

**SUMMARY OF PERSONNEL ACTIONS**  
**REGENTS AGENDA**  
**September 2020**

**ANN ARBOR CAMPUS – Recommendations for approval**

**1. New appointments and promotions for regular associate and full professor ranks, with tenure.**

- \* (1) Ailawadi, Gorav, M.D., chair, Department of Cardiac Surgery, professor of cardiac surgery, with tenure, Medical School, professor of biomedical engineering, without tenure, Medical School and College of Engineering, effective September 1, 2020, and Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Medical School, effective September 1, 2020 through August 31, 2025.
- (2) Bishara, Norman D., promotion to professor of business law, with tenure, Stephen M. Ross School of Business, effective September 1, 2020 (currently associate professor of business law, with tenure).
- \* (3) Boonstra, Philip, associate professor of biostatistics, with tenure, School of Public Health, effective August 31, 2020.
- \* (4) Classen, Aimée T., professor of ecology and evolutionary biology, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.
- \* (5) Griffin, F. Hollis, associate professor of communication and media, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.
- (6) Hassett, Afton L., associate professor of anesthesiology, with tenure, Medical School, effective September 1, 2020.
- \* (7) Perez, Rosemary J., associate professor of education, with tenure, School of Education, effective August 31, 2020.
- \* (8) Sanchez, Jose, associate professor of architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning, effective August 31, 2020.
- \* (9) Sanders, Nathan J., professor of ecology and evolutionary biology, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.
- \* (10) Stout, Molly J., M.D., associate professor of obstetrics and gynecology, with tenure, Medical School, effective August 3, 2020.
- \* (11) Varga, John, M.D., professor of internal medicine, with tenure, effective September 15, 2020, and Frederick G. L. Huetwell Research Professor of Rheumatology, Medical School, effective September 15, 2020 through August 31, 2025.

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**ANN ARBOR CAMPUS – Recommendations for approval**

**1. New appointments and promotions for regular associate and full professor ranks, with tenure.**

- \* (12) Whyte, Kyle Powys, professor of environment and sustainability, with tenure, effective August 31, 2020, and George Willis Pack Professor, School for Environment and Sustainability, effective August 31, 2020 through August 31, 2025.

**2. New appointments and promotions for regular associate and full professor ranks, without tenure.**

- \* (1) Gillen, Shannon, associate professor of dance, without tenure, School of Music, Theatre & Dance, effective August 31, 2020.

**3. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (1) Arvai, Joseph, Max McGraw Professor of Sustainable Enterprise, School for Environment and Sustainability, effective September 1, 2020 through August 31, 2025 (also professor of environment and sustainability, with tenure, School for Environment and Sustainability, and professor of business administration, without tenure, Stephen M. Ross School of Business).
- (2) Baker, Wayne E., Robert P. Thome Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of organizational behavior and human resource management, with tenure, Stephen M. Ross School of Business, and professor of sociology, without tenure, College of Literature, Science, and the Arts).
- (3) Börgers, Tilman M., Samuel Zell Professor of the Economics of Risk, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also professor of economics, with tenure).
- (4) Burant, Charles F., M.D., Ph.D., Dr. Robert C. and Veronica Atkins Professor of Metabolism, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of internal medicine, with tenure, professor of molecular and integrative physiology, without tenure, Medical School, and professor of nutritional sciences, without tenure, School of Public Health).
- (5) Cho, Clifford S., M.D., C. Gardner Child Professor of Surgery, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of surgery, with tenure).

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**3. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (6) Cundiff, Steven T., Harrison M. Randall Collegiate Professor of Physics, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also professor of physics, with tenure, College of Literature, Science, and the Arts, and professor of electrical engineering and computer science, without tenure, College of Engineering).
- (7) Gallimore, Alec D., Richard F. and Eleanor A. Towner Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025 (also Robert J. Vlasic Dean of Engineering, Arthur F. Thurnau Professor, and professor of aerospace engineering, with tenure).
- (8) Hayes, Kim F., Arthur J. Decker Collegiate Professor of Civil and Environmental Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025 (also professor of civil and environmental engineering, with tenure).
- (9) Hu, Jan Ching-Chun, Samuel D. Harris Collegiate Professor of Dentistry, School of Dentistry, effective October 1, 2020 through September 30, 2025 (also professor of dentistry, with tenure).
- (10) Huffnagle, Gary B., Ph.D., Nina and Jerry D. Luptak Research Professor, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of internal medicine, without tenure, professor of microbiology and immunology, without tenure, Medical School, and professor of molecular, cellular, and developmental biology, with tenure, College of Literature, Science, and the Arts).
- (11) Inoki, Ken, M.D., Ph.D., Roger C. Wiggins Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of molecular and integrative physiology, with tenure, and associate professor of internal medicine, without tenure).
- (12) James, Timothy Y., Lewis E. Wehmeyer and Elaine Prince Wehmeyer Professor of Fungal Taxonomy, College of Literature, Science, and the Arts, effective December 1, 2020 through November 30, 2025 (also professor of ecology and evolutionary biology, with tenure).
- (13) Kerr, Eve A., Louis Newburgh Research Professor of Internal Medicine, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of internal medicine, with tenure).

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**ANN ARBOR CAMPUS – Recommendations for approval**

**3. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (14) Lafontaine, Francine, William Davidson Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also associate dean for business + impact, professor of business economics, with tenure, Stephen M. Ross School of Business, and professor of economics, without tenure, College of Literature, Science, and the Arts).
- (15) Leahy, John V., Allen Sinai Professor of Macroeconomics and Public Policy, College of Literature, Science, and the Arts, and Gerald R. Ford School of Public Policy, effective September 1, 2020 through August 31, 2025 (also professor of economics, with tenure, College of Literature, Science, and the Arts, and professor of public policy, with tenure, Gerald R. Ford School of Public Policy).
- (16) Lee, Cheng-Yu, Ph.D., Robert H. Bartlett Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of internal medicine, with tenure, and associate professor of cell and developmental biology, without tenure).
- (17) Manchanda, Puneet, Isadore and Leon Winkelman Professor of Retail Marketing, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of marketing, with tenure).
- (18) Mangrulkar, Rajesh S., M.D., Marguerite S. Roll Professor of Medical Education, Medical School, effective September 1, 2020 through August 31, 2025 (also associate dean for medical student education, clinical associate professor, Department of Internal Medicine, and clinical associate professor, Department of Learning Health Services).
- (19) Mesa, Vilma M., professor of mathematics, without tenure, College of Literature, Science, and the Arts, effective September 1, 2020 (also professor of education, with tenure, School of Education).
- (20) Mills, Kenneth R., J. Frederick Hoffman Professor of History, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also professor of history, with tenure).
- (21) Shipan, Charles R., J. Ira and Nicki Harris Professor of Social Science, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also professor of political science, with tenure, College of Literature, Science, and the Arts, and professor of public policy, without tenure, Gerald R. Ford School of Public Policy).

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**ANN ARBOR CAMPUS – Recommendations for approval**

**3. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (22) Sinha, Mrinalini, Alice Freeman Palmer Professor of History, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also professor of history, with tenure, professor of English language and literature, without tenure, and professor of women's and gender studies, without tenure).
- (23) Sun, Jing, Michael G. Parsons Collegiate Professor of Naval Architecture and Marine Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025 (also chair, Department of Naval Architecture and Marine Engineering, professor of naval architecture and marine engineering, with tenure, professor of electrical engineering and computer science, without tenure, and professor of mechanical engineering, without tenure).
- (24) Thouless, Michael, Janine Johnson Weins Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025 (also Arthur F. Thurnau Professor, professor of mechanical engineering, with tenure, and professor of materials science and engineering, without tenure).
- (25) Voorhees, John J., M.D., Duncan O. and Ella M. Poth Distinguished Professor of Dermatology, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of dermatology, with tenure).
- (26) Weisman, Lois S., Ph.D., Sarah Winans Newman Collegiate Professor in the Life Sciences Institute, Medical School, effective September 1, 2020 through August 31, 2025 (also professor of cell and developmental biology, with tenure).
- (27) Whited, Toni M., Dale L. Dykema Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of finance, with tenure).
- (28) Wooten, David B., Alfred L. Edwards Collegiate Professor, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also University Diversity and Social Transformation Professor, associate dean for one-year masters programs, and professor of marketing, with tenure).
- (29) Ye, Bing, Ph.D., Burton L. Baker Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of cell and developmental biology, with tenure).

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**3. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (30) Zhang, Yang, professor of biophysics, without tenure, effective August 31, 2020 (also professor of computational medicine and bioinformatics, with tenure, professor of biological chemistry, without tenure, Medical School, and professor of macromolecular science and engineering, without tenure, College of Engineering).

**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (1) Abrons, Eleanor A., associate professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020 (also associate professor of architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning).
- (2) Ahn, Hyun-Soo, Ford Motor Company Co-Director of the Joel Tauber Institute for Global Operations, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2023 (also professor of business administration, with tenure).
- (3) Beil, Damian R., Donald C. Cook Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of technology and operations, with tenure).
- (4) Bielas, Stephanie, Ph.D., associate professor of pediatrics, without tenure, Medical School, effective September 1, 2020 (also associate professor of human genetics, with tenure).
- (5) Brei, Diann E., professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020 (also chair, Division of Integrative Systems and Design, and professor of mechanical Engineering, with tenure).
- \*(6) Ceccio, Steven L., associate dean for academic affairs, College of Engineering, effective August 31, 2020 through May 31, 2025 (also Vincent T. and Gloria M. Gorguze Professor of Engineering, professor of mechanical engineering, with tenure, and professor of naval architecture and marine engineering, without tenure).

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**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (7) Clutter, McLain, associate professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020 (also associate professor of architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning).
- (8) Countryman, Matthew J., associate professor of Afroamerican and African studies, with tenure, and associate professor of history, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020 (currently associate professor of history, with tenure, and associate professor of American culture, with tenure, also chair, Department of Afroamerican and African Studies).
- (9) Dalack, Gregory W., M.D., Daniel E. Offutt, III Professor of Psychiatry, Medical School, effective September 1, 2020 through August 31, 2025 (also chair, Department of Psychiatry, and professor of psychiatry, with tenure).
- (10) Dasgupta, Neil P., associate professor of materials science and engineering, without tenure, College of Engineering, effective August 31, 2020 (also associate professor of mechanical engineering, with tenure).
- (11) Davis, Katherine E., Marjorie M. Fisher Professor of Egyptology of the Pharaonic Period, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also assistant professor of Middle East studies).
- (12) Dong, Pingsha, professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020 (also professor of naval architecture and marine engineering, with tenure, and professor of mechanical engineering, without tenure).
- (13) Durham, Alison B., M.D., Lewis and Lillian Becker Professor of Dermatology, Medical School, effective October 1, 2020 through August 31, 2025 (also clinical associate professor, Department of Dermatology).
- \* (14) Eastin, Ivan, associate dean for research and engagement, School for Environment and Sustainability, effective August 1, 2020 through June 30, 2021 (also research professor).
- (15) Freudenberg, James S., professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020 (also professor of electrical engineering and computer science, with tenure).

