

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
October 2020**

ANN ARBOR CAMPUS – Recommendations for approval

1. New appointments and promotions for regular associate and full professor ranks, with tenure.

- (1) Baalrud, Scott D., associate professor of nuclear engineering and radiological sciences, with tenure, College of Engineering, effective January 1, 2021.
- (2) Spratt, Daniel, M.D., professor of radiation oncology, with tenure, Medical School, effective October 1, 2020.
- (3) Zhang, Pei, associate professor of electrical engineering and computer science, with tenure, College of Engineering, effective January 1, 2021.

2. Reappointments of regular instructional staff and selected academic and administrative staff.

- (1) DeRue, D. Scott, Edward J. Frey Dean of Business, Stephen M. Ross School of Business, effective July 1, 2021 through June 30, 2026 (also Stephen M. Ross Professor of Business, and professor of management and organizations, with tenure).
- (2) Finholt, Thomas A., dean, School of Information, effective July 1, 2021 through June 30, 2026 (also professor of information, with tenure).
- (3) Gallimore, Alec D., Robert J. Vlasic Dean of Engineering, College of Engineering, effective July 1, 2021 through June 30, 2026 (also Arthur F. Thurnau Professor, Richard F. and Eleanor A. Towner Professor of Engineering, and professor of aerospace engineering, with tenure).
- (4) González-Cabezas, Carlos, Richard Christiansen Collegiate Professor of Oral and Craniofacial Global Initiatives, School of Dentistry, effective December 1, 2020 through November 30, 2025 (also associate dean for academic affairs, and professor of dentistry, with tenure).
- (5) Hammer, Gary D., M.D., Ph.D., Millie Schembechler Professor of Adrenal Cancer, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of internal medicine, with tenure, professor of molecular and integrative physiology, without tenure, and professor of cell and developmental biology, without tenure).
- (6) Hurn, Patricia, dean, School of Nursing, effective August 1, 2021 through July 31, 2026 (also professor of nursing, with tenure, School of Nursing, professor of molecular, cellular, and developmental biology, without tenure, College of Literature, Science, and the Arts, and professor of molecular and integrative physiology, without tenure, Medical School).

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
October 2020**

ANN ARBOR CAMPUS – Recommendations for approval

2. Reappointments of regular instructional staff and selected academic and administrative staff.

- (7) Katz, Martin E., Earl V. Moore Collegiate Professor of Music, School of Music, Theatre & Dance, effective September 1, 2020 through August 31, 2025 (also Gwendolyn Koldofsky Distinguished University Professor of Music, Artur Schnabel Collegiate Professor of Music, and professor of music, with tenure).
- (8) Michielssen, Eric, Louise Ganiard Johnson Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025 (also associate dean for research, and professor of electrical engineering and computer science, with tenure).
- (9) Ploutz-Snyder, Lori, dean, School of Kinesiology, effective July 1, 2021 through June 30, 2026 (also professor of movement science, with tenure).
- (10) Templin, Thomas J., associate dean for undergraduate and faculty affairs, School of Kinesiology, effective September 1, 2020 through June 30, 2022 (also professor of applied exercise science, with tenure).
- (11) Videka, Lynn, dean, School of Social Work, effective July 1, 2021 through December 31, 2021 (also Carol T. Mowbray Collegiate Professor of Social Work, and professor of social work, with tenure).
- (12) Wellman, Michael P., Lynn A. Conway Collegiate Professor of Computer Science and Engineering, College of Engineering, effective November 1, 2020 through October 31, 2025 (also Richard H. Orenstein Division Chair of Computer Science and Engineering, and professor of electrical engineering and computer science, with tenure).

3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (1) Bennett, Audrey G., professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021 (also University Diversity and Social Transformation Professor, and professor of art and design, with tenure, Penny W. Stamps School of Art and Design).
- (2) Bhatt, Bhargav, Frederick W. and Lois B. Gehring Professor of Mathematics, College of Literature, Science, and the Arts, effective October 1, 2020 through August 31, 2025 (also professor of mathematics, with tenure).

**SUMMARY OF PERSONNEL ACTIONS
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ANN ARBOR CAMPUS – Recommendations for approval

3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (3) Campbell, Scott W., professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021 (also Constance F. and Arnold C. Pohs Endowed Professor of Telecommunications, and professor of communication and media, with tenure).
- (4) Cheney, John C., associate professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021 (also associate professor of American culture, with tenure).
- (5) Duncan, Robert K., Ph.D., associate professor of molecular and integrative physiology, without tenure, Medical School, effective October 1, 2020 (also associate professor of otolaryngology-head and neck surgery, with tenure).
- (6) Harmon, Derek J., Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2021 (also assistant professor of strategy).
- (7) Hirth, Richard A., S. J. Axelrod Collegiate Professor of Health Management and Policy, School of Public Health, effective October 1, 2020 through August 31, 2025 (also professor of health management and policy, with tenure).
- (8) Kress, Jeremy, NBD Bancorp Assistant Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2021 (also assistant professor of business law).
- (9) McKee, Michael M., M.D., associate professor of physical medicine and rehabilitation, without tenure, Medical School, effective November 1, 2020 (also associate professor of family medicine, with tenure).
- (10) Meade, Michelle A., Ph.D., professor of family medicine, without tenure, Medical School, effective November 1, 2020 (also professor of physical medicine and rehabilitation, with tenure).
- (11) Moore, Bethany B., Ph.D., Nancy Walls Professor of Microbiology and Immunology, Medical School, effective November 1, 2020 through August 31, 2025 (also interim chair, Department of Microbiology and Immunology, professor of internal medicine, with tenure, and professor of microbiology and immunology, without tenure).

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
October 2020**

ANN ARBOR CAMPUS – Recommendations for approval

3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (12) Murphy, Sheila C., associate professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021 (also associate professor of film, television, and media, with tenure).
- (13) Telem, Dana A., M.D., Lazar J. Greenfield, M.D. Professor of Surgery, Medical School, effective October 1, 2020 through August 31, 2025 (also associate professor of surgery, with tenure).
- (14) Yoon, Yung-Jin Carolyn, associate dean for diversity, equity and inclusion, Stephen M. Ross School of Business, effective October 1, 2020 through June 30, 2023 (also Wilbur K. Pierpont Collegiate Professor of Management, and professor of marketing, with tenure).

4. Other personnel transactions for regular instructional staff and selected academic and administrative staff.

- (1) Authorization for the president or the provost and executive vice president for academic affairs to approve necessary appointments, effective October 23, 2020 through December 2, 2020.
- (2) Moore, Bethany B., Ph.D., transfer of tenure to professor of internal medicine, without tenure, and professor of microbiology and immunology, with tenure, Medical School effective November 1, 2020 (currently professor of internal medicine, with tenure, and professor of microbiology and immunology, without tenure, also Galen B. Towes, M.D. Collegiate Professor of Pulmonary and Critical Care Medicine, and interim chair, Department of Microbiology and Immunology).

FLINT CAMPUS – Recommendations for approval

5. Other personnel transactions for regular instructional staff and selected academic and administrative staff.

- (1) Phaner, Matthew, change in title to associate professor of analytical chemistry, with tenure, Department of Chemistry and Biochemistry, College of Arts and Sciences, effective October 1, 2020 (currently associate professor of chemistry and biochemistry, with tenure).

COMMITTEE APPOINTMENTS

THE UNIVERSITY OF MICHIGAN

Regents Communication

1

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
with tenure

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Scott D. Baalrud

TITLE: Associate Professor of Nuclear Engineering and
Radiological Sciences, College of Engineering

TENURE STATUS: With Tenure

EFFECTIVE DATE: January 1, 2021

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the appointment of Scott D. Baalrud as associate professor of nuclear engineering and radiological sciences, with tenure, College of Engineering, effective January 1, 2021.

ACADEMIC DEGREES

Scott Baalrud received his B.S. (2006) in nuclear engineering and mathematics, and his M.S. (2008) and Ph.D. (2010) in engineering physics, all from the University of Wisconsin-Madison. Following graduation, he completed post-doctoral research fellowships at the University of New Hampshire (2010-2012) and at the Los Alamos National Laboratory (2012-2013).

PROFESSIONAL RECORD

Professor Baalrud was appointed as an assistant professor at the University of Iowa in 2012 and he was promoted to associate professor, with tenure, in 2018.

SUMMARY OF EVALUATION

Professor Baalrud stands out as one of the top plasma theorists of his generation with a growing research portfolio in strongly-coupled plasmas, such as the warm dense matter in inertial confinement fusion as well as theory for low-temperature plasmas including plasma-boundary interaction. His research has been well-funded by several government agencies, including prestigious junior investigator awards from NSF, DoE, and the Air Force Office of Scientific Research.

Professor Baalrud is an intellectual leader of the basic plasma physics community. This is reflected in his service as chair of the APS Division of Plasma Physics Community Planning Process (CPP) for Discovery Plasma Science. This is an activity motivated by a Congressionally

mandated strategic planning process for the DoE Office of Fusion Energy Science. The CPP (active at this time) is producing the community vision for the strategic plan that will guide FES research investments for the next 5-10 years.

PUBLICATIONS

S. D. Baalrud and J. Daligault, “Mean Force Kinetic Theory: a Convergent Kinetic Theory for Weakly and Strongly Coupled Plasmas,” *Physics of Plasmas* 26, 082106 (2019); 10 pages.

S. D. Baalrud and J. Daligault, “Transport Regimes Spanning Magnetization-Coupling Phase Space,” *Physical Review E* 96, 043202 (2017); 9 pages.

G. Severn, C.-S. Yip, N. Hershkowitz, and S. D. Baalrud, “Experimental Studies of Ion Flow Near the Sheath Edge in Multiple Ion Species Plasma Including Argon, Xenon, and Neon,” *Plasma Sources Science and Technology* 26, 055021 (2017); 7 pages.

C.-S. Yip, N. Hershkowitz, G. Severn, and S. D. Baalrud, “Laser-Induced Fluorescence Measurements of Argon and Xenon Ion Velocities Near the Sheath Boundary in Three Ion Species Plasmas,” *Physics of Plasmas Letter* 23, 050703 (2016); 5 pages.

T. Lafleur, S. D. Baalrud, and P. Chabert, “Theory for the Anomalous Electron Transport in Hall Effect Thrusters I: Insights from Particle-In-Cell Simulations,” *Physics of Plasmas* 23, 053502 (2016); 11 pages.

T. Lafleur, S. D. Baalrud, and P. Chabert, “Theory for the Anomalous Electron Transport in Hall Effect Thrusters II: Fully-Kinetic Model,” *Physics of Plasmas* 23, 053503 (2016); 11 pages.

EXCERPTS FROM EXTERNAL REVIEWS

REVIEWER A: “Prof. Baalrud has made seminal contributions to fundamental plasma science across an impressive range of topics; this statement is supported by citation statistics that are very impressive for someone at this stage in their career. ... I am extremely impressed by Prof. Baalrud’s accomplishments and feel he is well on his way to being a world leader in plasma science. He is already a very visible and accomplished scientist and I look forward to seeing him continue to grow.”

REVIEWER B: “Prof. Baalrud has not only contributed to the field scientifically, but he has also made substantial contributions in terms of his professional service. ... His professional contributions are far in excess of what is typical for someone at Prof. Baalrud’s stage of career and it is clear that he is and will be a consistent leading voice in the field for years to come.”

REVIEWER C: “His research program is having a significant national impact; his research program is vigorous; he is successfully training PhD students; and he has been able to develop extensive sources of funding for his research program. Professor Baalrud would easily qualify...for the rank of associate professor with tenure at my institution.”

REVIEWER D: "...Prof. Baalrud is an active researcher who is performing at a high level. He has made novel scholarly contributions that compare well with others in similar positions. He would be an asset to your department."

REVIEWER E: "...I believe that Prof. Baalrud has an excellent record of scientific accomplishments that is very appropriate for a faculty member seeking an appointment as an Associate Professor with tenure. I firmly believe that this record would be extremely favorable at [my institution]... ."

SUMMARY OF RECOMMENDATION


Professor Baalrud has a proven record of research excellence and a strong record of collegial interactions with peers. We are presented with a unique opportunity to hire a truly outstanding candidate whose research is in areas of strategic importance to the Department of Nuclear Engineering and Radiological Sciences. We are pleased to recommend the appointment of Scott D. Baalrud as associate professor of nuclear engineering and radiological sciences, with tenure, College of Engineering, effective January 1, 2021.

RECOMMENDED BY:



Alec D. Gallimore, Ph.D.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Daniel Spratt, M.D.

TITLES: Professor of Radiation Oncology, Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: October 1, 2020

APPOINTMENT PERIOD: 12 Months

On the recommendation of Theodore S. Lawrence, M.D., Ph.D., the Isadore Lamp Professor and chair of the Department of Radiation Oncology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Daniel Spratt, M.D. as professor of radiation oncology, with tenure, Medical School, effective October 1, 2020.

Academic Degrees:

Daniel Spratt received his B.S. degree in 2006 from Georgia State University. He completed his M.D. degree in 2010 at Vanderbilt University.

Professional Record:

Dr. Spratt was appointed as a clinical assistant professor of radiation oncology at the University of Michigan in 2015. He was promoted to a clinical associate professor in 2018.

Summary of Evaluation:

Teaching: Dr. Spratt provides didactic teaching, clinical instruction, and research mentoring for undergraduate, graduate, and medical students, post-doctoral trainees, fellows and residents. His teaching excellence is evidenced by obtention of three major teaching awards, including the Association of Residents in Radiation Oncology Teacher of the Year Award in 2016, the Annual Clinical Faculty Teacher of the Year Award in 2017, and the Graduate Medical Education Teacher/Mentor of the Year Award in 2019. Dr. Spratt's mentees laud his open and encouraging teaching style.

Research: Dr. Spratt's research focuses on the prognosis and validation of biomarkers for prostate cancer. He has published 222 peer-reviewed articles, many in very high impact journals, including the *Journal of Clinical Oncology*, *JAMA*, and the *New England Journal of Medicine*. His outstanding research was recognized through receipt of a Dean's Award for Clinical Research in 2018, and the NIH Cancer Clinical Investigator Team Leadership Award. He has been invited to present his research regionally, nationally and internationally. Dr. Spratt has been well-funded by the NIH, Department of Defense, and through numerous clinical trials.

