

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

September 2021

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
September 2021

Atkinson, Emily, Ph.D., Lecturer I in Linguistics, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Bolcakan, Ali, Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Catovic, Vedran, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Conklin, Lydia, M.F.A., Lecturer III in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – May 31, 2024

Dula, Adrion L., Ph.D., Lecturer I in Language, Culture and Communication, College of Arts, Sciences and Letters, UM-Dearborn and Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Fonoll Almansa, Xavier M., Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, August 30 – December 31, 2021

Fonseca Santos, Melody M., Ph.D., Lecturer I in Latin American and Caribbean Studies, International Institute, College of Literature, Science, and the Arts, July 1 – August 31, 2021

Hanus, Nancy A., M.B.A., Lecturer I in Humanities, Department of Language, Culture and Communication, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2021

Molesky, Michael J., J.D., Lecturer III in Accounting and Finance, College of Business, UM-Dearborn, September 1, 2021 – April 30, 2024

Neal, Isabel, M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Phung, Hieu, Ph.D., Lecturer I in Southeast Asian Studies, Department of Asian Languages and Cultures, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Pickus, Rebecca, B.A., Lecturer III in Residential College, College of Literature, Science, and the Arts, August 30, 2021 – May 31, 2025

Piippo, Allison M., M.A., Lecturer I in Sweetland Writing Center, College of Literature, Science, and the Arts, August 30 – December 31, 2021

Register, Craig D., M.A., Lecturer II in the Residential College, College of Literature, Science, and the Arts, May 1 – June 30, 2021

Russell, Brenda K., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, August 30 – December 31, 2021

Sedo, Stanley A., Ph.D., Lecturer I in Economics, College of Literature, Science, and the Arts, July 1 – August 31, 2021

Sitaram, Patabhi, Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, August 30 – December 31, 2021

Vergara, Christopher, B.A. Lecturer I in Theatre and Drama, School of Music, Theatre & Dance, August 1 – August 31, 2021

Yeo, Derrick W. K., B.Sc., Lecturer III in Robotics Institute, College of Engineering, August 30, 2021 – May 31, 2024

Zilberman, Maria M. M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, August 30, 2021 – April 30, 2022

Zurawski, Jason M., Ph.D., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, August 30 – December 31, 2021

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Beer, Molly, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, personal August 30 – December 31, 2021

Cofield, Cherie, Lecturer I in Nursing, School of Nursing, personal August 30 – December 31, 2021

Maccini, Sharon L., Lecturer IV in Public Policy, Gerald R Ford School of Public Policy, personal July 1, 2021 – May 31, 2022

Morgan, Laurie A., Lecturer IV in Management and Organizations, Stephen M Ross School of Business, personal September 1, 2021 – August 30, 2022

Murtha, Kathleen M., Lecturer II in Nursing, School of Nursing, FMLA, September 18 – November 21, 2021 and personal, November 22, 2021 – April 30, 2022

CORRECTION TO ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Svensson, James S., Lecturer II in Social Work, School of Social Work, personal,  
January 1 – December 31, 2021, previously reported as January 1 – April 30, 2021

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Bauer, Marybeth, Lecturer I in Curriculum Support, College of Literature, Science, and  
the Arts, April 30, 2021

Chakraborty, Nilay, Lecturer I in Mechanical Engineering, College of Engineering and  
Computer Science, UM-Dearborn, April 30, 2021

Hedden, Bethany J., Lecturer I in Health and Human Services, College of Education,  
Health and Human Services, UM-Dearborn, June 30, 2021

Kiernicki, John J., Lecturer I in Chemistry, College of Literature, Science, and the Arts,  
April 30, 2021

**Deceased**

Artis, John B., Lecturer II in Education Operations, College of Education, Health and  
Human Services, UM-Dearborn, August 2, 2021

**Resigned**

Coyle, Stacy G., Lecturer IV in English Language and Literature, College of Literature,  
Science and the Arts and Lecturer IV in the Program in the Environment, College of  
Literature, Science, and the Arts and School for Environment and Sustainability, May 31,  
2021

Daniels, Matthew, Lecturer I in Music, College of Arts and Sciences, UM-Flint, April 30,  
2021

Deska, Thomas J., Lecturer III in Management Studies, College of Business, UM-  
Dearborn, April 30, 2021

Galvez, Elizabeth, Lecturer I in Architecture and Urban Planning, A Alfred Taubman  
College of Architecture and Urban Planning, April 30, 2020

Gamm, Krystan, Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, August 31, 2021

Gear, Jennifer, Lecturer I in History of Art, College of Literature, Science, and the Arts, April 30, 2021

Gustan-Grant, Yann, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, June 30, 2021

Guzelaydin, Suzanne K., Lecturer II in Nursing, School of Nursing, UM-Flint, April 30, 2021

Mediero, Eduardo, Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 31, 2021

Nunez, Sophia, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2021

Pons Hervas, Maria D., Lecturer IV in Foreign Languages and Literatures, College of Arts and Sciences, UM-Flint, May 31, 2021

Reynolds, Shawna L., Lecturer II in Criminal Justice, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2021

Sanchez Perez, Luis A., Lecturer III in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, April 30, 2021

Simpkins, Elena A., Lecturer I in Kinesiology, School of Kinesiology, April 30, 2021

Wymore, Troy W., Lecturer I in Biophysics, College of Literature, Science, and the Arts, December 31, 2020

### **Retired**

Nelson, David, Lecturer IV in Management, School of Management, UM-Flint, June 30, 2021

Zahn, Walburga A., Lecturer IV in Undergraduate Education, College of Engineering, December 31, 2021

### CORRECTION TO TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Brauer, Peter S., Lecturer I in art and Design, Penny W Stamps School of Art and Design, December 30, 2020. Should be Appointment Completed not Resigned.