

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

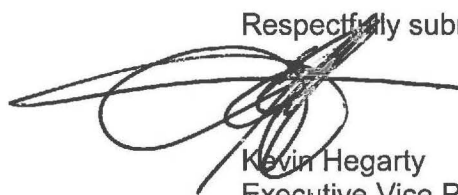
**Command Officers Association of Michigan (COAM)**

A tentative agreement with the Command Officers Association of Michigan (COAM) was reached on September 28, 2015. A prior tentative agreement was rejected by membership on two separate ratification votes. A membership ratification vote on the new tentative agreement is expected to occur in early October.

**University of Michigan Skilled Trades**

A tentative agreement with the University of Michigan Skilled Trades Union was reached on September 29, 2015. A ratification vote on the new agreement is scheduled for Thursday, October 8, 2015.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Kevin Hegarty', with a large, sweeping flourish extending to the left.

Kevin Hegarty  
Executive Vice President and  
Chief Financial Officer

October 2015