Recent and Significant Publications:

Jackson WJ, Hartman HE, Dess RT, Birer SR, Soni PD, Hearn JW, Reichert ZR, Kishan AU, Mahal BA, Zumsteg ZS, Efsthathiou JA, Kaffenberger S, Morgan TM, Mehra R, Showalter TN, Krauss DA, Nguyen PL, Schipper MJ, Feng FY, Sandler HM, Hoskin PJ, Roach M, Spratt DE: Addition of androgen-deprivation therapy or brachytherapy boost to external beam radiotherapy for men with localized prostate cancer: A network meta-analysis of randomized trials. *J Clin Oncol*. May 12, 2020.

Dess RT, Sun Y, Jackson WC, Jairath NK, Kishan AU, Wallington DG, Mahal BA, Stish BJ, Zumsteg ZS, Den RB, Hall WA, Gharzai LA, Jaworski EM, Reichert ZR, Morgan TM, Mehra R, Schaeffer EM, Sartor O, Nguyen PL, Lee WR, Rosenthal SA, Michalski JM, Schipper MJ, Dignam JJ, Pisansky TM, Zietman AL, Sandler HM, Efsthathiou JA, Feng FY, Shipley WU, Spratt DE: Association of Presalvage Radiotherapy PSA Levels After Prostatectomy With Outcomes of Long-term Antiandrogen Therapy in Men With Prostate Cancer. *JAMA Oncol*. Mar 26, 2020. Online ahead of print.

Spratt DE, Alshalalfa M, Fishbane N, Weiner AB, Mehra R, Mahal BA, Lehrer J, Liu Y, Zhao SG, Speers C, Morgan TM, Dicker AP, Freedland SJ, Karnes RJ, Weinmann S, Davicioni E, Ross AE, Den RB, Nguyen PL, Feng FY, Lotan TL, Chinnaiyan AM, Schaeffer EM: Transcriptomic Heterogeneity of Androgen Receptor Activity Defines a de novo low AR-Active Subclass in Treatment Naïve Primary Prostate Cancer. *Clin Cancer Res*. Nov 15, 2019; 25(22):6721-6730. Epub Sep 12, 2019.

Dess RT, Hartman HE, Mahal BA, Soni PD, Jackson WC, Cooperberg MR, Amling CL, Aronson WJ, Kane CJ, Terris MK, Zumsteg ZS, Butler S, Osborne JR, Morgan TM, Mehra R, Salami SS, Kishan AU, Wang C, Schaeffer EM, Roach M 3rd, Pisansky TM, Shipley WU, Freedland SJ, Sandler HM, Halabi S, Feng FY, Dignam JJ, Nguyen PL, Schipper MJ, Spratt DE: Association of Black Race with Prostate Cancer-Specific and Other-Cause Mortality. *JAMA Oncol*. 5(7):975-983, July 1, 2019.

Soni PD, Hartman HE, Dess RT, Abugharib A, Allen SG, Feng FY, Zietman AL, Jagsi R, Schipper MJ, Spratt DE: Comparison of Population-Based Observational Studies With Randomized Trials in Oncology. *J Clin Oncol*. 2019 May 10;37(14):1209-1216. doi: 10.1200/JCO.18.01074. Epub Mar 21, 2019.

Service: Dr. Spratt's service is exemplary. He serves on multiple institutional committees, including as the associate chair for clinical research and as a fellowship director in the Department of Radiation Oncology. Nationally, he is an associate editor for *Nature Prostate Cancer*, *The Cancer Journal*, and the *International Journal of Radiation Oncology, Biology, Physics*. Internationally, Dr. Spratt is a member of several committees for the American Society for Radiation Oncology, the American Society for Clinical Oncology, and the Prostate Cancer Foundation. He has served as an ad hoc reviewer for more than 40 high impact and specialty journals, and as an international grant reviewer for the United Kingdom and Canada.

External Reviewers:

Reviewer A: “While consideration of promotion from associate to full professor with tenure after only two years in rank is unusual, this candidate does fulfill a level of research accomplishments at this juncture of his career to meet any rigorous institutional criteria for full professor with tenure...His overall publication productivity is highly remarkable, with over fifty first author and over thirty senior author cited peer-reviewed publications since his initial University of Michigan faculty appointment five years ago...He is a highly original thinker and has already established himself as one of a small handful of internationally recognized translational investigators in the field of prostate cancer research therapeutics.”

Reviewer B: “Without even reading through Dr. Spratt’s CV, I already am aware of his tremendous international reputation, and is [sic] changing practice with his work across the world. His work is referenced at nearly every international meeting, and I am actually surprised he is not already a full professor. After reviewing Dr. Spratt’s impressive CV and body of work, I am speechless. Not only has he accomplished more than many Chairs and heads of departments, he has done so at a pace that is unprecedented. I have never seen such accomplishments in my entire career.”

Reviewer C: “He is one of the truly recognized leaders in Prostate cancer management, with a unique focus on the impact of genomics and cancer disparities. He has extensively and cleverly studied complex and high risk prostate cancer using novel radiation therapy approaches, as well as combined radiation therapy with both immunotherapy and other novel compounds. His contributions and funding far exceeds most full professors who are many years his senior... Dr. Spratt is a unique individual...He has earned broad respect and admiration for his incisive mind and intellect...His academic productivity not to mention his awards for teaching, mentorship, and service, places him in rarefied air.”

Reviewer D: “...I’ve gone through his publications over the last two years and they clearly include some extremely high impact factor papers...In the post-COVID-19 world I think we will increasingly be needing to rely on alternative ways of data collection so works such as this I think will in the future will carry increasing importance...With respect to my own institution, I have no doubt he would be highly competitive for a faculty position and would certainly be very happy to appoint him to work with me.”

Reviewer E: “In my opinion Dr. Spratt’s work is of the highest quality, and it has already had direct practice-changing impact in the care of prostate cancer patients...The quantity of scholarly output is also absolutely astounding. Already at a point where he is not even five years out from his residency, he has authored or co-authored more peer-reviewed papers... than the vast majority of department chairs in the field, and his h-index (38) is likewise also higher than the median for department chairs...Dr. Spratt is almost in a group of his own. What Dr. Spratt has done is, frankly, off the charts, so to speak.”

Reviewer F: “Dr. Spratt is a highly regarded clinician and researcher who has rapidly become an international expert in genitourinary oncology and central nervous system

malignancies. The sheer volume and quality of his work has been exceptional thus far in his career. He is truly a 'Triple Threat,' demonstrating excellence in clinical, research, and educational endeavors. Amongst faculty being considered for promotion in the radiation oncology field, Dr. Spratt is undoubtedly a high-achieving leader and foremost candidate, most deserving of promotion to Professor."

Reviewer G: "Dr. Spratt's academic productivity is of highest caliber and reflects a serious commitment to academic medicine...Dr. Spratt also received a GME Teacher/Mentor of the Year Award and Annual Clinical Faculty Teacher of the Year Award, since his last promotion. In aggregate, the teaching/education contributions would be considered outstanding...Daniel Spratt is one of the best and brightest the [sic] emerging thought leaders in GU/solid tumor radiation oncology in the world. His level of productivity rivals many people who may be several years ahead of him."

Summary of Recommendations:

Dr. Spratt is a world renowned clinician scientist who specializes in prostate cancer and spinal malignancy within radiation oncology. He is a talented teacher and mentor, a prolific researcher, and has made very substantial service contributions. He has achieved international and national recognition based through invited external presentations, visiting professorships, service, and awards. Dr. Spratt has raised the visibility of Michigan Medicine worldwide. I am pleased, therefore, to recommend the appointment of Daniel Spratt, M.D. as professor of radiation oncology, with tenure, Medical School, effective October 1, 2020.

Recommended by:



Marschall S. Runge, M.D, Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation Endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Pei Zhang

TITLE: Associate Professor of Electrical Engineering and
Computer Science, College of Engineering

TENURE STATUS: With Tenure

EFFECTIVE DATE: January 1, 2021

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the appointment of Pei Zhang as associate professor of electrical engineering and computer science, with tenure, College of Engineering, effective January 1, 2021.

ACADEMIC DEGREES

Pei Zhang received his B.S. (with honors) in electrical engineering from the California Institute of Technology in 2002. He received his M.A. in electrical engineering and his Ph.D. in computer engineering from Princeton University in 2004 and 2008, respectively.

PROFESSIONAL RECORD

Following graduation, Professor Zhang was appointed as an assistant research professor at Carnegie Mellon University (CMU), Silicon Valley campus. He was promoted to associate research professor in 2013.

SUMMARY OF EVALUATION

Professor Zhang works in embedded IoT (Internet of Things) and cyber-physical systems: areas that are undergoing rapid growth, opening up a range of new applications and high-impact research problems related to data analysis and energy-efficient inference. Such embedded systems increasingly serve as intermediating technology within social, physical, and computational systems. He has clearly demonstrated the ability to secure funding to support his research, with numerous grants from the NSF (including the CAREER award), DARPA, Nokia, Intel, and several other sources.

Professor Zhang has published extensively in top-tier computer engineering and computer science systems conferences and journals, including *IEEE Transactions on Mobile Computing*,

ACM Transactions on Sensor Networks, and the IEEE International Conference on Information Processing in Sensor Networks, as well interdisciplinary journals such as *Mechanical Systems and Signal Processing*. He has 3,485 citations and an H-index of 25. He won the highly coveted Test-of-Time award in 2017 from the ACM International Conference on Embedded Networked Sensor Systems, three other best paper awards (most recent being IoTDI 2020), and several best poster awards.

PUBLICATIONS

Chen, X., Purohit, A., Zeng, S., Gao, L., Dominguez, C., Carpin, S., and Zhang, P. (2019) “H-DrunkWalk: Collaborative and Adaptive Navigation for Heterogeneous MAV swarm,” *ACM Transactions on Sensor Networks* (TOSN), to appear.

Mirshekari, M., Fagert, J., Pan, S., Schooler, E., Zhang, P., and Noh, H. (2018), “Occupant Localization Using Footstep-Induced Structural Vibration,” *Mechanical Systems and Signal Processing*, 112, 77-97.

Yu, T., Pan, S., Xu, S., Chen, X., Mirshekari, M., Fagert, J., Noh, H., Zhang, P., and Mengshoel, O. (2018), “ILPC: Iterative Learning Using Physical Constraints in Real-World Sensing Data,” SmartIoT: AI Enhanced IoT Data Processing for Intelligent Applications Workshop at the Thirty-Second AAAI Conference on Artificial Intelligence (AAAI-18), New Orleans, LA.

Chen, X., Purohit, A., Pan, S., Ruiz, C., Han, J., Sun, Z., Mokaya, F., Tague, P. and Zhang, P. (2017), “Design experiences in minimalistic flying sensor node platform through sensorFly,” *ACM Transactions on Sensor Networks* (TOSN), 13(4), 33.

Pan, S., Yu, T., Mirshekari, M., Fagert, J., Bonde, A., Mengshoel, O., Noh, H., and Zhang, P. (2017). FootprintID: Indoor Pedestrian Identification through Ambient Structural Vibration Sensing, *Journal Proceedings of the ACM on Interactive, Mobile, Wearable and Ubiquitous Technologies*, 1(3), 89:1-31.

EXCERPTS FROM EXTERNAL REVIEWS

REVIEWER A: “He has a great eye for interesting new problems and expertise in both system development and signal processing that makes him a unique candidate to innovate at the boundary of computer science, engineering, and application-domain-centered physical disciplines. He has teaching and mentorship experience. His work is interdisciplinary. I am certain he would make a great colleague and collaborator. In short, I recommend Dr. Zhang strongly for the tenured faculty position without reservations.”

REVIEWER B: “As a researcher in drone systems today, I consider Prof. Zhang’s work here to be prescient and among the seminal early works in airborne sensing systems. ... he is a thought leader in mobile systems who stands out from the crowd.”

REVIEWER C: “I am sure he will continue to excel and make both broad and deep contributions to the area. I am sure that he meets the qualifications for being an Associate Professor with Tenure at any top academic institution, including my own.”

REVIEWER D: “Pei is among the most creative researchers in the field of Internet of Things and sensing systems. He is widely considered a leading IoT system researcher at the intersection of hardware, software, and analytics. ... He has clearly met the requirements for an associate professor with tenure in my department.”

REVIEWER E: “Pei is a creative thought leader who is able to make technically deep contributions to important problems, and I highly recommend him. I wouldn’t hesitate to have him join my own department.”

SUMMARY OF RECOMMENDATION

Professor Zhang has a proven record of research excellence and a strong record of collegial interactions with peers. We are presented with a unique opportunity to hire a truly outstanding candidate whose research is in areas of strategic importance to the Department of Electrical Engineering and Computer Science. We are pleased to recommend the appointment of Pei Zhang as associate professor of electrical engineering and computer science, with tenure, College of Engineering, effective January 1, 2021.

RECOMMENDED BY:



Alec D. Gallimore, Ph.D.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of reappointments
of regular instructional staff and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: D. Scott DeRue

CURRENT TITLES: Edward J. Frey Dean of Business, Stephen M. Ross Professor of Business, and Professor of Management and Organizations, with tenure, Stephen M. Ross School of Business

TITLE BEING RENEWED: Edward J. Frey Dean of Business, Stephen M. Ross School of Business

EFFECTIVE DATES: July 1, 2021 through June 30, 2026

I am pleased to recommend the reappointment of D. Scott DeRue as the Edward J. Frey Dean of Business, Stephen M. Ross School of Business, effective July 1, 2021 through June 30, 2026. This recommendation follows an extensive review process.

Under Dean DeRue's leadership, the Stephen M. Ross School of Business has launched multiple innovations over the past four years. In the arena of curricular innovation, Michigan Ross is the first top-ranked U.S. business school to offer an online MBA degree. To address the positive impact of business education, the school launched Business+Impact, an interdisciplinary initiative focused on developing business solutions to the economic and social challenges of our generation. The creation of the +Impact Studio provides the opportunity for interdisciplinary student teams and faculty to translate faculty research into solutions that have a positive impact in society and help the Ross School realize its mission of building a better world through business. During this time, Michigan Ross has also launched a number of new initiatives at the intersection of business and technology, including initiatives in financial technology and digital business, as well as new centers of excellence in real estate and investing.

