

The University of Michigan Regents Communication

Item for Information

Subject: University Human Resources Report

Union Activity

Command Officers Association of Michigan (COAM)

The university was notified by the Command Officers Association of Michigan (COAM) on September 14, 2026, that the union membership voted to ratify the tentative agreement. The new four-year contract will run from September 27, 2026 through September 26, 2030.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert A. Hewlett III", with a stylized flourish at the end.

Robert A. Hewlett III
Executive Vice President
and Chief Financial Officer

October 2026