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**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (16) Iwase, Shigeki, Ph.D., associate professor of pediatrics, without tenure, Medical School, effective September 1, 2020 (also associate professor of human genetics, with tenure).
- (17) Kahlenberg, J. Michelle, M.D., Ph.D., associate professor of dermatology, without tenure, Medical School, effective September 1, 2020 (also Giles G. Bole, M.D. and Dorothy Mulkey, M.D. Research Professor of Rheumatology, and associate professor of internal medicine, with tenure).
- (18) Kotov, Nicholas, Irving Langmuir Distinguished University Professor of Chemical Sciences and Engineering, effective September 1, 2020 (also Joseph B. and Florence V. Cejka Professor of Engineering, professor of chemical engineering, with tenure, professor of materials science and engineering, without tenure, and professor of macromolecular science and engineering, without tenure, College of Engineering).
- (19) Kresty, Laura A., Ph.D., John A. and Carla S. Klein Family/Mark B. Orringer Research Professor of Thoracic Surgery, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of surgery, with tenure).
- (20) Levinson, Marjorie, Frederick G. L. Huetwell Professor, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also professor of English language and literature, with tenure).
- (21) London, Edward D., Ford Motor Company Clinical Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2022 (also clinical associate professor).
- (22) Manchester, IV, Ward B., C. Robert Clauer Collegiate Research Professor, UM Office of the Vice President for Research, effective September 1, 2020 through August 31, 2025 (also research professor, Department of Climate and Space Sciences and Engineering, College of Engineering).
- (23) Mayer, David M., John H. Mitchell Professor of Business Ethics, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of management and organizations, with tenure).



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**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (24) McNeil, Anne J., Carol A. Fierke Collegiate Professor of Chemistry, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also Arthur F. Thurnau Professor, professor of chemistry, with tenure, professor in the Honors Program, without tenure, College of Literature, Science, and the Arts, and professor of macromolecular science and engineering, without tenure, College of Engineering).
- (25) Melville, Nigel P., associate professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020 (also associate professor of technology and operations, with tenure, Stephen M. Ross School of Business).
- \* (26) Michielssen, Eric, associate dean for research, College of Engineering, effective August 31, 2020 through May 31, 2025 (also Louise Ganiard Johnson Professor of Engineering, and professor of electrical engineering and computer science, with tenure).
- (27) Okwudire, Chinedum E., associate professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020 (also associate professor of mechanical engineering, with tenure).
- (28) Papalambros, Panos Y., professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020 (also James B. Angell Distinguished University Professor, Donald C. Graham Professor of Engineering, professor of mechanical engineering, with tenure, College of Engineering, professor of architecture, without tenure, A. Alfred Taubman College of Architecture and Urban Planning, and professor of art, without tenure, Penny W. Stamps School of Art and Design).
- (29) Perfecto, Ivette, James E. Crowfoot Collegiate Professor of Environmental Justice, School for Environment and Sustainability, effective September 1, 2020 through August 31, 2025 (also professor of environment and sustainability, with tenure, School for Environment and Sustainability, professor of environment, without tenure, Program in the Environment, School for Environment and Sustainability and College of Literature, Science, and the Arts).

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**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (30) Poulsen, Christopher J., Henry N. Pollack Collegiate Professor of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also associate dean for natural sciences, professor of Earth and environmental sciences, with tenure, College of Literature, Science, and the Arts, and professor of climate and space sciences and engineering, without tenure, College of Engineering).
- (31) Reddy, Pramod Sangi, professor of electrical engineering and computer science, without tenure, College of Engineering, effective August 31, 2020 (also professor of mechanical engineering, with tenure, and professor of materials science and engineering, without tenure).
- (32) Ringold, Vicki Ellingrod, senior associate dean, College of Pharmacy, effective September 1, 2020 through August 31, 2023 (also professor of pharmacy, with tenure, College of Pharmacy, and professor of psychiatry, without tenure, Medical School).
- (33) Romano, Jennifer C., M.D., Herbert Sloan Collegiate Professor of Cardiac Surgery, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of cardiac surgery, with tenure, and associate professor of pediatrics, without tenure).
- (34) Sanchez-Burks, Jeffrey G., William Russell Kelly Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of organizational behavior and human resource management, with tenure).
- (35) Seyhun, Hasan N., Jerome B. and Eilene M. York Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of finance, with tenure).
- (36) Shanks, Trina R., Harold R. Johnson Collegiate Professor of Social Work, effective September 1, 2020 through August 31, 2025 (also professor of social work, with tenure).
- (37) Singer, Kanakadurga V.N.L., M.D., Valerie Castle Opiari, M.D. Professor of Pediatrics, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of pediatrics, with tenure, and associate professor of molecular and integrative physiology, without tenure).

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**ANN ARBOR CAMPUS – Recommendations for approval**

**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (38) Sivadasan, Jagadeesh M., Jack D. Sparks-Whirlpool Corporation Research Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2022 (also professor of business economics and public policy, with tenure).
- (39) Soellner, Matthew B., William R. Roush Assistant Professor, Department of Chemistry, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2022 (also assistant professor of chemistry).
- (40) Stout, Molly J., M.D., Morton R. Lazar Professor of Obstetrics and Gynecology Innovation, Medical School, effective September 1, 2020 through August 31, 2025 (also associate professor of obstetrics and gynecology, with tenure).
- (41) Wang, Frank, M.D., William B. Taylor Endowed Professor of Clinical Dermatology, Medical School, effective September 1, 2020 through August 31, 2025 (also clinical associate professor, Department of Dermatology).
- (42) Watkins-Hayes, Celeste, University Diversity and Social Transformation Professor, effective August 31, 2020 (also professor of public policy, with tenure, Gerald R. Ford School of Public Policy, and professor of sociology, with tenure, College of Literature, Science, and the Arts).
- (43) Watkins-Hayes, Celeste, Jean E. Fairfax Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020 through August 31, 2025 (also professor of public policy, with tenure, Gerald R. Ford School of Public Policy, and professor of sociology, with tenure, College of Literature, Science, and the Arts).
- \*(44) Wellman, Michael P., Richard H. Orenstein Division Chair of Computer Science and Engineering, College of Engineering, effective August 31, 2020 through May 31, 2023 (also Lynn A. Conway Collegiate Professor of Computer Science and Engineering, and professor of electrical engineering and computer science, with tenure).
- (45) Yoon, Yung-Jin Carolyn, Wilbur K. Pierpont Collegiate Professor of Management, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025 (also professor of marketing, with tenure).

**SUMMARY OF PERSONNEL ACTIONS**  
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**ANN ARBOR CAMPUS – Recommendations for approval**

**4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

(46) Young, Jr., Alford A., Edgar G. Epps Collegiate Professor of Sociology, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025 (also Arthur F. Thurnau Professor, professor of sociology, with tenure, professor of Afroamerican and African studies, with tenure, College of Literature, Science, and the Arts, and professor of public policy, without tenure, Gerald R. Ford School of Public Policy).

\*(47) Zink, Brian J., M.D., interim executive vice dean for academic affairs, Medical School, effective September 8, 2020 (also senior associate dean for faculty and faculty development, and professor of emergency medicine, with tenure).

**5. Establishing and renaming professorships and selected academic and administrative and positions.**

(1) Establishment of an academic administrative title as associate dean for diversity, equity and inclusion, Stephen M. Ross School of Business, effective September 1, 2020.

(2) Establishment of an endowed professorship as the Khyentse Gendun Chopel Professorship in Tibetan Buddhist Studies, College of Literature, Science, and the Arts, effective September 1, 2020.

(3) Change in type and name of existing collegiate professorship as the Frederick W. and Lois B. Gehring Professorship in Mathematics College of Literature, Science, and the Arts, effective September 1, 2020 (currently the Frederick W. Gehring Collegiate Professorship in Mathematics).

\*(4) Establishment of a collegiate professorship as the Harold R. Johnson Collegiate Professor of Social Work, School of Social Work, effective August 1, 2020.

(5) Establishment of an endowed professorship as the Arlene Susan Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020.

(6) Establishment of an endowed professorship as the Karl and Martha Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020.

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**ANN ARBOR CAMPUS – Recommendations for approval**

**5. Establishing and renaming professorships and selected academic and administrative and positions.**

- (7) Establishment of an endowed professorship as the Carole Caplan Lonner Professorship in Musical Theatre Composition, School of Music, Theater & Dance, effective September 1, 2020.
- (8) Establishment of a research professorship as the Robert F. Schoeni Research Professorship, Institute for Social Research, effective October 1, 2020

**6. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**

- (1) Avila, Ana, Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts, effective August 31, 2020 through April 30, 2021.
- (2) Duff, Renee E., associate dean of students, School of Dentistry, effective September 1, 2020 through August 31, 2025 (currently assistant dean for student services, also clinical associate professor).
- (3) El-Sayed, Abdulrahman, Helen L. DeRoy Visiting Professor in the Honors Program, College of Literature, Science, and the Arts, effective September 1, 2020 through December 31, 2020.
- (4) Jordan, A. Van, correction of effective dates of additional appointment as professor in the Residential College, without tenure, effective August 31, 2020 through August 31, 2024 (currently effective January 1, 2021 through December 31, 2024).
- (5) Schrage, Jennifer Meyer, interim associate vice president for student life, Office of the Vice President for Student Life, effective September 1, 2020.
- (6) Shureiqi, Imad, correction to effective date of new appointment, professor of internal medicine, with tenure, Medical School, effective September 1, 2020 (currently effective July 1, 2020).
- (7) Templin, Thomas J., change in title from professor of health and fitness, with tenure, to professor of applied exercise science, with tenure, School of Kinesiology, effective August 31, 2020 (also associate dean for undergraduate and faculty affairs).

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**DEARBORN CAMPUS – Recommendations for approval**

**7. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- \* (1) Linker, Maureen, associate provost, Office of the Provost and Executive Vice Chancellor for Academic Affairs, effective August 1, 2020 through June 30, 2023 (also professor of philosophy, with tenure, College of Arts, Sciences, and Letters).
- (2) Ma, Di, interim associate dean for graduate education and research, College of Engineering and Computer Science, effective September 1, 2020 (also associate professor of computer and information science, with tenure).
- (3) Medjahed, Brahim, acting associate dean for undergraduate education, College of Engineering and Computer Science, effective September 1, 2020 (also professor of computer and information science, with tenure, College of Engineering and Computer Science, University of Michigan-Dearborn, and associate dean for academic programs and initiatives, Horace H. Rackham School of Graduate Studies, University of Michigan-Ann Arbor).

**FLINT CAMPUS – Recommendations for approval**

**8. New appointments and promotions for regular associate and full professor ranks, with tenure.**

- (1) Feist-Price, Sonja, professor of education, with tenure, School of Education and Human Services, effective August 31, 2020 (also provost and vice chancellor for academic affairs).

**COMMITTEE APPOINTMENTS**

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Gorav Ailawadi, M.D.

