### UNIVERSITY OF MICHIGAN

Regents Communication

### ITEM FOR INFORMATION

### REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,

Richard S. Holcomb, Jr. Associate Vice-President

and Chief Human Resource Officer

September, 2020

# ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF REGULAR INSTRUCTIONAL STAFF

September, 2020

Abdul-Majeed, Lauren, M.D., Clinical Lecturer in Family Medicine, Medical School, July 1, 2020 - June 30, 2021

Ahn, Jaimo, Ph.D., Clinical Professor of Surgery, Medical School, July 1, 2020 – June 30, 2021

Ali, Muhammad, M.D., Clinical Assistant Professor of Internal Medicine, Medical School, August 1, 2020 – July 31, 2021

Arana, Natalia A., M.D., Clinical Instructor in Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Bai, Yuehao, Ph.D., Assistant Professor of Economics, College of Literature, Science, and the Arts, September 1, 2020 – May 31, 2023

Baumhauer, Jennifer, M.D., Clinical Assistant Professor of Psychiatry, Medical School, August 1, 2020 – July 31, 2021

Becker, Nora, Ph.D., Assistant Professor of Internal Medicine, Medical School, August 1, 2020 – July 31, 2021

Benitez Colon, Lydia L., Pharm.D., Clinical Assistant Professor of Pharmacy, College of Pharmacy, July 1, 2020 – June 30, 2023

Berahas, Albert S., Ph.D., Assistant Professor of Industrial and Operations Engineering, College of Engineering, August 31, 2020 – May 31, 2023

Bloom, Patricia P., M.D., Clinical Lecturer in Internal Medicine, Medical School, July 1, 2020 – June 30, 2021

Bobb, Martin, Ph.D., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2023

Bommarito, Sarah A., M.D., Clinical Assistant Professor of Psychiatry, Medical School, July 13, 2020 – July 12, 2021

Boyer, Bryan R., M.Arch., Clinical Assistant Professor of Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 31, 2020 – May 31, 2021

Brandt, Eric J., M.D., Clinical Lecturer in Internal Medicine, Medical School, August 1, 2020 – July 31, 2021

Calderon, Marcus B., M.D., Clinical Instructor in Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Campos, Marcia S., D.D.S., Clinical Associate Professor of Dentistry, Department of Cariology, Restorative Sciences and Endodontics, School of Dentistry, August 21, 2020 – August 31, 2023

Cavalcanti, Bruno D. N., D.D.S., Clinical Associate Professor of Dentistry, Department of Cariology, Restorative Sciences, and Endodontics, School of Dentistry, August 21, 2020 – August 31, 2023

Cham, Parul, D.O., Clinical Lecturer in Pediatrics, Medical School, August 24, 2020 – August 31, 2021

Chastain, Logan, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Christensen, Jared, M.D., Clinical Assistant Professor of Radiology, Medical School, July 1, 2020 – October 31, 2021

Classen, Aimee, Ph.D., Assistant Professor of Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2021

Coughlin, Lara N., Ph.D., Assistant Professor of Psychiatry, Medical School, July 1, 2020 – June 30, 2021

Dobrosotskaya, Irina, Ph.D., Clinical Assistant Professor of Internal Medicine, Medical School, August 7, 2020 – August 31, 2022

Ebadi-Tehrani, Mehran M., M.D., Clinical Assistant Professor of Anesthesiology, Medical School, August 1, 2020 – July 31, 2024

Everett, Lesley A., M.D., Clinical Lecturer in Ophthalmology and Visual Sciences, Medical School, July 7, 2020 – July 20, 2021

Farnsworth, William, M.D., Clinical Lecturer in Neurology, Medical School, July 1, 2020 – June 30, 2021

Fattahi, Salar, Ph.D., Assistant Professor of Industrial and Operations Engineering, College of Engineering, August 31, 2020 – May 31, 2023

Fazeli, Nima, Ph.D., Assistant Professor of Mechanical Engineering, College of Engineering, August 31, 2020 – May 31, 2023

Fenstermaker, Michael, M.D., Clinical Lecturer in Urology, Medical School, July 1, 2020 – June 30, 2021

Feraco, Dana K. K., D.O., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Fischer, C. Peter, M.D., Clinical Instructor in Urology, Medical School, September 1, 2020 – August 31, 2021

Fitzgerald, Jason, Ph.D., Assistant Professor of English Language and Literature, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2023

Ford, Julia, M.D., Clinical Assistant Professor of Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Fried, David A., M.D., Clinical Assistant Professor of Internal Medicine, Medical School, July 1, 2020 – June 30, 2021

Fried, Jessica, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Goncalves, Paulo, D.D.S., Clinical Lecturer in Dentistry, Department of Oral and Maxillofacial Surgery, School of Dentistry, August 15, 2020 – June 30, 2021

Grundlehner, Paul M., M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Gunsilius, Florian, Ph.D., Assistant Professor of Economics, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2023

Guo, Anhong, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, College of Engineering, January 1, 2021 – May 31, 2024

Hackett, Caitlin E., M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Hakim, Mohamed, D.D.S., Clinical Assistant Professor of Dentistry, Department of Oral and Maxillofacial Surgery and Hospital Dentistry, School of Dentistry, August 15, 2020 – August 31, 2023

Hamade, Maysa, M.D., Clinical Lecturer in Neurology, Medical School, August 1, 2020 – July 31, 2021

Harris, Andrew W., M.D., Clinical Assistant Professor of Internal Medicine, Medical School, August 15, 2020 – August 31, 2021

Hatfield, Elizabeth R., D.D.S., Clinical Lecturer in Dentistry, Department of Oral Medicine, School of Dentistry, July 1, 2020 – June 30, 2021

Ibrahim, Andrew M., M.D., Assistant Professor of Surgery, Medical School and Assistant Professor of Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 1, 2020 – August 31, 2021

Ike, John D., M.D., Clinical Lecturer in Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Isseh, Mahmoud, M.D. Clinical Instructor in Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Jabagi, Habib I., M.S., Clinical Lecturer in Surgery, Medical School, July 1, 2020 – June 30, 2021

Jiminez, Raevin, Ph.D., Assistant Professor of History, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2023

Joseph, Jacob R., M.D., Clinical Assistant Professor of Neurosurgery and clinical Assistant Professor of Emergency Medicine, Medical School, August 15, 2020 – August 15, 2025

Kim, Aimee, M.D., Clinical Lecturer in Pediatrics, Medical School, August 1, 2020 – July 31, 2021

Kim, Jane, M.D., Clinical Lecturer in Ophthalmology and Visual Science, Medical School, July 7, 2020 – July 20, 2021

Klein, Brian I., Ph.D., Assistant Professor of Afroamerican and African Studies, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2023

Kornblatt, Kerry E., J.D., Clinical Assistant Professor of Law, Law School, July 1, 2020 – June 30, 2022

