

THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

October 2021

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
October 2021

Aguado-Perez, Norberto, M.A., Lecturer I in Language and Communication, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Akoto, Miriam, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Ali, Maha A., Ph.D., Lecturer I in Electrical Engineering and Computer Science, College of Engineering, August 30 – December 31, 2021

Alvarez III, David J., B.A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 30, 2021 – April 30, 2022

Anderfuren, Angele, M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Arment, Alexis K., D.N.P., Lecturer I in Nursing, School of Nursing, August 30 – December 31, 2021

Ayotte, Stacey, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Azarijafari, Hessam, Ph.D., Lecturer III in Environment and Sustainability, School for Environment and Sustainability, August 30, 2021 – May 31, 2023

Barenblit Scheinin, Fernando, M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Bartlett, Mary E., Ph.D., Lecturer III in Environment and Sustainability, School for Environment and Sustainability, August 30, 2021 – May 31, 2023

Beddow, Michelle, Ph.D., Lecturer I in Psychology, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Benjamin, Lauren, Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Billings, Nia, Ph.D., Lecturer I in Psychology, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Burtch Jr., Douglas P., M.M., Lecturer I in Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Chin-Azzaro, Yen-Shi, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 30 – December 31, 2021

Clapper, Laura L., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Devlin, Angela M., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Du, Wanlu, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Dunworth, Jeffrey B., Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Dutta, Sounak, M.A., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, August 30 – October 5, 2021

Esperanza, Jessica, M.A., Lecturer I in Language and Communication, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Fagnani, Danielle, Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Farrar-Wellman, Maia, Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Forsleff, Matthew, M.A., Lecturer I in Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Franks, Andrew, Ph.D., Lecturer I in Psychology, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Gawel, Lisa, M.A., Lecturer I in Social Sciences and Humanities, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Guo, Sitong, Ph.D., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Hahn, Ariel R., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Harris, Amy B., Ph.D., Lecturer I in Public Policy, Gerald R Ford School of Public Policy, August 30 – December 31, 2021

Hayes, Ryan, Ph.D., Lecturer I in Biophysics, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Heaton, Hayley, Lecturer I in Linguistics, College of Literature, Science, and the Arts, January 1 – April 30, 2022

Hems, Rachel F., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Holland, Jonathan M., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Kennedy, John, M.A., Lecturer I in Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Koh, Jung Hwan, Ph.D., Lecturer I in Economics, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Koonmen, Leigh, Ph.D., Lecturer I in Nursing, School of Nursing, UM-Flint, August 30 – December 31, 2021

Laronga, Steven M., A.B.D., Lecturer I in Southeast Asian Studies, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Leahy, Janet M., B.A., Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, August 30 – December 31, 2021

LeMieux, Jeanine, M.A., Lecturer I in Language and Communication, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Li, Yuan, M.A., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, September 13 – December 31, 2021

Little, Alicia E., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 30 – December 31, 2021

Luntz, Jonathan E., Ph.D., Lecturer III in Mechanical Engineering, College of Engineering, August 30, 2021 – May 31, 2024

Marks, Keara J., D.N.P., Lecturer I in Nursing, School of Nursing and Lecturer I in Nursing, School of Nursing, UM-Flint, August 30 – December 31, 2021

Mastron, Joseph, Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Mauer, Terra J., Ph.D., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2021

Mayo, Whitney, M.A., Lecturer I in Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Miller, Adam B., M.A., Lecturer I in Architecture, A Alfred Taubman College of Architecture and Urban Planning, August 30, 2021 – April 30, 2022

Nelson, Amanda G., M.A., Lecturer I in Philosophy, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Newland, Rachel R., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Ning, Zijun, M.A., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, August 30 – October 31, 2021

Nystrom, Eric T., M.S.S.M., Lecturer I in Kinesiology, School of Kinesiology, August 30 – December 31, 2021

Oumais, Mona, Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Qureshi, Attia, M.S., Lecturer III in Business, Stephen M Ross School of Business, August 30, 2021 – May 31, 2022

Rajewski, Jonathan R., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 30 – December 31, 2021

Ravensbergen, Sanne, Ph.D., Lecturer I in History of Art, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Reeves, Jennifer A., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Rivera, Sara R., Ph.D., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Sabbagh, Michael L., MS.C., Lecturer I in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Saidel, Emily, Ph.D., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Sans-Gili, Maria-Dolors, Ph.D., Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Schwartz-Bishir, Rebecca A., B.M., Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Shattuck, Kraig S., Ph.D., Lecturer I in Psychology, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Singh, Ishan P., M.Arch., Lecturer III in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 30, 2021 – August 31, 2022