TITLES: Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Chair, Department of Cardiac Surgery, Professor of Cardiac Surgery, Medical School, and Professor of Biomedical Engineering, Medical School and College of Engineering

TENURE STATUS: With Tenure (Cardiac Surgery)  
Without Tenure (Biomedical Engineering)

EFFECTIVE DATE: September 1, 2020

APPOINTMENT PERIOD: 12 Months

On the recommendation of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Gorav Ailawadi, M.D. as chair, Department of Cardiac Surgery, professor of cardiac surgery, with tenure, Medical School, professor of biomedical engineering, without tenure, Medical School and College of Engineering, effective September 1, 2020, and as the Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

Academic Degrees:

Gorav Ailawadi received his B.S. degree in chemistry from Northwestern University in 1994. He completed his M.D. degree from that institution in 1998. He subsequently completed an M.B.A. degree from the University of Virginia in 2019.

Professional Record:

Dr. Ailawadi was appointed as an assistant professor of surgery at the University of Virginia in 2007. In 2009, he was jointly appointed as an adjunct faculty in biomedical engineering. He was promoted to an associate professor in 2012 and to a professor in 2016.

Summary of Evaluation:

Dr. Ailawadi is a very highly accomplished clinician-scientist who has achieved the highest level of excellence in teaching, research and service, and is immensely qualified



and accomplished for the role of the chair of the Department of Cardiac Surgery. He has gained international recognition as a superb cardiothoracic surgeon, is a dedicated educator, and is one of the most accomplished surgeon-scientists in his field. He is returning to the University of Michigan on a decidedly high note at the peak of a highly productive career.

Recent and Significant Publications:

Salmon M, Pope NH, Johnston WF, Davis JP, Owens GK, Merchant JL, Upchurch GR, Jr, Ailawadi G: The Zinc-finger Protein 148(ZFP 148) Binds with NF-1 to Inhibit Smooth Muscle Marker Genes Expression and Activates p21 and BAK Promoters During Abdominal Aortic Aneurysm Formation. *Arteriosclerosis, Thrombosis, & Vascular Biology*. 39: 73-88, 2019.

Ailawadi G, Lim,DS, Mack M, Trento A, Kar S, Grayburn P, Glower D, Wang A, Foster E, Qasim A, Weissman NJ, Ellis J, Crosson L, Fan F, Kron IL, Pearson P, Feldman T: One Year Outcomes Following MitraClip® for Functional Mitral Regurgitation. *Circulation* 139(1):37-47, 2019.

Hawkins RB, Mehaffey JH, Mullen MG, Nifong WL, Chitwood WR, Katz MR, Quader MA, Kiser AC, Speir AM, Ailawadi G: A propensity matched analysis of robotic, minimally invasive, and conventional mitral valve surgery. *Heart* 104:1970-1975, 2018.

Narahari AK, Mehaffey JH, Hawkins RB, Charles EJ, Baderdinni PK, Chandrabhatla AS, Kocan JW, Jones RS, Upchurch GR Jr., Kron IL, Kern JA, Ailawadi G: Surgeon Scientists Are Disproportionately Affected by Declining NIH Funding Rates. *Journal of the American College of Surgeons* 226:474-481, 2018.

Hawkins RB, Downs EA, Mehaffey JH, Johnston L, LaPar DL, Fonner CE, Yarboro L, Ailawadi G, Ghanta RK: Contemporary Practice Patterns and Outcomes of Surgery for Acute Type A Aortic Dissection: An Analysis of a Multi-Institutional Regional STS Database. *Annals of Thoracic Surgery* 104:1275-1281, 2017.

Dr. Ailawadi has had a strong and consistent commitment to teaching throughout his academic career. He is extensively involved in the education and mentoring of more than 40 undergraduate students, medical students, residents, fellows and peers. He regularly leads clinical teaching rounds, small group clinical teaching series, is the co-director of the Adult Cardiac Surgery Curriculum. Dr. Ailawadi plays a critical role in the training of cardiothoracic surgery fellows, and is one of only a few faculty who teaches highly complex, unique procedures, including minimally invasive valve surgery. Dr. Ailawadi has given numerous local, regional, national and international clinical teaching lectures and has been course director for at least eight national courses. His trainees have received top research awards at national meetings, and his direct mentees have been first author of over 150 of peer reviewed publications. Dr. Ailawadi's teaching efforts have been recognized at the national level; he was one

of 12 finalists from across the U.S. for the McGoon National Resident Teaching Award.

External Reviewers:

Reviewer A: "...to say that Dr. Ailawadi represents the 'triple threat' in medicine is a gross understatement. He is a well-established surgeon scientist, outstanding clinical surgeon and innovator and recognized mentor and teacher...There are few active cardiothoracic surgeons who have received funding from the NIH...During his junior years on the faculty he received grants from multiple extramural sources including the NIH/NHLBI, AHA, and the Thoracic Surgery Foundation...I believe that Dr. Ailawadi is in the top 5% of Cardiothoracic Surgery leaders in the world."

Reviewer B: "Throughout his life, Dr. Ailawadi was able to maintain different interests without losing focus. This is truly exceptional...I am profoundly impressed by the quality, quantity, breadth and scholarly impact of Dr. Ailawadi's work...He has not only served his own career, he is a responsible, proud mentor, a servant to the academic community in many ways, a team player and a team leader."

Reviewer C: "Gorav is a superb clinician. His outcomes are top level, and his advanced experience in multifaceted interventional methods is recognized internationally...He has been active as an innovator and proctor for many clinical trials and is a 'go to person' in the area of interventional cardiovascular disease...He is the consummate clinician scientist."

Reviewer D: "Dr. Ailawadi has also been prolific as a participant in investigational trials, and has received numerous awards. Awards of distinction include being a finalist for the McGoon National Resident Teaching Award at AATS, the Richard E. Clark Award for the Top Adult Cardiac Paper at Society of Thoracic Surgeons Annual Meeting...Each of these awards represents extraordinary distinction among his peers in the academic cardiothoracic surgery world...He is a member of numerous organizations and has had leadership responsibilities in each one of these organizations."

Reviewer E: "Dr. Gorav Ailawadi is an extraordinary productive academic cardiac surgeon. He has been recognized within our community essentially since the beginning of his career as a rising star with extraordinary focus and resilient productivity. In fact, I would put him at the very top of cardiac surgeons in his generation...he also has a remarkable track record of competitive funding for basic science work in the pathogenesis of aortic aneurysmal disease; he is one of only a handful of cardiac surgeons to have NIH funding."

Reviewer F: "Dr. Ailawadi is truly gifted and is internationally renowned for his expertise and contributions in clinical care, research, education and service. As a preeminent clinical surgeon, Dr. Ailawadi is skilled in all facets of adult cardiac surgery. He is a highly accomplished valvular, coronary, heart failure and transcatheter surgeon."

Dr. Ailawadi is a cardiothoracic surgeon with expertise in minimally invasive techniques who maintains a very active clinical practice in addition to his efforts in teaching and scholarship. He is currently the chief of the Division of Cardiac Surgery, the interim chief of the Division of Thoracic Surgery, the surgical director of the Advanced Cardiac Valve Center, and the director of the Surgery Innovation Center. Nationally, Dr. Ailawadi is widely recognized as an expert and leader in his field. He currently serves on 13 national organization committees, including for the Society for Thoracic Surgeons, the Thoracic Surgery Foundation, the American Heart Association, and the American Association for Thoracic Surgeons. He is a board member of the Virginia Cardiac Services Quality Initiative. Dr. Ailawadi is a grant reviewer for two NIH study sections and the Thoracic Surgery Foundation for Research and Education Grant Review Committee. He is an ad hoc reviewer for 14 journals and abstract reviewer for five societies. He serves as a lead designer for a six part STS COVID Hot Topic Webinar that occurs weekly, which has engaged over a thousand attendees for each session. Since 2016, Dr. Ailawadi has served as a feature editor for the how to section in adult cardiac surgery in the *Annals of Thoracic Surgery*.

Summary of Recommendations:

Dr. Ailawadi is recognized nationally and internationally for his contributions to the field of cardiac surgery. He is an outstanding educator, productive clinician scientist, and is very active in service at the institutional and national levels. I therefore, enthusiastically recommend the appointment of Gorav Ailawadi, M.D. as chair, Department of Cardiac Surgery, professor of cardiac surgery, with tenure, Medical School, professor of biomedical engineering, without tenure, Medical School and College of Engineering, effective September 1, 2020, and as the Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:

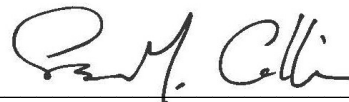


Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School



Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

INTERIM APPROVAL  
GRANTED

August 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Promotion Approval

NAME: Norman D. Bishara

CURRENT TITLE: Associate Professor of Business Law, with tenure, Stephen M. Ross School of Business

RECOMMENDED TITLE: Professor of Business Law, with tenure, Stephen M. Ross School of Business

EFFECTIVE DATE: September 1, 2020

It is recommended that Norman D. Bishara, associate professor of business law, with tenure, Stephen M. Ross School of Business, be promoted to professor of business law, with tenure, Stephen M. Ross School of Business, effective September 1, 2020.

Academic Degrees

M.P.P.	2004	University of Michigan, Gerald R. Ford School of Public Policy, Ann Arbor, MI
J.D.	1999	Cornell University, Cornell Law School, Ithaca, NY
B.A.	1996	Colgate University, Hamilton, NY

Professional Record:

2017 – Present	Associate Dean of Undergraduate Programs, University of Michigan, Stephen M. Ross School of Business, Ann Arbor, MI
2016 – 2017	Visiting Professor, IESE Business School, University of Navarra, Barcelona, Spain
2014 – Present	Associate Professor of Business Law, University of Michigan, Stephen M. Ross School of Business, Ann Arbor, MI
2007 – 2014	Assistant Professor of Business Law, University of Michigan, Stephen M. Ross School of Business, Ann Arbor, MI
2007 - 2007	Visiting Assistant Professor, Michigan State University, Lansing, MI
2006 - 2010	Social Enterprise Research Fellow, William Davidson Institute, Ann Arbor, MI
2003 - 2004	Graduate Instructor, Department of Political Science, University of Michigan, Ann Arbor, MI

Summary of Evaluation:

Teaching: Professor Bishara has taught a relatively large number of different courses since joining the faculty at Ross, including courses in our BBA, MBA and part-time MBA programs. Across the board, he has performed consistently well as an instructor. He has also contributed

importantly to the development of foundational courses for undergraduate students (e.g. BA 100, BA 200, Capstone MAP) in his role as associate dean. Even before joining the dean's office, Professor Bishara played an important role in the development of signature learning experiences for undergraduates, for example working with colleagues to develop and teach the required business law course (BL 300) as part of the new Ross Integrated Semester in Fall 2015. He also led the redevelopment and improvement of our undergraduate Carson Scholars program (BL 488). Professor Bishara's teaching evaluations in his BL undergrad courses post-tenure average 4.5; his teaching evaluations in his graduate courses post-tenure average 4.3.

Research: Professor Bishara's research focuses on contracting issues around human capital law and policy, especially restrictive covenants in employment relationships, which are of great relevance and importance in business. He also studies legal and public policy issues at the intersection of corporate governance and corruption, and the role of new business forms and certification regimes in affecting employee outcomes. He has written many important contributions on noncompete agreements, examining in particular how those types of contract terms impact employee mobility across firms and what this implies for regulatory or legal reforms.

