

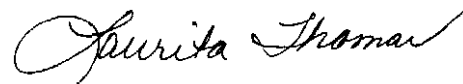
**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

October, 2016

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
October, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Beattie, Nicole P., M.S., Lecturer I in Art and Design, effective September 1, 2016 to December 31, 2016, from the Harvard University, Cambridge, Massachusetts

Hiraga, Xijin, M.A., Lecturer I in Art and Design, effective September 1, 2016 to December 31, 2016, from the Xijin Hiraga Design LLC., Ann Arbor, Michigan

Hixson, Steven T., M.F.A., Lecturer I in Art and Design, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Holoweski, Cooper A., M.F.A., Lecturer I in Art and Design, effective September 1, 2016 to December 31, 2016, from the Laurie Anderson Studio, New York, New York

STEPHEN M ROSS SCHOOL OF BUSINESS

Bird, Karen S., M.B.A., Lecturer I in Accounting, effective September 1, 2016 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF EDUCATION

Davis, Rachel P., M.S., Lecturer I in Teacher Education, effective September 1, 2016 to December 31, 2016, from the Marlboro Elementary Schools, Marlboro, Vermont

Gentry, Sara M., M.A., Lecturer I in Teacher Education, effective September 1, 2016 to December 31, 2016, from the Education Staff, Various Michigan Schools

Morales, Consuelo J., PH.D., Lecturer I in Teacher Education, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Wax, Robin J., M.A., Lecturer I in Teacher Education, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

AfroAmerican and African Studies

Mwipopo, Marko, M.A., Lecturer I in AfroAmerican and African Studies, effective September 1, 2016 to April 30, 2017, from the Lidget Green, Inc., Aptos, California

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

AfroAmerican and African Studies (Continued)

Petrus, Dahlia E., M.A., Lecturer I in AfroAmerican and African Studies, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

American Culture

Mishkin, Alice O., M.S.W., Lecturer I in American Culture and Lecturer I in Curriculum Support, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Asian Languages and Cultures

Hoque, Faijul, PH.D., Lecturer I in Asian Languages and Cultures, effective September 1, 2016 to April 30, 2017, from the Aligarh Muslim University, Aligarh, Uttar Pradesh, India

Vaishnava, Premlata, D.PHIL., Lecturer I in Asian Languages and Cultures, effective September 1, 2016 to December 31, 2016, from the Duke University, Durham, North Carolina

Chemistry

Joy, Stephen T., PH.D., Lecturer I in Chemistry, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Moon, Alena, PH.D., Lecturer I in Chemistry, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Vilseck, Jonah, PH.D., Lecturer I in Chemistry, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Zurcher, Danielle M., PH.D., Lecturer I in Chemistry, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Classical Studies

Hoffman, Sara L., PH.D., Lecturer I in Classical Studies, effective September 1, 2016 to December 31, 2016, from the Pennsylvania State University, State College, Pennsylvania

Comprehensive Studies

Spice, Anna, PH.D., Lecturer I in Comprehensive Studies, effective September 1, 2016 to December 31, 2016, from the University of Texas, Austin, Texas

Curriculum Support

Eickmeyer, Adam B., M.P.H., Lecturer I in Curriculum Support, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Hassouneh, Rima, B.A., Lecturer I in Curriculum Support, effective September 1, 2016 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Moshin, Jamie, PH.D., Lecturer I in Curriculum Support, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Williams, Amber, M.S.W., Lecturer I in Curriculum Support, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

English Language and Literature

Cassel, Catherine S., B.A., Lecturer I in English Language and Literature and Lecturer I in Sweetland Writing Center, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Finch, Katherine E., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Garcia, Suzanne, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the Noemi Press, South Bend, Indiana

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

English Language and Literature (Continued)

Heetderks, Angela M., B.A., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Luongo, Michael, M.R.C.P., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Matthews, Christopher, PH.D., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

May, Jamaal A., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the Organic Weapon Arts, Detroit, Michigan

Nohle, Dawn-Marie, J.D., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the University of Toledo, Toledo, Ohio