Krowl, Lauren, M.D., Clinical Assistant Professor of Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Lawrence, Lindsey S., Clinical Instructor in Pediatrics, Medical School, September 1, 2020 – August 31, 2021

Liao, Tzu-Chieh, Ph.D., Assistant Professor of Physical Therapy, College of Health Sciences, UM-Flint, August 1, 2020 – June 30, 2023

Lin, Leanne, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Lopyan, Alexander, M.D., Clinical Lecturer in Orthopaedic Surgery, Medical School, August 5, 2020 – August 4, 2021

Lu, Yanruo, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Lui, Ann, M.S., Clinical Assistant Professor of Architecture, A Alfred Taubman College of Architecture and Urban Planning, September 1, 2020 – May 31, 2025

Madamanchi, Chaitanya, M.D., Clinical Assistant Professor of Internal Medicine and Clinical Assistant Professor of Radiology, Medical School, August 1, 2020 – July 31, 2021

Maher, Amanda H. C., M.S., Clinical Assistant Professor of Psychiatry, Medical School, September 1, 2020 – August 31, 2021

Mallon, Shane, M.D., Clinical Assistant Professor of Radiology, Medical School, July 1, 2020 – October 31, 2021

Marquez, Hector, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Marsh, Valerie Y., M.S.N., Clinical Assistant Professor of Nursing, School of Nursing, August 31, 2020 – December 31, 2024

Mills, Michael, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Morrison, Shane, M.D., Clinical Lecturer in Surgery, Medical School, August 1, 2020 – June 30, 2021

Myers, Paige, M.D., Clinical Assistant Professor of Surgery, Medical School, July 9, 2020 – August 31, 2025

Neils, Megan E. G., M.D., Clinical Assistant Professor of Internal Medicine, Medical School, July 15, 2020 – July 14, 2022

Oswald, Kaitlin, Ph.D., Clinical Assistant Professor of Psychiatry, Medical School, September 1, 2020 – August 31, 2021

Peirce, Caitlin, M.D., Clinical Instructor in Internal Medicine, Medical School, August 1, 2020 – July 31, 2021

Qu, Qing, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, College of Engineering, January 1, 2021 – May 31, 2024

Romeo, Gerardo P., M.D., Clinical Assistant Professor of Dentistry, Department of Oral and Maxillofacial Surgery and Hospital Dentistry, School of Dentistry, July 1, 2020 – August 31, 2023

Samaha, Jane, M.D., Clinical Lecturer in Ophthalmology and Visual Science, Medical School, July 7, 2020 – July 20, 2021

Sanders, Nathan, Ph.D., Assistant Professor of Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2021

Sanford, David T., M.D., Clinical Instructor in Pediatrics, Medical School, August 1, 2020 – August 31, 2021

Shakkottai, Aarti, M.D., Clinical Lecturer in Pediatrics, Medical School, July 1, 2020 – August 31, 2021

Shelton, Megan, M.D., Clinical Lecturer in Dermatology, Medical School, August 26, 2020 – October 31, 2021

Siedlecki, Charles B., M.D., Clinical Instructor in Internal Medicine, Medical School, July 1, 2020 – June 30, 2022

Singhvi, Ajay, M.D., Clinical Lecturer in Internal Medicine, Medical School, July 1, 2020 – June 30, 2021

Soeken, Tim, M.D., Clinical Lecturer in Ophthalmology and Visual Science, Medical School, July 7, 2020 – July 6, 2021

Soellner, Matthew B., Ph.D., Assistant Professor of Chemistry, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2023

Sorkin, Michael, M.D., Clinical Lecturer in Surgery, Medical School, July 1, 2020 – June 30, 2021

Stensland, Kristian, M.D., Clinical Lecturer in Urology, Medical School, July 1, 2020 – July 1, 2021

Thompson, Andrea D., Clinical Lecturer in Internal Medicine, Medical School, July 29, 2020 – July 31, 2021

To, David, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Usitalo, Howard R., M.D., Clinical Instructor in Urology, Medical School, September 1, 2020 – August 31, 2021

Vaishnav, Parth, Ph.D., Assistant Professor of Environment and Sustainability, School for Environment and Sustainability, August 31, 2020 – May 31, 2021

Valdovinos, Fernanda, Ph.D., Assistant Professor of Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, July 1, 2020 – June 30, 2021

Vanky, Anthony, Ph.D., Assistant Professor of Urban and Regional Planning, A Alfred Taubman College of Architecture and Urban Planning, August 31, 2020 – May 31, 2025

Vitale, Carolyn, M.D., Clinical Lecturer in Pediatrics, Medical School, August 18, 2020 – August 31, 2021

Wang, Lu, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, College of Engineering, August 31, 2020 – May 31, 2023

Wang, Qi, M.D., Clinical Lecturer in Radiology, Medical School, July 1, 2020 – June 30, 2021

Welch, Christopher M., Ph.D., Clinical Assistant Professor of Otolaryngology-Head and Neck Surgery, Medical School, August 13, 2020 – August 12, 2021

Williams, Pamela, M.D., Clinical Instructor in Ophthalmology and Visual Sciences, Medical School, August 15, 2020 – August 31, 2021

Wilson, Emily H., Clinical Assistant Professor of Internal Medicine, Medical School, August 12, 2020 – August 31, 2022

Yang, Chen, Ph.D., Clinical Assistant Professor of Pathology and Clinical Assistant Professor of Pediatrics, Medical School, July 1, 2020 - August 31, 2021

#### **CORRECTION TO**

## ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF REGULAR INSTRUCTIONAL STAFF

Camp, Nicholas, Ph.D., Assistant Professor of Organizational Studies, College of Literature, Science, and the Arts, August 31, 2020 – August 30, 2025, previously reported as August 31, 2020 - May 31, 2023

Jiang, Yun, Ph.D., Assistant Professor of Radiology, Medical School, June 1, 2020 – October 31, 2021, previously reported as Professor of Radiology, Medical School

## ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS, TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

Abdulfatah, Eman, from Clinical Lecturer in Pathology, Medical School to Clinical Assistant Professor of Pathology, Medical School, August 1, 2020 – August 31, 2021

Ames, Elizabeth, from Clinical Assistant Professor of Internal Medicine, Medical School to Clinical Assistant Professor of Internal Medicine and Clinical Assistant Professor of Pediatrics, Medical School, July 7, 2020 – August 31, 2021

Aslam, Anum, from Clinical Lecturer in Radiology, Medical School to Clinical Assistant Professor of Radiology, Medical School, August 17, 2020 – October 31, 2021

Bitar, Abbas, from Clinical Lecturer in Internal Medicine, Medical School to Clinical Assistant Professor of Internal Medicine, Medical School, July 17 – August 31, 2020

Cavalcanti, Bruno D. N., from Clinical Assistant Professor of Dentistry, Department of Cariology, Restorative Sciences and Endodontics, School of Dentistry to Clinical Associate Professor of Dentistry, Department of Cariology, Restorative Sciences and Endodontics, School of Dentistry, August 21, 2020 – August 31, 2023

