

The University of Michigan Regents Communication

Item for Information

Reports of Lecturer's Employee Organization (LEO) Activity

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Richard S. Holcomb, Jr.', with a stylized, cursive script.

Richard S Holcomb, Jr
Associate Vice-President
and Chief Human Resource Officer

September 2026

September, 2026

**Administratively Approved New Appointments of Instructional Staff
Represented by the Lecturers' Employee Organization (LEO)**

Abou-samra, Reem, Ph.D., Lecturer I in Social Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Aguirre, Jennifer, Lecturer I in Nursing, School of Nursing, UM-Flint, August 24 – December 31, 2026

Albalghitit, Eva, Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, August 25 – December 31, 2026

Beghi, Clemente, Ph.D., Lecturer I in Language, Culture and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Bishop, Kristine R., M.M., Lecturer I in Department of Theatre, School of Music, Theatre & Dance, August 25 – December 31, 2026

Bitzarakis, Evan J., B., A., Lecturer I in Political Sciences, Department of social Science and Humanities, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Cabelof, Alyssa C., Ph.D., Lecturer I in Physical Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Cirisan, Olivia K., B.S., Lecturer I in Music, School of Music, Theatre & Dance, August 25, 2026 – April 30, 2027

Dika, Hala, Ph.D., Lecturer I in Language, Culture and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Donovan, Bethany L., Lecturer I in History, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

Grabarek, Julian B.D., Lecturer I in Music, School of Music, Theatre & Dance, January 1 – April 30, 2027

Hass, Lisa M., M.A., Lecturer I in Kinesiology, School of Kinesiology, July 1 – August 24, 2026

Khosrovaneh, Abolhassan K., Ph.D., Lecturer I in Mechanical Engineering, College of Engineering, August 25 – December 31, 2026

Lamb, Kevin E., B.S., Lecturer I in Management, School of Management, UM-Flint, August 24 – December 31, 2026

Lyons, Vincent H., M.B.A., Lecturer I in Management Studies, College of Business, UM-Dearborn, August 26, 2026 – April 30, 2029

Mahoney, Grace E., Ph.D., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2026

McGovern, Maeko, Lecturer I in the MPA Program, College of Arts, Sciences and Education, UM-Flint, August 24 – December 31, 2026

Ordonez, Olivia C., Lecturer III in English Language and Literature, College of Literature, Science, and the Arts, August 25, 2026 – May 24, 2030

Pomfret, Robert T., M.Sc., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, August 25, 2026 – April 30, 2027

Pour Mohammad, Taymaz, M.A., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2027

Pryor, Yemko, Ph.D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Robinson, Richard, Ph.D., Lecturer I in Anthropology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 26 – December 31, 2026

Schnake, Abeje, Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Sharma, Mitali, B.A., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Sunstrum, Nicole, M.A., Lecturer III in Management and Marketing, College of Business, UM-Dearborn, August 26, 2026 – April 30, 2029

Swift, Carrie M., Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, July 1 – August 25, 2026

Thornton-Kolbe, Emma M., Lecturer III in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 25, 2026 – May 24, 2030

Wang, Yiyang, Lecturer I in Linguistics, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Whitaker, Elizabeth, Ph.D., Lecturer I in Organizational Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Ziegler, Alison A., B.A., Lecturer III in Psychology, Department of Behavioral Sciences, College of Arts, Sciences and Education, UM-Flint, August 20, 2026 – May 19, 2027

Administratively Approved Promotions, Joint Appointments, Transfers or Discipline Changes Represented by the Lecturers' Employee Organization (LEO)

Abbadi, Mohamed E., from Lecturer I in Information, School of Information to Lecturer II in Information, School of Information, August 25, 2026 – May 24, 2029

Beekly, Bethany, from Lecturer I in Psychology, College of Literature, Science, and the Arts to Lecturer I in Psychology and Lecturer III in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 25, 2026 – May 24, 2030

Begley, Lesa, from Lecturer III in Naval Architecture and Marine Engineering, College of Engineering to Lecturer IV in Naval Architecture and Marine Engineering, College of Engineering, August 25, 2026 – May 24, 2029

Bogaerts, Steven, from Lecturer III in Electrical Engineering and Computer Science, College of Engineering to Lecturer IV in Electrical Engineering and Computer Science, College of Engineering, August 25, 2026 – May 24, 2029

Coon, Jennifer, from Lecturer III in Management Studies, College of Business, UM-Dearborn to Lecturer IV in Management Studies, College of Business, UM-Dearborn, August 26, 2026 – April 30, 2029

