

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

October, 2024

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
October, 2024

Aboulhassan, Salam, Ph.D., Lecturer I in Sociology, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Acharya, Rhea B., M.S., Lecturer I in Information, School of Information, August 26, 2024 – April 30, 2025

Arnold, Amanda, Ph.D., Lecturer I in Kinesiology, School of Kinesiology, August 26 – December 31, 2024

Bagdasarian, Natasha, M.D., Lecturer I in Epidemiology, School of Public Health, August 26, 2024 – April 30, 2025

Barmaki, Samineh, M.S., Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, September 1 – December 31, 2024

Begen, Mehmet A., Ph.D., Lecturer I in Business, Stephen M Ross School of Business, August 26, 2024 – April 30, 2025

Booker, Mario D., Ph.D., Lecturer I in Computer Science, College of Innovation and Technology, UM-Flint, August 28 – December 31, 2024

Brice, Thomas S., Ph.D., Lecturer I in Psychology, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2024

Burke, Michael A., B.B.A., Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, August 26, 2024 – April 30, 2025

Cave, Graeme, Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2024

Creed, Claudia N., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Dawson-Andoh, Amy B., Ph.D., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Devour, Brian M., Ph.D., Lecturer I in Astronomy, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Done, Arina, M.D., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2024

Ebeheakey, Alice K., Ph.D., Lecturer I in History of Art, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Engler-Pinto, Carlos C., Ph.D., Lecturer I in Materials Science and Engineering, College of Engineering, August 26, 2024 – April 30, 2025

Erkaeva, Nigora, Ph.D., Lecturer I in Sociology, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Faehner, David, M.A., Lecturer I in Political Science, Department of Social Science and Humanities, College of Arts, Sciences and Education, UM-Flint, August 28 – December 31, 2024

Filiberto, Jeffrey M., M.B.A., Lecturer I in Kinesiology, School of Kinesiology, August 26 – December 31, 2024

Fleming, David C., Ph.D., Lecturer III in Mechanical Engineering, College of Engineering, August 26, 2024 – May 31, 2027

Foley, Emily J., B.A., Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, August 26, 2024 – April 30, 2025

Fortune, Cornelius, M.A., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2024

Frankel, Jonathan, B.A., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Fullerton, Kristina, M.S., Lecturer I in Sociology, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Haj Ali, Alaa, Ph.D., Lecturer III in Mathematics, College of Literature, Science, and the Arts, August 26, 2024 – May 31, 2028

Hallouche, Farid, Ph.D., Lecturer I in Information and Operations Management, College of Business, UM-Dearborn, September 1 – December 31, 2024

Hardin-Batts, Kimrey A., M.A., Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Hayes, Amanda E., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Herman, David B., B.A., Lecturer I in Kinesiology, School of Kinesiology, August 26 – December 31, 2024

Hines, Donna J., M.S., Lecturer I in Physician Assistant Program, College of Health Sciences, UM-Flint, August 28 – December 31, 2024

Holzer, Cynthia R., B.S., Lecturer I in Biology, College of Innovation and Technology, UM-Flint, August 28 – December 31, 2024

Hossain, Rayhan, Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2024

Hou, Alice Y., M.A., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Hryciw, Dmytri A.P., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 26 – December 31, 2024

Jadhav, Shalmali U., Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Johnson, Andrew D., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Kelley Jr., Craig, B.F.A., Lecturer I in Art and Art History, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, August 28 – December 31, 2024

Knesek, Gerald, Ed.D., Lecturer I in Management, School of Management, UM-Flint, August 28 – December 31, 2024

Kruk, Mary V., Ph.D., Lecturer I in Women's and Gender Studies, College of Literature, Science, and the Arts, August 26 – December 31, 2024

LaFray, Elizabeth, Ph.D., Lecturer I in Classical Studies, College of Literature, Science, and the Arts, August 26 – December 31, 2024

LaPlant, Katie, Ph.D., Lecturer I in Information, School of Information, August 26, 2024 – April 30, 2025

Lie, Janelle R., M.A., Lecturer I in Teacher Education, Marsal Family School of Education, August 26 – December 31, 2024

Lindey, Caroline, Ph.D., Lecturer I in Political Science, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Lozoya-Mireles, Marcela, M.A., Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Lukoianove, Tatiana, Ph.D., Lecturer I in Management, School of Management, UM-Flint, August 28 – December 31, 2024

Lynd, Jeremy D., M.S., Lecturer I in Biological Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2024

Lyon, Sidne S., Ph.D., Lecturer I in the Honors Program, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Michling, Timothy R., M.MUS., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, September 1 – December 31, 2024

