

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

Carol Rossier Bradford, M.D., professor of otolaryngology-head and neck surgery in the Medical School, retired from active faculty status on September 30, 2020.

Dr. Bradford received her B.S. (1982), M.D. (1986), and M.S. (1988) degrees from the University of Michigan. She completed a general surgery internship at Saint Joseph Mercy Hospital and a research fellowship and an otolaryngology-head and neck surgery residency at the University of Michigan. She joined the University of Michigan faculty as an assistant professor in 1992, and was promoted to associate professor in 1998, and professor in 2004. Dr. Bradford became department chair in 2009, a position she held until she was appointed executive vice dean for academic affairs (EVDAA) in the Medical School and chief academic officer for Michigan Medicine on July 1, 2016. From 2012-18, she held the Charles J. Krause, M.D., Collegiate Professorship in Otolaryngology.

Dr. Bradford was an internationally recognized head and neck cancer researcher, surgeon, and leader in academic medicine with research focused on identifying and evaluating biomarkers that can predict outcomes. As EVDAA, Dr. Bradford led the development of the Medical School's mission statement and outlined a five-year strategic plan in support of this mission. She also chaired the Wellness and Civility Task Force, whose recommendations led to the creation of the Michigan Medicine Wellness Office. In partnership with the Office of Health Equity and Inclusion and the Office of Faculty Affairs, Dr. Bradford implemented best practices for faculty searches. In partnership with the dean/executive vice president for medical affairs, she recruited the next generation of medical school leadership with the appointment of 10 new clinical department chairs; seven new academic deans, including the senior associate dean for faculty and faculty development and the associate dean for regulatory affairs; and two center directors. She also served as chair of the Liaison Committee on Medical Education Re-Accreditation Task Force and led several initiatives to support this work, including developing a continuous quality improvement working group, updating the medical school's bylaws and Faculty Handbook, and expanding the Michigan Medicine approach to civility and professionalism.

The Regents now salute this distinguished scholar by naming **Carol Rossier Bradford, professor emerita of otolaryngology-head and neck surgery**.

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

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