Hanauer, David A., from Clinical Associate Professor of Pediatrics, Medical School and Clinical Associate Professor of Information, School of Information to Clinical Associate Professor of Pediatrics, Clinical Associate Professor of Learning Health Science, Medical School and Clinical Associate Professor of Information, School of Information, June 1, 2020 – May 31, 2021

Michniacki, Thomas F., from Clinical Lecturer in Pediatrics, Medical School to Clinical Assistant Professor of Pediatrics, Medical School, September 1, 2020 – August 31, 2021

Okanlami, Oluwaferanmi, from Clinical Assistant Professor of Family Medicine and Clinical Assistant Professor of Physical Medicine and Rehabilitation, Medical School to Clinical Assistant Professor of Family Medicine, Clinical Assistant Professor of Physical Medicine and

Rehabilitation and Clinical Assistant Professor of Urology, Medical School, September 1, 2020 – August 31, 2021

Shah, Prachi E., from Clinical Associate Professor of Pediatrics, Medical School to Clinical Associate Professor of Pediatrics and Clinical Associate Professor of Psychiatry, Medical School, August 7, 2020 – August 6, 2021

Sturm, Matthew B., from Clinical Lecturer in Internal Medicine, Medical School to Clinical Assistant Professor of Internal Medicine, Medical School, July 1, 2020 – June 30, 2021

Turnier, Jessica, from Clinical Lecturer in Pediatrics, Medical School to Assistant Professor of Pediatrics, Medical School, August 1, 2020 – August 31, 2021

#### ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS

Apple, Charles G., Associate Professor Emeritus of Communication and Visual Arts, College of Arts and Sciences, UM-Flint, July 1 – August 31, 2020

Baker, Shan R., Professor Emeritus of Otolaryngology-Head and Neck Surgery, Medical School, July 1, 2020 – June 30, 2021

Bartlett, Robert H., Professor Emeritus of Surgery, Medical School, September 1, 2020 – August 31, 2021

Bradley, Robert M., Professor Emeritus of Dentistry, Department of Biologic and Materials Sciences, School of Dentistry and Professor Emeritus of Molecular and Integrative Physiology, Medical School, January 1 – June 30, 2021

Burgett, Frederick G., Professor Emeritus of Dentistry, Department of Periodontics, School of Dentistry, July 1, 2020 – June 30, 2021

Casher, Michael I., Associate Professor Emeritus of Psychiatry, Medical School, August 1, 2020 – July 31, 2021

D'Amato, Constance J., Assistant Professor Emerita of Neurobiology, Department of Pathology, Medical School, September 1, 2020 – August 31, 2021

Goldberg, Deborah E., Arthur F Thurnau Professor Emerita, Margaret B Davis Distinguished University Professor Emerita of Ecology and Evolutionary Biology and Professor Emerita of Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, July 1, 2020 – June 30, 2021

Gordon, David, Dean Emeritus, School of Health Professions and Studies, UM-Flint and Professor Emeritus of Pathology, Medical School, September 1, 2020 – August 31, 2021

Gumucio, Deborah L., Professor Emerita of Cell and Developmental Biology and Professor Emerita of Internal Medicine, Medical School, July 1, 2020 – June 30, 2021

Hill, Eric J., Clinical Professor Emeritus of Practice in Architecture, A Alfred Taubman College of Architecture and Urban Planning, June 1, 2020 – May 31, 2021

Jacobson, Peter D., Professor Emeritus of Health Management and Policy, School of Public Health, September 1, 2020 – August 31, 2021

Jones, James W., Professor Emeritus of Materials and Metallurgical Engineering, Department of Materials Science and Engineering, College of Engineering, June 1 – August 31, 2020

Knol, James A., Associate Professor Emeritus of Surgery, Medical School, September 1, 2020 – August 31, 2021

Lantz, Marilyn S., Professor Emerita of Dentistry, Department of Periodontics and Oral Medicine and Associate Dean Emerita for Academic Affairs, School of Dentistry, July 1, 2020 – June 30, 2021

Lee, John C., Professor Emeritus of Nuclear Engineering and Radiological Sciences, College of Engineering, June 1, 2020 – May 31, 2021

Low, Bobbi S., Professor Emerita of Environment and Sustainability, School for Environment and Sustainability, June 2, 2020 – June 1, 2021

Matthews, Larry S., Professor Emeritus of Orthopaedic Surgery, Medical School, July 1, 2020 – June 30, 2021

Merchant, Juanita L., Professor Emerita of Internal Medicine and Professor Emerita of Molecular and Integrative Physiology, Medical School, July 1 – August 31, 2020

Monts, Lester P., Arthur F Thurnau Professor Emeritus and Professor Emeritus of Music, School of Music, Theatre & Dance, July 1, 2020 – June 30, 2021

Ramsburgh, Stephen R., Clinical Assistant Professor Emeritus of Pathology, Medical School, September 1, 2020 – August 31, 2021

Soo, Lydia M., Associate Professor Emeritus of Architecture, A Alfred Taubman College of Architecture and Urban Planning, July 1, 2020 – June 30, 2021

Taichman, Russell S., Professor Emeritus of Dentistry, Department of Periodontics/Prevention and Geriatrics, School of Dentistry, July 1, 2020 – June 30, 2021

## ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE GRANTED TO REGULAR INSTRUCTIONAL STAFF

Bagramian, Robert A., Professor of Dentistry, Department of Periodontics and Oral Medicine, with tenure, School of Dentistry, retirement furlough July 1, 2020 – June 30, 2021.

Barnes, Roy C., Professor of Sociology, Department of Sociology, Anthropology and Criminal Justice, with tenure, College of Arts and Science, UM-Flint, sabbatical August 31 – December 31, 2020, to continue research in the area of interlocking directorates and to pursue the

compilation of an edited volume based on the papers from the "Corporate Networks" track at the 2020 INSNA conference. Work will be done in Flint, Michigan.

Barrett, David E., Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to further develop duality between function spaces associated to projectively-dual real hypersurfaces in projective space, and the theory of the related Leray projection operator; build a theory of duality for currents on complex projective spaces and develop the theory of Hardy spaces for basins of attraction of homogeneous polynomial auto morphisms of complex Euclidean space. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Bergquist, Lauren F., Assistant Professor of Economics, College of Literature, Science, and Arts, teaching January 1 – August 31, 2021, to teach both an undergraduate and graduate development economics course. Work will be done at the Massachusetts Institute of Technology, Cambridge, Massachusetts.

Bleakley Jr., Crawford, Professor of Economics, with tenure, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2021, to continue research using price-theoretic tools to analyze education interventions and measuring welfare gains from investments; triangles. Work will be done at the Universidad de los Andes, Bogota, Colombia.

