

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

American Federation of State, County & Municipal Employees (AFSCME)

The tentative agreement that was reached with the AFSCME Union was ratified on October 2, 2019 and will remain in effect through June 30, 2025.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Kevin Hegarty', with a large, sweeping flourish extending to the left.

**Kevin Hegarty
Executive Vice President
and Chief Financial Officer**

October 2019