Dean DeRue has led the successful recruitment of world-class faculty and enhanced the diversity of faculty within the school, most notably gender representation among junior and mid-career faculty. He has also led the school's diversity, equity, and inclusion five-year strategic plan, resulting in increased diversity among students, over 80% of faculty contributing to diversity, equity and inclusion through their scholarship and/or teaching, new programs to promote a more inclusive learning environment, and increased student support and scholarships. Under Dean DeRue's leadership, the school also introduced the Alumni Advantage Program, which provides alumni with lifetime and tuition-free access to professional development and creates opportunities for individualized mentorship with current students from all Michigan Ross degree programs. Overall the school's market-leading growth in enrollment, reputation enhancement, research excellence, and financial and fundraising success have risen during Dean DeRue's tenure.

Scott DeRue received a B.B.A with high honors from University of North Carolina at Chapel Hill in 1999 and a Ph.D. in business administration from Michigan State University in 2007. After receiving his B.B.A., he joined the Monitor Group (now Monitor Deloitte) as a management

consultant in 1999. In 2003, he enrolled as a doctoral student at Michigan State University. During this time, he received a University Distinguished Fellowship and Lewis Quality Award from Michigan State University. He joined the University of Michigan's Stephen M. Ross School of Business as an assistant professor of management in 2007 and was promoted to professor, with tenure, in 2013. His numerous appointments in the Ross School during this time included: Bank One Corporation Assistant Professor of Business Administration (2010-2011), faculty director of the Emerging Leaders Program (2010-2016), the Stein Research Scholar (2011-2014), the faculty director and founder of the Sanger Leadership Center (2011-2016), and the Gilbert and Ruth Whitaker Professor of Business Administration (2015-2016). From 2014-2016, he served as the associate dean for executive education. In 2016, he began his first term as the Edward J. Fry Dean.

Dean DeRue has demonstrated a record of excellence in the many academic administrative positions he has held. He is also widely recognized for the importance of his research and his focus on strategies to drive academic excellence and impact. He is an award-winning scholar, writer, and teacher in the areas of leadership, team and organizational development. In 2019, he received the Cummings Scholarly Achievement Award from the Academy of Management. His recent service to the university includes membership on the vice president for development search committee, the Graham Sustainability Institute Governing Board, the Information Governance Council, the Campaign Planning Group, the Michigan Medicine Compensation Advisory Group, the School of Nursing Board for Science and Innovation, and the Center for Global Health Equity Executive Committee. He is a member of the Academy of Management, the American Psychological Association, and the Society for Industrial and Organizational Psychology.

Dean DeRue is known for his commitment to academic excellence and innovation as well as for his collaborative partnerships across the university to empower diverse groups of faculty, staff, students, alumni, and community partners. I am pleased to recommend the reappointment of D. Scott DeRue as the Edward J. Frey Dean of Business, Stephen M. Ross School of Business, effective July 1, 2021 through June 30, 2026.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Thomas A. Finholt

CURRENT TITLES: Dean, and Professor of Information, with tenure, School of Information

TITLE BEING RENEWED: Dean, School of Information

EFFECTIVE DATES: July 1, 2021 through June 30, 2026

I am pleased to recommend the reappointment of Thomas A. Finholt as dean, School of Information, effective July 1, 2021 through June 30, 2026. This recommendation follows an extensive review process.

Under Dean Finholt's leadership, the School of Information has grown rapidly. Enrollment has nearly doubled over the past five years. This reflects growth in the undergraduate program that was launched in fall 2014 as well as significant growth in graduate programs. The school has made significant progress toward its goal to deliver courses and other curricular content, both in the residential setting and online, with excellent instruction and advising. The curriculum prepares students for success in their first job, for life-long learning, and as independent researchers, scholars, and citizens. To this end, a new online Master of Applied Data Science (MADS) degree has been launched, and the massive open online course (MOOC) portfolio continues to grow.

In tandem with leading growth in instructional programs, Dean Finholt has encouraged and supported the stimulation of innovative, high-impact research. Developing a center that addresses the growing phenomenon of social media was one of Dean Finholt's top goals. In 2018, the school launched the Center for Social Media Responsibility to help produce the designs, systems, and metrics that will steer social media use toward more civil and beneficial discourse. The School of Information has set a goal to position the results of its research to make a positive difference in people's lives by informing public policy, influencing individual behavior, and establishing socially just narratives about people, information, and technology.

Thomas Finholt received a B.A. degree with high honors in history from Swarthmore College in 1983 and a Ph.D. degree in social and decision sciences from Carnegie Mellon University in 1993. Prior to completing the Ph.D. degree, he held a National Science Foundation Graduate Research Fellowship from 1985-1989. He joined the University of Michigan in 1991 as an assistant professor in the Department of Psychology and held that appointment until 1997. From 1997-2009, his appointments from assistant research scientist to research professor resided in the School of Information. In 2009, he was appointed as a professor in the School of Information.

Dean Finholt was a co-founder and then director of the Collaboratory for Research on Electronic Work from 1997-2010. His service to the School of Information is reflected in his multiple administrative appointments in the school: associate dean for research and innovation (2006-2010), senior associate dean for faculty (2010-2012), senior associate dean for academic affairs (2012-2015), acting dean (2013), interim dean (2015-2016), and dean (2016-present).

Dean Finholt's research areas include collective intelligence and organizational technology; data science, analytics, and visualization; human computer interaction; and science, technology, and society. He helped develop several key systems for scientific discovery over the Internet, including the Space Physics and Aeronomy Research Collaboratory (SPARC) and the George E. Brown, Jr. Network for Earthquake Engineering Simulation (NEES). He has examined the energy signature of maintaining social networks, how ultra-resolution collaboration technology has accelerated research on "next generation civil infrastructure," and how federal data policies create friction that impedes data sharing. His current research contributions include the organization of a network of faculty across thirteen units on campus to develop an augmented/virtual/mixed reality strategy for the university. He is also active in the sports analytics initiative, where students from various disciplines work with trainers and coaches in UM Athletics to analyze athletes' health, safety and performance using data gathered from wearable devices. Since 1992, he has been the principal investigator on grants totaling over \$8 million, and a co-principal investigator on grants totaling over \$9 million, predominantly from the NSF. He has co-authored over 50 refereed articles, chapters and conference proceedings.

Dean Finholt combines a clear vision for the School of Information with an impressive ability to build research and educational programs that are among the best in the field. He is committed to making diversity, equity, and inclusion part of the fabric of the School of Information, that is, making these concepts visible in the school's community life, instruction, research, and administration of programs and services. I am pleased to recommend his reappointment as the dean of the School of Information, effective July 1, 2021 through June 30, 2026.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Alec D. Gallimore

CURRENT TITLES: Robert J. Vlasic Dean of Engineering, Arthur F. Thurnau Professor, Richard F. and Eleanor A. Towner Professor of Engineering, and Professor of Aerospace Engineering, with tenure, College of Engineering

TITLE BEING RENEWED: Robert J. Vlasic Dean of Engineering, College of Engineering

EFFECTIVE DATES: July 1, 2021 through June 30, 2026

I am pleased to recommend the reappointment of Alec D. Gallimore as the Robert J. Vlasic Dean of Engineering, College of Engineering, effective July 1, 2021 through June 30, 2026. This recommendation follows an extensive review process.

During Alec Gallimore's tenure as dean, the College of Engineering's graduate and undergraduate programs have moved up to fourth and remained sixth in the national rankings, respectively. In addition to the successful recruitment of world-class faculty, his leadership in four areas—bold research, innovation in education, a focus on culture and improvements in the physical plant—has resulted in exceptionally strong achievements for the college. Leadership in research has led to the implementation of the Blue Sky Initiative to catalyze and incentivize faculty, especially teams of faculty, to pursue high-risk, high-impact ideas and position themselves for external funding. Drawing inspiration from entrepreneurial funding models, its fundamental purpose is to engage in bold research.

To ensure the preeminence of a Michigan Engineering education, the faculty have been empowered to innovate teaching methods and tools, online and professional education, and experiential learning, in addition to helping students navigate the beyond-the-classroom experiences already available to them. The college's commitment to undergraduate experiential learning opportunities has increased significantly via the multi-year Immersed ("Practice Your Purpose") framework. Unlike peer institutions, the college has made culture a pillar of its strategic plan (ME 2020). New elements have included ongoing listening sessions with students, faculty, and staff; a staff-driven DEI and Culture team; and a bold approach to college-wide DEI education. Improvements in the college's physical plant, state-of-the-art facilities, and equipment underlie program success. An exciting example is the Ford Motor Company Robotics Building, a new research and teaching facility for the Michigan Engineering Robotics Program. This approximately 140,000 gsf, four-story, state-of-the-art facility will house research and testing laboratories, associated support functions, offices and classroom space. In a partnership first for the university, Ford Motor Company will co-locate collaborative research activities within the facility.

Alec Gallimore received his B.S. degree in aeronautical engineering in 1986 from Rensselaer Polytechnic Institute; he received both his M.A. and Ph.D. degrees in aerospace engineering from Princeton University in 1988 and 1992, respectively. He joined the Department of Aerospace Engineering at the University of Michigan College of Engineering in 1992 as an assistant professor.

He rose through the ranks to professor, with tenure, in that department in 2004. In 2006, he was awarded an Arthur F. Thurnau Professorship for teaching excellence; in 2015 he was appointed as the Richard F. and Eleanor A. Towner Professor of Engineering. He is also a member of the Applied Physics faculty. He is the founder and director of the Plasmadynamics and Electric Propulsion Laboratory and he co-founded MCubed, a real-time seed-funding program for high-risk, multidisciplinary research, which has been adopted university-wide. He has graduated 44 Ph.D. students and 14 master's students, and has written more than 360 publications on electric propulsion and plasma physics.

His university administrative experience is extensive. From 2005-2011, he served as the associate dean for academic programs and initiatives in the Horace H. Rackham School of Graduate Studies where he developed and implemented programs in engineering, the physical sciences, and mathematics. From 2011-2013, he served as the associate dean for research and graduate education and from 2014-2016 as the associate dean for academic affairs in the College of Engineering. Dean Gallimore's appointment as the Robert J. Vlasic Dean of Engineering began in July 2016.

Among Dean Gallimore's many honors, he was elected in 2019 to the National Academy of Engineering, one of the highest professional distinctions accorded to an engineer. He has served on a number of advisory boards for NASA and the Department of Defense, including the United States Air Force Scientific Advisory Board (AFSAB). He was awarded the Decoration for Meritorious Civilian Service in 2005 for his AFSAB work. In 2010, he was elected a fellow of the American Institute of Aeronautics and Astronautics (AIAA). He currently serves on Georgia Tech's College of Engineering External Advisory Board; the University of Colorado, Boulder, College of Engineering & Applied Science External Advisory Council; Case Western Reserve University's Case School of Engineering Visiting Committee; Cornell University's Engineering College Council; and the Board of Directors for the Engineering Society of Detroit. He serves on the Board of Directors for the software company Ansys, Inc. (ANSS), the Board of Directors for LIFT, a non-profit advanced manufacturing company in Detroit, and is a member of the Board of Trustees for the Institute for Defense Analyses, a Washington, DC based think tank. His service to the University of Michigan includes membership on the University Musical Society Board of Directors, the School of Nursing Board for Science and Innovation, and the School of Education Dean's Advisory Council.

Under Dean Gallimore's strategic vision and leadership, Michigan Engineering is committed to becoming the world's preeminent college of engineering promoting an inclusive and innovative community of service for the common good. I am pleased to recommend his reappointment as the Robert J. Vlasic Dean of Engineering, effective July 1, 2021 through June 30, 2026.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Carlos González-Cabezas

CURRENT TITLES: Richard Christiansen Collegiate Professor of Oral and Craniofacial Global Initiatives, Associate Dean for Academic Affairs, and Professor of Dentistry, with tenure, School of Dentistry

TITLE BEING RENEWED: Richard Christiansen Collegiate Professorship of Oral and Craniofacial Global Initiatives, School of Dentistry

TERM: Five Years, Renewable

EFFECTIVE DATES: December 1, 2020 through November 30, 2025

The dean and the Executive Committee of the School of Dentistry are pleased to recommend the reappointment of Carlos González-Cabezas as the Richard Christiansen Collegiate Professor of Oral and Craniofacial Global Initiatives, School of Dentistry, for a five-year renewable term, effective December 1, 2020 through November 30, 2025.

The Richard Christiansen Collegiate Professorship in Oral and Craniofacial Global Initiatives was established in October 2015 by a generous gift from Richard L. Christiansen and Nancy M. Christiansen. The collegiate professorship will be held by a select faculty member of the School of Dentistry with a demonstrated commitment to global oral and craniofacial health. Appointments to this professorship may be up to five years and may be renewed.

Richard Christiansen received his DDS from the University of Iowa in 1959, his MSD from Indiana University in 1964, and his PhD in physiology from the University of Minnesota in 1997. He joined the faculty of the University of Michigan School of Dentistry in 1982 as a professor of dentistry and dean. He served as the dean until 1987. He retired from active faculty status in 2000. During Professor Christiansen's tenure as dean, he demonstrated a strong interest in international relationships and the impact of oral health on people across the globe. He initiated relationships with nine foreign schools of health and was involved in the establishment of the International Union of Schools of Oral Health in 1985.

Carlos González-Cabezas received his DDS degree from the Central University of Venezuela in 1991. He attended Indiana University where he completed his PhD in 1997, a Specialty Clinical Certificate in operative dentistry in 2002, his DDS in 2004, and his MSD in operative dentistry in 2009. In 1995, Professor González-Cabezas became the director of the Confocal and Scanning Electron Microscopy Facility at Indiana University. In 1998, he was appointed as an assistant professor in the Preventive and Community Dentistry department at Indiana University School of Dentistry. In 2004, he was promoted to associate professor and in 2005 to associate professor, with tenure. In 2009, Professor González-Cabezas joined the University of Michigan School of Dentistry as an associate professor, with tenure, in the Department of Cariology, Restorative Sciences and Endodontics and was promoted in 2019 to professor.