Stahl, Lucas, B.S., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2021

St-George, Megan E., M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Stoll, Marie, Ph.D., Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Strout, Laura, Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Traig, Jennifer, Ph.D., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Tweedy, Karen M., M.S., Lecturer I in Nursing, School of Nursing, August 30 – December 31, 2021

Vanhouche, Maren, M.A., Lecturer I in Germanic Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Vargo, Alexander H. S., Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Villarroel Gonzalez, Ivan G., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Wansitler, Colton L., D.M.A., Lecturer I in Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Whitaker, Elizabeth, Ph.D., Lecturer I in Quantitative Methods and Social Sciences Program, College of Literature, Science, and the Arts, August 30, 2021 – May 31, 2024

Wikaryasz, Hannah, M.A., Lecturer I in Fine and Performing Arts, College of Arts and Sciences, UM-Flint, August 30 – December 31, 2021

Wilson, Rachelle K., B.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Wright, Danielle M., M.A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 30, 2021 – April 30, 2022

Wulfman, Leah A., M.A., Lecturer I in Architecture, A Alfred Taubman College of Architecture and Urban Planning, August 30, 2021 – April 30, 2022

Yang, Daniel F., Ph.D., Lecturer I in Kinesiology, School of Kinesiology, August 30 – December 31, 2021

Yarce Mazo, Jefferson, Ph.D., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, August 30, 2021 – May 31, 2024

Yarrington, Kara M., M.S., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

YounesSinaki, Roohollah, M.S., Lecturer III in Management, School of Management, UM-Flint, August 30, 2021 – May 31, 2022

Zapf-Garcia, Iris, M.A., Lecturer I in Germanic Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

Delp, Jaimien E., Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, scholarly August 30 – December 31, 2021

McLaughlin, Emily J., Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, personal August 30, 2021 – April 30, 2022

Tarver, William D., Lecturer II in Center for Entrepreneurship, College of Engineering, personal January 1 – April 30, 2022

Tunnicliff, Steven W., Lecturer II in Education, School of Education and Human Services, UM-Flint, personal August 30 – December 31, 2021

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Aref, Abdulrahman, Lecturer I in Mechanical Engineering, College of Engineering, UM-Dearborn, April 30, 2020

Ariosa, Aileen R., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 31, 2021

Bellamy, Matthew, Lecturer I in American Culture, College of Literature, Science, and the Arts, June 30, 2020

Bisgin, Neslihan, Lecturer I in Mathematics, College of Arts and Sciences, UM-Flint, April 30, 2020

Downie, Katherine H., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, April 30, 2020

Faizullah, Tarfia, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, April 30, 2021

Farah, Gisele, Lecturer I in Foreign Languages and Literatures, College of Arts and Sciences, UM-Flint, December 31, 2018

Fawaz, Nicholas, Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2019

Filias, Peter, Lecturer I in Management Studies, College of Business Administration, UM-Dearborn, April 30, 2019

Fockler, Thomas V., Lecturer II in Health Sciences, Department of Public Health and Health Sciences, College of Health Sciences, UM-Flint, August 30, 2022

Golden, Deidre, Lecturer I in Public Policy, Gerald R Ford School of Public Policy, December 31, 2020

Hanson, Patricia A., Lecturer II in Nursing, School of Nursing, UM-Flint, April 30, 2019

Idle, Christy, Lecturer II in Nursing, School of Nursing, UM-Flint, April 30, 2020

Javed, Arifa K., Lecturer II in Sociology and Anthropology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2019

Kuperus, Darlene R., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2021

McDowell, Johnson G., Lecturer II in Education, School of Education, April 30, 2018

Merrill, Wade T., Lecturer I in History, College of Arts and Sciences, UM-Flint, December 31, 2018

Mouawad-Azzi, Christine, Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2020

Roberts, Brian S., Lecturer II in Department of Literature, Philosophy, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2019

Rucker, Erin, Lecturer I in Physical Therapy, College of Health Sciences, UM-Flint, April 30, 2019

Tarrant, Jeremy D., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2021

Weinstein, Alexander R., Lecturer I in Lloyd Hall Scholars Program, College of Literature, Science, and the Arts, December 31, 2018

Resigned

Albright, Haley, Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 31, 2021

Anthony, Maureen, Lecturer II in Nursing, School of Nursing, UM-Flint, December 31, 2021

Baker-Giese, Erin E., Lecturer I in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, UM-Flint, April 30, 2021

Cech, Jessica, Lecturer II in Music, College of Arts and Sciences, UM-Flint, June 30, 2021

Drake, Jeanette L., Lecturer I in Technical Communication, College of Engineering, April 30, 2021

Lobban, Matthew D., Lecturer II in Mathematics, College of Arts and Sciences, UM-Flint, April 30, 2021

Peltier, Marliese, Lecturer I in Education, School of Education and Human Services, UM-Flint, April 30, 2021