

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**United Physicians Assistants of Michigan Medicine (UPAMM)**

The parties are currently operating under a contract extension while contract negotiations continue. A state-appointed mediator was scheduled to meet with the parties in late September.

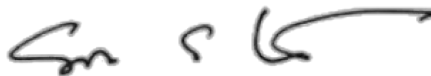
**University of Michigan Flint American Federation of Teachers - American Association of University Professors Local 5671 (UMF AFT-AAUP)**

The University and UMF AFT-AAUP begin contract negotiations on October 4, 2024.

**ResStaff Allied Organization (RAO)**

On September 13, 2024, the Michigan Employment Relations Commission (MERC) provided formal notice of the ResStaff Allied Organization certification. RAO comprises Resident Advisors, Diversity Peer Educators, and Residential Staff Coordinators. A joint announcement was made to the impacted employees, and the university and RAO are in discussion regarding a timeline for the commencement of negotiations for the group's first collective bargaining agreement.

Respectfully submitted,



Geoffrey S. Chatas  
Executive Vice President  
and Chief Financial Officer

October 2024