Professor González-Cabezas has had a significant and profound effect on the development of the Cariology core curriculum that has been adopted in dental schools around the country and has inspired the teaching of cariology at schools internationally. He has given numerous invited courses around the globe with a focus on teaching cariology. Professor González-Cabezas directs two major courses in the pre-doctoral curriculum, co-directs two additional dental courses, and teaches in numerous other pre-doctoral and graduate clinical and didactic courses. He has been the primary mentor to over 60 pre-doctoral and graduate students and post-doctoral fellows and has been the chair of several Master's theses. Seven students he mentored have received national and international awards. In 2014, Professor González-Cabezas was nominated for the University of Michigan Provost's Teaching Innovation Prize for his project on exam questions developed by students leading to a higher cognitive level of learning. He continuously develops innovative pedagogical strategies to instruct evidence-based learning and he has received several teaching grants to support these advancements.

Professor González-Cabezas' research investigates the mechanisms underpinning the progression of dental caries and their clinical management. He has several research projects with particular interest in dental tissue remineralization, fluorides, caries diagnosis and development of oral health products for caries prevention. He is the principal investigator (PI) or co-principal investigator on three NIH grants, and is the PI on two industry grants. He has 72 peer reviewed publications and 12 book chapters. Professor González-Cabezas is recognized as a leader nationally and internationally in the field of cariology.

Professor González-Cabezas has served as the director of Global Initiatives, expanding the program that now gives students opportunities to work in remote areas of the world. In 2020, Professor González-Cabezas was appointed as the associate dean for academic affairs for the University of Michigan School of Dentistry. He is a member of the University of Michigan Council on Global Engagement, the University of Michigan International Education Network, and the University of Michigan Global REACH Faculty Affiliate Program. He has served on the School of Dentistry's Executive Committee and numerous other school level-committees. He has served as the president of the Cariology Research Scientific Group of the International Association of Dental Research and is currently a member of the Council for Scientific Affairs of the American Dental Association.

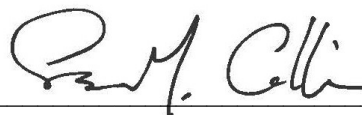
We are pleased to recommend the reappointment of Carlos González-Cabezas as the Richard Christiansen Collegiate Professor of Oral and Craniofacial Global Initiatives, School of Dentistry, for a five-year renewable term, effective December 1, 2020 through November 30, 2025.

Recommended by:



Laurie K. McCauley
Dean, School of Dentistry

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Gary D. Hammer, M.D., Ph.D.

CURRENT TITLES: Millie Schembechler Professor of Adrenal Cancer, Professor of Internal Medicine, with tenure, Professor of Molecular and Integrative Physiology, without tenure, and Professor of Cell and Developmental Biology, without tenure, Medical School

TITLE BEING RENEWED: Millie Schembechler Professor of Adrenal Cancer, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Eric Fearon, the Emmanuel N. Maisel Professor, and director of the Rogel Cancer Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Gary D. Hammer, M.D., Ph.D. as the Millie Schembechler Professor of Adrenal Cancer, Medical School, effective September 1, 2020 through August 31, 2025.

The Millie Schembechler Professorship was established in July 2000 through a fund-raising effort directed by Glenn “Bo” Schembechler to support the activities of an investigator in adrenal cancer research. Dr. Hammer was the first recipient of this professorship which represents the only professorship in adrenal cancer nationally. Appointments are up to five years and may be renewed.

Dr. Hammer has established himself as one of the world’s leading investigators in the molecular underpinnings of adrenocortical biology and diseases, especially the pathogenesis of adrenocortical tumors. Research projects in his laboratory are aimed at generating new and definitive insights into the mechanisms by which growth factor signaling and transcriptional programs function in adrenal-specific growth and differentiation, including an emphasis on how the normal signaling mechanisms that regulate adrenocortical stem cells in adult tissues and development are dysregulated in adrenal cancer and other disease states. Dr. Hammer’s collaborative work with colleagues at the University of Michigan and beyond, has led to the development of international cooperative research groups, most recently the A5 (American Australian Asian Adrenal Alliance) group, that leverages collaboration to secure research support from industry partners and funding agencies to advance discovery and applied science as well as clinical care initiatives across the spectrum of adrenal diseases. Dr. Hammer recently patented technology to stratify adrenal cancer into three types and initiated a company, Vasaragen, to use his patented diagnostic approaches, along with the drug linsitinib, an IGF inhibitor, to treat a subset of adrenal cancer patients. He is also the co-founder of Millendo Therapeutics, which focuses on rare endocrine diseases.

Dr. Hammer's work is well-funded. He currently serves as the principal investigator on two Department of Defense awards and one R01, and he is a co-investigator or collaborator on several other grants. He has published 111 peer-reviewed articles. Dr. Hammer was one of the founding organizers of the biennial International Adrenal Cancer Symposium, and has served in numerous capacities across multiple constituencies of the Endocrine Society as clinical research chair of the 2016 Endocrine Society Annual Meeting, chair of the 2017 Annual Meeting, and he is the current president of the Endocrine Society. Institutionally, he has been a member of the Medical Scientist Training Program Career Advisory Panel since 2002, the Medical School Administration Dean's Advisory Council since 2009, and the Cell and Molecular Biology Program Committee since 2008, as well as the director for the Center for Organogenesis from 2009-2015.

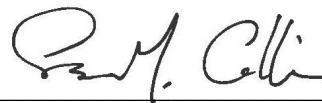
Dr. Hammer is a world leader in the area of adrenal biology and disease research, and an outstanding physician-scientist, who has distinguished himself through his contributions in the laboratory, clinic, and leadership contributions in the Rogel Cancer Center and the Medical School. I am very pleased, therefore, to recommend the reappointment of Gary D. Hammer, M.D., Ph.D. as the Millie Schembechler Professor of Adrenal Cancer, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Patricia Hurn

CURRENT TITLES: Dean, Professor of Nursing, with tenure, School of Nursing, Professor of Molecular, Cellular, and Developmental Biology, without tenure, College of Literature, Science, and the Arts, and Professor of Molecular and Integrative Physiology, without tenure, Medical School

TITLE BEING RENEWED: Dean, School of Nursing

EFFECTIVE DATES: August 1, 2021 through July 31, 2026

I am pleased to recommend the reappointment of Patricia Hurn as dean, School of Nursing, effective August 1, 2021 through July 31, 2026. This recommendation follows an extensive review process.

During Dean Hurn's tenure as dean, her commitment to academic innovation is demonstrated with the continued great rankings of the graduate programs, new undergraduate curriculum that launched this fall, and the new online options that are now available to students. In addition to traditional residential programs, students now have the opportunity to complete their Master of Science in nursing (MSN) in the Primary Care Family Nurse Practitioner, Adult-Gerontology Primary Care Nurse Practitioner and Leadership, Analytics and Innovation specialties through engaging online courses. The online MSN programs employ cutting-edge digital education methodologies such as story booking, animation, simulation and more in order to maintain the rigorous didactic and clinical instruction offered on campus.

Dean Hurn's leadership and determination reflects in the school's healthy position to hire strong faculty and build research capacity. The School of Nursing is a leader and interdisciplinary partner in expansive areas of research aimed at improving all aspects of health, and it is sponsored research has increased at the school significantly (compound annual growth rate of more than 9% per year). In 2017, as a result of her significant contributions to nursing and healthcare, Dean Hurn was selected into the class of Academy fellows to the American Academy of Nursing (AAN), and continues to serve on the University of Michigan Health System (UMHS) Board to advise both the Board of Regents and the UMHS leadership.

Dean Hurn's scholarship is broad, involving nursing education, medical education, and science. Previously, she served as the chief health research officer to the University of Texas System's six health organizations in her position of the vice chancellor for research and innovation and was a research professor in neurobiology at University of Texas at Austin's College of Natural Sciences. Her leadership work focuses on collaborative bio-health research models, science education innovation, and research technologies. She is an internationally recognized researcher on stroke and other neurological conditions and directs an interdisciplinary research laboratory that conducts biomedical research and applies findings to point-of-care patient applications.

Patricia Hurn holds a bachelor's degree in nursing from the University of Florida; earned her master's degree of science in nursing at University of Washington in 1981; and acquired a doctorate in physiology from The Johns Hopkins University in 1990, where she went on to become a professor. In 2003, she moved to Oregon Health and Science University's School (OHSU) of Medicine, where she served as a professor and vice chair for research in the Department of Anesthesiology and Perioperative Medicine, an associate dean for faculty development and faculty affairs, a professor of neurology and physiology, a professor of pharmacology, and the founder of the OHSU Research Center for Gender-based Medicine. In the UT System, she has implemented university-wide programs in faculty development, advanced women's pursuits in science and medicine, and advocated collaboration.

Dean Hurn has been the principal investigator on more than \$14,000,000 in grant supported research as well as the co-investigator or collaborator on many other research projects. She is internationally known for her work in understanding the cellular and molecular basis of gender differences in response to experimental brain injury. Her more recent research focused on estrogen as immunoprotectant in cerebral blood restrictions.

Dean Hurn has published widely and has been involved in editorial activities, including sitting on the editorial boards of *Stroke* (1994-2000), *Journal of Cerebral Blood Flow Metabolism* (2005-2012), and *Restorative Neurology and Neuroscience* since 2006. Her service has included national and international professional associations, memberships, and scientific review and advisory groups. She is a founding member of the NIH Acute Neural Injury and Epilepsy study section. She currently is a member of the NIH Council of Councils which is advisory to the NIH director in matters of the Common Fund and cross-NIH operations. In 2009 and 2010, she chaired the International Symposium Stroke Conference of the American Heart Association. She is also a fellow of the American Heart Association, the American College of Critical Care Medicine, and the American Physiological Society.

Dean Hurn's commitment to the School of Nursing has included global outreach and providing the highest quality educational experience to students, and dedication to the faculty and staff. I am confident that she will continue to guide the future leaders of the front line health care profession with energy and vision. I am pleased to recommend the reappointment of Patricia Hurn as dean, School of Nursing, effective August 1, 2021 through July 31, 2026

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Martin E. Katz

CURRENT TITLES: Gwendolyn Koldofsky Distinguished University Professor of Music, Artur Schnabel Collegiate Professor of Music, Earl V. Moore Collegiate Professor of Music, and Professor of Music, with tenure, School of Music, Theatre & Dance

TITLE BEING RENEWED: Earl V. Moore Collegiate Professor of Music, School of Music, Theatre & Dance

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

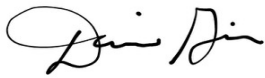
With the approval of the School of Music, Theatre & Dance Executive Committee, we are pleased to recommend the reappointment of Martin E. Katz as the Earl V. Moore Collegiate Professor of Music, School of Music, Theatre & Dance, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Earl V. Moore Professorship in Music was established in 1973 to honor the extraordinary contributions of Earl Vincent Moore (B.A. 1912, M.A. 1914; student and professor 1908 through 1960; and director and dean of the School from 1923 through 1960) to the school and the University of Michigan. This professorship was renamed as the Earl V. Moore Collegiate Professorship of Music in June 2005. Appointments to the professorship may be up to five years and may be renewed.

Martin Katz earned a Bachelor of Music degree from the University of Southern California in 1966. Since that time, he has enjoyed a prominent career performing in concerts around the world with some of the world's most celebrated vocalists including Marilyn Horne, Frederica von Stade, Kiri Te Kanawa, Kathleen Battle, Jose Carreras, Cecilia Bartoli, and David Daniels. Professor Katz was dubbed "dean of accompanists" by *The Los Angeles Times*, and was the recipient of Musical America's "Accompanist of the Year" award in 1998. He has performed innumerable recitals at Carnegie Hall, the Salzburg Festival, has toured in Australia and Japan, and has performed at La Scala, the Paris Opera, and the Edinburgh Festival. His concerts are frequently broadcast both nationally and internationally. In addition to his prestigious performing career, Professor Katz continues to be one of the school's most eminent educators, providing instruction to a wide range of piano and vocal artists, and he is a frequent conductor of the school's opera productions. In 2020, Professor Katz was appointed as the Gwendolyn Koldofsky Distinguished University Professor of Music.

Professor Martin Katz's extraordinary contributions and impact on the school, its programs, and our students are profound and lasting. We are very pleased to recommend the reappointment of Martin E. Katz as the Earl V. Moore Collegiate Professor of Music, School of Music, Theatre & Dance, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

Recommended by:



David Gier
Paul Boylan Collegiate Professor of Music
and Dean, School of Music, Theatre & Dance

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Eric Michielssen

CURRENT TITLES: Associate Dean for Research, Louise Ganiard Johnson
Professor of Engineering, and Professor of Electrical
Engineering and Computer Science, with tenure, College of
Engineering

TITLE BEING RENEWED: Louise Ganiard Johnson Professor of Engineering, College of
Engineering

EFFECTIVE DATES: October 1, 2020 through September 30, 2025

I am pleased to recommend the reappointment of Eric Michielssen as the Louise Ganiard Johnson Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

The Louise Ganiard Johnson Professorship in Engineering was established by the Regents in October 2015 with a gift from Louise Ganiard Johnson. Appointments to this professorship may be up to five years and may be renewed.

Eric Michielssen received his B.S. and M.S. degrees in electrical engineering (magna cum laude) from the Katholieke Universiteit Leuven, Belgium in 1987. He received his Ph.D. in electrical engineering from the University of Illinois, Urbana-Champaign (UIUC) in 1992. He joined the UIUC faculty of Electrical and Computer Engineering in 1993 as an assistant professor. He was promoted to associate professor in 1998, and to professor in 2002. In 2005, he joined the faculty at the University of Michigan as a professor, with tenure, in the Department of Electrical Engineering and Computer Science. From 2013 to 2016, he served as the founding director of the Michigan Institute for Computational Discovery and Engineering; from 2013 to 2018, he served as UM's associate vice president for research - advanced research computing, and from 2017 to 2019, he served as the co-director of UM's Precision Health Initiative. In August 2020, he was appointed as the associate dean for research.

