

Received by the
Regents
October 16, 2014

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

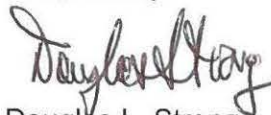
American Federation of State, County & Municipal Employees (AFSCME)

An agreement was reached with AFSCME Council 25 Local 1583 to represent Autopsy Assistant and Medical Investigator staff that are currently employed by Wayne County and represented by AFSCME Council 25 Local 1659. UM will become the employer and Local 1583 the representative upon the October 1, 2014 execution of the agreement to operate the Wayne County Medical Examiner's Office. In addition, staff currently employed by the University in the Department of Pathology and assigned to the Pathologist Assistant and Medical Investigator classifications will be voluntarily accreted into AFSCME local 1583.

Command Officers Association of Michigan (COAM)

On September 5, 2014 the University received a petition from the Michigan Employment Relations Commission (MERC), indicating that the Command Officers Association of Michigan (COAM) seeks to be certified as the exclusive bargaining representative for the approximately 50 command staff in the safety/security areas of DPSS. Given there is an appropriate Show of Interest, a mail ballot election will be conducted starting on October 15th, with the count to find out results scheduled for October 31st.

Respectfully submitted,



Douglas L. Strong
Interim Executive Vice President and
Chief Financial Officer

October 2014