Recent and Significant Publications:

Bishara, N., Prescott, J.J., Starr, E., The Behavioral Effects of (Unenforceable) Contracts, 36 *Journal of Law, Economics, & Organization* (forthcoming, 2020).

Bishara, N., "Hybrid Organizations and Employee Stakeholders." IESE Business School, Business Ethics Department, Barcelona, Spain. April 3, 2017.

Bishara, Norman D. & Evan Starr, The Incomplete Noncompete Picture, 20 *Lewis & Clark Law Review* 497 (2016).

Bishara, N., Martin, K., & Thomas, R., An Empirical Analysis of CEO Noncompetition Clauses and other Restrictive Post-Employment Covenants, 68:1 *Vanderbilt Law Review* 1 (2015).

Bishara, Norman D. & Cindy A. Schipani, A Corporate Governance Perspective on the Franchisor-Franchisee Relationship, 19:2 *Stanford Journal of Law, Business & Finance* 303 (2014).

Service: Professor Bishara serves as the associate dean for undergraduate programs and the executive director of the Thomas C. Jones Initiative for Innovation in Undergraduate Business Education. Post-tenure, and prior to his associate dean role, Professor Bishara also served as the faculty director of the Master of Management Program from 2015- 17. Professor Bishara's service as the associate dean on two separate occasions and the director of two additional programs is most impressive and far exceeds that of his peer group.

External Reviewers:

Reviewer A: "...outstanding scholar and one of the leading junior members of the ALSB. ...publications ... are uniformly outstanding in the quality of research and outlets."

Reviewer B: "...strong record of publishing in leading journals in the field in terms of both quantity and quality. ...arguably the leading scholar in the area of issues pertaining to covenants not to compete"

Reviewer C: "Norm is wrestling with some of the most important and interesting question for faculty in business law and ethics. He brings significant rigor to his analyses, and asks and answers difficult questions. Norm has a strong reputation in the academy, and is a productive and valued member."

Reviewer D: "Norm is one of, if not the, leader in the field of business law scholars studying noncompete covenants"

Reviewer E: "He is a bright light in our discipline, having earned the respect and admiration of his colleagues of all types, based on his sharp mind, generous spirit, formidable leadership, and impressive body of work."

Reviewer F: "His empirical pieces are making substantial contributions to scholarship in [the noncompete area] and it would be difficult to find someone who is exploring a broader range of implications in this area"

Reviewer G: "...gifted writer, whose prose is pellucid, powerful, and penetrating."

Summary of Recommendation: Professor Bishara has achieved the kind of standing as a scholar that merits this promotion. Moreover, he has managed to do so while also providing invaluable service to the Ross School in his role as the associate dean of undergraduate programs. I am pleased to recommend the promotion of Norman D. Bishara to professor of business law, with tenure, Stephen M. Ross School of Business, effective September 1, 2020.


Recommended by:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Philip Boonstra

TITLE: Associate Professor of Biostatistics, School of Public Health

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the recommendation of the chair of the Department of Biostatistics, and with the endorsement of the dean and Executive Committee of the School of Public Health, we are pleased to recommend the appointment of Philip Boonstra as associate professor of biostatistics, with tenure, School of Public Health, effective August 31, 2020.

Academic Degrees

Philip Boonstra received a Bachelor of Arts in mathematics and political science from Calvin College (Calvin University since 2019) in 2006. He then completed a Master of Science in biostatistics and a Ph.D. in biostatistics from the University of Michigan in 2009 and 2012, respectively.

Professional Record

Following graduation, Professor Boonstra was appointed as a research assistant professor in the University of Michigan Department of Biostatistics from 2013-2019, and was promoted to research associate professor in 2019.

Summary of Evaluation

Professor Boonstra's research includes methodological and collaborative components. He has contributed to the topic of data integration and shrinkage, considering the problem of combining multiple data sources with different structure of missingness in a large number of predictors, and also has examined this issue using multiple imputation, Expectation-Maximization (EM) algorithm, shrinkage and fully Bayesian methodology. A second theme of methodological research for Professor Boonstra focuses on dose expansion cohort studies. His papers on this topic consider statistical operating characteristics of ad hoc trials and provide guidelines to clinical researchers designing such studies. Collaborative research activities include statistical approaches addressing genetic adaptation, e.g. earlier onset of aggressive genetic disease in the next generation, and publishing results of clinical trials addressing a range of cancers. His methods have been implemented in R packages that are readily accessible to researchers, and include tools for simulating adaptive trials with multiple endpoints. He also has a well-

developed record of collaborative research within the Department of Biostatistics and across the University of Michigan, particularly through the Rogel Cancer Center, as demonstrated by his publications, including first authorship of findings from clinical oncology trials, and the large number of current funding sources that have previously and currently support his work.

Professor Boonstra has published a total of 39 papers, 36 since 2013 when he joined the University of Michigan faculty. He is first author on 13, 11 published since 2013, and he is a co-first author on six additional publications. His work has appeared in highly regarded statistical journals such as *Biostatistics*, *Biometrics*, *Statistics in Medicine*, *Statistica Sinica*, *Annals of Biostatistics*, *Journal of the Royal Statistical Society Series C* and in several high impact medical and public health journals including the *American Journal of Epidemiology*, *Journal of the National Cancer Institute*, *Lancet Oncology*, *Journal of Clinical Oncology*, and *Genetic Epidemiology*. He has over 300 citations with an H index of 12 and i10 index of 12 (Source: Google Scholar: February 2020). His current research funding includes 12 external grants and one internal CTSA pilot grant. Among the externally funded projects, Professor Boonstra is the PI of one contract, serves as biostatistician on five clinical trials, and he is a co-investigator on five additional NIH-funded studies. In addition, Professor Boonstra is supported by a T32 training grant from the NIH/NCI and serves as its program associate director.

Professor Boonstra has been actively involved in teaching biostatistics courses over the past six years. From 2014-2019, he taught BIOS 619 Clinical Trials four times, with evaluations for Q1 and Q2 that improved rapidly and were 4.8-4.9 in recent years. As a co-instructor for BIOS 699: Analysis of Biostatistics Investigation in 2019, he consistently received excellent Q1 and Q2 teaching scores. He currently is a co-mentor for one Ph.D. student and serves or has served as a committee member for three other Ph.D. students.

Professor Boonstra served on the Biostatistics Doctoral Qualifying Committee. He has participated in training offered through the School of Public Health Global Statistics Core, and has led workshops, both on campus and internationally multiple times, in the area of clinical trial methodology and R programming. At the university level, he has made several service contributions through the Rogel Cancer Center. Currently, he is a member of the Protocol Review Committee, which assesses the scientific merit of proposed clinical intervention protocols. Previously, he served as a statistical consultant for the journal club of the Hematology-Oncology Fellowship Program and led introductory training sessions in clinical trial design and analysis.

Professor Boonstra has served as an ad hoc reviewer for three different NIH study sections and completed one international grant review and currently is a member of two data safety monitoring boards. He is an active reviewer for a number of leading journals and was an invited guest editor for PLOS One. Additionally, he is a member of three statistical societies, was a candidate for the Executive Committee of International Society for Clinical Biostatistics and was session chair for two Joint Statistical Meetings since 2014. He has participated in numerous invited talks nationally and internationally.



### Recent and Significant Publications

- Boonstra, P. S., Barbaro, R. P., and Sen, A. (2019). Default priors for the intercept parameter in logistic regression, *Computational Statistics & Data Analysis*, 133, 245-256.
- Boonstra, P. S., Polk, A., Brown, B., Hristov, A.C., Bailey, N. G., Lu, Y., Kaminski, M. S., Phillips, T., Devata, S., Mayer, T., and Wilcox, R. A. (2017). A Single Center Phase II Study of Ixazomib in Patients with Relapsed or Refractory Cutaneous or Peripheral T-cell Lymphomas, *American Journal of Hematology*, 92, 1287-1294.
- Boonstra, P. S., Shen, J. C., Taylor, J. M. G., Braun, T. M., Griffith, K. A., Daignault, S., Kalemkerian, G. P., Lawrence, T. S., and Schipper, M. J. (2015). A statistical evaluation of dose expansion cohorts in phase I clinical trials, *Journal of the National Cancer Institute*, 107, dju429.
- Boonstra, P. S. and Barbaro, R. P. (2018). Incorporating historical models with adaptive Bayesian updates, *Biostatistics*, kxy053, <https://doi.org/10.1093/biostatistics/kxy053>
- Chase, E.C. and Boonstra, P. S. (2019). Accounting for established predictors with the multi-step elastic net. *Statistics in Medicine* 38, 4534-4544.

### Excerpts from External Reviewers

Reviewer (A): “He had [sic] amassed an impressive record of methodology publications with a common theme of statistical modeling, and has also found opportunities to collaborate on or lead important biomedical investigations, mostly in oncology. ... The articles on risk prediction incorporating historical and new data (*Biostatistics* 2019, *Statistics in Medicine* 2019) represent creative and thoughtful approaches to a contemporary problem, as interest in modeling multiple using multiple data sources has grown in the era of data science. These methods innovatively balance interest in retaining important predictors that have been previously established and are consistent with clinical knowledge with additional predictors from new domains.”

Reviewer (B): “[Professor Boonstra] is a superb biostatistics methods researcher.”

Reviewer (C): “Dr. Boonstra has made excellent scholarly contributions to applied statistical modeling methods, including Bayesian modeling, statistical shrinkage estimation, as well as some interesting work in the Phase I/II clinical trials area.”

Reviewer (D): “Dr. Boonstra is a well-trained and a well-rounded biostatistician who has demonstrated his superb work in both applied and theoretic biostatistics, outstanding contributions in medical collaboration and clinical trials, devoted education efforts, and dedicated service to University of Michigan and beyond.”

Reviewer (E): “This work is an example of the finest applied statistical work in that it (1) starts with a key scientific challenge, (2) translates that challenge into a new statistical question, (3) provides an elegant solution to that question, and (4) Dr. Boonstra produced code so others can implement the solution on their own data.”

Reviewer (F): “These lines of work integrate novel and technical statistical approaches in useful ways into important scientific and translational problems, which is the hallmark of a talented biostatistician.”

Summary of Recommendation

Professor Boonstra would make a tremendous addition to the existing biostatistics faculty. He is a deep and creative thinker about statistical methodology, has many accolades as an educator in the classroom, and he brings exceptional departmental citizenship and foundational contributions to high dimensional data, cancer clinical trials, and data integration. We are pleased to recommend the appointment of Philip Boonstra as associate professor of biostatistics, with tenure, School of Public Health, effective August 31, 2020.

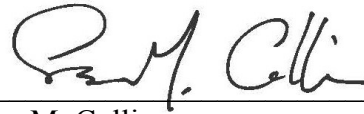
RECOMMENDED BY:



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F. DuBois Bowman, Ph.D.  
Dean, School of Public Health

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

INTERIM APPROVAL  
GRANTED

August 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Aimée T. Classen

TITLE: Professor of Ecology and Evolutionary Biology, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Ecology and Evolutionary Biology and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Aimée T. Classen as professor of ecology and evolutionary biology, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

ACADEMIC DEGREES

Aimée T. Classen attended Smith College in Massachusetts where she completed her B.A. in biological science in 1995. She also attended Northern Arizona University and received her Ph.D. in biology in 2004.

