THE UNIVERSITY OF MICHIGAN

Regents Communication

Approved by the Regents **October 18, 2013** 

# **ITEM FOR INFORMATION**

## **REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted, Aurita Shomar

Laurita Thomas Associate Vice-President and Chief Human Resource Officer

October, 2013

### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

McEwen, Velma M., M.ARCH., Lecturer I in Architecture and Urban Planning, effective September 1, 2013 to December 31, 2013, from the New Jersey Institute of Technology, Newark, New Jersey

### SCHOOL OF EDUCATION

Bacon, John U.,M.E., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Free Lance Writer, Magazines, Ann Arbor, Michigan

Berge, Carolyn, M.ED., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the Eastern Michigan University, Ypsilanti, Michigan

Bruder, Shelley E., M.A., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the Bach Elementary School, Dexter, Michigan

Cameron, James K., M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Saline Area Schools, Saline, Michigan

Covert, Karl T., PH.D., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Washtenaw Technical Middle College, Ann Arbor, Michigan

Forzani, Francesca M., M.P.P., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Hoops, Bettina L., M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Saline Area Schools, Saline, Michigan

Madden Katherine, PH.D., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Stockdill, Darin B., PH.D., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Strickland, Shelley R., PH.D., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

# THE UNIVERSITY OF MICHIGAN – ANN ARBOR

# COLLEGE OF ENGINEERING

# Aerospace Engineering

Edmondson, Justin K., PH.D., Lecturer I in Aerospace Engineering, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

# Electrical Engineering and Computer Science

Gibson, Jeremy R., M.E.T., Lecturer I in Electrical Engineering and Computer Science, effective September 1, 2013 to April 30, 2014, from the University of Southern California, Los Angeles, California

## Mechanical Engineering

Johnson, Daniel D., PH.D., Lecturer I in Mechanical Engineering, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

# SCHOOL OF KINESIOLOGY

Gardinier, Emily S., M.S., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the University of Delaware, Newark, Delaware

Gerstner, Joanne C., M.S., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the Oakland University, Rochester, Michigan

Mattingly, Kathleen L., B.A., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

McCormick, Courtney L., M.S., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ypsilanti, Michigan

# COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

## Asian Languages and Cultures

Ahn, Miyeon, M.A., Lecturer I in Asian Languages and Cultures, effective September 23, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

# THE UNIVERSITY OF MICHIGAN – ANN ARBOR

## COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

## Chemistry

Devery III, James J., PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Hutt, Johnathon T., PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Laricheva, Elena, PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Mensah, Enoch, PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Wang, Ningkun, PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

#### **Classical Studies**

Bolz, Stephanie L., PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the Michigan Public Health Training Center, Ann Arbor, Michigan

Chawla, Suphak, PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the Heinrich Boll Foundation, Chiang Mai, Thailand

Groves, Joseph V., PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Pfaff, Matthew S., PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Stern, Ramon J., B.A., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

# THE UNIVERSITY OF MICHIGAN – ANN ARBOR

# COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

## **Communication Studies**

Lee, Hoon, PH.D., Lecturer I in Communication Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

O'Shea, James E., M.A., Lecturer I in Communication Studies, effective September 1, 2013 to April 30, 2014, from the Chicago News Cooperative, Chicago, Illinois

## Curriculum Support

Finn, Stephanie M., PH.D., Lecturer I in Curriculum Support, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Morgan, Helen K., M.D., Lecturer I in Curriculum Support, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

## **Economics**

Caldwell Jr, Ronald, PH.D., Lecturer III in Economics, effective September 1, 2013 to May 31, 2017, from the University of Kansas, Lawrence, Kansas

Suleymanoglu, Utku, PH.D., Lecturer I in Economics, effective September 1, 2013 to April 30, 2014, from the University of Western Ontario, London, Ontario

Zimring, Assaf, PH.D., Lecturer I in Economics, effective September 1, 2013 to April 30, 2104, from the Stanford University, Stanford, California

## English Language Institute

LaGrou, Denise, M.A., Lecturer I in English Language Institute, effective September 1, 2013 to December 31, 2013, from the Oakland Community College, Royal Oak, Michigan

## THE UNIVERSITY OF MICHIGAN – ANN ARBOR

### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

### English Language and Literature

Matzke, Brian S., PH.D., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Samuele, Rocco P., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the Northrop Grumnan Corporation, Redondo Beach, California

Shapiro, Alison R., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Wynne, Trilbe, M.A., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the Bank of America, New York, New York

#### History

Steward, Tyran K., PH.D., Lecturer I in History, effective September 1, 2013 to December 31, 2013, from the Ohio State University, Columbus, Ohio

## **Linguistics**

Becker, Christopher, PH.D., Lecturer I in Linguistics, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ann Arbor, Michigan