Professor Michielssen directs a group of graduate students and post-doctoral researchers conducting research in computational electromagnetics, in particular fast wave/Maxwell equation solvers. Many of his former students now occupy faculty positions of their own. His research program is or has been funded by several organizations including the NSF, AFOSR, ONR, NASA, IBM, Intel, SGJ and TRW. Professor Michielssen has authored or co-authored over 220 journal papers and book chapters and over 350 conference papers. Professor Michielssen has previously served as an associate editor for *Radio Science* and an associate editor for the *IEEE*

Transactions on Antennas and Propagation. From 2011 to 2019, he served as the editor-in-chief for the *International Journal for Numerical Modeling: Electronic Networks, Devices and Fields*.

Professor Michielssen's work has been recognized with numerous awards, including the URSI Koga Gold Medal and Booker fellowship, the IEEE AP-S Chen-To Tai Distinguished Educator Award, the IEEE AP-S Sergei A. Schelkunoff Transactions Prize Paper Award, the ACES Computational Electromagnetics Award, and the IEEE AP-S Harrington-Mittra Award in Computational Electromagnetics. He received the College of Engineering's David E. Liddle Research Excellence Award and is a fellow of the IEEE.

Professor Michielssen's academic achievements fully merit his reappointment. I am pleased to recommend the reappointment of Eric Michielssen as the Louise Ganiard Johnson Professor of Engineering, College of Engineering, for a five-year renewable term, effective October 1, 2020 through September 30, 2025.

RECOMMENDED BY:



Alec D. Gallimore, Ph.D.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Lori Ploutz-Snyder

CURRENT TITLES: Dean, and Professor of Movement Science, with tenure, School of Kinesiology

TITLE BEING RENEWED: Dean, School of Kinesiology

EFFECTIVE DATES: July 1, 2021 through June 30, 2026

I am pleased to recommend the reappointment of Lori Ploutz-Snyder as dean, School of Kinesiology, effective July 1, 2021 through June 30, 2026. This recommendation follows an extensive review process.

Under Dean Ploutz-Snyder's leadership, the School of Kinesiology has shown an impressive growth trajectory in nearly every regard. Over the past four years, the school has shown consistent growth in federal research funding, fundraising, and undergraduate and graduate student career placements. Dean Ploutz-Snyder's commitment to diversifying the school is evident in the increase in underrepresented students, 39% increase in undergraduate and 300% increase in graduate students. Overall, enrollment is also at the highest point in the school's history. This reflects growth in the three graduate programs, and a number of undergraduate curriculum improvements that have been implemented to enhance the student experience. In early fall 2020, the National Academy of Kinesiology named the School of Kinesiology doctoral program the best in the country for the first time.

In tandem with leading growth, Dean Ploutz-Snyder has overseen the planning for the newly renovated 245,000 square foot facility that will allow for expansion of research infrastructure and enhanced student learning. After a transformative renovation, for the first time in the school's history, all facilities, classrooms, laboratories, academic and career advising offices, and collaboration spaces will be in one location. During Dean Ploutz-Snyder's tenure as dean, she has implemented initiatives to enrich and expand the school's research environment. Her support for research at the School of Kinesiology includes development of strategic faculty hiring plan with a goal of establishing forward-looking, high-impact research endeavors. Timed to coincide with this expansion and growth, the school has just completed a two-year strategic re-branding project.

Lori Ploutz-Snyder earned B.S. and M.S. degrees in zoology in 1989 and a Ph.D. degree in biological sciences in 1994, all from Ohio University. She held a post-doctoral research fellowship in the Department of Physiology at Michigan State University from 1994-1996. In 1996, she joined the faculty of Syracuse University as an assistant professor in the Department of Exercise Science in the School of Education; she rose through the ranks to become a professor in 2008, while serving as the chair of the Department of Exercise Science from 2004-2008. At Syracuse University, she had extensive experience teaching at the undergraduate and graduate levels and in course and curriculum development. She was also a research professor in physical medicine and rehabilitation in the Medical School at SUNY Upstate Medical University in Syracuse. In 2008, she joined the NASA Johnson Space Center and University Space Research Association in Houston, TX, to lead the research program for exercise physiology and countermeasures. While in Texas, she was appointed as an adjunct professor in the Department of Human Performance at the University of Houston in 2009, and in 2010 as an adjunct professor in the Division of Endocrinology in the Department of Internal Medicine at the University of Texas Medical Branch in Galveston. In 2013, she was appointed as a musculoskeletal alterations team leader at the

National Space Biomedical Research Institute at Baylor College of Medicine in Houston. Dean Ploutz-Snyder's research focuses on the effects of unloading or disuse (spaceflight, aging, casting, detraining, bed rest) on skeletal muscle and in the past decade has expanded to include whole body integrative exercise physiology (understanding the effects of exercise on multiple organ systems such as musculoskeletal, cardiovascular, sensorimotor and psychological health). Under her leadership, the NASA Johnson Space Center research program for exercise physiology and countermeasures has nearly tripled its budget to its current \$6 million per year. This group conducts research, supports the in-flight operational needs of the International Space Station (ISS) and conducts medical fitness tests on astronauts. She has successfully competed for approximately \$9 million in support from NASA and the National Space Biomedical Research Institute. This required that she compete in the manner of an external university investigator because NASA does not have an intramural research program. Her success results from her ability to build interdisciplinary teams of researchers collaborating in new ways. Dean Ploutz-Snyder is also responsible for the development of NASA's strategic plan in exercise physiology, which must address muscle and aerobic deconditioning due to long duration microgravity exposure during deep space exploration. In her work with International Space Station research teams, she has been involved at various leadership levels in multi-national collaborations involving complicated negotiation, cooperation and integration not required in typical studies. She has more than 100 peer-reviewed research publications, including articles, abstracts and book chapters. In addition, she serves as an associate editor of *Medicine and Science in Sports and Exercise* and *Journal of Strength and Conditioning Research*. She is a fellow of the American College of Sports Medicine and the National Academy of Kinesiology.

Dean Ploutz-Snyder brings an impressive background leading research programs in both university and government arenas. These interdisciplinary research programs also require understanding of, and coordination with, other types of organizations, such as for-profit research corporations and other non-governmental non-profits such as university consortiums, national laboratories, and research institutes. Her experience in international collaboration and in negotiation and strategic planning help her guide the School of Kinesiology in the development and support of areas of research excellence. With a strong translational focus, she understands the opportunities to leverage initiatives, such as those in bioscience and big data, bringing together people with different perspectives and needs to achieve long-term strategic goals. Her experience with NASA gives her a perspective essential to working in a multidisciplinary environment.

Dean Ploutz-Snyder has given outstanding service leading the school with her expertise in research, teaching, and strategic planning. I am confident that Lori Ploutz-Snyder will continue to provide excellent leadership at School of Kinesiology. I am pleased to recommend the reappointment of Lori Ploutz-Snyder as dean, School of Kinesiology, effective July 1, 2021 through June 30, 2026.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Thomas J. Templin

CURRENT TITLES: Associate Dean for Undergraduate and Faculty Affairs, and Professor of Applied Exercise Science, with tenure, and School of Kinesiology

TITLE BEING RENEWED: Associate Dean for Undergraduate and Faculty Affairs, School of Kinesiology

EFFECTIVE DATES: September 1, 2020 through June 30, 2022

The dean and the Executive Committee of the School of Kinesiology are pleased to recommend the reappointment of Thomas J. Templin as associate dean for undergraduate and faculty affairs, School of Kinesiology, effective September 1, 2020 through June 30, 2022.

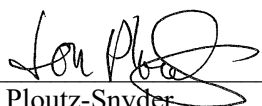
Thomas J. Templin earned his Bachelor of Science in 1972 and his Masters of Science in 1975 from Indiana University, and his PhD from the University of Michigan in 1978.

Professor Templin came to the University of Michigan in September 2015 after 38 years at Purdue University. His research has mainly focused on teaching and learning socialization processes. Recently he has made important contributions to other lines of research: Physical Education programs' status in schools, teacher emotions and burnout, and Continuing Professional Development for in-service teachers.


Professor Templin has been an invaluable asset to the department. His efforts to strengthen faculty partnerships with other departments and to recruit new faculty have resulted in an outstanding school cohort. He also led efforts to update the undergraduate curriculum and develop an academic minor. Professor Templin organized the revision of our promotion and tenure policies and procedures for tenure-track and clinical faculty. The project was a huge undertaking with multiple committees and various levels of review.

We are very pleased to recommend the reappointment of Thomas J. Templin as associate dean for undergraduate and faculty affairs, School of Kinesiology effective September 1, 2020 through June 30, 2022.

RECOMMENDED BY:


Lori Ploutz-Snyder
Professor and Dean
School of Kinesiology

RECOMMENDATION ENDORSED BY:


Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Lynn Videka

CURRENT TITLES: Dean, Carol T. Mowbray Collegiate Professor of Social Work,
and Professor of Social Work, with tenure, School of Social
Work

TITLE BEING RENEWED: Dean, School of Social Work

EFFECTIVE DATES: July 1, 2021 through December 31, 2021

I am pleased to recommend the reappointment of Lynn Videka as dean, School of Social Work, effective July 1, 2021 through December 31, 2021. This recommendation follows an extensive review process.

Under Dean Videka's leadership, the School of Social Work continues to be ranked #1 by U.S. News and World Report, and continues to recruit world-class faculty. Dean Videka's leadership led the School of Social Work through a strategic planning effort and made incredible progress in the commitment to diversity, equity, and inclusion, community engagement, and climate initiatives. In addition, it also supported the investment in research labs that are oriented to team science and external funding; Curtis Center, Treatment Innovation and Dissemination Lab (TIDL), and Child and Adolescent Data Lab. The school's growth and leadership in the master of social work (MSW) program and doctoral education included the creation of a new MSW curriculum, and a part-time MSW program with an online option. Her leadership with the strategic plan also included the creation of a community engagement initiative for the School of Detroit and in Washtenaw County. During Dean Videka's first term, she led the hiring of 23 superb and diverse few faculty. In 2019, Dean Videka was the recipient of the University of Chicago School of Social Service Administration's, Edith Abbott Award for Lifetime Achievement, and was also named a fellow to the American Academy of Social Work and Social Welfare (AASWSW).

Lynn Videka earned the B.S.N. degree with honors from the College of Nursing at the University of Illinois in 1972. She earned the A.M degree in social treatment in 1976 and the Ph.D. degree in 1981 respectively, from the School of Social Service Administration at the University of Chicago. She began her clinical career as a nurse health-educator in Chicago in 1972 and held clinical supervisory and consultant positions in New York State during the 1980s. In 1981, she became an assistant professor at the School of Social Welfare and the Nelson A. Rockefeller College of Public Affairs and Policy at the University at Albany, State University of New York (SUNY); she rose through the ranks to professor in 1996. During her time at the University at Albany, Dean Videka held a number of prominent administrative positions beginning with dean of the School of Social Welfare from 1989-1999, as director of the Center for Human Services research from 1995-2003, as interim vice president for research from 2004-2006, and as vice president for research from 2006-2009. From 2006-2009, she was also a Distinguished Service Professor at SUNY. In 2009, she became dean and professor at the Silver School of Social Work, New York University and served until 2016.

Dean Videka has a distinguished career in academic social work. Her research and teaching focus on two populations that face stress and disparities in their efforts to adapt: families served by the child welfare system and persons with serious mental health disabilities. Her work has been on models of integrated

health care, blending her professional education in nursing and social work, and her interests in health and behavioral health. Her funded research totals over \$11 million from agencies such as the Health Resources and Services Administration, the U.S. Children's Bureau, the National Institute of Mental Health, and the New York State Office of Children and Family Services. Dean Videka is a widely published author with two books; over 45 articles and book chapters, 35 of which were refereed; and numerous book reviews and conference presentations. In addition, she has chaired 23 student dissertation committees with another three currently in progress. Her service to the profession includes membership on the editorial boards of *Social Work Education*, *Journal of Social Service Research*, and *Health and Social Work*.

Dean Videka has held many national leadership positions in the field of social work, including president of the National Association of Deans and Directors of Social Work, the Institute for the Advancement of Social Work Research, and Council of Community Services of New York; vice president of and conference chair for the Society for Social Work and Research; and commissioner of accreditation and treasurer of the Council on Social Work Education. Currently, she serves as the chair of the New York Council of Nonprofits, a membership organization of over 3,000 nonprofit agencies in New York State. She has been active in the international arena as well; she was selected as a visiting scholar to Jungpa Institute and Hallym University in South Korea, and as a Fulbright Fellow to Bulgaria. In 2015, she was the Dongxi Memorial Lecturer at East China Normal University in Shanghai.

In addition to her research, teaching and clinical experience, Dean Videka was an extremely effective leader as a dean and vice president for research at the University at Albany, SUNY, and during her appointment as dean of the Silver School of Social Work at NYU. As vice president for research, she facilitated the founding of an RNA Institute, and had oversight for eight university-level research centers and institutes in atmospheric sciences, social sciences, life sciences, and information technology. As dean of the Silver School at NYU, Dean Videka made key faculty appointments that enabled the school to make rapid changes to build the quality and stature of its programs. She led substantial change in the research and scholarship productivity of the school; the annual research portfolio grew from less than \$1 million to more than \$32 million. Together, with the faculty, she rededicated the school to social justice and diversity at every level, strengthened the Ph.D. program, created sustainable global programs, instituted curricular innovations, and increased the school's engagement with New York's high need communities. In addition, she worked to increase philanthropy to the school almost five-fold.

Dean Videka's commitment to the School of Social Work has included the continuous building and sustaining of diversity and excellence, cross-disciplinary collaborations, engagement in education, and research. I am confident that she will continue to strengthen the school with her leadership. I am pleased to recommend the reappointment of Lynn Videka as dean, school of social work, effective July 1, 2021 through December 31, 2021.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Michael P. Wellman

CURRENT TITLES: Richard H. Orenstein Division Chair of Computer Science and Engineering, Lynn A. Conway Collegiate Professor of Computer Science and Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

TITLE BEING RENEWED: Lynn A. Conway Collegiate Professor of Computer Science and Engineering, College of Engineering

TERM: Five Years, Renewable

EFFECTIVE DATES: November 1, 2020 through October 31, 2025

I am pleased to recommend the reappointment of Michael P. Wellman as the Lynn A. Conway Collegiate Professor of Computer Science and Engineering, College of Engineering, for a five-year renewable term, effective November 1, 2020 through October 31, 2025.