Morrison, Ryan B., Ph.D., Lecturer I in Latin American and Caribbean, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Mukherji, Somangshu, Ph.D., Lecturer I in Music, School of Music, Theatre & Dance, August 26 – December 31, 2024

Nguyen, Vivian M., A.M., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Parker, Jessica, D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2024

Pemberton, Caitlin M., D.N.A.P., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, August 28 – December 31, 2024

Peters, Jennifer, M.A., Lecturer I in Dance, School of Music, Theatre & Dance, August 26 – December 31, 2024

Popovic, Ana, Ph.D., Lecturer I in the Honors Program, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Rajae, Geila, M.P.H., Lecturer III in Health Management and Policy, School of Public Health, August 26, 2024 – May 31, 2025

Rampure, Suraj J., M.S., Lecturer III in Electrical Engineering and Computer Science, College of Engineering, August 26, 2024 – May 31, 2027

Raviraj, Pathima P., M.PHIL., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Revelle, Anthony S.S., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Ritch, Padrick, M.A., Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, August 26, 2024 – April 30, 2025

Rock-Singer, Aaron W., Ph.D., Lecturer I in Judaic Studies, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Rogers, Alyssa L., M.A., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, August 28 – December 31, 2024

Sanchez Gumiel, Mario, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Son, Veronica, Ph.D., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, September 1 – December 31, 2024

Stanev, Mariane, Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Striber, Kristin, B.A., Lecturer I in Biology, College of Innovation and Technology, UM-Flint, August 28 – December 31, 2024

Teegardin, Monica M., M.S., Lecturer I in Kinesiology, School of Kinesiology, August 26 – December 31, 2024

Tietje, Viola, M.A., Lecturer I in Germanic Languages and Literatures, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Tucker, Wyndolen A., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2024

Van Noord, Jonathan, Ph.D., Lecturer III in Aerospace Engineering, College of Engineering, August 26, 2024 – May 31, 2027

Venugopal, Vikram V., M.B.A., Lecturer I in Information, School of Information, August 26, 2024 – April 30, 2025

Vieira Parrine Sant'Ana, Raquel, Lecturer I in Political Science, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Wasserman, Aaron, Ph.D., Lecturer I in Biology, College of Innovation and Technology, UM-Flint, August 28 – December 31, 2024

Weller, Daniel P., Ph.D., Lecturer I in Physics, College of Literature, Science, and the Arts, August 26 – December 31, 2024

West, Kai C., Ph.D., Lecturer I in Music, School of Music, Theatre & Dance, August 26, 2024 – April 30, 2025

Widdowson, Anna N.S., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 26 – December 31, 2024

Witherite, Elizabeth L, Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 26 – December 31, 2024

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Beer, Molly, Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, scholarly activity, August 26, 2024 – May 31, 2025, to work on a book manuscript for publishing. Work will be done in Ann Arbor, Michigan.

Gordon, Jennifer A., Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, extended sick leave September 16 – December 31, 2024 and January 29 – May 31, 2025.

Kaja, Nevrus, Lecturer I in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, personal, September 1, 2024 – April 30, 2025

Lande, Elaine, Lecturer II in Comprehensive Studies, College of Literature, Science, and the Arts, extended sick, August 26, 2024 – May 31, 2025

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Bierlein, Catherine A., Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2023

Gosbee, John W., Lecturer II in Biomedical Engineering, College of Engineering, August 31, 2024

Halpern, Jill E., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, April 30, 2024

Wolfe, James C., Lecturer I in History, College of Literature, Science, and the Arts, April 30, 2024

**Resigned**

Broughton-Adams, Nicole L., Lecturer IV in Art Administration, Department of Fine and Performing Arts and Lecturer IV in Theatre and Dance, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, May 31, 2024

Esener, Bihter, Lecturer I in History of Art, College of Literature, Science, and the Arts, August 25, 2024

Krummrey, Kimberley J., Lecturer I in Nursing, School of Nursing, April 30, 2024

Louttit, Cameron M., Lecturer IV in Biomedical Engineering, College of Engineering, May 31, 2024

Moser, Sharon S., Lecturer III in the Physician Assistant Program, College of Health Sciences, UM-Flint, August 31, 2024

Seidl, Frank A., Lecturer II in Center for Entrepreneurship, College of Engineering, April 30, 2024

Spooner, Mary, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, April 30, 2024

Stitt, Jocelyn F., Lecturer I in Women's and Gender Studies, College of Literature, Science, and the Arts, April 30, 2024

**Retired**

Lawlor, Andrew F., Lecturer IV in Business, Stephen M Ross School of Business, August 31, 2024