Borja, Melissa M., Assistant Professor of American Culture, College of Literature, Science, and the Arts, scholarly activity September 1, 2020 – May 31, 2021, to participate in research seminars, complete a book manuscript on the study of the religious impact of refugee policy, and begin work on a second book on the religious history of immigration exclusion. Work will be done at Harvard University, Cambridge, Massachusetts.

Burch, Melissa, Assistant Professor of Anthropology, College of Literature, Science, and the Arts, scholarly activity September 1, 2020 – May 31, 2021, to conduct a study examining the rise of actuarial methods in human resource management; the role of a profit motive in proliferating the use of background check and the factors motivating governments to enact a growing number of legal statutes linking criminal conviction to ineligibility for thousands of occupational licenses and credentials. Work will be done at the University of California, Riverside, California and Ann Arbor, Michigan.

Camci, Anil, Assistant Professor of Music, School of Music, Theatre & Dance, duty off campus August 31 – December 31, 2020, this is a nurturing leave. Will be done in Ann Arbor, Michigan.

Caminker, Evan H., Branch Rickey Collegiate Professor of Law and Professor of Law, with tenure, Law School, sabbatical August 31 – December 31, 2020, to work on the constitutional questions concerning whether and how a sitting president can be held accountable for alleged misconduct, either by criminal process in federal or state court, and or by congress through impeachment and oversight functions and look at a new theory of 4<sup>th</sup> Amendment protection for stored digital data based on property rather than privacy issues. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Chao, Xiuli, Professor of Industrial and Operations Engineering, with tenure, College of Engineering, personal September 1, 2020 – August 31, 2021.

Chavasse, Amy G., Professor of Dance, with tenure, School of Music, Theatre & Dance, sabbatical August 31 – December 31, 2020, to continue to build and seek performance opportunities for two new works recently created: a duet that premiered in Detroit in August, 2019, followed by performances in Shanghai, and a trio that I documented in a video shoot at the Duderstadt Video Studio. Work will be done in Ann Arbor, Michigan.

Chen, Clement C. H., David M French Professor and Professor of Accounting, with tenure, School of Management, UM-Flint, sabbatical August 31 – December 31, 2020, to work on revisions of working papers that are a part of a stream of research on accounting education entitled "Is Accounting An 'Outlier' Profession? A Comparative Analysis of Professional Law, Healthcare, Engineering and Accounting". Work will be done in areas around Michigan.

Cheney, John C., Associate Professor of American Culture, with tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to begin work on a book project on Italian political thought and Silicon Valley. Work will be done in Ann Arbor, Michigan; Los Angeles, California; Rome, Italy; Milan, Italy and London, United Kingdom.

Clague, Mark A., Associate Professor of Music, with tenure, School of Music, Theatre & Dance, sabbatical August 31 – December 31, 2020, to complete a book manuscript for a history of the U.S. national anthem. Work will be done in Ann Arbor, Michigan.

Clark, Sherman J., Kirkland & Ellis Professor of Law and Professor of Law, with tenure, Law School, sabbatical January 1 – May 31, 2021, to continue research into and writing about whether and how contemporary law and politics-including legal and political rhetoric-do or do not nurture the traits and capacities crucial to thriving as individuals and as democratic citizens. Work will be done in Ann Arbor, Michigan.

Coleman, Rhima M., Assistant Professor of Biomedical Engineering and Assistant Professor of Mechanical Engineering, College of Engineering, sabbatical August 31, 2020 – May 31, 2021, to study the development of biomaterials for cartilage tissue engineering. Work will be done at the Northwestern University, Evanston, Illinois.

Dittmar, Robert F., Professor of Finance, with tenure, Stephen M Ross School of Business, sabbatical August 31 – December 31, 2020, to learn tools to promote research and teaching in fintech and complete and enhance research projects. Work will be done in Ann Arbor, Michigan.

Fisher, Anna, Assistant Professor of American Culture, College of Literature, Science, and the Arts, scholarly activity August 31, 2020 – May 31, 2021, to research and write a book. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Freidin, Anna B., Assistant Professor of History, College of Literature, Science, and the Arts, scholarly activity September 1 – December 31, 2020, to work on a book manuscript. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Freudenberg, James S., Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering, sabbatical January 1 – May 31, 2021, to conduct research on human motor control, with an emphasis on how subjects develop mental, or internal, models of tasks of

systems they are trying to control or tasks they are trying to perform as well as perform experiments on healthy human subjects to determine how they develop these models. Work will be done in Ann Arbor, Michigan.

Frost, Sara C., Clinical Assistant Professor of Obstetrics and Gynecology, Medical School, extended sick March 1, 2020 – August 31, 2021.

Gallo, Elena, Associate Professor of Astronomy, with tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to continue research on massive black holes within the astrophysics group, apply my observational x-ray astronomy expertise to the study and characterization of black hole demographics in the mass range where the upcoming, European-led Laser Interferometer Space Antenna (LISA) is designed to be most sensitive. Work will be done at the University of Michigan, Ann Arbor, Michigan; Oxford, United Kingdom and the University of Milan-Bicocca, Italy.

Garcia, George A., Professor of Medicinal Chemistry, with tenure, College of Pharmacy, sabbatical September 1, 2020 – February 28, 2021, to continue work on targeting virulence of S. flexneri (a diarrheal pathogen) and on the rapamycin biosynthetic gene cluster as part of a tuberculosis antibiotic development project. Work will be done in Tres Cantos, Spain and at the University of Michigan, Ann Arbor, Michigan.

Gerber, Elisabeth, Jack L Walker Jr Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy and Professor of Political Science, without tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to complete numerous scholarly papers that are in various stages of development, and to significantly advance the development of the ViewPoint simulation platform. Work will be done in Ann Arbor, Michigan.

Guo, Lingjie J., Professor of Electrical Engineering and Computer Science, with tenure, Professor of Mechanical Engineering, without tenure and Professor of Macromolecular Science and Engineering, without tenure, College of Engineering, sabbatical August 31 – December 31, 2020, to explore new applications of thin film based optical metamaterials and polymer based sensors in biophysics and optoelectronic industries. Work will be done in Taiwan.

Haley, Janet E., Associate Professor of Theatre, Department of Theatre and Dance, with tenure, College of Arts and Sciences, UM-Flint, sabbatical August 31 – December 31, 2020, to develop an interdisciplinary Minor in Community Art and create a site-specific performance project that would showcase the UM-Flint Library space and resources. Work will be done at the University of Michigan, Flint, Michigan.

Hall, Richard L., Professor of Political Science, with tenure, College of Literature, Science, and the Arts and Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy, sabbatical August 31 – December 31, 2020, to study lobbying that examines the gendered patterns of interaction between Washington lobbyists and members of Congress and their staff. Work will be done in Ann Arbor, Michigan and Washington, District of Columbia.

Hathaway, James C., James E and Sarah A Degan Professor of Law and Professor of Law, with tenure, Law School, sabbatical August 31 – December 31, 2020, to broaden research in public

international law beyond the refugee law field. Work will be done at the McGill University Centre for Human Rights and Legal Pluralism, Montreal, Quebec, Canada.