PROFESSIONAL RECORD

Following appointments as a post-doctoral fellow at Oak Ridge National Laboratory in 2005 and as a staff scientist at Oak Ridge National Lab (2005-2008), Professor Classen began her instructional career as an assistant professor of ecology and evolutionary biology at the University of Tennessee (2008-2012), and she was promoted to associate professor (2012-2015). She followed that with an appointment as an adjunct associate professor (2015-2018). Professor Classen spent four years as an associate professor in the Natural History Museum at the University of Copenhagen, Denmark (2014-2018), and she holds an appointment as faculty in their Center for Macroecology, Evolution and Climate, at the University of Copenhagen. Professor Classen returned to the U.S. and accepted an appointment as Interim Natural Resources Director (2017-2018) in the Rubenstein School, University of Vermont, where she was promoted to professor (2018-present).

SUMMARY OF EVALUATION

Professor Classen has built a leading international research program on the role of microbes in the carbon flux dynamics of global soils, and how that role is impacted by climate change. Her scholarly impact in this field is considerable and continues to increase at a high rate. She is successfully taking on some of the most important and/or interesting research questions in terrestrial biogeochemistry and it is clear that many of the external reviewers regard her as an intellectual leader who will continue to grow in prominence in this field. Professor Classen's research funding is very strong. She is a co-PI on a National Science Foundation grant (2020-2024); PI on a Gund Institute Catalyst Award (2020-2021); and lastly, co-PI on a U.S. Department of Energy grant (2019-2022).

Professor Classen's research and records strongly support her appointment with tenure. She is exceptionally strong across all focal areas of research. Her primary research area – the ecology of carbon cycling in the soils – is of great theoretical and applied importance. Within the global carbon cycle, soils represent a significantly larger carbon reservoir than the planet's atmosphere. Consequently there is intense interest in biotic and abiotic regulators of carbon flux in global soils and how these regulators are being impacted by a warming climate. The role of soil microbes in regulating soil carbon is of particular importance but remains the least understood facet of this field of study. The highly collaborative nature of Professor Classen's research is ideal for her role as director of the University of Michigan Biological Station in that it will attract a large number of collaborators to work there over the coming years.

There is ample evidence across the many classes she has taught in multiple universities that Professor Classen is a highly effective instructor, no matter the class format, size, level of difficulty, or nationality. She has an outstanding record of mentoring undergraduate students (>100!), graduate students, and post-doctoral scholars, and she has received a number of mentoring awards in addition to her teaching awards. Her record of service to her various departments, universities, and professional organizations is unusual for her career stage, and is particularly impressive in its depth and breadth.

#### PUBLICATIONS

"Climate change influences mycorrhizal fungal-plant interactions," with Bennett, A.E., in *Ecology*, in press.

"Climate change and invasion may synergistically affect native plant reproduction," with Giejstowt, J., Deslippe, J.R., *Ecology*, 2020.

"Plant roots stimulate the decomposition of complex, but not simple, soil carbon," with Moore, J.A.M., Sulman, B.N., et al., *Functional Ecology*, 2020, pp1365-2435.

"Beyond the black box: Promoting mathematical collaborators for elucidating interactions in soil ecology," with Bennett, A.E., *Ecosphere*, 10(7), 2019.

#### EXCERPTS FROM EXTERNAL REVIEWERS

##### Reviewer (A)

"I am confident that Classen would be promoted to the rank of Full Professor here at [my institution] and I congratulate the University of Michigan on recruiting a career scientist of such high caliber to become the new Director of the...Biological Station. ...I am particularly excited about the expertise and energy she will bring to this beloved field station."

##### Reviewer (B)

"In my view, she is an excellent candidate, exceeding criteria for holding tenure at any top university. ... Dr. Classen is an internationally renowned expert in global environmental change and ecosystem ecology, and she has established a stellar reputation through her research program investigating how ecosystems function, how interactions shape ecosystem processes. Her work spans scales of ecology, from species interactions such as pollinators and fungal endopytes, to regional and global-scale biogeochemistry, such as the effects of warming on carbon storage."

##### Reviewer (C)

"In many ways this is an easy letter to write – Aimée Classen is an up and coming ... ecologist who is making a credible impact in ecosystem ecology in general and global change ecology in particular. In the past five years she has published 42 papers in the primary literature, fifteen as senior author. Almost all have been published in the top journals in her field, in addition to broader audience journals. Importantly she has made significant contributions to synthesis – contributing to papers that cut across disciplines and geographies to summarize the state of the science and call for new directions and approaches."

Reviewer (D)

“...it is my opinion that Dr. Classen’s credentials merit tenure. She has a well-founded and growing reputation in ecosystem science and soil biology based on high-quality and creative research scholarship, she has a substantive record of national service likely to continue, and she appears to be an effective mentor/teacher. You asked me to evaluate whether her work would likely meet the requirements for tenure at [my institution]. ...the answer is an unqualified yes.”

Reviewer (E)

“Dr. Classen seems to be an ambitious and energetic ecologist [of her generation]...with interests and contributions that further our understanding of plant phenology accumulations of soil organic matter, and the likely distribution of species in future climates. ... Over the years, Dr. Classen has maintained an impressive bank of grant funding for her research endeavors. These grants have been obtained from multiple agencies. ...it would be a great asset for your field station. ... It speaks well for her recognition that Dr. Classen has been asked to participate and serve in a large number of service roles in the ecological sciences—including the editorial boards of *Ecology* and as editor-in-chief of *Ecological Monographs*.”

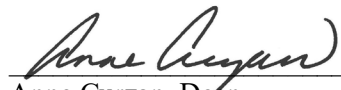
Reviewer (F)

“As her Ph.D. project developed, Aimée became an expert on the interaction between soil organisms on the one hand and plant-herbivore systems on the other, particularly on how soil organisms affect plant-herbivore dynamics and, conversely, how plant-herbivore interactions affect soil organism community structure and function. This was an interest that developed naturally out of her own ideas and was fostered by Whitham, Hart, and Koch because it filled a need in their research program. This focus was a stroke of luck...because it placed her squarely in the center of one of the most rapidly developing growth areas in ecology—the role of the soil community in ecosystem function. Aimée quickly became an expert...in this burgeoning field.”

#### SUMMARY

We are very pleased to recommend the appointment of Aimée T. Classen as professor of ecology and evolutionary biology, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDED ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: F. Hollis Griffin

TITLE: Associate Professor of Communication and Media, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Communication and Media and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of F. Hollis Griffin as associate professor of communication and media, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

ACADEMIC DEGREES

F. Hollis Griffin holds a Master of Arts from the University of Texas at Austin and earned his Ph.D. at Northwestern University in the Program in Screen Arts and Cultures, Department of Radio/Television/ Film. His thesis won Best Dissertation of the year from the Society for Cinema and Media Studies, the leading professional association in his research area.

PROFESSIONAL RECORD

Professor Griffin began his instructional career as an assistant professor at Denison University in 2012, and was promoted to the rank of associate professor of media studies in the Department of Communication in 2018.

Professor Griffin is a leading interdisciplinary scholar in the areas of television, media, and sexuality studies with a topical emphasis on LGBTQ+ audiences. He researches questions of transmedial aesthetics, power, and identity formation drawing on queer theory and sexuality studies along with textual analysis and archival research. His book, Feeling Normal, presents five chronologically organized chapters establishing the 1990s as a critical transitional moment for both LGBTQ+ sexual cultures and the move from analogue to digital circuits of production and consumption. Feeling Normal advances the fields of media and sexuality studies theory in key respects by calling for a new mode of “queer television scholarship.” The argument critiques the familiar binary in the analysis of representations of LGBTQ+ people (and other minority populations).

Professor Griffin's teaching has been consistently excellent at Denison University, where he taught a variety of courses directly relevant to the media studies portion of the department's undergraduate curriculum: Race and the Media, Mediating Gender and Sexuality, Research in Communication, Queer Theory, Media Theory, Media Historiography, Writing about Reality Television, and Media Structures. His course offerings will begin to fill a gap in the undergraduate curriculum that was created by recent departures of several media studies faculty with experience in race, sexuality and gender, reality television, and/or media industries. He offers courses that can meet the LSA Race and Ethnicity requirement, which the department needs, and might well develop an Upper-Level Writing Requirement (ULWR) course in any number of areas. He is also thoroughly qualified to teach COMM 101, the introductory media studies undergraduate course. His teaching portfolio can easily be modified to meet Rackham's standards since it is already heavily focused on theory and methods. His course evaluations show uniformly high ratings of "challenging" from undergraduate students, and he has supervised honors theses and research for six students combined. Because he has experience coaxing higher-level thinking out of undergraduate students and supervising student-led research at both the undergraduate and graduate levels, Professor Griffin will not have a problem transitioning to graduate instruction and mentoring.

Professor Griffin's service commitments and dedication to the field are extensive, and encapsulate a number of important contexts. At Denison, he served on numerous committees, sponsored lectures, and advised student organizations. He is also a central figure of the Society for Cinema and Media Studies as an elected board member and as secretary. He is closely involved in organizing and running conferences and events. He has also obtained extensive experience with proposal management, budget planning, and other organizational skills.

#### PUBLICATIONS

Television Studies in Queer Times. (ed.), Manuscript in progress, New York: Routledge, under contract.

Securing the Big Apple: Television and the Gentrification of New York City, 1975,-2001. a sole authored manuscript, forthcoming.

Feeling Normal: Sexuality and Media Criticism in the Digital Age. Indiana University Press, 2017. (a leading press for work on human sexuality)

Professor Griffin has published eight peer-reviewed journal articles with two under review at *New Media and Society* and the *International Journal of Cultural Studies*, along with four book chapters. He also contributes regularly to online publications, most notably *Flow: A Critical Forum on Television and Media Culture*, and *In Media Res*.

#### EXCERPTS FROM EXTERNAL REVIEWERS

Reviewer (A)

"I have long admired [Professor Griffin's] ability to expand his research agendas while maintaining coherence in his body of work. The shift from his first manuscript to his newer works marks an impressive range in scholarship, which is both attuned to current trends in media culture and academia and keeps an eye to historical contexts."

Reviewer (B)

“Griffin is, in fact, already a very well known, respected, and impactful scholar. He has given dozens and dozens of presentations and lectures (in the U.S., Canada, U.K. Ireland, France, Germany, Italy, and China)... Clearly he is making his mark!”

Reviewer (C)

“Prof. Griffin’s work is always thought-provoking; he is admirably able to ask questions and raise issues for consideration that one may not have considered before engaging with his ideas. He regularly pushes past conventional assumptions or ways of understanding his subjects to make readers think in new ways.”

Reviewer (D)

“I am delighted to provide my strongest recommendation for Professor Hollis Griffin, who is a candidate for a faculty position in your Department.”