Rusch, Phoebe C., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Zhai, Michael, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2016 to December 31, 2016, from the One Pause Poetry, Ann Arbor, Michigan

Germanic Languages and Literatures

Irwin, Vera V., PH.D., Lecturer I in Germanic Languages and Literatures and Lecturer I in Slavic Languages and Literatures, effective September 1, 2016 to December 31, 2016, from the University of Education, Ludwigsburg, Germany

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

History

Farr, Jonathan C., M.A., Lecturer I in History, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Ledger, Jeremy F., M.A., Lecturer I in History, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Program in International and Comparative Studies

Viscomi, Joseph J., M.A., Lecturer I in International and Comparative Studies, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Japanese Studies

Soda, Kazuhiro, B.F.A., Lecturer I in Japanese Studies, effective September 1, 2016 to December 31, 2016, from the Laboratory X, Inc., New York, New York

Mathematics

Dimou, Evangelos, PH.D., Lecturer I in Mathematics, effective September 1, 2016 to April 30, 2018, from the University of Wisconsin, Madison, Wisconsin

Rosen, Julian H., PH.D., Lecturer I in Mathematics, effective September 1, 2016 to December 31, 2016, from the University of Georgia, Athens, Georgia

Simon, Gregory, B.A., Lecturer I in Mathematics, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Wolf, Elizabeth, PH.D., Lecturer I in Mathematics, effective September 1, 2016 to April 30, 2018, from the Saint Marys' College, Notre Dame, Indiana

Near Eastern Studies

Fisher, Marjorie M., PH.D., Lecturer I in Near Eastern Studies, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Near Eastern Studies (Continued)

Mohamed, Amina A., M.A., Lecturer III in Near Eastern Studies, effective September 1, 2016 to May 31, 2020, from the University of Chicago, Chicago, Illinois

Savir, Noa, B.ED., Lecturer I in Near Eastern Studies, effective September 1, 2016 to December 31, 2016, from the Frankel Jewish Academy, West Bloomfield, Michigan

Psychology

Fabian, Cathryn, PH.D., Lecturer I in Psychology, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Holden, Carol E., PH.D., Lecturer I in Psychology, effective September 1, 2016 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Kira, Mari J., PH.D., Lecturer I in Psychology, effective September 1, 2016 to April 30, 2017, from the Justus-Liebig-University Giessen, Giessen, Germany

Porter, Daniel J., B.A., Lecturer I in Psychology, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Residential College

Fox, Helen, ED.D., Lecturer I in Residential College, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Galvan-Santibanez, Maria, M.A., Lecturer I in Residential College, effective September 1, 2016 to April 30, 2017 and Lecturer I in Romance Languages and Literature, effective September 1, 2016 to December 31, 2016, from the Centre College, Danville, Kentucky

Helfman, Lindsay N., M.A., Lecturer I in Residential College, effective September 1, 2016 to December 31, 2016, from the Temple University, Hazel Park, Michigan

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Romance Languages and Literatures

Dupas, Matthieu M., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2016 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Formicola, George, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2016 to April 30, 2017, from the Schoolcraft College, Livonia, Michigan

Garcia Mendoza, Alberto, MASTER, Lecturer I in Romance Languages and Literatures, effective September 1, 2016 to December 31, 2016, from the Universidad de Sevilla, Spain

Gonzalez Calderon, Julia, MASTER, Lecturer I in Romance Languages and Literatures, effective September 1, 2016 to December 31, 2016, from the Delta State University, Cleveland, Mississippi

Mendes, Dylan, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2016 to April 30, 2017, from the Diderot University, Paris, France

Slavic Languages and Literatures

Fort, Elena, PH.D., Lecturer I in Slavic Languages and Literatures, effective September 1, 2016 to December 31, 2016, from the Arizona State University, Tempe, Arizona

Greig, Jodi, B.S., Lecturer I in Slavic Languages and Literatures, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Sweetland Writing Center