Hausman, Catherine, Assistant Professor of Public Policy, Gerald R Ford School of Public Policy, sabbatical August 31, 2020 – May 31, 2021, to complete multiple in-progress research projects on energy markets and climate change and to leverage the results for deeper cross-campus collaboration and deeper public engagement. Work will be done in Ann Arbor, Michigan.

Hausman, Joshua K., Assistant Professor of Public Policy, Gerald R Ford School of Public Policy and Assistant Professor of Economics, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to study U. S. military procurement spending in Japan during the Korean War as well as study the diffusion of the passenger car from 1900-40. Work will be done in Ann Arbor, Michigan and Japan.

Hedstrom, Margaret L., Robert M Warner Collegiate Professor of Information and Professor of Information, with tenure, School of Information, duty off campus August 31, 2020 – May 31, 2021, to complete research for and most of the writing of a book manuscript on the question of curation in its historical and contemporary context. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Heller, Sara, Assistant Professor of Economics, College of Literature, Science, and the Arts, duty off campus August 31, 2020 – May 31, 2021, to work on writing and submitting a project on randomization inference and predicting violence as well as continue to advance long-term projects like the anti-gun violence RCT and a networks analysis of prior RCTs. Work will be done at Princeton University, Princeton, New Jersey.

Herman, William H., Stefan S Fajans M.D./GlaxoSmithKline Professor of Diabetes, Professor of Internal Medicine, with tenure, Medical School and Professor of Epidemiology, without tenure, School of Public Health, sabbatical July 1 – December 31, 2020, to review relevant literature, interview key stakeholders and informants, synthesize the information, and draft recommendations as the chairman of the National Clinical Care Commission. Work will be done area around Michigan.

Hero III, Alfred O., John H Holland Distinguished University Professor of Electrical Engineering and Computer Science, R Jamison and Betty Williams Professor of Engineering, Professor of Electrical Engineering and Computer Science, with tenure, Professor of Biomedical Engineering, without tenure, College of Engineering and Professor of Statistics, without tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to continue work on a project on developing deep learning for early detection of diversions from Nuclear Fuel Cycles and develop optimization-based approaches to implement domain-aided deep learning detection procedures. Work will be done in Boston, Massachusetts.

Hoffnung-Garskof, Jesse E., Professor of History, with tenure and Professor of American Culture, with tenure, College of Literature, Science, and the Arts, scholarly activity September 1, 2020 – May 31, 2021, to work to develop and implement a new know-you-rights presentations at the three immigration detention center in Michigan. Work will be done at the Michigan Immigrant Rights Center, Ypsilanti, Michigan.

Huang, Xianglei, Associate Professor of Climate and Space Sciences and Engineering, with tenure, College of Engineering, sabbatical August 31 – December 31, 2020, to work on the modeling of surface-atmosphere longwave coupling and further prompt participation in the mission and scientific collaboration with the PI and co-PI teams. Work will be done at the Atmospheric and Oceanic Research Institute of Tokyo University, Japan and Imperial College, London, England.

Hughes, Bethany, Assistant Professor of American Culture, College of Literature, Science, and the Arts, scholarly activity September 1, 2020 – May 31, 2021, to complete a book manuscript. Work will be done in Ann Arbor, Michigan.

Hunter, Mark D., Henry A Gleason Collegiate Professor of Ecology and Evolutionary Biology, Professor of Environment and Sustainability, without tenure, School for Environment and Sustainability and Professor of Ecology and Evolutionary Biology, with tenure, College of Literature, Science, and the Arts, retirement furlough January 1, 2021 – December 31, 2024, phased.

Ivanov, Valeriy Y., Associate Professor of Civil and Environmental Engineering, with tenure, College of Engineering, sabbatical August 31 – December 31, 2020, to contribute to a focused field monitoring program, develop project manuscripts, and contribute to outreach by training students. Work will be done at the University of Western Para, Brazil.

Jennings, Andrew W., Professor of Music (Violin), with tenure, School of Music, Theatre & Dance, sabbatical August 31 – December 31, 2020, to complete a new edition of publication entitled "Rochberg Caprice Variations". Work will be done in Ann Arbor, Michigan.

Johnson-Roberson, Matthew K., Associate Professor of Naval Architecture and Marine Engineering, with tenure and Associate Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering, sabbatical August 31, 2020 – May 31, 2021, to explore the future of fundamental problems in the self-driving and underwater space. Work will be done in Australia.

Kang, Hyun M., Associate Professor of Biostatistics, with tenure, School of Public Health, research August 31, 2020 – May 31, 2021, to research activities that leverage genetics and genomics for translational science and precision medicine through the opportunities offer by Regeneron Genetics Center. Work will be done at the Regeneron Genetics Center, Tarrytown, New York.

Kaul, Gautam, Robert G Rodkey Collegiate Professor of Business Administration and Professor of Finance, with tenure, Stephen M Ross School of Business, duty off campus August 31 – December 31, 2020, to craft a paper on the Future of Higher Education, with a focus on business education. Work will be done in many different locations.

Kenney, Christine K., Associate Professor of Education, with tenure, School of Education and Human Services, UM-Flint, sabbatical August 31 – December 31, 2020, to expand current research on how young children experience and learn place-consciousness as they explore and interact with the University of Michigan-Flint campus community. Work will be done at the University of Michigan, Flint, Michigan.

Lagarias, Jeffrey C., Harold Mead Stark Distinguished University Professor of Mathematics and Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, research August 31, 2020 – May 31, 2021, to conduct research in number theory and geometry, involving discrete models, connections with mathematical physics and statistical mechanics. Work will be done in Ann Arbor, Michigan.

Lam, Joseph S. C., Professor of Music (Musicology), with tenure, School of Music, Theatre & Dance, sabbatical August 31 – December 31, 2020, to work on a draft book length monograph that is currently entitled "Kunou: A World Opera of Chinese Passion". Work will be done in Ann Arbor, Michigan.

Li, Jun, NBD Bancorp Assistant Professor of Business Administration and Associate Professor of Technology and Operations, with tenure, Stephen M Ross School of Business, sabbatical August 31 – December 31, 2020, to initiate and carry out a series of research projects aimed at improving the wellbeing of children and young adults (physical and mental health, happiness, development and academic achievement). Work will be done in Ann Arbor, Michigan.

Litman, Jessica D., John F Nickoll Professor of Law, Professor of Law, with tenure, Law School and Professor of Information, without tenure, School of Information, sabbatical January 1 – May 31, 2021, to work on four projects: trademark history; examine how changes in the colloquial meanings of terms and baseline assumptions have effected major changes in doctrinal copyright law even though the language of the governing statute has not changed; write a paper that looks at which creators are treated as authors under US copyright law and which creators are not; comparative copyright law project that will include an empirical component. Work will be done at the University of Michigan, Ann Arbor, Michigan.

