

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

Rodney A. Hayward, M.D., professor of internal medicine in the Medical School and professor of health management and policy in the School of Public Health, retired from active faculty status on September 30, 2025.

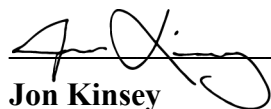
Professor Hayward earned his A.B. from UC Berkeley (1978) and his M.D. from UC San Diego (1983). He completed his residency in internal medicine at UCLA (1986). He then was a Robert Wood Johnson Clinical Scholar at UCLA and RAND Santa Monica (1988). He joined the internal medicine faculty at the University of Michigan Medical School as an instructor (1988), and was promoted to assistant professor (1990), associate professor (1994), and professor (1999). He was jointly appointed in the School of Public Health, Department of Health Management and Policy (1988).

Professor Hayward practiced as a primary care physician concomitant with the clinical instruction and mentorship of medical students and residents (1988-2025). His research covered a broad spectrum of work on measurement of healthcare quality, costs, and access. He has been a thought leader in (and occasional critic of) quality and performance measurement approaches and advocated for more targeted and pragmatic quality improvement. This research has ranged from how to better design and analyze RCTs, quasi-experiments and observational studies, and has included clinical topics from cancer screening to optimal blood pressure, lipids and diabetes treatment. The last 10-years of his research has been directed at developing more individualized estimates of treatment risk and benefit to optimize chronic disease management in the primary care setting.

He served as the director and then associate director of U-M Institute of Healthcare Policy & Innovation (IHPI) National Clinicians Scholars program from its planning stage until the start of its first full director (2017-25). Professor Hayward also served as the director of the Robert Wood Johnson Foundation Clinical Scholars Program (2008-2017) and of the Rackham MSc degree program of Health & Health Care Research (HHCR) (2005-2023) housed at IHPI. He also served as the founding director of the Ann Arbor VA Health Services Research & Development (HSR&D) Center (1996-2009) and remains a senior investigator there (2009-present). He continues to teach epidemiology methods and healthcare policy in the HHCR MSc program. In these roles he has taught and mentored a generation of clinician-scholars who have gone on to study and innovate in health care delivery and policy.

The Regents now salute this distinguished faculty member by naming **Rodney A. Hayward, professor emeritus of internal medicine and professor emeritus of health management and policy.**

Requested by:



Jon Kinsey
Vice President and Secretary of the University

September 2025