

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

International Union of Operating Engineers (IUOE)

The University and the International Union of Operating Engineers (IUOE) began contract negotiations on September 9, 2021. The current Agreement expires on November 13, 2021

Command Officers Association of Michigan (COAM)

The University and the Command Officers Association of Michigan (COAM) began contract negotiations on July 12, 2021. The current Agreement expires on September 26, 2021.

Lecturers' Employee Organization (LEO)

A tentative agreement was reached on September 13, 2021 between the University and the Lecturers' Employee Organization (LEO). A ratification vote by union membership is pending.

Respectfully submitted,



Brian Smith
Interim Executive Vice President
and Chief Financial Officer

September 2021