THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

SUBJECT: Non-tenure-track Practice Appointment Sequence in the
                     College of Innovation and Technology

ACTION REQUESTED: Approval of Non-tenure-track Practice Appointment Sequence
                     in the College of Innovation and Technology

The College of Innovation and Technology seeks the creation of a non-tenure-track practice appointment sequence which will permit the appointment of full-time practice instructional staff for periods of up to seven years. Similar proposals have been approved in the past by the Board of Regents for the School of Health Professions and Studies and School of Education and Human Services.

The purpose of the practice appointment sequence is to secure the highest quality professional skills instruction program. The overall goal is to provide a continuously improving educational and research environment in which faculty, administrators, students, and staff work together to educate our students to make significant contributions to their professions, industry, government, academia, and society. In the pursuit of this goal, it is imperative that CIT establish and maintain close connections with the industries that most of its graduates ultimately serve. The educational work of CIT particularly demands that students have an opportunity to learn from leaders in the commercial and governmental world of innovation and technology, as well as from the tenured and tenure-track faculty who often interact with this world but whose primary identity is typically as an educator and researcher, and not as a practitioner. For this reason, CIT will from time to time appoint non-tenure track faculty members who bring these clinical skills, enhancing the connections between CIT and the world of innovation and technology practices.

While the university's clinical track titles will be used in the records of the university, the College of Innovation and Technology will utilize the following working titles for internal purposes:

University Title	*Working Title*
Clinical Professor	Professor of Practice
Clinical Associate Professor	Associate Professor of Practice
Adjunct Clinical Professor	Adjunct Professor of Practice
Adjunct Clinical Associate Professor	Adjunct Associate Professor of Practice

The practice track appointments will generally be filled by individuals whose primary focus is on teaching and practice responsibilities. The search and selection process will follow overall guidelines prescribed by the university. Clinical track faculty are likely to come from the local or regional professional community. Candidates will be required to submit application materials consistent with the posting guidelines of the university. A search advisory committee will screen applicants and consider candidates' suitability for the role.

Appointments to the clinical track are for a fixed term, cannot exceed seven years in duration, and may be renewed. The faculty have developed clearly articulated standards for appointment consistent with SPG 201.34-1 and promotion for each rank. In the event of non-reappointment, notice will follow the guidelines established in SPG 201.88 for non-tenure-track faculty positions. Faculty in the Clinical Track shall be members of the governing faculty at UM-Flint as defined in the University of Michigan Board of Regents Bylaw 5.01.3. As such they have voting privileges, except on matters related to the tenure track or tenure. Clinical faculty members are not eligible for sabbatical leave. In lieu of a sabbatical, after 12 terms of service, the CIT may consider awarding paid professional development leaves on a case-by-case basis and at its discretion.

RECOMMENDATION:

We ask the Board of Regents to approve creation of a non-tenure-track practice appointment sequence for the College of Innovation and Technology.

RECOMMENDED BY:

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Christopher Pearson
Dean
College of Innovation and Technology

RECOMMENDATION ENDORSED BY:

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Sonja Feist-Price
Provost and Vice Chancellor for
Academic Affairs

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Debasish Dutta
Chancellor
University of Michigan-Flint

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