This professorship was established by the Regents in October 2015 to honor Lynn A. Conway, a former faculty member of the college. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Michael Wellman received his S.B. and S.M. in computer science from the Massachusetts Institute of Technology (MIT) in 1983 and 1985, respectively. He remained at MIT to earn his Ph.D. in artificial intelligence in 1988. Following graduation, Professor Wellman served as a research scientist for the USAF Wright Laboratory. During this time, he also served as an adjunct assistant professor for the Air Force Institute of Technology. Professor Wellman joined the faculty at the University of Michigan as an assistant professor in 1992. He was promoted to associate professor in 1996 and to professor in 2001. From 1998 to 2000, he was also the chief market technologist for TradingDynamics, Inc. Professor Wellman was appointed as the Lynn A. Conway Collegiate Professor of Computer Science and Engineering in 2015. He served as the director of the Artificial Intelligence Laboratory (2001-2005), as associate chair for the Computer Science and Engineering Division (2007-2009), as a member of the College of Engineering Executive Committee (2013-2016), and as the associate dean for academic affairs (2016-2020). In August 2020, he was appointed as the Richard H. Orenstein Division Chair of Computer Science and Engineering.

Professor Wellman's research has focused on computational market mechanisms and game-theoretic reasoning methods, with applications in electronic commerce, finance, and cybersecurity. As chief market technologist for TradingDynamics, Inc., he designed configurable auction technology for dynamic business-to-business commerce.

Professor Wellman has served the research community in various leadership roles, including program and/or conference chair of major conferences, and executive editor of the *Journal of Artificial Intelligence Research*. He previously served as the chair of the ACM Special Interest Group on Electronic Commerce (SIGecom), and has served on numerous boards and advisory committees. He is a fellow of the Association for the Advancement of Artificial Intelligence, as well as the Association for Computing Machinery.

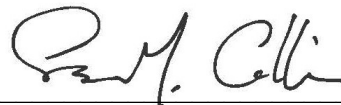
Professor Wellman's academic achievements fully merit his reappointment. I am pleased to recommend the reappointment of Michael P. Wellman as the Lynn A. Conway Collegiate Professor of Computer Science and Engineering, College of Engineering, for a five-year renewable term, effective November 1, 2020 through October 31, 2025.

RECOMMENDED BY:



Alec D. Gallimore, Ph.D.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Audrey G. Bennett

CURRENT TITLES: University Diversity and Social Transformation Professor, and Professor of Art and Design, with tenure, Penny W. Stamps School of Art and Design

ADDITIONAL TITLE: Professor of Digital Studies, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: January 1, 2021

The Executive Committees of the Digital Studies Institute and the College of Literature, Science, and the Arts, with the endorsement of the Penny W. Stamps School of Art and Design, are pleased to recommend the joint appointment of Audrey G. Bennett as professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

Audrey Bennett holds a B.A. from Dartmouth College (1993) and a MFA from Yale University (1997). Additionally, she received a non-degree diploma in Spanish from the Autonomous University of Querétaro in Mexico (1991). She was appointed as an assistant professor in the Department of Communication and Media at Rensselaer (1997-2003) and was promoted through the ranks to professor in 2016. Professor Bennett also served as the graduate program director of the department from 2017-2018. She joined the faculty in the Penny W. Stamps School of Art and Design as a professor in 2018 and was appointed as a University Diversity and Social Transformation Professor in 2019.

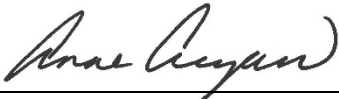
Professor Bennett's research concerns race and aesthetics, technology and inequality, the design of health campaigns, the analysis of images and graphics, and interactivity. A major strand of her work is the investigation of inequality and the experience of technology. Her research interests are related closely to those of faculty in the Digital Studies Institute (DSI), specifically her interest in the design of persuasive campaigns, particularly in health and poverty reduction; her interest in race and aesthetics (specifically black aesthetics); and her interest in design generally, including her work on web design and interactivity on the web. Professor Bennett's affiliation with DSI will significantly benefit their faculty and graduate students and will create opportunities for collaboration.

Professor Bennett uses qualitative research methods to investigate situations where graphic design happens, and a major strand of her work is the investigation of inequality and the experience of technology among historically disadvantaged populations. Her book, Engendering Interaction

with Images, was published by Intellect, an imprint of the University of Chicago Press (2012). She co-edited Design Studies: Theory and Research in Graphic Design from Princeton Architectural Press (2006) and Design Education Manifesto, published by an Italian press, Icograda, in 2011.


We are very pleased to recommend the joint appointment of Audrey G. Bennett as professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

Recommended by:



Anne Curzan, Dean
Geneva Smitherman Collegiate Professor of
English Language and Literatures, Linguistics,
and Education
Arthur F. Thurnau Professor
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs



Gunalan Nadarajan
Dean and Professor,
Penny W. Stamps School of Art and Design

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Bhargav Bhatt

CURRENT TITLE: Professor of Mathematics, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Frederick W. and Lois B. Gehring Professor of Mathematics, College of Literature, Science, and the Arts

EFFECTIVE DATES: October 1, 2020 through August 31, 2025

On the recommendation of the Executive Committees of the Department of Mathematics and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Bhargav Bhatt as the Frederick W. and Lois B. Gehring Professor of Mathematics, College of Literature, Science, and the Arts, for a five-year renewable term, effective October 1, 2020 through August 31, 2025.

The Frederick W. Gehring Collegiate Professorship in Mathematics was originally established in July 1996 and was renamed as the Frederick W. and Lois B. Gehring Professorship in Mathematics in September 2020. The College of Literature, Science, and the Arts received a generous gift of \$1 million from Frederick W. and Lois B. Gehring for the purpose of establishing a professorship in mathematics and bringing distinguished scholars to the Department of Mathematics. The appointment period may be up to five years and may be renewed.

Bhargav Bhatt attended Columbia University where he completed his B.S. in applied mathematics, *summa cum laude*. He attended Princeton University where he was awarded his M.A. and Ph.D. in mathematics. Following two years as a post-doctoral assistant professor in mathematics at the University of Michigan (2010-2012), he took two years of leave when he was appointed as a member in the School of Mathematics at the Institute for Advanced Study, Princeton University (2012-2014). Professor Bhatt was promoted to associate professor, with tenure, at Michigan in 2014, and to professor in 2018.

Professor Bhatt's work has been recognized by many prestigious awards including a Packard Fellowship and a Simons Investigator Award, extensive funding from the National Science Foundation and many distinguished lecture series and visiting positions including the Eilenberg Chair at Columbia University and the Minerva Lecture at Princeton, which he will give in 2021.

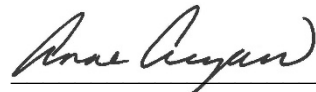
Professor Bhatt does research on a strikingly broad range of topics in number theory and arithmetic geometry. He is a wonderful teacher and colleague, and a vital member of the Math

Department. He has had very generous interactions with a large number of young collaborators, and plays an enormous role in developing junior researchers at Michigan and worldwide. Professor Bhatt has been very supportive of women in mathematics. In addition to the students he is mentoring directly at Michigan, he has been an organizer or co-organizer of more than a dozen conferences, workshops, and programs, and he began his very substantial efforts in this direction when he was still in a post-doctoral position. His talks and lectures are remarkable for their clarity in explaining complex mathematical concepts.

Professor Bhatt is currently supervising two graduate students at Michigan. He has been mentoring several post-doctoral scholars and has been on many thesis committees. He is one of the key teachers in the department of the algebraic geometry program and gets excellent evaluations.

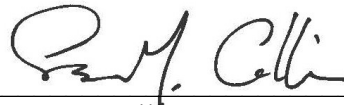
We are very pleased to recommend the appointment of Bhargav Bhatt as the Frederick W. and Lois B. Gehring Professor of Mathematics, College of Literature, Science, and the Arts, effective October 1, 2020 through August 31, 2025.

Recommended by:



Anne Curzan, Dean
Geneva Smitherman Collegiate Professor of
English Language and Literatures, Linguistics
and Education
Arthur F. Thurnau Professor
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Scott W. Campbell

CURRENT TITLES: Constance F. and Arnold C. Pohs Endowed Professor of Telecommunications, and Professor of Communication and Media, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Professor of Digital Studies, without tenure, College of Literature, Science and the Arts

EFFECTIVE DATE: January 1, 2021

On the recommendation of the Executive Committees of the Digital Studies Institute and the College of Literature, Science, and the Arts, and with the endorsement of the Department of Communication and Media, we are pleased to recommend the additional appointment of Scott W. Campbell as professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

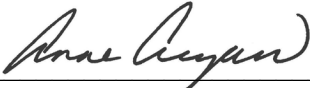
Scott Campbell received his Ph.D. in communication studies at the University of Kansas in 2002. He joined the faculty at the University of Michigan as an assistant professor of communication and media in 2005 and was promoted through the ranks to professor in 2016. He has been the Pohs Endowed Professor of Telecommunications since 2011.

Professor Campbell teaches seminar courses in the Department of Communication and Media that undergraduate and graduate students can apply towards the Digital Studies minor or graduate certificate. He also mentors students in these and other roles and provides expertise in mobile media and communication, wireless infrastructure, and interpersonal mediated communication, which are not covered by other faculty in Digital Studies.

The Digital Studies Institute has a growing enrollment in these degree programs and there is great student demand for the classes that Professor Campbell teaches. Formalizing his connection to Digital Studies helps other researchers and students locate his work in order to enhance collaborations. Professor Campbell makes an important contribution to the pedagogical and intellectual goals and mission of the institute.

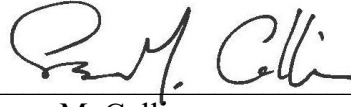
We are pleased to recommend the additional appointment of Scott W. Campbell as professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

RECOMMENDED BY:



Anne Curzan, Dean
Geneva Smitherman Collegiate Professor of
English Language and Literature, Linguistics,
and Education
Arthur F. Thurnau Professor
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment Approval

NAME: John C. Cheney

CURRENT TITLE: Associate Professor of American Culture, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Associate Professor of Digital Studies, without tenure, College of Literature, Science and the Arts

EFFECTIVE DATE: January 1, 2021

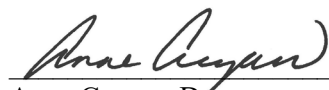
On the recommendation of the Executive Committees of the Digital Studies Institute and the College of Literature, Science, and the Arts, and with the endorsement of the Department of American Culture, we are pleased to recommend the additional appointment of John C. Cheney as associate professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

John Cheney attended American University, Washington D.C. where he completed his B.A. in political science and international relations in 2005. He then headed to the University of Southern California where he received his M.A. from the Annenberg School for communication and journalism in 2009, and his doctorate in 2011. Professor Cheney joined the faculty at Michigan as an assistant professor in American Culture in 2011. He was promoted to associate professor in 2018. His fields of study, besides digital studies, include algorithm and code studies, gender studies, race, popular culture, cultural politics, and cultural and media studies.

Professor Cheney has been listed as a member of the Digital Studies Institute since 2015, and from that time his labor has been foundational to the formation of the institute. An additional appointment will acknowledge his continued contribution to the institute's development and growth. As a key player in founding and developing Digital Studies, Professor Cheney has been a part of multiple committees and searches in DSI, providing voluntary service to the unit. In addition, his research and teaching have contributed to the Digital Studies curriculum and intellectual mission.


We are pleased to recommend the additional appointment of John C. Cheney as associate professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

RECOMMENDED BY:



Anne Curzan, Dean
Geneva Smitherman Professor of
English Language and Literature, Linguistics,
and Education
Arthur F. Thurnau Professor
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Robert K. Duncan, Ph.D.

CURRENT TITLE: Associate Professor of Otolaryngology-Head and Neck Surgery,
with tenure, Medical School

ADDITIONAL TITLE: Associate Professor of Molecular and Integrative Physiology,
without tenure, Medical School


EFFECTIVE DATE: October 1, 2020

On the recommendation of Santiago Schnell, D.Phil., the Jacquez Professor and interim chair of the Department of Molecular and Integrative Physiology, we are pleased to recommend the additional appointment of Robert K. Duncan, Ph.D. as associate professor of molecular and integrative physiology, without tenure, Medical School, effective October 1, 2020.


Robert K. Duncan received his Ph.D. degree in 1999 in bioengineering from the University of Pennsylvania. He completed a fellowship in neuroscience at Johns Hopkins University, and was appointed as an assistant professor in otolaryngology at the University of Michigan in 2003. Dr. Duncan was promoted to an associate professor in the Department of Otolaryngology-Head and Neck Surgery in 2011.

Dr. Duncan's expertise in the molecular physiology regulating the transformation of sound in the cochlea will strengthen our department's research portfolio. He has been actively engaged in the teaching mission in the Department of Molecular and Integrative Physiology as part of the instructional team for PHYSIOL 577- Cellular Physiol II - Membrane and Cell Physiology. This appointment will be mutually beneficial and will help foster additional collaborations between the two departments. I am pleased, therefore, to recommend the additional appointment of Robert K. Duncan, Ph.D. as associate professor of molecular and integrative physiology, without tenure, Medical School, effective October 1, 2020.

Recommended by:


Marshall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:


Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Derek J. Harmon

CURRENT TITLE: Assistant Professor of Strategy, Stephen M. Ross School of Business

ADDITIONAL TITLE: Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business

TERM: One Year, Non-Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2021

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Derek J. Harmon as the Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business, for a one-year non-renewable term, effective September 1, 2020 through August 31, 2021.

The Sanford R. Robertson Assistant Professorship in Business Administration was established in July 1992 by the Regents and was renamed the Sanford R. Robertson Assistant or Associate Professorship in August 1994. The purpose of the professorship is to encourage the most promising non-tenured teachers/scholars to pursue worthwhile projects and to evolve into truly distinguished senior members of the faculty. Appointments to the professorship are for one year and are not renewable.

Derek Harmon joined the University of Michigan in 2016 as an assistant professor of strategy after completing his PhD in management and organizations from the University of Southern California. He attended the University of St. Thomas where he received his BA in accounting and philosophy in 2006.

