

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
October 18, 2013

ACTION REQUEST

Subject: Regental Action Required Under the State of  
Michigan Conflict of Interest Statute

Action Requested: Authorization for the University to enter into an agreement with Elxis S.A.  
(University of Michigan Employee Dimitrios Zekkos, CEO)

Background:

The University of Michigan Department of Civil and Environmental Engineering seeks approval to enter into an agreement with Elxis, S.A. ("Elxis") to develop an online platform to be used as a job posting/application hub for civil and environmental interns.

The proposed agreement falls under the State of Michigan Conflict of Interest Statute as Dimitrios Zekkos is a University employee as Assistant Professor of Civil and Environmental Engineering with the College of Engineering and would be party to the agreement as CEO of Elxis.

However, the Statute allows the University to enter into such agreements if the following conditions are met:

- a) The public servant promptly discloses any pecuniary interest in the contract to the official body which has power to approve the purchase, which disclosure shall be a matter of record in its official proceedings.
- b) The purchase is approved by a vote of not less than 2/3 of the full membership of the approving body in open session without the vote of the public servant making the disclosure.
- c) The official body discloses the following summary information in its official minutes:
  - i) The name of each party involved in the contract.
  - ii) The terms of the purchase, including duration, financial consideration between the parties, facilities or services of the public entity included in the purchase, and the nature and degree of assignment of employees of the public entity for fulfillment of the purchase.
  - iii) The nature of any pecuniary interest.

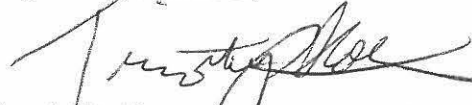
The following information is provided in compliance with the statutory requirements contained in Section (c) above:

- i) The parties to the contract are the Regents of the University of Michigan and its Department of Civil and Environmental Engineering and Elxis.
- ii) The agreement is to develop, over a five (5) week period, an online platform for job and internship opportunities for civil engineers for a sum of \$15,000.
- iii) The pecuniary interest arises from the fact that University of Michigan employee, Dimitrios Zekkos, is CEO of Elxis.

Dimitrios Zekkos has met state law requirements with the disclosure of his pecuniary interest and formal appointment arrangements with the University of Michigan. Requirements, if any, that may be applicable under the Medical School's or OVPR's Conflict of Interest Committee's procedures are separately analyzed and managed.

We recommend that the Board of Regents approve the agreement between the University of Michigan and Elxis subject to requirements, if any, that either the Medical School's or OVPR's Conflict of Interest Committee may impose.

Respectfully submitted,



Timothy P. Slottow  
Executive Vice President  
and Chief Financial Officer

October 2013