Heckendorn, Jennifer T., from Lecturer I in Social Work, School of Social Work to Lecturer II in Social Work, School of Social Work, August 25, 2027 – April 30, 2027

Kemp, Toby J., from Lecturer I in Information, School of Information to Lecturer II in Information, School of Information, August 25, 2026 – May 24, 2029

Kish, Brian A., from Lecturer III in Mechanical Engineering, College of Engineering to Lecturer IV in Mechanical Engineering, College of Engineering, August 25, 2026 – May 24, 2029

Koller, Jeffrey R., from Lecturer III in Mechanical Engineering, College of Engineering to Lecturer IV in Mechanical Engineering, College of Engineering, August 25, 2026 – May 24, 2029

Linden, David, from Lecturer II in English, Department of Language and Communication, College of Arts, Sciences and Education, UM-Flint to Lecturer III in English, Department of Language and Communication, College of Arts, Sciences and Education, UM-Flint, August 20, 2026 – May 19, 2027

Munson, Jenna, from Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts to Lecturer III in Earth and Environmental Sciences, College of Literature, Science, and the Arts, August 25, 2026 – May 24, 2030

Nana, Chavi K., from Lecturer III in Law, Law School to Lecturer IV in Law, Law School, September 1, 2026 – July 31, 2029

Prall, Cristina, from Lecturer II in Division of Anatomical Science, Medical School to Lecturer II in Division of Anatomical Science and Lecturer II in Surgery, Medical School, August 25, 2026 – August 24, 2031

Sapunkov, Oleg B., from Lecturer I in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn to Lecturer II in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, August 25, 2026 – April 30, 2029

Singh, Nitesh, from Lecturer I in Social Work, School of Social Work to Lecturer II in Social Work, School of Social Work, August 25, 2026 – April 30, 2027

Speigl, Michael B., from Lecturer III in Business, Stephen M Ross School of Business to Lecturer IV in Business, Stephen M Ross School of Business, August 25, 2026 – May 24, 2029

Waidley, Karin A., from Lecturer III in Theatre, School of Music, Theatre & Dance to Lecturer IV in Theatre, School of Music, Theatre & Dance, August 25, 2026 – May 24, 2029

Walker, Thomas J., from Lecturer I in English Language and Literature, College of Literature, Science, and the Arts to Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, August 25, 2026 – April 30, 2029

Walker, Virginia, from Lecturer I in Social Work, School of Social Work to Lecturer II in Social Work, School of Social Work, August 25, 2026 – April 30, 2027

Yeo, Derrick, from Lecturer III in Robotics, College of Engineering to Lecturer IV in Robotics, College of Engineering, June 1 – June 30, 2026

Administratively Approved Leaves of Absence of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Beer, Molly, Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, scholarly August 25, 2026 – May 24, 2027, to research and write a documentary nonfiction book. Work will be done in Ann Arbor, Michigan.

Talison, Josha, Lecturer II in Education, College of Arts, Sciences and Education, UM-Flint, personal August 20 – December 31, 2026.

Widdowson, Anna N.S., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, personal August 25 – December 31, 2026.

Williams, Travis, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, educational August 25, 2026 – April 30, 2027.

Terminations of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Appointment Completed

Ali-Khodja, Judith V., Lecturer I in Nursing, School of Nursing, UM-Flint, June 30, 2026

Almendras, Gean V. C., Lecturer I in Southeast Asian Studies, College of Literature, Science, and the Arts, December 31, 2025

Badtke, Matthew P., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 24, 2026

Freund, Valerie, Lecturer I in Psychology, College of Literature, Science, and the Arts, April 30, 2026

Lake, Jeffrey K., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 24, 2026

Luttrell, Phillip T., Lecturer II in Social Work, School of Social Work, April 30, 2026

Lyons, Vincent H., Lecturer I in Management Studies, College of Business, UM-Dearborn, April 30, 2026

Rollinger, Susan F., Lecturer II in Education Operations, College of Education, Health and Human Services, UM-Dearborn, April 30, 2025

Van den Bergh, Tracy E., Lecturer I in Law, Law School, April 30, 2025

Deceased

Resigned

Huang, Justin T., Lecturer I in Business, Stephen M Ross School of Business, April 30, 2026

Miller, Shane H., Lecturer I in Business, Stephen M Ross School of Business, November 1, 2026

Wikaryasz, Hannah, lecturer I in Music, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, April 30, 2026

Retired

Valacak, Mark J., Lecturer II in Public Health and Health Sciences, College of Health Sciences, UM-Flint, April 30, 2026