Reviewer (E)

“I would strongly and enthusiastically recommend him for tenure and promotion at your university or mine. His file is equal to or surpasses those of candidates I have reviewed who have subsequently received tenure at Northwestern, Dartmouth, the University of Chicago...”

Reviewer (F)

“Let me cut to the chase and say at the onset that I absolutely and without reservation recommend Professor Griffin for this distinction. He is a highly prolific and truly engaged scholar, who has already made a significant contribution to the field of gender and media studies.”

SUMMARY

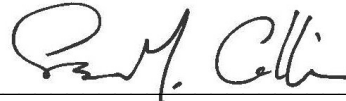
We are very pleased to recommend the appointment of F. Hollis Griffin as associate professor of communication and media, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDED ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Afton L. Hassett, Psy.D.

TITLE: Associate Professor of Anesthesiology, Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2020

APPOINTMENT PERIOD: 12 Months

On the recommendation of George A. Mashour, M.D., Ph.D., the Robert B. Sweet Professor and chair of the Department of Anesthesiology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Afton L. Hassett, Psy.D. as associate professor of anesthesiology, with tenure, Medical School, effective September 1, 2020.

Academic Degrees:

Afton L. Hassett received her B.A. degree in fine arts in 1985 from Colorado State University. She completed her M.S. degree in counseling psychology in 1993 at the National University in San Diego. She completed her Psy.D. degree in 2000 at the Alliant International University in San Diego.

Professional Record:

Dr. Hassett was appointed as an adjunct clinical assistant professor in medicine, family medicine and psychiatry in 2000 at Rutgers University. She was appointed as a clinical assistant professor in medicine in 2001, as assistant professor in 2002, and was promoted to associate professor in 2009 at that institution. She joined the faculty at the University of Michigan as an associate research scientist in Anesthesiology, and was jointly appointed as an adjunct associate professor at Rutgers University in 2010. In 2014, Dr. Hassett was jointly appointed as an adjunct lecturer in the College of Literature, Science, and the Arts.

Summary of Evaluation:

Dr. Hassett is a clinical psychologist and director of Clinical Pain Research in the Department of Anesthesiology. She brings many years of accumulated experience in her field that have clearly established her national and international reputation. She is a

respected authority on pain, and the impact of psychology on pain. Dr. Hassett has made many contributions before and at Michigan in education, and is a well-respected educator. Her service is equally laudable with high level contributions at both the institutional and national level. Dr. Hassett's research explores the relationship between both negative and positive mindsets as it relates to pain and pain management. Her research has been well funded by the NIH. Dr. Hassett has published 104 peer-reviewed articles, and has been invited to present her research extramurally on 51 occasions regionally, nationally and internationally.

Recent and Significant Publications:

Hassett AL, Fisher JA, Vie LL, Kelley WL, Clauw DJ, Seligman MEP: Association between pre-deployment optimism and onset of post-deployment pain in US Army soldiers. *JAMA Network Open* 2019 Feb 1;2(2):e188076.

Geenen R, Overman CL, Christensen R, Asenlof P, Capela S, Huisinqa KL, Husebo MEP, Koke AJA, Paskins Z, Pitsillidou IA, Savel C, Austin J, Hassett AL, Severijns G, Stoffer-Marx M, Vlaeyen JWS, Fernandez-de-Las-Penas C, Ryan SJ, Bergman S: EULAR recommendations for the health professional's approach to pain management in inflammatory arthritis and osteoarthritis. *Annals of Rheumatic Disease* 2018 Jun;77(6):797-807. Epub 2018 May 3.

Hassett AL, Marshall E, Bailey AM, Moser S, Clauw DJ, Hooten WM, Urquhart A, Brummett CM: Changes in anxiety and depression are mediated by changes in pain severity in patients undergoing lower- extremity total joint arthroplasty. *Regional Anesthesia Pain Medicine* 2018 Jan;43(1):14-18.

Hassett AL, Hilliard PE, Goesling J, Clauw DJ, Harte SE, Brummett CM: Reports of chronic pain in childhood and adolescence among patients at a tertiary care pain clinic. *Journal of Pain*. 2013;14(11):1390-7.

Hassett AL, Epel E, Clauw DJ, Harris RE, Harte SE, Kairys A, Buyske S, Williams DA. Pain is associated with short leukocyte telomere length in women with fibromyalgia. *Journal of Pain*. 2012;13(10):959-69.

Dr. Hassett has provided substantial teaching while at the University of Michigan and also at Robert Wood Johnson University. She has extensive experience in all levels of teaching from classroom teaching to seminars and invited lectureships and workshop formats. She leads the Department of Anesthesiology Intern Research Rotation Journal Club, and also a monthly intern research rotation and anesthesiology residence and wellness educational effort. Dr. Hassett has mentored undergraduate, graduate and medical students, residents and faculty.

External Reviewers:

Reviewer A: “Dr. Hassett’s work has been highly cited and has produced substantial impact on the field, enhancing understanding of psychological contributions to chronic pain and its management...She has clearly distinguished herself as an international leader in chronic pain research. In addition, her service and teaching contributions are quite impressive.”

Reviewer B: “Dr. Hassett has an impressive track record of extensive research work and numerous publications. In the past five years, she has published 56 articles...in peer reviewed, highly regarded journals and has presented her findings at numerous professional conferences throughout the United States and internationally...Her papers and academic work are ground-breaking and outstanding.”

Reviewer C: “Dr. Hassett has been an integral member of an extremely productive research environment. Taken as a whole the quality, quantity and sustained deepening focus of her interprofessional program of research is meritorious. Her consistency of publications, grantsmanship and high-quality teaching are strong predictors of continued excellence throughout her career...Dr. Hassett has multiple high-impact publications...Dr. Hassett is an internationally respected thought leader and one of the top psychologists in the pain field and in the area of positive psychology. In short, everyone wants to collaborate with Dr. Hassett.”

Reviewer D: “...Dr. Hassett has made substantive empirical and scholarly contributions that address important scientific knowledge and clinical practice gaps in pain management...Dr. Hassett has established a national and even international reputation as a leading scientist and scholar in the field of pain management. She continues to make significant and innovative contributions to the field...She is a passionate educator and research mentor and dedicated professional servant, and her leadership skills are clearly evident and recognized in the numerous settings in which she works...she has clearly established herself as an important independent investigator and leader in the field.”

Reviewer E: “Her work has greatly contributed to our scientific understanding of pain psychology and resilience in the pain research field. She is publishing cutting edge work, particularly in the area of positive psychology with a focus on resilience factors and development of interventions. I expect this work to have long- lasting impact... Dr. Hassett is our country’s expert and greatly contributing to scientific knowledge and advancement of pain resilience.”

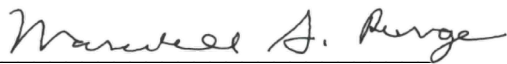
Dr. Hassett has exemplary service. At the University of Michigan, she is the director of Clinical Pain Research at the Back and Pain Center, is an active member on the Anesthesia Clinical Research Committee, and serves as a faculty advisor for the student organization, Gowns for Good. Her national leadership includes serving as past president of the Association of Rheumatology Professionals (ARP), a division of the

American College of Rheumatology (ACR), and a member of the Executive Committee and Board of Directors of the ACR. She is the past recipient of the ARP President's Award for exceptional leadership and service to the organization. Dr. Hassett further serves on the editorial boards of five journals within her field. She is a member of the Behavioral Medicine: Interventions and Outcomes NIH section, and also has served on two foundation review panels.

Summary of Recommendations:

Dr. Hassett has established a national and international reputation as an authority on pain, and the impact of psychology on pain. She is a well-respected educator, and has laudable contributions to service on all fronts. I am pleased, therefore, to recommend the appointment of Afton L. Hassett, Psy.D. as associate professor of anesthesiology, with tenure, Medical School, effective September 1, 2020.

Recommended by:



Marschall S. Runge, M.D, Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation Endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Rosemary J. Perez

TITLE: Associate Professor of Education, School of Education

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the recommendation of the executive committee of the School of Education, we are pleased to recommend the appointment of Rosemary Perez as associate professor of education, with tenure, School of Education, effective August 31, 2020.

ACADEMIC DEGREES

Rosemary Perez received her bachelor's degree in biological sciences and psychology from Carnegie Mellon University (1999), her master's degree in higher education and student affairs from The University of Vermont (2001), and her Ph.D. in higher education from the University of Michigan (2014).

PROFESSIONAL RECORD

Upon receiving her Ph.D., Professor Perez was first appointed as an assistant professor of higher education and student affairs in the School of Education at Iowa State University, Ames, IA.

SUMMARY OF EVALUATION

Professor Perez is a higher education scholar who leverages the strengths of student development and organizational theories to explore individual and organizational learning and development in collegiate contexts. Her research includes three primary threads: 1) how people cultivate their voices as they make meaning of their experiences; 2) the nature of intercultural learning and development; and 3) the professional learning and development of graduate students and new practitioners. Across her program of research, her work explores the tensions between structure and agency and how power, privilege, and oppression affect individuals and groups within higher education. Her scholarship is published in top higher education and student affairs journals, including the *Journal of Higher Education*, *Journal of College Student Development* and *American Behavioral Scientist*. She was named an Emerging Scholar (2017) and a Diamond Honoree (2020) by ACPA, the scholarly association for American College Student Educators International. As the primary investigator or co-primary investigator, she has garnered grant support totaling nearly \$600,000 from high-caliber public and private agencies including the National Science Foundation, the Spencer Foundation, and the American College Personnel Association. She is also a co-investigator of a \$6.2M grant from the

Susan Thompson Buffett Foundation. Her scholarship is highly respected by her peers and she is an emerging leader in higher education research.

Professor Perez's teaching is bolstered by her scholarship and its emphasis on translating theory and research to practice. Her instruction builds a vibrant community of scholars; develops scholar-practitioners; addresses issues of social inequality; and promotes student learning and development. Students consistently evaluate her extremely highly and describe her classroom as welcoming, inviting, and intriguing. She has advised one doctoral student and 27 master's students who have completed their degrees. She currently advises four doctoral students and 13 master's students, and serves on 11 doctoral student committees.

## PUBLICATIONS

- Perez, R. J., Harris, L. W., Robbins, C. K., and Montgomery, C. (2020). Graduate students' agency and resistance after oppressive experiences. *Studies in Graduate and Postdoctoral Education*. Advanced online publication. <https://doi.org/10.1108/SGPE-06-2019-0057>
- Perez, R. J. (2019). Paradigmatic perspectives and self-authorship: Implications for theory, research, and praxis. *Journal of College Student Development*, 60(1), 70-84. doi: 10.1353/csd.2019.0004
- Perez, R. J., Robbins, C. K., Harris, L. W., & Montgomery, C. (2019). Exploring graduate students' socialization to equity, diversity, and inclusion. *Journal of Diversity in Higher Education*. Advanced online publication. <http://dx.doi.org/10.1037/dhe0000115>
- Squire, D., Nicolazzo, Z., & Perez, R. J. (2019). Institutional response as non-performative: What university communications (don't) say about movements toward justice. *The Review of Higher Education*, 42(Supplement 2019), 109-133. DOI: 10.1353/rhe.2019.0047
- Shim, W., & Perez, R. J. (2018). A multi-level examination of first-year students' openness to diversity and challenge. *Journal of Higher Education*, 89(4), 453-477. <https://doi.org/10.1080/00221546.2018.1434277>
- Perez, R. J. (2017). Enhancing, inhibiting, and maintaining voice: An examination of student affairs graduate students' self-authorship journeys. *Journal of College Student Development*, 58(6), 833-852. doi:10.1353/csd.2017.0067

## EXCERPTS FROM EXTERNAL LETTERS

Reviewer A: "By grounding her work in the strengths and connections of more individual/psychological-oriented theories of student development and more sociological-based theories of organizational development, Dr. Perez is conducting groundbreaking work that pushes the boundaries of our siloed nature of knowledge production in higher education."