MacKinnon, Catharine A., Elizabeth A Long Professor of Law and Professor of Law, with tenure, Law School, sabbatical August 31, 2020 – May 31, 2021, to write an article and possibly a book on First Amendment and equality issues, an article on dignity in equality perspective and an article on legalization of prostitution as a crime against humanity. Work will be done in Half Moon Bay, California.

Mansour, Sammy M., Clinical Assistant Professor of Law, Law School, personal July 1 – December 31, 2020.

Mars, Joan R., Associate Professor of Criminal Justice, Department of Sociology, Anthropology and Criminal Justice, with tenure, College of Arts and Sciences, UM-Flint, sabbatical August 31 – December 31, 2020, to conduct research on a comprehensive Homicide Cold Case Review of over 650 unsolved cases dating back to 1970. Work will be done at the Flint Police Department, Flint, Michigan.

Masten, Scott E., Professor of Business Economics and Public Policy, with tenure, Stephen M Ross School of Business, sabbatical August 31 – December 31, 2020, to review the current state of the literature on exclusionary practices and its application in cases involving the tying of product sales and intellectual property licensing, and to provide an assessment of both from a transaction cost orientation. Work will be done in Ann Arbor, Michigan.

Mathieu, Johanna, Associate Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering, sabbatical September 1, 2020 – May 31, 2021, to conduct physical experiments for my ARPA-E project. Work will be done at the Los Alamos National Laboratory, Los Alamos, New Mexico.

Meyer, Stephanie, Clinical Instructor in Pediatrics, Medical School, family medical leave May 1 – September 7, 2020.

Miller, Nathaniel, Assistant Professor of Psychology, College of Arts and Sciences, UM-Flint, sabbatical August 31 – December 31, 2020, to continue development of a smart-device application that can be used to measure tremor and other impairments associated with Parkinson's disease. Work will be done at the University of Michigan, Flint, Michigan.

Noll, Douglas C., Ann and Robert H Lurie Professor of Biomedical Engineering, Professor of Biomedical Engineering, with tenure, College of Engineering and Medical School and Professor of Radiology, without tenure, Medical School, sabbatical September 1, 2020 – May 31, 2021, to explore bringing machine learning tools into a research program and develop new translational research directions. Wok will be done at the University of Michigan, Ann Arbor, Michigan.

Northrop, Douglas T., Professor of Middle East Studies, without tenure and Professor of History, with tenure, College of Literature, Science, and the Arts, scholarly activity August 31, 2020 – May 31, 2021, to continue writing a book on the history of Eurasian earthquakes. Work will be done in Ann Arbor, Michigan.

Owusu, Maxwell K., Professor of Anthropology, with tenure, College of Literature, Science, and the Arts, retirement furlough September 1, 2020 – May 31, 2021.

Paulson, Sarah B., Professor of Philosophy, with tenure and Professor in the Honors Program, without tenure, College of Literature, Science, and the Arts, scholarly activity August 31, 2020 – May 31, 2021, to complete and start several papers that will be chapters in a book titled "How To Be Coherent And How Coherent To Be". Work will be done in Wissneschaftskolleg, Berlin, Germany.

Petty, Wayne C., Associate Professor of Music (Music Theory), with tenure, School of Music, Theatre & Dance, sabbatical August 31 – December 31, 2020, to prepare conference papers for publication: "After the Fantoisie-Impromptu". Work will be done in Ann Arbor, Michigan.

Price, William N., Professor of Law, with tenure, Law School, sabbatical January 1 – May 31, 2021, to study and write about the ways the law shapes the development of artificial intelligence in medicine, focused on the impact of policy-based reimbursement decisions. Work will be done in India.

Revzen, Shai, Associate Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering and Associate Professor of Ecology and Evolutionary Biology, without tenure, College of Literature, Science, and the Arts, sabbatical August 31 – December 31, 2020, to research privacy and communication protocol design; intellectual property law and IP law. Work will be done in Ann Arbor, Michigan.

Roberts, Elizabeth F.S., Associate Professor of Anthropology, with tenure, College of Literature, Science, and the Arts, scholarly activity August 31, 2020 – May 31, 2021, to complete a book manuscript entitled "Vital Dependencies: Tools for Surviving Capitalism in a Drug War Age". Work will be done at the Stanford University, Palo Alto, California.

Rohde, Joy, Associate Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy and Associate Professor of History, without tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to work on a book project entitled "Machines of Government: Computers, Social Science, and American Democracy since 1945". Work will be done at Princeton University, Princeton, New Jersey.

Santos, Erik R., Associate Professor of Music (Composition), with tenure, School of Music, Theatre & Dance, sabbatical August 31 – December 31, 2020, to compose a piece for the UM Symphony Band and singer Scott Piper. Work will be done in Ann Arbor, Michigan.

Selcer, Perrin, Associate Professor of History, with tenure, College of Literature, Science, and the Arts and Associate Professor of Program in the Environment, without tenure, College of Literature, Science, and the Arts and School for Environment and Sustainability, scholarly activity September 1, 2020 – May 31, 2021, to complete retraining in the paleo sciences. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Sethi, Janum, Assistant Professor of Philosophy, College of Literature, Science, and the Arts, scholarly activity September 1, 2020 – May 31, 2021, to work on two papers having to do with Kant's views on prejudice and communication. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Sevick, Michael C., Associate Professor of Art, Department of Art and Art History, with tenure, College of Arts and Sciences, UM-Flint, sabbatical August 31 – December 31, 2020, to create painting's capturing the freshness and feeling of the desired experience traveling around the area. Work will be done in areas around Michigan.

Shi, Cong, Associate Professor of Industrial and Operations Engineering, with tenure, College of Engineering, sabbatical August 31 – December 31, 2020, to complete writing a book entitled "The Elements of Joint Learning and Optimization in Operations Management" as well as work several key theoretical and applied problems in online reinforcement learning. Work will be done in Ann Arbor, Michigan.

Sivadasan, Jagadeesh, Professor of Business Economics and Public Policy, with tenure, Stephen M Ross School of Business, sabbatical August 31 – December 31, 2020, to research Chinese Manufacturing Sector Response to Great Recession and on structural estimation of a model that reconciles all of the observed empirical patterns. Work will be done in Ann Arbor, Michigan and several trips to China.

Sotelo, Sebastian, Assistant Professor of Economics, College of Literature, Science, and the Arts, scholarly activity September 1, 2020 – May 31, 2021, to begin a project on deforestation in Brazil and complete a current project on long-run migration in Brazil, which will feature a large spatial component. Work will be done in Princeton, New Jersey.

Speliotes, Elizabeth, Keith S Henley M.D. Collegiate Professor of Gastroenterology, Associate Professor of Internal Medicine, with tenure and Associate Professor of Computational Medicine and Bioinformatics, with tenure, Medical School, sabbatical July 1, 2020 – June 30, 2021, to build fluency and an improved skill set revolving around methodologies for high content, high throughput screening. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Steiner, Allison L., Professor of Climate and Space Sciences and Engineering, with tenure, College of Engineering and Professor of Earth and Environmental Sciences, without tenure, College of Literature, Science, and the Arts, sabbatical August 31, 2020 – May 31, 2021, to develop new research on a project including developing new observational and modeling networks for pollen. Work will be done at the NASA Jet Propulsion Laboratory, Pasadena, California.