#### Mathematics

Kang, Hyunsuk, PH.D., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Natarajan, Balakrish R., PH.D., Lecturer III in Mathematics, effective September 1, 2013 to May 31, 2017, from the Columbia University, New York, New York

## THE UNIVERSITY OF MICHIGAN – ANN ARBOR

### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

### Molecular, Cellular and Developmental Biology

Punthambaker, Sukanya, S.R.A., M.SC., Lecturer I in Molecular, Cellular and Developmental Biology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

### Near Eastern Studies

Saidi, Bouchra, B.A., Lecturer I in Near Eastern Studies, effective September 1, 2013 to December 31, 2013, from the Lycee el Khansaa, Casablanca, Morocco

Statman, Yael H., M.A., Lecturer I in Near Eastern Studies, effective September 1, 2013 to April 30, 2014, from the Israel Defense Forces, Palestine, Israel

Waddell James A., PH.D., Lecturer I in Near Eastern Studies, effective September 1, 2013 to December 31, 2013, from the Ecumenical Theological Seminary, Detroit, Michigan

## **Philosophy**

Fileva, Iskra, PH.D., Lecturer I in Philosophy, effective September 1, 2013 to April 30, 2013, from the University of North Carolina, Chapel Hill, North Carolina

## Political Science

Adside, Charles, J.D., Lecturer I in Political Science, effective September 1, 2013 to December 31, 2013, from the Lumen Legal Services, Royal Oak, Michigan

Demessie, Menna, PH.D., Lecturer I in Political Science, effective September 1, 2013 to December 31, 2013, from the Congressional Black Caucus Foundation, Washington, District of Columbia

Reddy, Sita, PH.D., Lecturer I in Political Science, effective September 1, 2013 to December 31, 2013, from the Smithsonian Institution, Washington, District of Columbia

Skeaff, Christopher D., PH.D., Lecturer I in Political Science, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

## THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

### Psychology

Glass, Jennifer M., PH.D., Lecturer I in Psychology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

#### **Romance Languages and Literatures**

Boalick, Aaron R., PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Fahd, Marie C., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to April 30, 2014, from the Universite Paris X (Nanterre), Paris, France

Foster, Gwyneth L., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Bowling Green State University, Bowling Green, Ohio

Latting Caballero, J., BACHELOR, Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the MI Spanish, Canton, Michigan

Redd, Kristen N., MASTER, Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Langcentre, Barcelona, Spain

Romero MartinezEiroa, Loreto M., M.A.E.S., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Seminario Metopolitano de Sevilla, Sevilla, Spain

Schirmacher, Sandrine, PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Michigan State University, East Lansing, Michigan

Stoll, Marie, PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

## THE UNIVERSITY OF MICHIGAN – ANN ARBOR

### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

### Romance Languages and Literatures (Continued)

VanGestel, Sofie L., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ypsilanti, Michigan

### Screen Arts and Cultures

Alilunas, Peter K., M.A., Lecturer I in Screen Arts and Cultures, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Benedek, Thomas R., B.A., Lecturer I in Screen Arts and Cultures, effective September 1, 2013 to December 31, 2013, from the University of Massachusetts, Amherst, Maine

#### **Statistics**

Kallitsis, Michael G., PH.D., Lecturer I in Statistics, effective September 1, 2013 to October 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Miller, Jacqueline, PH.D., Lecturer III in Statistics, effective September 1, 2013 to May 31, 2017, from the Ohio State University, Columbus, Ohio

## SCHOOL OF MUSIC, THEATRE & DANCE

DeSimone, Alison C., PH.D., Lecturer I in Music, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Song, Yoonshin, M.A., Lecturer I in Music, effective September 1, 2013 to April 30, 2014, from the Detroit Symphony, Detroit, Michigan

# COLLEGE OF PHARMACY

Dotson, Garry D., PH.D., Lecturer I in Medicinal Chemistry, effective September 1,2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

## THE UNIVERSITY OF MICHIGAN – ANN ARBOR

## SCHOOL OF SOCIAL WORK

Wiland, Steve, M.S.W., Lecturer I in Social Work, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

## THE UNIVERSITY OF MICHIGAN – DEARBORN

## COLLEGE OF ARTS, SCIENCES AND LETTERS

### Language, Culture and Communication

Calzada-Orihuele, Sofia, M.A., Lecturer III in Spanish, Department of Language, Culture and Communication, effective September 1, 2013 to April 30, 2014, from the University of Maryland, College Park, Maryland

#### Mathematics and Statistics

Angjeli, Arjana, M.A., Lecturer I in Mathematics and Statistics, effective September 1, 2013 to December 31, 2013, from the Oakland University, Rochester, Michigan

