

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

September, 2025

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
September, 2025

Afonso, Walter, M.Sc., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, May 1 – June 30, 2025

Ahmed, Sheryhan F. G., Ph.D., Lecturer III in Pharmaceutical Sciences, College of Pharmacy, August 1, 2025 – July 31, 2028

Alwaseem, Hanan, Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, UM-Dearborn, August 27 – December 31, 2025

Bechtel, Trevor, Ph.D., Lecturer I in Social Work, School of Social Work, August 25 – December 31, 2025

Behnke, Lyn M., D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 25 – December 31, 2025

Boys, Stephanie K., J.D., Lecturer I in Social Work, School of Social Work, August 25 – December 31, 2025

Brabec, Felicia A., Ph.D., Lecturer I in Social Work, School of Social Work, August 25 – December 31, 2025

Campbell, David C., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 - December 31, 2025

Cosman, Miranda N., Ph.D., Lecturer I in Anthropology, College of Literature, Science, and the Arts, August 25, 2025 – April 30, 2026

Cruz, Andrew, Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 25 - December 31, 2025

De Herder, William E., Ph.D., Lecturer I in Business, Stephen M Ross School of Business, August 25, 2025 – April 30, 2026

Dewhurst-Walker, Lisa A., M.S., Lecturer I in Nursing, School of Nursing, UM-Flint, June 30 – August 15, 2025

Dizon, Leyah C. T., M.A., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Dyke, Alison H., M.S.I., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Fila, Marisol A., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Francis-Levin, Nina J., Ph.D., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Gable, Sydney L., Ph.D., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Goodman, Allie, Ph.D., Lecturer I in History, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Gutierrez Chavarria, Pamela E., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Hald, Eric S., Ph.D., Lecturer III in Biomedical Engineering, College of Engineering, August 25, 2025 – May 24, 2028

Hass, Lisa M., M.A., Lecturer I in Kinesiology, School of Kinesiology, July 1 – August 24, 2025

Ingham, Talia, M.S.W., Lecturer III in Social Work, School of Social Work, August 1 – August 24, 2025

Iverson, Michael A., Ph.D., Lecturer I in Information and Operations Management, College of Business, UM-Dearborn, August 27 – December 31, 2025

Kruk, Mary V., Ph.D., Lecturer I in Women's and Gender Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Kubic, Amanda M., Ph.D., Lecturer I in Comparative Literature, college of Literature, Science, and the Arts, August 25 – December 31, 2025

LaPierre, Kelly A., M.B.A., Lecturer I in Organizational Studies, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Litfin, Marne J., M.F.A., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Mukherji, Somangshu, Ph.D., Lecturer I in Linguistics, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Philbrick, Deven J., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 25, 2025 – April 30, 2026

Pimmachcharige, Surangi H.R., Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

Popovic, Ana, Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Shapiro, Naomi T., Ph.D., Lecturer I in Linguistics, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Stanley, Gregory N., Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Sweidan, Wafaa, Ph.D., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, August 27 – December 31, 2025

Tennant, Hyrum, M.S., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, July 1 – August 24, 2025

Vig, Amir, Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, July 1 – August 24, 2025

Walz, Elizabeth A., M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 25 – December 31, 2025

Wand, Alexander M., B.A., Lecturer III in the Residential College, College of Literature, Science, and the Arts, August 25, 2025 – May 24, 2029

West, Kai C., Ph.D., Lecturer I in Music, School of Music, Theatre & Dance, August 25 – December 31, 2025

Williams, Amber, M.S.W., Lecturer I in Social Work, School of Social Work, August 25 – December 31, 2025

Wisniewski, Anna L., Ph.D., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, September 1 – December 31, 2025

Wulfman, Benjamin, A.Mus.D., Lecturer I in Music, School of Music, Theatre & Dance, August 25 – December 31, 2025

Yip, Megan, A.Mus.D., Lecturer I in Music, School of Music, Theatre & Dance, August 25 – December 31, 2025

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Alaudi, Magidah, Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, personal, August 27 – December 31, 2025.