Strecher, Victor J., Professor of Health Behavior and Health Education, with tenure, School of Public Health and Professor of Health Behavior, Department of Family Medicine, without tenure, Medical School, sabbatical September 1, 2020 – May 31, 2021, to conduct research on purpose in life and aging, working closely with the AARP, and to write a book and develop a massive open online course related to healthy aging with strong life purpose. Work will be done at the Kyoto University, Kyoto, Japan.

Tang, Lingja, Assistant Professor of Electrical Engineering and Computer Science, College of Engineering, personal September 1 – December 31, 2020.

Thwaite, Sapna, Associate Professor of Education, with tenure, School of Education and Human Services, UM-Flint, sabbatical September 1 – December 31, 2020, to work on writing articles related to identity, leadership, and organizational change, and planning a possible trip to Germany to build upon current initiatives in Greifswald and other universities. Work will be done in Michigan and Germany.

Wade-Olson, Jeremiah, Assistant Professor of Political Science, College of Arts and Sciences, UM-Flint, sabbatical August 31 – December 31, 2020, to conduct research on organizations that serve vulnerable populations (mainly those in poverty and those dealing with homelessness). Work will be done in Austin, Texas and Chicago, Illinois.

Wang, Hom-Lay, Collegiate Professor of Periodontics and Professor of Dentistry, Department of Periodontics and Oral Medicine, with tenure, School of Dentistry, sabbatical January 1 – August 31, 2021, to complete a textbook entitled "Unfolding Peri-Implantitis Diagnosis, Prevention and Management" and complete several papers that are waiting to be completed. Work will be done at the Stemmatological Hospital of Xiamen Medical College, Xiamen, China and at the University of Michigan, Ann Arbor, Michigan.

Wayman Jr., Francis W., Professor of Political Science, Department of Social Sciences, with tenure, College of Arts, Sciences and Letters, UM-Dearborn, sabbatical September 1, 2020 – April 30, 2021, to work on a synthesis of theories of international relations; the evolution of the sovereign state system and its great power sub-system, 1492 to present; trends in the onsets and fatalities in war, 1492 to present and an empirical study of political party dynamics in the U.S., drawing on data from a panel study of voters in Dearborn. Work will be done in Dearborn, Michigan.

Westphal, James D., Harvey C Fruehauf Professor of Business Administration and Professor of Strategy, with tenure, Stephen M Ross School of Business, sabbatical November 1, 2020 – February 28, 2021, to continue research which involves behavioral experiments using virtual reality technology; begin working on a book for practicing corporate directors and advance a line of research on how the MeToo movement has affected executive behavior and board decision making. Work will be done at the INSEAD's Foundation, France.

### TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

### Appointment Completed

Ahmad, Shahid N., Clinical Lecturer in Neurosurgery, Medical School, June 30, 2020

Alsharif, Essa, Clinical Lecturer in Family Medicine, Medical School, July 31, 2020

Aran, Shima, Clinical Lecturer in Radiology, Medical School, June 30, 2020

Banaszak Holl, Mark M., Professor of Macromolecular Science and Engineering, without tenure, May 31, 2020

Beeler, Christopher, Clinical Lecturer in Anesthesiology, Medical School, August 3, 2020

Brown, Randall W., Clinical Assistant Professor of Health Behavior and Health Education, School of Public Health, August 31, 2020

Cain, Usa, Clinical Lecturer in Radiology, Medical School, June 30, 2020

Cass, Nathan, Clinical Lecturer in Otolaryngology-Head and Neck Surgery, Medical School, June 30, 2020

Connelly, Christopher, Clinical Lecturer in Surgery, Medical School, July 31, 2020

Elegante, Marco, Clinical Lecturer in Emergency Medicine, Medical School, June 30, 2020

Fintzen, Jessica, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, July 31, 2020

Glenn, Margaret, Clinical Lecturer in Radiology, Medical School, June 30, 2020

Gramprie, James R., Clinical Instructor in Neurology, Medical School, June 30, 2020

Hakim, Bashir H., Clinical Lecturer in Radiology, Medical School, June 30, 2020

Halonen, Neil R., Clinical Lecturer in Radiology, Medical School, June 30, 2020

Hines, Aliya C., Clinical Lecturer in Dermatology, Medical School, July 7, 2020

Horning, Nicole M., Clinical Lecturer in Anesthesiology, Medical School, August 26, 2020

Kasabreh, Najla, Clinical Lecturer in Dentistry, Department of Periodontics and Oral Medicine, School of Dentistry, October 13, 2020

Kozminski, Mike, Clinical Assistant Professor of Urology, Medical School, June 30, 2020

Loh, Kevin Y., Clinical Instructor in Anesthesiology, Medical School, July 14, 2020

Mansour, Sammy M., Clinical Assistant Professor of Law, Law School, December 31, 2020

Marti, Kyriaki C., Clinical Assistant Professor of Dentistry, Department of Maxillofacial Surgery, School of Dentistry, August 31, 2020

Modi, Parth, Clinical Lecturer in Urology, Medical School, June 30, 2020

Owolabi, Mark, Clinical Lecturer in Family Medicine, Medical School, July 31, 2020

Prussack, Andrew N., Clinical Lecturer in Anesthesiology, Medical School, June 30, 2020

Rawie, Eric W., Clinical Lecturer in Radiology, Medical School, July 31, 2020

Rudy, Shannon F., Clinical Lecturer in Otolaryngology-Head and Neck Surgery, Medical School, June 30, 2020

Sethi, Rosh, Clinical Lecturer in Otolaryngology-Head and Neck Surgery, Medical School, June 30, 2020

Shah, Yashesh, Clinical Lecturer in Radiology, Medical School, June 30, 2020

Swong, Kevin N., Clinical Lecturer in Neurosurgery, Medical School, June 30, 2020

Taxakis, Elias, Clinical Lecturer in Radiology, Medical School, July 12, 2020

Van Hooser, Alanna B., Clinical Lecturer in Radiology, Medical School, June 30, 2020

Yun, Gabin, Clinical Lecturer in Radiology, Medical School, July 31, 2020

### Deceased

### Resigned

Bauer, Melissa E., B., Clinical Assistant Professor of Anesthesiology and Clinical Assistant Professor of Obstetrics and Gynecology, Medical School, June 30, 2020

Bermick, Jennifer, Clinical Assistant Professor of Pediatrics, Medical School, September 20, 2020 Blatt, Katherine D., Clinical Instructor in Obstetrics and Gynecology, Medical School, July 31, 2020

Bohnert, Kipling, Assistant Professor of Psychiatry, Medical School, August 15, 2020

