

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**Lecturers' Employee Organization (LEO)**

The tentative agreement reached on September 13, 2021 between the University and the Lecturers' Employee Organization (LEO) was ratified by membership on September 19, 2021.

**Command Officers Association of Michigan (COAM)**

A tentative agreement was reached on September 21, 2021 between the University and the Command Officers Association of Michigan (COAM). The new five-year agreement was ratified by membership on October 8, 2021.

**Police Officers Association of Michigan (POAM)**

The University and the Police Officers Association of Michigan (POAM) began contract negotiations on October 12, 2021. The current agreement expires on December 16, 2021

Respectfully submitted,



Geoffrey S. Chatas  
Executive Vice President  
and Chief Financial Officer

October 2021