

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**American Federation of State, County & Municipal Employees (AFSCME)**

The University and the American Federation of State, County & Municipal Employees (AFSCME) ratified a tentative labor agreement on October 1, 2025. The contract is effective from October 1, 2025, through June 30, 2029.

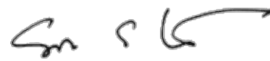
**Service Employees International Union (SEIU-2)**

The University and the Service Employee International Union (SEIU-2) reached a tentative agreement on September 30, 2025. A ratification vote by membership is pending.

**Graduate Employees' Organization (GEO)**

The University and the Graduate Employees' Organization (GEO) are scheduled to begin contract negotiations on or before November 14, 2025.

Respectfully submitted,



Geoffrey S. Chatas  
Executive Vice President  
and Chief Financial Officer

October 2025