Bohnsack, Brenda L., Helmut F Stern Career Development Professor of Ophthalmology and Associate Professor of Ophthalmology and Visual Sciences, with tenure, Medical School, August 15, 2020

Cartee, Amanda, Clinical Lecturer in Internal Medicine, Medical School, October 28, 2020

Chronis, Nikolaos, Associate Professor of Mechanical Engineering, with tenure, College of Engineering, May 31, 2020

Cochran, Heather M., Clinical Instructor in Psychiatry, Medical School, August 14, 2020

Cotera, Maria E., Associate Professor of American Culture, with tenure and Associate Professor of Women's Studies, with tenure, College of Literature, Science, and the Arts, May 31, 2020

Dalton, James T., Professor of Pharmaceutical Sciences, with tenure, College of Pharmacy, July 31, 2020

Danford, Kristin, Assistant Professor of Theatre, School of Music, Theatre & Dance, May 31, 2020

Dev, Sharmistha, Clinical Lecturer in Emergency Medicine, Medical School, August 31, 2020

DiPaola, Frank, Clinical Assistant Professor of Pediatrics, Medical School, June 1, 2020

Donohue, Timothy, Clinical Assistant Professor of Radiology, Medical School, June 30, 2020

Douglas, Julie A., Associate Professor of Human Genetics, Medical School, July 31, 2020

Drake, Karina A., Clinical Instructor in Psychiatry, Medical School, July 31, 2020

Drannikov, Eduard, Clinical Lecturer in Family Medicine, Medical School, July 24, 2020

Dutt, Mohan, Clinical Assistant Professor of Neurology, Medical School, July 31, 2020

Eisenberg, Daniel, S J Axelrod Collegiate Professor of Health Management and Policy and Professor of Health Management and Policy, with tenure, School of Public Health, May 31, 2020

Farmer, Michael E., Professor of Computer Science, College of Arts and Science, UM-Flint, June 30, 2020

Hayes, Matthew J., Assistant Professor of Accounting, Department of Accounting and Finance, College of Business, UM-Dearborn, April 30, 2020

Kamat, Shivani S., Clinical Assistant Professor of Ophthalmology and Visual Sciences, Medical School, July 17, 2020

Kendrick, Daniel, Clinical Lecturer in Surgery, Medical School, June 30, 2020

Knight, Rachel M., Clinical Assistant Professor of Pediatrics, Medical School, August 3, 2020

Law, Ryan J., Clinical Assistant Professor of Internal Medicine, Medical School, August 3, 2020

Lee, Shoou-Yih D., Professor of Health Management and Policy, with tenure, School of Public Health, August 15, 2020

Lehrian, Laura E., Clinical Assistant Professor of Anesthesiology, Medical School, August 3, 2020

Lieu, Philip, Clinical Assistant Professor of Ophthalmology and Visual Sciences, Medical School, July 17, 2020

Mayes, Heather B., Assistant Professor of Chemical Engineering, College of Engineering, June 30, 2020

Nall, Courtney, Clinical Lecturer in Family Medicine, Medical School, July 17, 2020

Nees, Alexis V., Clinical Associate Professor of Radiology, Medical School, August 7, 2020

Nelson, Jon, Clinical Lecturer in Surgery, Medical School, July 31, 2020

Nestro, Leslie A., Clinical Instructor in Nursing, School of Nursing, May 31, 2020

Ng, Stephanie, Clinical Lecturer in Surgery, Medical School, July 31, 2020

Pai, Amy E., Associate Professor of Pharmacy, with tenure, College of Pharmacy, February 7, 2020

Polick, Scott R., Clinical Instructor in Psychiatry, Medical School, January 17, 2020

Reddy, Chanakyaram, Clinical Lecturer in Internal Medicine, Medical School, June 30, 2020

Russo, Rachel M., Clinical Lecturer in Surgery, Medical School, July 31, 2020

Sharaf, Taysseer M., Assistant Professor of Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2020

Sondhi, Arjun, Clinical Lecturer in Internal Medicine, Medical School, June 30, 2020

Sugg, Kristoffer B., Clinical Lecturer in Surgery, Medical School, June 30, 2020

Tsutsui, Kiyoteru, Professor of Sociology, with tenure, College of Literature, Science, and the Arts, May 31, 2020

Vaughn, Valerie M., Assistant Professor of Internal Medicine, Medical School, September 30, 2020

Vummidi, Dharshan R., Clinical Assistant Professor of Radiology, Medical School, July 5, 2020

Watts, Jason, Clinical Lecturer in Internal Medicine, Medical School, August 16, 2020

Xu, Dabo, Clinical Lecturer in Internal Medicine, Medical School, June 30, 2020

### Retired

Brockbank, Joseph W., Clinical Professor of Business, Stephen M Ross School of Business, August 31, 2020

Burkhardt, John C., Clinical Professor of Education, School of Education, December 31, 2020

Chen, Ming, Clinical Associate Professor of Pediatrics, Medical School, December 31, 2020

Finney, Mary J., Professor of Education, with tenure, UM-Flint, June 30, 2020

Giacherio, Donald A., Clinical Associate Professor of Pathology, Medical School, July 30, 2020

Grese, Robert E., Professor of Environment and Sustainability, with tenure, School for Environment and Sustainability, June 30, 2020

Gyetko, Margaret R., Professor of Internal Medicine, with tenure, Medical School, June 30, 2020

Jacobsen, Carol S., Professor of Art, with tenure, Penny W Stamps School of Art and Design and Professor of Women's Studies, without tenure, College of Literature, Science, and the Arts, May 31, 2021

Johnson, Timothy M., Lewis and Lillian Becker Professor of Dermatology, Professor of Dermatology, with tenure, Professor of Surgery, without tenure and Professor of Otolaryngology-Head and Neck Surgery, without tenure, Medical School, September 30, 2020

Kostrzewa, Amy J., Clinical Assistant Professor of Anesthesiology, Medical School, September 30, 2020

Ramnath, Suresh, Clinical Assistant Professor of Neurosurgery, Medical School, September 30, 2020

Rand, Stephen C., Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering and Professor of Applied Physics, Department of Physics, without tenure, College of Literature, Science, and the Arts, December 31, 2020

Redman, Bruce G., Clinical Professor of Internal Medicine, Medical School, June 30, 2020

Smythe, Paul R., Clinical Assistant Professor of Anesthesiology, Medical School, July 19, 2020 Zhang, Wen-Xiang, Clinical Lecturer in Dentistry, Department of Oral and Maxillofacial Surgery/Hospital Dentistry, School of Dentistry, June 30, 2020

**CANCELLATION OF** 

### TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

Mansour, Sammy M., Clinical Assistant Professor of Law, Law School, previously reported as terminated July 1, 2020

## CORRECTION TO TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

Rao, Priyanka S., Clinical Instructor in Pediatrics, Medical School, July 3, 2020, previously reported as July 2, 2020