Reviewer B: "After reviewing Dr. Perez's materials, I believe that she has a clear scholarly voice that has and will continue to contribute to the field of higher education. Dr. Perez has published and presented solid scholarship and her trajectory suggests that this will continue beyond tenure and promotion."

Reviewer C: "Overall, she is a highly productive scholar and above average compared to other recently tenured faculty at the Associate Professor rank at a Big 10, AAU institution."

Reviewer D: "The trajectory of Dr. Perez's scholarship is exciting as she is a successful grant writer, author, presenter, and editor. Dr. Perez's achievements are above many assistant professors in her

peer group. We need Dr. Perez to continue providing outstanding achievement in scholarship to help reimagine intellectual spheres and to lead educators in creating equitable and inclusive learning environments for all students, particularly the most marginalized by our current system.”

Reviewer E: “Based on my assessment of her portfolio and knowledge of her work, Dr. Perez has done outstanding work, certainly worthy of tenure and promotion at my and most other institutions. She is one of the most talented and committed scholars in her cohort, and certainly a respected higher education voice in the science equity community. I would without question recommend and support her application for tenure and promotion at the University of Michigan.”

Reviewer F: “I found the aforementioned articles she provided within her sample materials to demonstrate Dr. Perez’s originality in research design and potential for advancing theory in the field (i.e., study of self authorship).”

Reviewer G: “Her overall record provides evidence of an active and productive scholar with great potential to continue to make a strong contribution to the scholarship in important areas of her field. As such, I would estimate that Dr. Perez’s scholarly work to be at the very top of her peer group, in both quantity and quality. I would evaluate her productivity as well above those of her peers.”

Reviewer H: “When I think about colleagues at her career stage working in student affairs programs I believe that Dr. Perez is one of the top scholars who does original empirical research on meaningful topics and then translates it to the field in ways that improve and enrich scholarship, theory, and practice.”

## SUMMARY

Professor Perez’s scholarship has been recognized as prominent and highly significant. She will be a valued colleague and productive scholar. We are very pleased to recommend the appointment of Rosemary J. Perez as associate professor of education, with tenure, School of Education, effective August 31, 2020.

### RECOMMENDED BY:



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Elizabeth Birr Moje, Dean  
George Herbert Mead Collegiate Professor of  
Education, and Arthur F. Thurnau Professor  
School of Education

### RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Jose Sanchez

TITLE: Associate Professor of Architecture, A. Alfred Taubman  
College of Architecture and Urban Planning

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, and with the endorsement of the Executive Committee of the A. Alfred Taubman College of Architecture and Urban Planning, we are pleased to recommend the appointment of Jose Sanchez as associate professor of architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning, effective August 31, 2020.

ACADEMIC DEGREES

Jose Sanchez received his Diploma in architecture and urbanism from the Universidad de Chile in Santiago, Chile in 2005 and his Master of Architecture from the Architectural Associate School of Architecture in London, United Kingdom in 2010.

PROFESSIONAL RECORD

Professor Sanchez joined the faculty at the University of Southern California School of Architecture as an assistant professor in 2013 and was promoted to associate professor, with tenure, in 2020.

SUMMARY OF EVALUATION

Professor Sanchez is an architectural designer, computer programmer, and game designer who receives international recognition as an expert in extended reality, virtual environments, and computational learning. In his game design work and his forthcoming book, *“Architecture for the Commons,”* Professor Sanchez leads the discipline in both producing and reflecting on online games as tools for learning about and engaging in urban design and planning. He innovatively uses gaming as a platform for collaborative design supporting emergent urbanism rather than top-down master planning. Professor Sanchez’s research has won awards from ACADIA and other leading peer review forums and his game Block’hood has won awards for gameplay and for social impact.

Professor Sanchez provides instruction as a university instructor, as a creative practitioner of work that aims to educate the public about architecture, and as a content creator who freely



shares his educational videos on the internet. This aligns with his stated goal to empower people with knowledge and increase architectural literacy. Professor Sanchez has a proven teaching record during his tenure-track appointment at USC as well as at some of Europe's leading schools. He is also the author of online tutorials that are widely used across higher education in architecture.

## PUBLICATIONS

Sanchez, Jose. Architecture for the Commons: The Imperatives and Potentials of Platform Design, Routledge, 2020.

Sanchez, Jose (ed.). Blindspot Initiative: Design Resistance and Alternative Modes of Practice, eVolo, 2019.

Sanchez, Jose. "From an Autopoietic to a Sympoietic Architecture Discipline: Instabilities and Potentialities" in Notes on the Nature of Knowledge in Digital Architecture, Routledge, edited by Chandler Ahrens and Aaron Sprecher, 2019.

Sanchez, Jose. "Towards a Cooperative Architecture Platform" in *The Planning Journal* 3 (No. 2), 2018, Winner of the Best Journal Article from 2018.

Sanchez, Jose. "Infrastructure for Recombination: the Work and Ethos of Plethora Project" in *Materia Arquitectura*, Chilean journal, edited by Claudio Palavecino, 2018.

## EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Sanchez is ... a hybrid academic who integrates transdisciplinary creative work (including games, media and exhibitions) and writing. Moreover, the work is substantive in this trans-disciplinarity, and has been recognized as such by publications and multiple awards for excellence in these different fields. I have never reviewed a dossier at or around tenure with such a track record of recognized achievement across this diversity of disciplinary networks."

Reviewer (B)

"...I am incredibly impressed with the high quality and quantity of his work. His research and creative output has had profound impact on the fields of architecture, art and design, as well as expanding the fields of gaming and interaction design."

Reviewer (C)

"...in Sanchez's work we have the excitement of a novel theoretically informed intervention backed up by forward-facing, technical work with practical implications. For these reasons I would rate him very highly among contemporary scholars."

Reviewer (D)

"In my frank and candid assessment Jose Sanchez was among the first to understand the significance of tools related to video game production to architectural design. Even more than this he understood that the medium of game design tools differed greatly from the tools being used by architects and that these would constitute an expansion of the skills and expertise of architects rather than an expansion in their scope of services. Attracting a scholar and designer like him could prove to be more and more difficult in the future. He is a very valuable addition to any school of architecture now and more so in the future."

Reviewer (E)

“I am convinced that Sanchez will be a great addition, introducing a new discursive path and skill set into the mix and also open to contributing to conversations already underway at the school. His game design and critical thinking about the use of platforms and the game-medium for broadly conceived pedagogical purposes, has an important role to play in shaping our collective future.”

Reviewer (F)

“Professor Sanchez’s research and creative trajectory is impressive and admirable, and has clearly established him as a leader in the worldwide discourse of his field, both in its broad critical outline and in the specifics of his particular focus. I confidently recommend Professor Sanchez to you. This is one of the strongest cases I have reviewed in recent memory, and I am certain the Professor Sanchez will continue to grow and bring honor and recognition to your already eminent program.”

Reviewer (G)

“There is no doubt that Professor Sanchez has been a prolific contributor to the scholarship, research and creative work within the larger arena of digital design in architecture. Sanchez has produced installations, exhibitions and video games while continuing to serve, publish and receive awards and recognition in ACADIA, one of the premier academic peer-review associations for digital design in architecture. ...his achievements both warrant tenure and more importantly point to a productive trajectory forward on path to full professor. “

#### SUMMARY

Professor Sanchez is an outstanding, award-winning researcher and a dedicated educator. We are very pleased to recommend the appointment of Jose Sanchez as associate professor of architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning, effective August 31, 2020.


RECOMMENDED BY:



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Jonathan Massey, Dean and Professor  
A. Alfred Taubman College of  
Architecture and Urban Planning

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Nathan J. Sanders

TITLE: Professor of Ecology and Evolutionary Biology, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Ecology and Evolutionary Biology and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Nathan J. Sanders as professor of ecology and evolutionary biology, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

ACADEMIC DEGREES

Nathan J. Sanders completed his Bachelor of Arts at the University of Colorado (1995) and attended Stanford University where he completed his doctorate (2000). He was awarded a one-year post-doctoral fellowship at the University of Tennessee (2001).

PROFESSIONAL RECORD

Professor Sanders began his instructional career as an assistant professor at Humboldt State University (2001-2003). He next moved to the University of Tennessee (2004-2008) as an assistant professor, before being promoted to associate professor (2008-2011), and then awarded an appointment as the James R. Cox Professor (2012-2014). Professor Sanders later accepted an offer of professor at the University of Copenhagen (2014-2017) and Head of the Biodiversity Section (2015-2016).

He has been appointed at the University of Vermont (UV) since 2017, where he has held an appointment as a professor, with tenure, in the U.V. Rubenstein School of Environment and Natural Resources since 2019. He has also served as U.V. director of their environmental program (2017-2019), U.V. director of the Natural Areas (2018-2019), and associate dean for academic affairs and faculty development, Rubenstein School of Environment and Natural Resource (2019-present).

Professor Sanders' teaching philosophy is centered on actively engaging undergraduate students in the process of science by using an inquiry-based, hands-on approach in small groups and large lecture courses. This active approach (1) allows students to develop collaborative and independent problem-solving and communication skills, (2) stimulates creative and critical thinking, and (3) encourages the development of skills rather than accumulation of facts. His

ultimate goal is to turn students, regardless of their academic interests, into citizens who can think critically, quantitatively, and deeply about environmental issues. Professor Sanders' approach to undergraduate and graduate education has been successful, as student evaluations of his courses, teaching awards, and the success of his graduate students indicate.

Professor Sanders has built a dynamic research program investigating how biological communities respond to invasive species and to climate change. His work is unusually integrative, linking community, ecosystem, and macroecological approaches, and his scholarly impact in this field is considerable and continues to increase at a high rate. Professor Sanders is successfully taking on some of the most important and/or interesting research questions in terrestrial ecology and it is clear that many of the external reviewers regard him as an intellectual leader who will continue to grow in prominence in this field. His collaborative research group has been well funded since 2002. To date, his group has received over \$9.8 million in research support, and they have published their work in the leading journals. Professor Sanders has co-authored 165 papers in peer-reviewed journals and has an additional seven papers in review.

Professor Sanders' service record at the department level and above in a professional capacity is simply outstanding. It is notable that he has served in prominent leadership positions at his last three institutions, the Universities of Tennessee, Copenhagen, and Vermont, and it is likely that he will play a similar role at UM.

#### PUBLICATIONS

"Bottom up when it is not top down: Predators and plants control biomass of arthropods," with Welti, E.A., Kuczynski, L., et al., *Journal of Animal Ecology* (in press 2020).