Li, Shuwen, PH.D., Lecturer III in Sweetland Writing Center, effective September 1, 2016 to May 31, 2020, from the University of Minneapolis-Twin Cities, Minneapolis, Minnesota



ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

Kastamo, Dennis, B.S., Lecturer I in Civil and Environmental Engineering, effective September 1, 2016 to December 31, 2016, from the Black and Veatch Corp., Ann Arbor, Michigan

Materials Science and Engineering

Sevener, Kathleen, PH.D., Lecturer I in Materials Science and Engineering, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Spanninga, Sarah A., M.S., Lecturer I in Materials Science and Engineering, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Undergraduate Education

Flynn, Michael P., M.S., Lecturer I in Undergraduate Education, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF MUSIC, THEATRE & DANCE

Mutter, Mark A., M.M., Lecturer I in Music, Theatre and Dance, effective September 1, 2016 to April 30, 2017, from the Suzuki Royal Oak Institute of Music, Royal Oak, Michigan

Yun, Andrea S., D.M.A., Lecturer I in Music, Theatre and Dance, effective September 1, 2016 to April 30, 2017, from the Ann Arbor Cello School, Ann Arbor, Michigan

SCHOOL OF NATURAL RESOURCES AND ENVIRONMENT

Campbell-Arvai, Victoria E., PH.D., Lecturer I in Natural Resources and Environment, effective September 1, 2016 to December 31, 2016, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF NURSING

Accurso, Diane, M.B.A., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the University of Detroit Mercy, Detroit, Michigan

Herter, Diana C., M.S.N., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the Washtenaw Community College, Ann Arbor, Michigan

Kearfott, Leslie, M.S.N., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the Pediatric Specialist of Bloomfield Hill, Bloomfield Hills, Michigan

Martinez-Kratz, Marina R., M.S., Lecturer I in Nursing, effective September 12, 2016 to September 30, 2016, from the Jackson College, Jackson, Michigan

Sears, Darlene, M.S.N., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the Beaumont Health Systems, Farmington Hills, Michigan

Thomas, Allison B., M.P.H., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the American Lung Association, Tucson, Arizona

Young Miller, Barbara, M.P.H., Lecturer I in Nursing, effective September 1, 2016 to December 31, 2016, from the University of Detroit Mercy, Detroit, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
October, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF ENGINEERING

Center for Entrepreneurship

Tarver, William D., M.S.E., Lecturer I in Center for Entrepreneurship, on personal leave, effective September 1, 2016 to December 31, 2016.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Ward, David, M.F.A., Lecturer II in English Language and Literature, on personal leave, effective September 1, 2016 to April 30, 2017.

Romance Languages and Literatures

Riccardi, Allison M., M.A., Lecturer II in Romance Languages and Literatures, on family medical leave, effective September 11, 2016 to December 3, 2016 and child care leave, effective January 1, 2017 to May 31, 2017.

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering and Physics

Kraft, Theresa A., Lecturer II in Computer Science, Engineering and Physics, on extended sick leave, effective September 23, 2016 to December 31, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
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THE UNIVERSITY OF MICHIGAN-ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Comprehensive Studies

Halpern, Jill E., M.S., Lecturer IV in Comprehensive Studies, resigned after 19 years of service to accept another position elsewhere, effective September 1, 2016

English Language and Literature

McAdams, Ruth M., PH.D., Lecturer I in English Language and Literature, resigned after 1 year of service to relocate, effective September 1, 2016

SCHOOL OF NATURAL RESOURCES AND ENVIRONMENT

Marwah, Shikha, PH.D., Lecturer I in Natural Resources and Environment, appointment completed after 3 years of service, effective May 1, 2017

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Chemistry

Stamper, Ronald J., PH.D., Lecturer III in Chemistry and Biochemistry, resigned after 15 years of service to accept another position elsewhere, effective September 1, 2016

SCHOOL OF EDUCATION AND HUMAN SERVICES

Binder, Deborah, M.A.T., Lecturer I in Education, resigned after 4 years of service for personal reasons, effective September 1, 2016