

THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

October, 2023

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
October, 2023

Abdallah, Batoul Y., Ph.D., Lecturer III in Teacher Education, Marshal Family School of Education, August 28, 2023 – April 30, 2024

Afonso, Walter, M.Sc., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, July 1 – August 31, 2023

Alghali, Ajara H., M.A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 28 – December 31, 2023

Allen, Jenelle Z., M.A., Lecturer I in Education, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Bardolph, Megan J., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Barnes, Cescily M., Lecturer I in Health and Human Service, College of Education, Health and Human Services, UM-Dearborn, August 28 – December 31, 2023

Beck, Melissa A., M.D., Lecturer I in Epidemiology, School of Public Health, August 28 – December 31, 2023

Biberman, Noam, M.A., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Bierlein, Catherine A., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Cardin, Emilee L., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, August 28, 2023 – April 30, 2024

Caruso, Valeria, Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Clements, Jourdan E., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Cohen, Hannah L., Ph.D., Lecturer I in History of Art, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Crider, Sara, Ph.D., Lecturer I in Sociology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

DaDalt, Ashley A., Ph.D., Lecturer III in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 28, 2023 – April 30, 2026

de la Puente Herrero, Juan, M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

del Mar Sotelo-Padron, Maria, M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Desai, Manali, M.Sc., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 28 – December 31, 2023

Dickinson, Sharon, M.S.N., Lecturer I in Nursing, School of Nursing, August 28 – December 31, 2023

Donawa, Violeta A., M.S.W., Lecturer I in Social Work, School of Social Work, August 28 – December 31, 2023

Dykstra, Tobin R., Ph.D., Lecturer III in Psychology, College of Arts, Sciences and Letters, UM-Dearborn, August 28, 2023 – April 30, 2026

Eichenbaum, David A., B.A., Lecturer I in Michigan in Political Sciences, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Ervin, Denise, D.N.P., Lecturer I in Nursing, School of Nursing, August 28 – December 31, 2023

Fahr, Noelle, B.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Fang, Natalie L., M.B.A., Lecturer I in Information, School of Information, August 28, 2023 – April 30, 2024

Faulkner, Chloe A., B.A. Lecturer I in Psychology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Foster, Tracy, M.A., Lecturer I in Education, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Frankel, Jonathan, B.A., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Freund, Valerie, Lecturer I in Psychology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Fullard, Annie L., M.M., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 28, 2023 – April 30, 2024

Garland, Katherine D., Ph.D., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, August 28 – December 31, 2023

Gjata, Mandeta, Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Gott, Molly D., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 28 – December 31, 2023

Goulette, Paige, B.S., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Harlin, Patrick T., M.M., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 28, 2023 – December 31, 2024

Hollingsworth, Saleela, Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Hoover, Hanna G., Ph.D., Lecturer III in Information, School of Information, August 28, 2023 – August 31, 2025

Hoxhaj, Dorina, M.S., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Johnson, Stephen E., Ph.D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Keogh, Michael K., Ph.D., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Kirwan, Susan, Ph.D., Lecturer I in Anthropology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Lecanu, Zeinab, B.A., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Marton, Kristy L., M.P.A., Lecturer I in Education, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Moerkerke, Geertrui, M.S., Lecturer I in Germanic Languages and Literatures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Morrow, Steven T., Ph.D., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Mufreh, Athar, M.S.C., Lecturer III in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 28, 2023 – May 31, 2024

Musch, Nathan J., Lecturer I in Music, Department of Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Mustafaj, Matea, B.S., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Naismith, Amy L., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Radeen, Evan N., Lecturer I in Technical Communication, College of Engineering, August 28, 2023 – April 30, 2024

Rosen, Eric R., Ph.D., Lecturer I in Linguistics, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Rossi, Valerio, M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Ryall, Lillian, M.S., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Salehzai, Wares A., Lecturer I in Classical Studies, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Schumann, Garrett S., M.A., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, January 1 – April 30, 2024

Seeger, Henry S., Ph.D., Lecturer III in Communication and Media, College of Literature, Science, and the Arts, August 28, 2023 – May 31, 2025

Singer, Leo, Lecturer I in Music, Department of Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Soui, Makram T., Ph.D., Lecturer I in Computer Science, College of Innovation and Technology, UM-Flint, August 28 – December 31, 2023

Starks, Briana N., B.A., Lecturer I in Social Work, School of Social Work, August 28 – December 31, 2023

Taha, Razan K., Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Valentin, Timothee, Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 28, 2023 – December 31, 2024

Valerio Capella, Maria F., M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Vinson, Pauline H., Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Welch, Shawn G., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Wilson, Sade, M.A., Lecturer I in Education, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Wilson-Rood, Colleen A., Ph.D., Lecturer I in Anthropology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 28 – December 31, 2023

Ye, Yanchen, Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 28 – December 31, 2023

Zamora Gomez, Felix, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Zeman, Tracy E., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Zemenick, Ash T., Ph.D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

Chen, Lihua, Lecturer II in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, personal August 28 – December 31, 2023.

Hennessy, John P., Lecturer II in Center for Entrepreneurship, College of Engineering, educational August 28, 2023 – April 30, 2024.

Macias, Laura, Lecturer II in Social Work, College of Health Sciences, UM-Flint, educational August 28, 2023 – April 30, 2024.

Oh, Hyun-Ju, Lecturer I in Education, Marsal Family School of Education and Lecturer II in Asian Languages and Cultures, College of Literature, Science, and the Arts, extended sick September 1 – September 25, 2023 and personal medical September 26 – December 31, 2023.

Uhlmann, David M., Jeffrey F Liss Professor from Practice and Lecturer IV in Law, Law School, government service August 29, 2023 – August 28, 2024.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Catovic, Vedran, Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2023

Gunderson, Brenda K., Lecturer IV in Statistics, College of Literature, Science, and the Arts, April 30, 2023

Haupt, Mindy S., Lecturer I in Nursing, School of Nursing, December 31, 2022

Marko, McKenna E., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, June 30, 2023

Neal, Isabel, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, June 30, 2023

Ruiter-Feenstra, Pamela S., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2023

Wagner, Jason B., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, June 30, 2023

Walden, Daniel O., Lecturer I in Classical Studies, College of Literature, Science, and the Arts, December 31, 2022

Deceased

Resigned

Avila Sanchez, Ana M., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, June 30, 2023

Cote, Abbigail K., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2023

Tollemer, Rachelle W., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 31, 2023

Wasserman, Aaron, Lecturer I in Biology, College of Innovation and Technology, UM-Flint, August 31, 2023

Retired

Madden, Michele, Lecturer II in Teacher Education, Marsal Family School of Education, April 30, 2023

Samfilippo, Chris M., Collegiate Lecturer and Lecturer IV in Management Studies, College of Business, UM-Dearborn, December 31, 2023