Hartson, Jennifer M., Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, extended sick, August 25 – December 31, 2025.

McFall, Michael J., Lecturer II in Center for Entrepreneurship, College of Engineering, personal, August 25, 2025 – April 30, 2026.

Russo, Michela, Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, personal, July 1, 2025 – June 30, 2026.

Sanders, Stephanie L., Lecturer IV in Public Policy, Gerald R Ford School of Public Policy, extended sick, December 9, 2024 – May 23, 2027.

Stemmler, Ann B. J., Lecturer II in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, personal, August 27 – December 31, 2025.

Stone, David, Lecturer II in Classical Studies, College of Literature, Science, and the Arts, scholarly, August 25, 2025 – April 30, 2026, to conduct research on battlefields of the Second Punic War. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Whyatt, Cheryl K., Lecturer II in Dance, School of Music, Theatre & Dance, personal, August 25 – December 31, 2025.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Amen-Ra, Marwan T., Lecturer I in Dance, School of Music, Theatre & Dance, April 30, 2025

Anderson, Michele, Lecturer I in Teacher Education, Marsal Family School of Education, April 30, 2025

Ball, Ryan A., Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, April 30, 2025

Brandes, Daniel S., Lecturer I in Chemistry, College of Literature, Science, and the Arts, December 31, 2024

Budd, Jamie L., Lecturer III in Robotics, College of Engineering, May 31, 2025

Chivite Amigo, Olaia, Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, April 30, 2025

Curlis Jr, John D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, April 30, 2025

Deangelis, Christian M., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, December 31, 2024

Devlin, Deirdre C., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2025

Fontaine, Athanas P., Lecturer I in LEAPS, Marsal Family School of Education, April 30, 2025

Godboldo, Penny, Lecturer I in Dance, School of Music, Theatre & Dance, April 30, 2025

Hughes, Philippa P., Lecturer I in Public Policy, Gerald R Ford School of Public Policy, April 30, 2025

Jadhav, Shalmali U., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, April 30, 2025

Keller, Gregory B., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2025

Lee, Jungseo, Lecturer I in Information, School of Information, August 24, 2025

Mayer, Lisa A., Lecturer II in Music, Theatre and Dance, School of Music, Theatre & Dance, May 31, 2025

Mayorski, Marina, Lecturer I in Judaic Studies, College of Literature, Science, and the Arts, February 28, 2025

Miller, Fiona K., Lecturer I in Psychology, College of Literature, Science, and the Arts, April 30, 2025

Mukherji, Somangshu, Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2025

Pearsall, Barbara, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, December 31, 2024

Pedraz, Jeffrey, Lecturer I in Dance, School of Music, Theatre & Dance, April 30, 2025

Sherlock, Eli J. S., Lecturer I in Theatre, School of Music, Theatre & Dance, April 30, 2025

West, Kai C., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2025

### **Deceased**

### **Resigned**

Burks-Wright, Andrew, Lecturer I in Humanities, Department of Language, Culture and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2025

Creed, Claudia N., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, April 30, 2025

Dooley, Paul M., Lecturer II in Music, Theatre and Dance, School of Music, Theatre & Dance, May 31, 2025

Iverson, Michael A., Lecturer I in Computer and Information Science, College of Engineering and Computer Science, UM-Dearborn, April 30, 2025

Litwin, Kenneth, Lecturer I in Sociology, Anthropology and Criminal Justice, Department of Behavioral Sciences, College of Arts, Sciences and Education, UM-Flint, April 30, 2025

McLaughlin, Emily J., Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, June 30, 2025

Stemmler, Ann B. J., Lecturer II in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2025

Vieira Parrine Sant'Ana, Raquel, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2025

### **Retired**

Price, James D., Lecturer II in Entrepreneurial Studies, Stephen M Ross School of Business, June 30, 2025

Urbaczewski, Lise J., Collegiate Lecturer, Teaching Professor and Lecturer IV in Information and Operations Management, College of Business, UM-Dearborn, June 30, 2025