

THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

October, 2025

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
October, 2025

Ahn, Karen J., M.A., Lecturer I in Education, Marsal Family School of Education, August 25 – December 31, 2025

Aidibi, Fatima K., M.A. Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Ali, Mahmoud M. E., Ph.D., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Almendras, Gean V.C., B.M., Lecturer I in Southeast Asian Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Ash, Biswarup, Ph.D., Lecturer I in Physics, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Baker, Rory, M.B.A., Lecturer I in Nursing, School of Nursing, August 25, 2025 – April 30, 2026

Buterakos, Roxanne, D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 25 – December 31, 2025

Caddy, Scott A., M.A., Lecturer I in Language, Culture and Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

Chynoweth, Matthew J., M.S., Lecturer I in Civil and Environmental Engineering, College of Engineering, August 25 – December 31, 2025

Cimmino, Noel A., J.D., Lecturer I in Kinesiology, School of Kinesiology, August 25 – December 31, 2025

Clements, Jourdan E., M.S., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Crowell, Hayley L., Ph.D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Cruz Bento, Ana S., A.M., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Della Pella, Anthony, M.Sc., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Dickens, Eric M., Ph.D., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 25 – December 31, 2025

DiScenza, Chris, Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Donovan, Elizabeth E., M.A., Lecturer I in Master of Public Administration, College of Arts, Sciences and Education, UM-Flint, August 25 – December 31, 2025

Dutta, Sabyasachi, Ph.D., Lecturer III in Computer and Information Science, College of Engineering and Computer Science, UM-Dearborn, August 27, 2025 – April 30, 2028

Fogarty, Elizabeth, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Fortson, Hardy R., Ph.D., Lecturer I in Political Science, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Freund, Valerie, Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Gupton, Melvin, Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

Hightower, Zola M., D.M.A., Lecturer I in Music, School of Music, Theatre & Dance, August 25 – December 31, 2025

Kaplan, Nicholas R., M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Karami, Mohammad A., Ph.D., Lecturer I in Mechanical Engineering, College of Innovation and Technology, UM-Flint, August 25 – December 31, 2025

Kim, Woojong, Ph.D., Lecturer I in Social Work, College of Health Sciences, UM-Flint, August 25 – December 31, 2025

Koelewyn, Ruth C., Masters., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 25 – December 31, 2025

Lenz, Michael W., Ph.D., Lecturer I in Political Science, Department of Social Science and Humanities, College of Arts, Sciences and Education, UM-Flint, August 25 – December 31, 2025

Levis, Adela, Ph.D., Lecturer I in Political Science, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Liu, Victor Y., Ph.D., Lecturer I in Electrical Engineering and Computer Science, College of Engineering, August 25, 2025 – April 30, 2026

Maleske, Christine, Ph.D., Lecturer III in Kinesiology, School of Kinesiology, August 25, 2025 – May 24, 2028

Maticorena, Andy S., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 25 – December 31, 2025

McComb, Harrison, Lecturer I in Music, School of Music, Theatre & Dance, August 25 – December 31, 2025

McMillan, Liana, M.A., Lecturer I in College-Wide Programs, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

McPherson, Morgan, Ph.D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Mercer, Katherine H., Ph. D., Lecturer I in Sociology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Minoccheri, Cristian, Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Mulvey, Aspen V., Ph.D., Lecturer I in Women's and Gender Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Nemtanu, Luciana M., Ph.D., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, September 1 – October 31, 2025

Ormello, Carolina, Bachelors, Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Ostrom, Kate E., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Pedder, Christine M., Ph.D., Lecturer I in Kinesiology, School of Kinesiology, August 25, 2025 – April 30, 2026

Perkins, Suzanne, Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Plante, Kelly J., Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

Rosado, Brenda B., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Ross, Patrick, M.Sc., Lecturer I in Applied and Engineering Physics, College of Innovation and Technology, UM-Flint, August 25 – December 31, 2025

Sabin-Miller, David W., Ph.D., Lecturer I in Complex Systems, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Seiple, Thomas J., Masters, Lecturer I in Information, School of Information, August 25 – December 31, 2025

Sevig, Todd, Doctorate, Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Sim, Zhe L., M.S., Lecturer I in Center for Entrepreneurship, College of Engineering, August 25 – December 31, 2025

Simon, Alexander, M.Sc., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

Sinclair, Sydney L., M.Phil., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 25 – December 31, 2025

Soergel, William T. D., Ph.D., Lecturer I in History of Art, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Spieser-Schneider, Marly, Bachelors, Lecturer I in Dance, School of Music, Theatre & Dance, August 25 – December 31, 2025

Spirk, Darren, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 25 – December 31, 2025

Stelter, Claire, Ph.D., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 25 – December 31, 2025

Swidan, Hanan, Ph.D., Lecturer I in Quantitative Methods and Social Sciences Program, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Thornton-Kolbe, Emma M., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Urdaneta, Jose, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Vento, Anna, Lecturer I in Information, School of Information, August 25, 2025 – April 30, 2026

Wang, Jiawei, Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, August 25 – December 31, 2025

Williams, Anne M., M.S., Lecturer I in Industrial and Manufacturing Systems Engineering, College of Engineering and Computer Science, UM-Dearborn, August 27 – December 31, 2025

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Napier, Laura V., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, April 30, 2025

Revelle, Anthony S.S., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2025

Sweidan, Wafaa, Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2024

Vernooij, Natasha, Lecturer I in Psychology, College of Literature, Science, and the Arts, February 28, 2025

Deceased

Lucas, Laura, Lecturer II in Engineering, College of Innovation and Technology, UM-Flint, September 5, 2025

Resigned

Acharya, Rhea B., Lecturer I in Information, School of Information, April 30, 2025

Chiarantini, Leonardo, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 24, 2025

Erkaeva, Nigora, Lecturer I in Sociology, College of Literature, Science, and the Arts, April 30, 2025

Hall, Amy S., Lecturer I in Music, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, August 14, 2025

Hoffmeyer, Kimie, Lecturer II in Asian Languages and Cultures, College of Literature, Science, and the Arts, April 30, 2025

Karlsberger, Jessie T., Lecturer I Art and Design, Penny W Stamps School of Art and Design, April 30, 2025

Retired

Legacy, Marilyn S., Lecturer II in Nursing, School of Nursing, UM-Flint, December 31, 2025