Professor Harmon's research program is broadly concerned with how organizations manage relationships with market actors. His work draws on theories from linguistics, sociology, and psychology to reveal the micro-foundational mechanisms that explain the success or failure of these organizational efforts. A core theme that emerges from Professor Harmon's work is that organizations face trade-offs and often end up producing unintended market consequences when trying to manage these relationships. Professor Harmon has also started exploring the trade-offs organizations face when trying to manage relationships with other stakeholders, such as other firms and employees. Professor Harmon's published work appears in *Administrative Science Quarterly*, *Strategic Management Journal*, *Academy of Management Review*, and *Organizational Behavior and Human Decision Processes*.

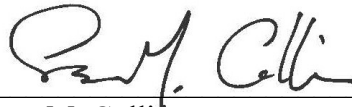
We are pleased to recommend the appointment of Derek J. Harmon as the Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business, for a one-year non-renewable term, effective September 1, 2020 through August 31, 2021.

RECOMMENDED BY:



D. Scott DeRue
Edward J. Frey Dean of Business
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Richard A. Hirth

CURRENT TITLE: Professor of Health Management and Policy, with tenure, School of Public Health

ADDITIONAL TITLE: S.J. Axelrod Collegiate Professor of Health Management and Policy, School of Public Health

TERM: Five Years, Renewable

EFFECTIVE DATES: October 1, 2020 through August 31, 2025

I am pleased to recommend the appointment of Richard A. Hirth as the S. J. Axelrod Collegiate Professor of Health Management and Policy, School of Public Health, for a five-year renewable term, effective October 1, 2020 through August 31, 2025.

The S. J. Axelrod Collegiate Professorship in Health Management and Policy was established in October 2008 and is funded by donors who wish to remain anonymous. The professorship will provide support for an outstanding faculty member whose primary appointment is in the School of Public Health. The appointment period may be up to five years and may be renewable.

Richard Hirth received a bachelor's degree in economics from Carleton College in 1987 and a master's and Ph.D. in economics from the University of Pennsylvania (in 1988 and 1993, respectively). He joined the University of Michigan faculty as an assistant professor of health management and policy in 1993, was promoted to associate professor in 2000, and to professor in 2007. He served as the associate chair of the department from 2011 to 2016 and the chair from 2016 to 2019.

Professor Hirth is an outstanding colleague, excellent teacher, and a productive scholar. As the research director for the Center for Value-Based Insurance Design, and associate director for the Kidney and Epidemiological Cost Center, he leads work of national and international interest. His expertise includes the role of not-for-profit providers in healthcare markets, health insurance, the relationship between managed care and the adoption of medical technologies, and the economics of end stage renal disease care. His research is recognized nationally for its rigor, scholarly impact, and policy and practice implications. In addition to an excellent publication record and continuous grant funding since joining the faculty, Professor Hirth has served as the principal investigator for the Agency for Healthcare Research and Quality training grant for the past twelve years. This training grant has provided funding for five pre-doctoral and two post-

doctoral fellowships each year, helping to launch public health careers in academia, health care, health economics, and policy research.

Professor Hirth's research prominence has been recognized at the highest levels. Examples include the AcademyHealth Health Services Research Impact Award (2014), the University of Michigan School of Public Health Excellence in Research Award (2014), the Excellence in Research Award in Health Policy from the Blue Cross/Blue Shield of Michigan Foundation (2009), the Thompson Prize for Young Investigators from the Association of University Programs in Health Administration (1999) and the Kenneth J. Arrow Award in Health Economics for the best paper in health economics (1993).

In addition to his research contributions, Professor Hirth has offered required and core classes in the department since joining the faculty and has received excellent evaluations. He is a conscientious mentor to both masters and doctoral students and has served on dozens of dissertation committees. Recently, he led the department in a process of curriculum changes and improvements and took a lead role to secure continuous certification by accreditation bodies. His service to the department has been outstanding. Since joining the faculty, he has initiated several activities that effectively enhance the department's culture and sense of community, making a lasting and positive impact.

I am pleased to recommend the appointment of Richard A. Hirth as the S. J. Axelrod Collegiate Professor of Health Management and Policy, School of Public Health, for a five-year renewable term, effective October 1, 2020 through August 31, 2025.

RECOMMENDED BY:



F. DuBois Bowman, Ph.D.
Dean, School of Public Health

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Jeremy Kress

CURRENT TITLE: Assistant Professor of Business Law, Stephen M. Ross School of Business

ADDITIONAL TITLE: NBD Bancorp Assistant Professor of Business Administration, Stephen M. Ross School of Business

TERM: One Year, Non-Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2021

On the recommendation of the dean and Executive Committee of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Jeremy Kress as the NBD Bancorp Assistant Professor of Business Administration, Stephen M. Ross School of Business, for a one-year non-renewable term, effective September 1, 2020 through August 31, 2021.

In January 2008, the Regents approved changing the title of the Bank One Corporation Assistant or Associate Professorship in Business Administration back to the NBD Bancorp Assistant or Associate Professorship in Business Administration. The change was requested by the donor to reflect the acquisition of Bank One by J.P. Morgan-Chase. The professorship was first established in March 1995 as the NBD Bancorp Assistant or Associate Professorship in Business Administration. It was renamed in July 1997 to the First Chicago NBD Corporation Assistant or Associate Professorship in Business Administration and then renamed again in February 2000 as the Bank One Corporation Assistant or Associate Professorship in Business Administration. Appointments to the professorship are for one year and are not renewable.

Jeremy Kress received his BBA degree from the University of Michigan in 2005. He went on to receive his master's degree in public policy and his juris doctor degree from Harvard in 2010. Professor Kress joined the University of Michigan in 2016 as a lecturer in Business Law. In 2018, he was promoted to assistant professor.

Professor Kress teaches legal issues in finance and banking at Michigan Ross, and he has taught financial regulation at Michigan Law School. He is a senior research fellow at the University of Michigan Center on Finance, Law, and Policy, where he previously served as assistant executive director. Before entering academia, Professor Kress was an attorney in the banking regulation and policy group at the Federal Reserve Board of Governors in Washington, D.C. In that capacity, he drafted rules to implement the Dodd-Frank Act and Basel III, and he advised the Board on the legal permissibility of bank mergers and acquisitions.

Professor Kress researches macroprudential financial regulation, with an emphasis on financial institution corporate governance. Professor Kress' written work has appeared or is forthcoming in the *Northwestern University Law Review*, *Southern California Law Review*, *Minnesota Law Review*, *Boston College Law Review*, *Yale Journal on Regulation*, and *Harvard Journal on Legislation*, among other journals. Professor Kress has testified before Congress, and he frequently comments on financial regulatory matters in the press. He has been featured in media outlets including the *Wall Street Journal*, *New York Times*, *Financial Times*, *Washington Post*, *Bloomberg News*, *NPR's Marketplace*, *Politico*, *Yahoo Finance*, and *American Banker*.

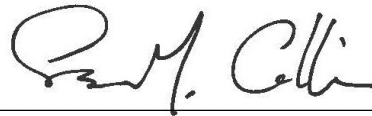
We are pleased to recommend the appointment of Jeremy Kress as the NBD Bancorp Assistant Professor of Business Administration, Stephen M. Ross School of Business, for a one-year non-renewable term, effective September 1, 2020 through August 31, 2021.

RECOMMENDED BY:



D. Scott DeRue
Edward J. Frey Dean of Business
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Michael M. McKee, M.D.

CURRENT TITLE: Associate Professor of Family Medicine, with tenure, Medical School

ADDITIONAL TITLE: Associate Professor of Physical Medicine and Rehabilitation, without tenure, Medical School

EFFECTIVE DATE: November 1, 2020


On the recommendation of Edward A. Hurvitz, M.D., the Rae Professor and chair of the Department of Physical Medicine and Rehabilitation, we are pleased to recommend the additional appointment of Michael M. McKee, M.D. as associate professor of physical medicine and rehabilitation, without tenure, Medical School, effective November 1, 2020.

Michael M. McKee received his M.D. from the University of Florida in 2001 and completed a residency in family medicine at the University of South Carolina. He received additional training in preventive cardiology and obtained his M.P.H. degree from the University of Rochester in 2010. He was appointed at that institution as a clinical lecturer in 2008 and as a research assistant professor in 2010. Dr. McKee joined the faculty at the University of Michigan as an assistant professor of family medicine in 2013. He was promoted to associate professor in 2019.

Throughout his career, Dr. McKee has focused on the care of patients with disabilities, particularly those with hearing impairments. He is currently the co-director of the University of Michigan Center for Disability Health and Wellness along with Michelle Meade, a professor in the Department of Physical Medicine and Rehabilitation. This is an interdisciplinary center within the Medical School, and its mission is to develop and apply innovative research, clinical, and educational strategies to address inequities in healthcare access, quality, and outcomes experienced by individuals with physical, sensory and developmental disabilities across the lifespan. The vision is that center faculty, staff and affiliates will work in partnership with members of the disability community to ensure that all people, regardless of type or severity of disability, have full access to quality health care and to wellness activities personalized to their background, strengths and needs. The expected ongoing collaborations produced by the center is the motivation for the appointment of Dr. McKee in Physical Medicine and Rehabilitation.

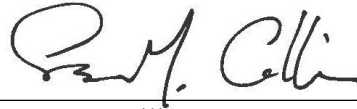
Dr. McKee is an exceptional clinician, researcher and scholar and the Center for Disability Health and Wellness will provide important research and insights into the care of all patients with disabilities. I am pleased, therefore, to recommend the additional appointment of Michael M. McKee, M.D. as associate professor of physical medicine and rehabilitation, without tenure, Medical School, effective November 1, 2020.

Recommended by:



Marshall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Michelle A. Meade, Ph.D.

CURRENT TITLE: Professor of Physical Medicine and Rehabilitation, with tenure, Medical School

ADDITIONAL TITLE: Professor of Family Medicine, without tenure, Medical School

EFFECTIVE DATE: November 1, 2020


On the recommendation of Philip Zazove, M.D., the George A. Dean, M.D. Professor and chair of the Department of Family Medicine, we are pleased to recommend the additional appointment of Michelle A. Meade, Ph.D. as professor of family medicine, without tenure, Medical School, effective November 1, 2020.

Michelle A. Meade received her Ph.D. degree in clinical psychology from Ohio University in 1998. She completed a fellowship in rehabilitation psychology and neuropsychology at the University of Michigan, and was appointed as an assistant professor in physical medicine and rehabilitation at Virginia Commonwealth University in 2001. Dr. Meade was promoted to an associate professor in 2005 and was appointed as an assistant professor of physical medicine and rehabilitation at the University of Michigan in 2007. She rose through the ranks to professor in 2020.

A main focus of Dr. Meade's clinical practice and research work is in the area of disability, with a particular interest in how people with disabilities adjust and age with their limitations, including self-management and health behaviors. She also has an interest in mobile technology. This integrates seamlessly with several faculty members, as well as the MDisability Program in family medicine. These faculty members have a focus on the prevention and primary care of patients with disabilities, and with faculty members with particular interests in the use of mobile technology and social media to improve the health and outcomes of patients with disabilities and other conditions. Dr. Meade's experience and expertise will assist in efforts to improve the care of these patients, provide trainees with an additional clinical perspective on the management of patients with disabilities, and open up new avenues for investigation in this arena.

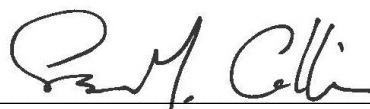
With this additional appointment in the Department of Family Medicine, Dr. Meade will attend research meetings and departmental grand rounds, collaborate on research grants, present grand rounds, provide mentorship and support for junior faculty and trainees, and facilitate advocacy and community engagement around patients with disabilities. I am pleased, therefore, to recommend the additional appointment of Michelle A. Meade, Ph.D. as professor of family medicine, without tenure, Medical School, effective November 1, 2020.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Bethany B. Moore, Ph.D.

CURRENT TITLES: Galen B. Towes, M.D. Collegiate Professor of Pulmonary and Critical Care Medicine, Interim Chair, Department of Microbiology and Immunology, Professor of Internal Medicine, with tenure, and Professor of Microbiology and Immunology, without tenure, Medical School

RECOMMENDED TITLES: Nancy Walls Professor of Microbiology and Immunology, Interim Chair, Department of Microbiology and Immunology, Professor of Internal Medicine, with tenure, and Professor of Microbiology and Immunology, without tenure, Medical School

EFFECTIVE DATES: November 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Bethany B. Moore, Ph.D. as the Nancy Walls Professor of Microbiology and Immunology, Medical School, effective November 1, 2020 through August 31, 2025.

The Nancy Walls Professorship in Microbiology and Immunology was established in December 2018 through a generous gift from the estate of Dr. Nancy Walls. It is intended to support the research efforts of a faculty member in the Department of Microbiology and Immunology. Appointments to this professorship may be up to five years and may be renewed.

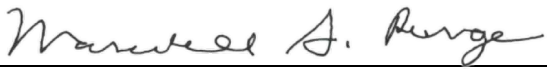
Bethany B. Moore received her Ph.D. degree in immunology from the University of Texas in 1992. She completed a fellowship in immunoglobulin VDJ rearrangement at that institution, and a fellowship at Stanford University in invariant chain gene regulation and T cell energy and autoimmunity. Dr. Moore was appointed as a research investigator at the University of Michigan in 1997. She was jointly appointed in the Department of Microbiology and Immunology in 2009. She rose through the ranks to professor in 2011.

Dr. Moore is an internationally recognized expert in the pathogenesis of pulmonary fibrosis. Her laboratory was the first to describe the profibrotic effects of CCR2 signaling in murine models and to identify that CCR2 signaling in lung epithelial cells could limit prostaglandin E₂ (PGE₂) production. Dr. Moore has conducted multi-center translational studies in her laboratory, examining plasma proteomics and leukocyte phenotypes of biomarkers of IPF disease progression. She has received continuous funding from the NIH for her research as well as numerous awards, including the Career Investigator Award in 2005 from the American Lung Association of Michigan and the American Thoracic Society Recognition Award for Scientific Accomplishment in 2014.