Hillard, Benjamin C., M.A., Lecturer I in Mathematics and Statistics, effective September 1, 2013 to December 31, 2013, from the Livonia Public Schools, Livonia, Michigan

Holt, Katherine A., M.S., Lecturer I in Mathematics and Statistics, effective September 1, 2013 to December 31, 2013, from the St Cloud Technical & Community College, St Cloud, Minnesota

Marley, Timothy R., M.A., Lecturer I in Mathematics and Statistics, effective September 1, 2013 to December 31, 2013, from the Troy School District Troy, Michigan

Mustafa, Margaret M., M.S., Lecturer I in Mathematics and Statistics, effective September 9, 2013 to December 31,2013, from the Henry Ford Community College, Dearborn, Michigan

Snabb, Marilyn P., M.A., Lecturer I in Mathematics and Statistics, effective September 1, 2013 to December 31, 2013, from the Stevenson High Livonia Public Schools, Livonia, Michigan

#### Natural Sciences

Poniatowski, Alexander J., PH.D., Lecturer I in Chemistry, Department of Natural Sciences, effective September 1, 2013 to December 31, 2013, from the University of Pittsburgh, Pittsburgh, Pennsylvania

## THE UNIVERSITY OF MICHIGAN – DEARBORN

# COLLEGE OF ARTS, SCIENCES AND LETTERS (Continued)

## Social Sciences

Lupton, Robert N., M.A., Lecturer I in Social Sciences, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Santiago-Valles, William F., PH.D., Lecturer I in Social Sciences, effective September 1, 2013 to December 31, 2013, from the Western Michigan University, Kalamazoo, Michigan

### COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Muscat, Mark, M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Woodhaven/Brownstown Schools, Woodhaven, Michigan

## COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

## Electrical and Computer Engineering

Piechocki, Christopher R., B.S., Lecturer I in Electrical and Computer Engineering, effective September 1, 2013 to December 31, 2013, from the Continental, Auburn Hills, Michigan

Semanson, Christopher J., B.S.E., Lecturer I in Electrical and Computer Engineering, effective September 1, 2013 to December 31, 2013, from the Ford Motor Company, Dearborn, Michigan

## THE UNIVERSITY OF MICHIGAN – FLINT

## COLLEGE OF ARTS AND SCIENCES

#### **Biology**

Potts, Danielle, M.S., Lecturer I in Biology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint, Michigan

#### Computer Science, Engineering Science and Physics

Dakeev, Ulan, M.SC., Lecturer III in Computer Science, Engineering Science and Physics, effective September 1, 2013 to May 31, 2014, from the University of Northern Iowa, Cedar Falls, Iowa

Harrow, Steve C., M.S.I., Lecturer I in Computer Science, Engineering Science and Physics, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

LeCarpentier, Gerald L., PH.D., Lecturer I in Computer Science, Engineering Science and Physics, effective September 1, 2013 to December 31, 2013, from the Wayne State University, Detroit, Michigan

#### English

Gelderloos, Stephanie, M.A., Lecturer I in English, effective September 1, 2013 to December 31, 2013, from the Washtenaw Community College, Ann Arbor, Michigan

Taylor Pires, Heather L., PH.D., Lecturer I in English, effective September 1, 2013 to December 31, 2013, from the Thie Linguist List, Ypsilanti, Michigan

#### **Mathematics**

Campbell, Matthew, B.A., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the Mott Community College, Flint, Michigan

Lobban, Matthew D., M.A., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the Davison Community Schools, Davison, Michigan

VanHouten, Thomas J., M.A., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the Mott Community College, Flint, Michigan

# THE UNIVERSITY OF MICHIGAN – FLINT

# COLLEGE OF ARTS AND SCIENCES (Continued)

## Music

May, Joshua M., M.M., Lecturer I in Music, effective September 1, 2013 to December 31, 2013, from the University of Connecticut, Sorrs, Connecticut

Waterman, William, MASTER, Lecturer I in Music, effective September 1, 2013 to December 31, 2013, from the Michigan State University, East Lansing, Michigan

## Psychology

Taylor, Amanda, M.A., Lecturer I in Psychology, effective September 1, 2013 to December 31 2013, from the Eastern Michigan University, Ypsilanti, Michigan

### Sociology, Anthropology and Criminal Justice

Pride, Theodore T., M.A., Lecturer I in Sociology, Department of Sociology, Anthropology and Criminal Justice, effective September 1, 2013 to December 31, 2013, from the Wayne State University, Detroit, Michigan

VanBlaircum, Katrina, M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, effective September 1, 2013 to December 31, 2013, from the University of Virginia, Charlottesville, Virginia

## SCHOOL OF EDUCATION AND HUMAN SERVICES

## Education

Dawson, Vicky L., M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint, Michigan

Rainwater, Sara, M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Genesee ISD, Flint, Michigan

