to Lecturer I in Educational Prep, Marsal Family School of Education and Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Regester, Craig D, from Lecturer II in the Residential College, College of Literature, Science, and the Arts to Lecturer II in the Residential College, College of Literature, Science, and the Arts and Lecturer III in Education, Marsal Family School of Education, August 25, 2026 – July 31, 2027

Stahl, Lucas, from Lecturer I in Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn to Lecturer I in Natural Sciences and Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Waidley, Karin A., from Lecturer III in Theatre, School of Music, Theatre & Dance to Lecturer IV in Theatre, School of Music, Theatre & Dance, August 25, 2026 – May 24, 2029

Wang, Yiyan, from Lecturer I in Linguistics, College of Literature, Science, and the Arts to Lecturer I in Linguistics and Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Administratively Approved Leaves of Absence of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Regester, Craig D., Lecturer II in the Residential College, College of Literature, Science, and the Arts and Lecturer III in Education, Marsal Family School of Education, personal August 25 – December 31, 2026.

Tremel, Kathleen M., Lecturer II in Art and Design, Penny W Stamps School of Art and Design, scholarly activity August 25, 2026 – April 30, 2027, to conduct research. Work will be done in Ann Arbor, Michigan.

Uehling, Greta L., Teaching Professor and Lecturer II in International and Comparative Studies, College of Literature, Science, and the Arts, scholarly activity January 1 – April 30, 2027, to conduct research. Work will be done in Ann Arbor, Michigan.

Terminations of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Appointment Completed

Kaplow, Benjamin J., Lecturer I in Sociology, College of Literature, Science, and the Arts, April 30, 2026

Stanley, Gregory N., Lecturer I in Psychology, College of Literature, Science, and the Arts, April 30, 2026

Zars, Ethan T., Lecturer I in Chemistry, College of Literature, Science, and the Arts, April 30, 2026

Deceased

Doom, Travis E., Lecturer III in Electrical Engineering and Computer Science, College of Engineering, August 28, 2026

Resigned

Goodman, Annise P., Lecturer II in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 31, 2026

Kelly, Sara, Lecturer I in Nursing, School of Nursing, April 30, 2026

Morchaym, Ilit, Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, August 31, 2026

Wang, Xiaofang, Lecturer II in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, April 30, 2025

Retired

Carduner, Isabelle M., Lecturer II in Educational Studies, Marsal Family School of Education, August 24, 2026