

The University of Michigan Regents Communication

Item for Information

Subject: University Human Resources Report

Union Activity

University of Michigan Professional Nurses Council/Michigan Nurses Association (UMPNC/MNA)

The university and the University of Michigan Professional Nurses Council/Michigan Nurses Association (UMPNC/MNA) reached a tentative agreement for a three-year successor contract on July 09, 2026, that was subsequently ratified by union membership on July 24, 2026.

Command Officers Association of Michigan (COAM)

The university and the Command Officers Association of Michigan (COAM) reached a tentative agreement on a new four-year contract on August 19, 2026. A ratification vote by union membership is pending.

Graduate Employees' Organization (GEO)

The university began contract negotiations with the Graduate Employees' Organization (GEO) on November 14, 2025, with the assistance of a neutral mediator appointed by the Michigan Employment Relations Commission (MERC). On April 9, 2026, MERC certified the addition of the Graduate Student Research Assistants (GSRAs) in the GEO unit. Negotiations for the successor GEO agreement and addition of the GSRAs are ongoing. On July 28, 2026, the university filed a petition for Fact Finding with MERC.

Lecturers' Employee Organization – Librarians, Archivists and Curators/Galleries, Libraries, Archives, and Museums (LEO-GLAM)

Upon the outcome of a MERC-directed election held in August 2026, the Research Museum Collection Managers voted to be represented by the Lecturers' Employee Organization – Librarians, Archivists and Curators/Galleries, Libraries, Archives, and Museums (LEO-GLAM). Negotiations will begin in the coming weeks to incorporate Research Museum Collection Managers into the existing bargaining unit of librarians, archivists, and curators.

University of Michigan Postdoctoral Researchers' Organization (UM-PRO)

Negotiations with the University of Michigan Postdoctoral Researchers' Organization (UM-PRO) for an inaugural agreement began March 25, 2026, and are ongoing.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert A. Hewlett III", with a stylized flourish at the end.

Robert A. Hewlett III

Interim Executive Vice President
and Chief Financial Officer

September 2026