## Social Work

Fuselier-Thompson, Diane R., M.S.W., Lecturer III in Social Work, effective September 1, 2013 to May 31, 2014, from the University of Michigan, Ann Arbor, Michigan

## THE UNIVERSITY OF MICHIGAN – FLINT

# SCHOOL OF EDUCATION AND HUMAN SERVICES (Continued)

## Social Work (Continued)

Hilliker, Bernadette, MASTER, Lecturer I in Social Work, effective September 1, 2013 to December 31, 2013, from the GCCARD Head Start, Flint, Michigan

Rassi, Stephen L., PH.D., Lecturer III in Social Work, effective September 1, 2013 to May 31, 2014, from the Eastern Michigan University, Ypsilanti, Michigan

# SCHOOL OF HEALTH PROFESSIONS AND STUDIES

# <u>Nursing</u>

Ash, Shannon M., M.S., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Boyle, Mary J., D.N.P., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Courtney, Renee, M.S., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the Ford Macomb Hospital, Clinton Township, Michigan

Rohde-Brigance, Ericka H., M.S.N., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the Baker College, Flint, Michigan

Wells, Juanita, M.S.N., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the Mott Community College, Flint, Michigan

## Physical Therapy

Downey, Janet L., M.P.T., Lecturer I in Physical Therapy, effective September 1, 2013 to December 31, 2013, from the Hurley Medical Center, Flint, Michigan

Guru, Anar D., D.P.T., Lecturer I in Physical Therapy, effective September 1, 2013 to December 31, 2013, from the Physiotherapy Associates, Holly, Michigan

Latva, Kristina, DOCTORATE, Lecturer I in Physical Therapy, effective September 1, 2013 to December 31, 2013, from the Baker College, Flint, Michigan

## THE UNIVERSITY OF MICHIGAN – FLINT

### SCHOOL OF EDUCATION AND HUMAN SERVICES (Continued)

#### Public Health and Health Sciences

Miller, Kristen, D.PH., Lecturer I in Public Health and Health Science, effective September 1, 2013 to December 31, 2013, from the Department of Veteran's Affairs National Center, Ann Arbor, Michigan

### SCHOOL OF MANAGEMENT

Welden, MaryAnn E., M.B.A., Lecturer I in Management, effective September 1, 2013 to December 31, 2013, from the Welden Associates, Troy, Michigan

## THE UNIVERSITY OF MICHIGAN – ANN ARBOR

## COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

### Molecular, Cellular and Developmental Biology

Ameziane, Rafiqa, PH.D., Lecturer III in Molecular, Cellular and Developmental Biology, on family medical leave, effective September 1, 2013 to December 31, 2013

#### Romance Languages and Literatures

Alegre Figuero, Leyre, M.A., Lecturer II in Romance Languages and Literatures, on personal leave, effective September 1, 2013 to April 30, 2014

Collman, Joy E., M.A., Lecturer I in Romance Languages and Literatures, on childcare leave, effective September 1, 2013 to December 31, 2013

# ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) October, 2013

## THE UNIVERSITY OF MICHIGAN – FLINT

#### SCHOOL OF HEALTH PROFESSIONS AND STUDIES

#### Nursing

Ammerman, Beth A., M.S.N., Lecturer I in Nursing, on educational leave, effective May 1, 2013 to December 31, 2013

## TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) October, 2013

# THE UNIVERSITY OF MICHIGAN – ANN ARBOR

## COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

### American Culture Program

Kimewon, Howard G., CERTIFICATE, Lecturer II in American Culture Program, resigned after 6 years of service, for personal reasons, effective May 31, 2013

## Romance Languages and Literatures

Camara Eguinoa, Elena A., PH.D., Lecturer II in Romance Languages and Literatures, resigned after 2 years of service, for personal reasons, effective August 31, 2013

# TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) October, 2013

## THE UNIVERSITY OF MICHIGAN – DEARBORN

## COLLEGE OF ARTS, SCIENCES AND LETTERS

## Behavioral Sciences

Ramsey, Tia, M.S., Lecturer I in Psychology, Department of Behavioral Sciences, resigned after 3 years of service, for personal reasons, effective April 30, 2013

## Mathematics and Statistics

Nelson, Eric W., B.S., Lecturer II in Mathematics and Statistics, resigned after 12 years of service, for personal reasons, effective July 18, 2013

# TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) October, 2013

# THE UNIVERSITY OF MICHIGAN – FLINT

## COLLEGE OF ARTS AND SCIENCES

# Music

Douglass, Mark, M.M., Lecturer I in Music, appointment completed after 1 year of service, effective April 30, 2013

## SCHOOL OF EDUCATION AND HUMAN SERVICES

#### Education

Highfield, Kathryn A., PH.D., Lecturer I in Education, resigned after 5 years of service, for personal reasons, effective August 31, 2013