

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

September, 2023

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
September, 2023

Adkins, Madison J., Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Azevedo, Nicole A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 28 – December 31, 2023

Braden, Peter W., Ph.D., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Briukhovetska, Oksana, M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 28, - December 31, 2023

Burde, Ameya S., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Campbell, Rosalyn D., Ph.D., Lecturer I in Social Work, School of Social Work, August 28 – December 31, 2023

Carlson, Megan G., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Chiarantini, Leonardo, M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2024

Corwin, Cathrine, M.S., Lecturer I in Nursing, School of Nursing, August 28 – December 31, 2023

Douglass, Mark, M.M., Lecturer I in Language, Culture and the Arts, College of Arts, Sciences and Letter, UM-Dearborn, August 28 – December 31, 2023

Du, Wanlu, Ph.D., Lecturer I in in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Eckleberry-Hunt, Jodie, Ph.D., Lecturer I in Psychology, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Ekstrom, Andrew, M.S., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, August 28 – December 31, 2023

Fernandez, Dena, M.S.N., Lecturer I in Nursing, School of Nursing, UM- Flint, August 28 – December 31, 2023

Fisher, Kathleen M., D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Flagello, Gala, D.M.A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, January 1 – February 29, 2024

Gawel, Lisa, M.A., Lecturer I in Philosophy, Department of Social Sciences and Humanities, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

Gear, Jennifer, D.P., Lecturer I in History of Art, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Giebink, Heather M., B.S., Lecturer III in Biological Chemistry, Medical School, August 14, 2023 – August 13, 2026

Huang, Ruoyu, M.A., Lecturer I in Psychology, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Jacopec, Jeanine M., B.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Kato, Becky, M.S., Lecturer I in English Language Institute, College of Literature, Science, and the Arts, August 28, 2023 – May 31, 2026

Kelly, David J., Ph.D., Lecturer III in Civil and Environmental Engineering, College of Engineering, August 28, 2023 – May 31, 2026

Knight, John C., D.N.P., Lecturer I in Nursing, School of Nursing, August 28 – December 31, 2023

Llovera Leo, Sebastian, M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 28 – December 31, 2023

Mamadou Yacoubou, Tajudeen, Ph.D., Lecturer I in Linguistics, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Miller, Brian, D.P., Lecturer I in Program in Computing for the Arts and Sciences, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Mirrieles, Jessica A., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 28 – December 31, 2023

Nichols, Larry, M.B.A., Lecturer I in Management, School of Management, UM-Flint, August 28 – December 31

Norgilas, Dominykas, Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, July 1 – August 31, 2023

Pearsall, Barbara, M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 28 – December 31, 2023

Schad, Christopher J., M.A., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, July 1, 2023 – May 31, 2026

Serrano Vergel, Ramiro, D.P., Lecturer III in Information, School of Information, August 28, 2023– August 31, 2025

Singh, Nitesh, M.S.W., Lecturer I in Social Work, School of Social Work, August 28 – December 31, 2023

Teal, Laura B., Ph.D., Lecturer I of Molecular and Integrative Physiology, Medical School, August 1 – December 31, 2023

Tennant, Hyrum, M.S., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, July 1 – August 31, 2023

Thick, Matthew R., M.A., Lecturer I in History, College of Arts and Sciences, UM-Flint, August 28 – December 31, 2023

VanSlyke-Smith, Kimberly A., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, August 28 – December 31, 2023

Walker, Kathleen, M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, July 1 – August 31, 2023

Wargel, Carmen E., B.P., Lecturer I in Social Work, School of Social Work, August 28 – December 31, 2023

Weltzien, Joel R., M.S., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, June 1 – July 31, 2023

Wolf, Jacqueline, M.S.I., Lecturer III in Information, School of Information, August 28, 2023 – August 31, 2025

Woods, Jewel R., M.A., Lecturer I in Social Work, School of Social Work, August 28 – December 31, 2023

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Daassa, Mohamed, Lecturer IV in Foreign Language, Department of Language and Communication and Lecturer IV in History, Department of Social Sciences and Humanities, College of Arts and Sciences, UM-Flint, personal August 28 – December 31, 2023.

Nas, Paula L., Lecturer IV in Economics, Department of Social Sciences and Humanities, College of Arts and Sciences, UM-Flint, personal September 1, 2023 – May 31, 2024.

Stiffler, Matthew W., Lecturer II in American Culture, College of Literature, Science, and the Arts, personal August 28 – December 31, 2023.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Badtke, Matthew P., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 31, 2023

Baker, Christine, Lecturer I in Nursing, School of Nursing, UM-Flint, April 30, 2023

Baylis, David, Lecturer I in Program in the Environment, School for Environment and Sustainability, August 31, 2023

Gallego, Olga, Collegiate Lecturer Emerita, Lecturer IV Emerita in Romance Languages and Literatures and Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2022

Kausch, David T., Lecturer I in Mathematics, College of Literature, Science, and the Arts, April 30, 2023

Maala, Jean P., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, April 30, 2023

Pour Mohammad, Taymaz, Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, April 30, 2023

Schacke, Kara, Lecturer I in Nursing, School of Nursing, UM-Flint, April 30, 2023

Wagner, John D., Lecturer I in Architecture, A Alfred Taubman College of Architecture and Urban Planning, December 31, 2022

YounesSinaki, Roohollah, Lecturer III in Management, School of Management, UM-Flint, August 31, 2023

**Deceased**

Robbins, Mark J., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, July 21, 2023

**Resigned**

Brown, Lisa P., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, April 30, 2023

Calatayud Fernandez, Priscila, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2023

Castaneda, Carol A., Lecturer IV in Chemistry and Lecturer IV in Comprehensive Studies, College of Literature, Science, and the Arts, May 31, 2023

Jagos, Mark S., Lecturer II in Social Work, College of Health Sciences, UM-Flint, December 31, 2023

Jayaraman, Tanjore V., Lecturer III in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, June 30, 2023

Jones, Kendrick, Lecturer II in Theatre and Dance, College of Arts and Sciences, UM-Flint, July 31, 2023

Koonmen, Keith, Lecturer II in Nursing, School of Nursing, UM-Flint, August 31, 2023

Linial, Nadav, Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, December 31, 2023

Merryman, Walter E., Lecturer I in Technical Communications, College of Engineering, April 30, 2023

Moore, John C., Lecturer I in Technical Communications, College of Engineering, August 31, 2023

Neal, Isabel, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, June 30, 2023

Rumsey, Brandon, Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2023

Uhlmann, David M., Jeffrey F Liss Professor from Practice and Lecturer IV in Law, Law School, August 28, 2023

### **Retired**

Aronson, Levana, Lecturer II in Middle East Studies, College of Literature, Science, and the Arts, April 30, 2023

Hirshon, Robert E., Lecturer II in Law School, Law School, May 31, 2024