In 2019, Dr. Moore was appointed as the Interim Chair of the Department of Microbiology and Immunology.

Dr. Moore's knowledge of immunology, virology, bacteriology and microbiome studies, as well as her laboratory's research toward the amelioration of human diseases makes her an ideal candidate for this prestigious professorship. I am pleased, therefore, to recommend the appointment of Bethany B. Moore, Ph.D. as the Nancy Walls Professor of Microbiology and Immunology, Medical School, effective November 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Sheila C. Murphy

CURRENT TITLE: Associate Professor of Film, Television, and Media, with tenure,
College of Literature, Science, and the Arts

ADDITIONAL TITLE: Associate Professor of Digital Studies, without tenure, College of
Literature, Science, and the Arts

EFFECTIVE DATE: January 1, 2021

On the recommendation of the Executive Committees of the Digital Studies Institute and the College of Literature, Science, and the Arts, and with the endorsement of the Department of Film, Television, and Media, we are pleased to recommend the additional appointment of Sheila C. Murphy as associate professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

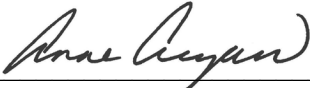
Sheila Murphy attended the University of Rochester where she was awarded a B.A. in Art History (1996). At the University of California, Irvine, she completed her M.A. in visual studies (1998), and her Ph.D. in 2002. Professor Murphy joined the faculty at Michigan as a visiting assistant professor in the Program in Film and Video in 2002; in 2003, she was appointed as an assistant professor in the then-named Department of Screen Arts and Cultures (now FTVM), and was promoted to associate professor in 2011.

Professor Murphy has been a key player in founding and developing the Digital Studies Institute. She has been part of multiple committees and searches in DSI, providing voluntary service to the unit. In addition, through her research and teaching, she has contributed to the DSI's curriculum and intellectual mission.

Because of her expertise in the field of digital studies, Professor Murphy is uniquely qualified to hire new faculty, to serve on Tenure Review Committees for assistant professors in the field, and to mentor post-doctoral fellows working in this area. She will take on new duties in DSI, supporting the new Digital Studies graduate certificate by mentoring graduate students, developing new graduate seminars, and providing intellectual guidance and service on key committees as the DSI.

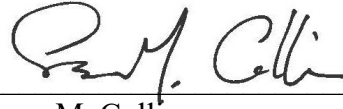
We are very pleased to recommend the additional appointment of Sheila C. Murphy as associate professor of digital studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2021.

Recommended by:



Anne Curzan, Dean
Geneva Smitherman Collegiate Professor of
English Language and Literature, Linguistics
and Education
Arthur F. Thurnau Professor
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Dana A. Telem, M.D.

CURRENT TITLE: Associate Professor of Surgery, with tenure, Medical School

ADDITIONAL TITLE: Lazar J. Greenfield, M.D. Professor of Surgery, Medical School

EFFECTIVE DATES: October 1, 2020 through August 31, 2025

On the recommendation of Justin B. Dimick, M.D., the Frederick A. Collier Distinguished Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Dana A. Telem, M.D. as the Lazar J. Greenfield, M.D. Professor of Surgery, Medical School, effective October 1, 2020 through August 31, 2025.


The Lazar J. Greenfield, M.D. Professorship in Surgery was established in July 2007 to support the clinical efforts of a faculty member in the Department of Surgery. The appointment period may be up to five years and may be renewed.

Dana Telem received her M.D. degree from Jefferson Medical College in 2005. She completed a residency in general surgery at Mount Sinai Hospital, and a fellowship in advanced laparoscopic and bariatric surgery at Massachusetts General Hospital. Dr. Telem was appointed as a clinical lecturer in surgery at Massachusetts General Hospital in 2011. In 2012, she was appointed as an assistant professor of surgery at Stony Brook University. In 2014, she was jointly appointed as an adjunct professor in public health at that institution. Dr. Telem joined the faculty at the University of Michigan in 2016 as an associate professor.

Dr. Telem's research focuses on the effective and sustainable adoption of evidence-based recommendations for patients who are morbidly obese or have hernias. Her research targets reducing the use of low value surgical services and improved outcomes for laparoscopic surgery. She also has an impressive and growing track record in scholarly work that focuses on gender equity in surgical training and leadership development. Dr. Telem has published 130 peer-reviewed articles, and her research has been funded by the Agency for Healthcare Research and Quality, the NIH, and industry. In 2016, Dr. Telem received the Young Research Award and in 2017, the Advocacy and Leadership Award from the Society of American Gastrointestinal and Endoscopic Surgeons.

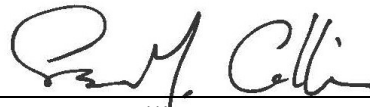
Dr. Telem has had a great impact in the treatment of and surgical interventions for hernia, gastroesophageal reflux disease, and morbid obesity. Her expertise and contributions to the field of minimally invasive surgery are well-known and well-established institutionally and nationally. She is a great role model for women in surgery and in advancing diversity and equity in the field, which makes her an outstanding candidate for this distinguished professorship. I am pleased, therefore, to recommend the appointment of Dana A. Telem, M.D. as the Lazar J. Greenfield, M.D. Professor of Surgery, Medical School, effective October 1, 2020 through August 31, 2025.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Yung-Jin Carolyn Yoon

CURRENT TITLES: Wilbur K. Pierpont Collegiate Professor of Management, and Professor of Marketing, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Associate Dean for Diversity, Equity and Inclusion, Stephen M. Ross School of Business

EFFECTIVE DATES: October 1, 2020 through June 30, 2023

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Yung-Jin Carolyn Yoon as associate dean for diversity, equity and inclusion, Stephen M. Ross School of Business, effective October 1, 2020 through June 30, 2023.

Yung-Jin Carolyn Yoon earned her bachelor of arts degree from the University of California in 1982. She attended UCLA, Anderson Graduate School of Management, where she received her master's degree in business administration. In 1995, she earned her Ph.D. from Duke University in business administration. Professor Yoon began her teaching career in 1995 as an assistant professor at the University of Toronto, and then joined the University of Michigan in 1998 as an assistant professor of marketing. She was promoted to associate professor in 2006 and to professor in 2016. She has also held visiting scholar positions at INSEAD and Stanford.

Professor Yoon is well recognized as a pioneer and leading expert in the field of consumer neuroscience. Her leadership is noteworthy in advancing neuroscience in marketing from both theoretical and applied perspectives. She has also made significant contributions to research on the psychology of aging consumers. She has authored or co-authored more than 60 articles and book chapters, and her work has been published in the top journals in both these areas. She has also co-edited an influential book on aging consumers named one of 10 Most Important Academic Books in Business, Management, and Labor based on 7,000+ books reviewed by *Choice*, the review journal of the American Library Association and Association of College and Research Libraries. She recently completed co-editing a second volume of the book, The Aging Consumer: Perspectives from Psychology and Marketing, which is forthcoming this fall. Her work is widely cited and has earned her numerous awards and honors, including election as a fellow of the Association for Psychological Science.

Professor Yoon has worked tirelessly to serve the marketing area and consumer behavior field. She has co-edited special issues of top journals in marketing and consumer psychology and organized several conferences and Ph.D. consortia. Notably, she co-chaired the annual conference of the Association for Consumer Research, the main academic society in her field. At the field level, she has served on the editorial review boards of all the leading journals, and has guest edited

special issues focused on consumer neuroscience at the *Journal of Marketing Research*, *Journal of Consumer Psychology* and *Frontiers in Neuroscience*. She is an associate editor at the *Journal of Marketing Research*. She was elected to the board of the Association for Consumer Research, and recently completed her three-year term on the board. She is currently an elected board member for the Society for Neuroeconomics and the vice president of the Policy Board at the *Journal of Consumer Research*.

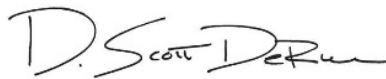
At the Ross School, she was elected to the Executive Committee by the governing faculty and is currently serving her two-year term. Professor Yoon is dedicated to mentoring junior faculty and training graduate students. She has chaired or co-chaired numerous doctoral committees and served as the Ph.D. Program Coordinator for the marketing area. She is a recipient of a Ph.D. Teaching Excellence Award at the Ross School of Business.

At the university, she has served on multidisciplinary committees and as a member of several centers and initiatives. She has served as the faculty director of diversity and inclusion and a faculty ally for Diversity in Graduate Education at the Ross School of Business since 2017. Professor Yoon has distinguished herself with respect to service to the university and the field of consumer research.

In her new role, Professor Yoon will be responsible for the development and implementation of the school's diversity, equity and inclusion strategic plan. This plan is focused on building a culturally diverse, equitable and inclusive faculty, staff, and student body, as well as promoting research, teaching and practice on diversity, equity and inclusion in business. Duties will include: evaluating the success of diversity and inclusion initiatives implemented as part of the strategic plan; developing and implementing initiatives to enhance the recruitment, retention, and success of a diverse community; and developing and sustaining diversity initiatives among faculty and within academic programs.

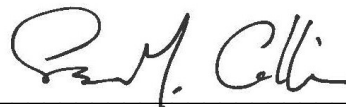
We are pleased to recommend the appointment of Yung-Jin Carolyn Yoon as associate dean for diversity, equity and inclusion, Stephen M. Ross School of Business, effective October 1, 2020 through June 30, 2023.

RECOMMENDED BY:



D. Scott DeRue
Edward J. Frey Dean of Business
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN

Regents Communication

4

Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Recess appointment approval for the period between regularly scheduled meetings

ACTION REQUESTED: Authorization for approving necessary appointments

EFFECTIVE DATES: October 23, 2020 through December 2, 2020

During the period between this board meeting and the next regularly scheduled board meeting, it is requested that the Regents authorize the president or the provost and executive vice president for academic affairs to make such recess appointments and/or changes as may become necessary. All such appointments will be reported to the Regents at the next regularly scheduled board meeting.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

October 2020

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Transfer of Tenure for a Faculty Member

NAME: Bethany B. Moore, Ph.D.

CURRENT TITLES: Galen B. Towes, M.D. Collegiate Professor of Pulmonary and Critical Care Medicine, Interim Chair, Department of Microbiology and Immunology, Professor of Internal Medicine, with tenure, and Professor of Microbiology and Immunology, without tenure, Medical School

RECOMMENDED TITLES: Galen B. Towes, M.D. Collegiate Professor of Pulmonary and Critical Care Medicine, Interim Chair, Department of Microbiology and Immunology, Professor of Internal Medicine, without tenure, and Professor of Microbiology and Immunology, with tenure, Medical School

EFFECTIVE DATE: November 1, 2020

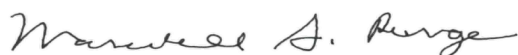
With the concurrence of the Executive Committee of the Medical School, we are pleased to recommend the transfer of tenure for Bethany B. Moore, Ph.D. from professor of internal medicine, with tenure, and professor of microbiology and immunology, without tenure, to professor of internal medicine, without tenure, and professor of microbiology and immunology, with tenure, Medical School effective November 1, 2020.

Bethany Moore received her Ph.D. degree in immunology in 1992 from the University of Texas, and completed fellowships at that institution and at Stanford University. She joined the faculty at the University of Michigan in 1997 as a research investigator in internal medicine and rose through the ranks to professor of internal medicine and microbiology in 2011. From 2016 to 2020, she was the Galen B. Towes, M.D. Collegiate Professor of Pulmonary and Critical Care Medicine.

Dr. Moore was appointed as the interim chair of the Department of Microbiology and Immunology in 2019. Through this role, she has been engaged in faculty meetings, class instruction, service on multiple departmental committees, and has hosted student recruiting events in her home. She is a strong advocate for diversity, equity and inclusion within the department. Dr. Moore has fostered strong collaborations between the Department of Internal Medicine and the Department of Microbiology and Immunology.

Dr. Moore is an outstanding researcher with strong leadership skills within the Department of Microbiology and Immunology. Her extensive involvement in the activities within that department warrant a recommendation of a change in tenure. I am pleased, therefore, to recommend the transfer of tenure for Bethany B. Moore, Ph.D. from professor of internal medicine, with tenure, and professor of microbiology, without tenure, to professor of internal medicine, without tenure, and professor of microbiology and immunology, with tenure, Medical School, effective November 1, 2020.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

5

UNIVERSITY OF MICHIGAN - FLINT

Recommendations for approval of other personnel transactions for
regular instructional staff and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Correction to Title

NAME: Matthew Phaner

CURRENT TITLE: Associate Professor of Chemistry and Biochemistry, with tenure,
Department of Chemistry and Biochemistry, College of Arts and
Sciences

RECOMMENDED TITLE: Associate Professor of Analytical Chemistry, with tenure, Department
of Chemistry and Biochemistry, College of Arts and Sciences

EFFECTIVE DATE: October 1, 2020

It is recommended that the title of Matthew Phaner be changed to associate professor of analytical chemistry, with tenure, Department of Chemistry and Biochemistry, College of Arts and Sciences, effective October 1, 2020.

Professor Phaner is an analytic chemist whose areas of expertise incorporates functional food research, electrochemistry, and separation science. More specifically, Professor Phaner's scholarship utilizes electrochemistry to monitor the levels of natural antioxidants to determine their efficiency in fish oils that have protective structures and functions. During his tenure at the University of Michigan-Flint, Professor Phaner has served as the primary researcher on three peer reviewed journal articles appearing in *ASC Omega*, the *Eur. J. Lipid Sci. Technol.*, and *J Am Oil Chem Soc*. The last publication won the best paper award from the American Oil Chemists' Society in 2018. In addition, Professor Phaner has contributed his research expertise to peer reviewed publications in the *European Journal of Lipid Science and Technology*, and *LWT Food Science and Technology*.

We recommend that the title of Matthew Phaner be changed to associate professor of analytical chemistry, with tenure, Department of Chemistry and Biochemistry, College of Arts and Sciences, effective October 1, 2020.

Recommended By:



Susan Gano-Phillips, Dean
College of Arts and Sciences

Recommendation endorsed by:



Sonja Feist-Price, Provost and
Vice Chancellor for Academic Affairs



Debasish Dutta, Chancellor
University of Michigan-Flint

October 2020

THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN

Regents Communication

6

Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic and administrative staff