"Herbarium specimens reveal increasing herbivory over the past century," with Meineke, E., Classen, A.T., et al., *Journal of Ecology*, (107) 2019, pp.105-117.

"Macroecology to unite all life," with Shade, A., Dunn, R.R., et al., in *Trends in Ecology and Evolution*, 33, 2018, pp. 731-744.

"Synchronous behavioural shifts in reef fishes linked to mass coral bleaching," with Keith, S. A., Baird, A. H., et al., in *Nature Climate Change*, (8) 2018, pp.991-996.

#### EXCERPTS FROM EXTERNAL REVIEWERS

Reviewer (A)

"He continues to produce a steady stream of important publications. As his career has advanced, Nate has tackled a seemingly ever-wider range of topics – questions, taxa, geographic regions – and worked with an ever-larger number of collaborators. ...I think you would indeed be fortunate if you could recruit Nate for a senior faculty position at Michigan."

Reviewer (B)

"...I am able to easily conclude that his scholarly work has clearly achieved the levels of quality, quantity, and of national and international recognition required for this appointment. ...I am deeply impressed with the diversity, quality, and quantity of his scholarship, which emphasizes understanding mechanisms that influence broad spatial patterns and ecological interactions in complex communities. Dr. Sanders' work is fundamental to our understanding of the spatial and temporal dynamics of ecological systems..."

Reviewer (C)

“Nate is all those things one looks for in a colleague. He is a leader and his natural inclination is to solve problems. ...he brings people together to do things they could not do on their own. He is a talented instructor and mentor. And at the root of all of this he is an outstanding scientist.”

Reviewer (D)

“...Nate’s record of accomplishment is truly outstanding and easily exceed[s] the standards for tenure at the level of Professor at my university or at any other university in the United States.”

Reviewer (E)

“Nate sits at the forefront of a number of ecological fields, and his research has profoundly influenced my own research and teaching. ...Nate is one of those ‘bridging –faculty’ that is so hard to find. Nate is a delightful and interactive scientist, someone who makes the people and groups he interacts with more productive, interesting, and enjoyable.”

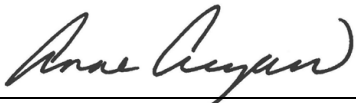
Reviewer (F)

“His work is impressive in quality and quantity. He is undoubtedly one of the leading researchers in his field. He is perhaps best known for his work on the community ecology of ants, but his publication list shows admirable breadth. His work is respected by his peers and very highly cited (in fact his citation metrics are exceptional for someone in his field and at his career stage). His research output is particularly impressive considering his record of academic service, and that his research is often fieldwork-intensive with data...”

#### SUMMARY

We are very pleased to recommend the appointment of Nathan J. Sanders as professor of ecology and evolutionary biology, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDED ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Molly J. Stout, M.D.

TITLE: Associate Professor of Obstetrics and Gynecology,  
Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 3, 2020

APPOINTMENT PERIOD: 12 Months

On the recommendation of Dee E. Fenner, M.D., the Bates Professor and chair of the Department of Obstetrics and Gynecology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Molly J. Stout, M.D. as associate professor of obstetrics and gynecology, with tenure, Medical School, effective August 3, 2020.

Academic Degrees:

Molly J. Stout received her B.A. degree in chemistry and psychology in 2002 from Bryn Mawr College. She completed her M.D. degree in 2007, from Loyola University, and her M.S. degree in 2013 from Washington University.

Professional Record:

Dr. Stout was appointed as an assistant professor in obstetrics and gynecology at Washington University in 2014.

Summary of Evaluation:

Dr. Stout's training in clinical epidemiology and investigation, her collaborations with multidisciplinary basic scientists, and her clinical work in maternal fetal medicine has led to a successful career as a physician scientist. Her research focuses on the vaginal microbiome, preterm birth, and maternal hypertensive, cardiovascular disease. Dr. Stout has been successful in writing innovative grant proposals, obtaining pilot funding, generating compelling preliminary data, preparing publishable manuscripts and competing for larger grant awards. She is currently the principal investigator of a NIH R01 grant, a Doris Duke Foundation grant, and an industry grant. Dr. Stout's collaborative research on obstetric problems is strong. She has formed and led teams of investigators from different disciplines to conduct obstetric research including

microbiology, virology, organic chemistry, clinical and engineering experts. She has developed collaborations with cardiology and health services research to examine new ways to address maternal care needs outside of pregnancy and between pregnancies in women with hypertension to decrease costly hospital admissions and decrease maternal cardiovascular disease. Dr. Stout has published 71 peer-reviewed articles, and has presented her research by invitation regionally, nationally and internationally. She received the *American Journal of Obstetrics and Gynecology* Research Excellence Award for her presentation on *Universal Cervical Length Screening: Implementation and Outcomes* at the Society of Maternal Fetal Medicine Annual Meeting in 2018.

Recent and Significant Publications:

Rosenbloom JI, Lewkowitz AK, Lindley KJ, Nelson DM, Macones GA, Cahill AG, Olsen MA, Stout MJ: Expectant Management of Hypertensive Disorders of Pregnancy and Future Cardiovascular Morbidity. *Obstetrics and Gynecology* 135(1): 27-35, 2020.

Carter EB, Cahill AG, Olsen MA, Macones GA, Tuuli MG, Stout MJ: Practical considerations with 17- Hydroxyprogesterone caproate for preterm birth prevention: does timing of initiation and compliance matter. *J Perinatol* 39(9):1182-1189, 2019.

Wylie KM, Wylie TN, Cahill AG, Macones GA, Tuuli MG, Stout MJ: The vaginal eukaryotic DNA virome and preterm birth. *Am J Obstet Gynecol* 219(2): 189.e1-189.e12, 2018.

Stout MJ, Zhou Y, Wylie KM, Tarr PI, Macones GA, Tuuli MG: Early pregnancy vaginal microbiome trends and preterm birth. *Am J Obstet Gynecol* 217(3): 356.e1-356.e18, 2017.

Stout MJ, Macones GA, Tuuli MG. Accuracy of Birth Certificate Data for Classifying Preterm Birth *Pediatric Perinat Epidemiol* 31(3): 245-249, 2017.

Dr. Stout participates in the education of medical students, residents, and fellows within the Department of Obstetrics and Gynecology at Washington University. The bulk of her teaching hours are spent mentoring residents and fellows on research projects from study design to statistical analysis to manuscript preparation. Dr. Stout is also the course director for the Obstetrics and Gynecology resident journal club and meets monthly with residents to review original articles with a focus on statistical interpretation, study design methodology, interpretation of scientific results and evidence-based medicine. This has been a formative experience for residents in understanding and carrying out clinical research which is an important aspect of the residency program.

Dr. Stout was instrumental in the curriculum design and development for the maternal-fetal medicine (MFM) fellow statistical boot camp to provide fellows the experience to navigate their own database statistical commands and understand statistical output. Nationally, she served as the course director of the Periviable Preterm Birth

Postgraduate Course at the Society for Maternal Fetal Medicine Annual Meeting in 2019. Dr. Stout has also presented her research work on primary Cesarean in the morbidly obese at the Society for Maternal Fetal Medicine annual meeting in 2018. In 2019, she presented how novel cervical imaging can predict preterm birth at the Pediatric Academic Societies meeting and presented on maternal risk reduction at the Current Issues in Maternal Neonatal Conference at Cox Healthcare System.

External Reviewers:

Reviewer A: “Her dedication to academic and clinical excellence is reflected in her appointment to positions of increasing demand and responsibility...Dr. Stout’s research pursuits are nothing short of impressive. She has demonstrated interests in preterm birth and maternal medical disease which has guided the focus of her work in the realm of research...She has 8 current grants – four of which are from the NIH/NICHD...Throughout her ... career, Dr. Stout has been a phenomenal educator, a productive researcher, and a wonderful clinician. Her clinical interest and subsequent research in preterm birth and maternal medical disease has only begun to produce actionable insights for our field. Her commitment to caring for women beyond pregnancy and educating and nurturing future physicians and scientists as a mentor is an invaluable asset to any institution. I have no doubt she will continue to rise to the occasion and bring out the best in those around her when she is appointed to Associate Professor. She is an empathetic clinician, a focused researcher, and an inviting educator.”

Reviewer B: “Dr. Stout is on an upward career trajectory starting with a T32 followed by a K award, and now PI of an ROI and co-PI on two ROIs. Dr. Stout’s primary research focus is on preterm birth and the role of the microbiome. Preterm birth is an important global public health problem...and I have no doubt based on her scholarly output that Dr. Stout will continue to contribute to our understanding of the etiology and potential therapeutic and preventative strategies...With respect to maternal morbidity and mortality her work on hypertensive disorders in pregnancy and risk of cardiovascular disease recently published in Obstetrics and Gynecology is critically important. Dr. Stout is an up and coming star in maternal fetal medicine. In a short time she has proven herself to be a credible investigator with a strong commitment to a career in academic medicine. I am confident that she will continue on this trajectory.”

Reviewer C: “Dr. Stout is a very dedicated teacher. She teaches and presents at an institutional and national level in addition to mentoring PhD students. She contributes to her discipline by her involvement as a Journal Reviewer over the past decade for the American Journal of Obstetrics and Gynecology and since 2013 for the Archives of Women’s Mental Health. She is serving on five institutional committees including Women and Infants Executive Leadership and Maternal Fetal Medicine Program Evaluation Committee...She is a leader in Clinical and Research efforts and would qualify for promotion here at [my institution]. In fact, her CV is much better than many Maternal Fetal Medicine Chairs, unless they belong to the NICHD network.”



Reviewer D: “Dr. Stout has demonstrated very impressive achievements in research and scholarly activity, education, and professional service...Dr. Stout has a strong commitment to perinatal research...Her research is highly relevant to practice and focuses on some of the most pressing problems in obstetrics and adds to our understanding of racial disparities in perinatal outcomes. She has been successful in obtaining extramural funding throughout her career, currently working on eight funded projects...I believe that she is qualified and deserving of this promotion, she would most certainly be promoted to this level at the [my institution]. Dr. Stout’s work thus far has made a significant impact in the field of maternal fetal medicine, and I predict her best is yet to come. I have no doubt that she will be a tremendous asset for the University of Michigan.”

Reviewer E: “...the work that Dr. Stout and colleagues have done investigating this relationship with the vaginal microbiome is well done, thought-provoking, and critical to further understanding...Further example of the scientific merit of this work and the resulting ideas is her continuous funding from 2009-2021 with a range of sources including NIH and graduated independence. I see this level of funding and commitment to her work as a huge vote of confidence in the work she has already done, in addition to, the scientific findings she will contribute in the future. Dr. Stout has proven that she can collaborate with a number of scientists in her work on the vaginal microbiome and multi-institutional studies like the CHAP study on hypertension... Dr. Stout has additional attributes for this rank such as proven teaching and mentoring of trainees through her thesis advising and multiple senior author papers and abstracts. She has also participated in webinars and course directorships for our national specialty society, the Society for Maternal Fetal Medicine which are positions only requested of national experts.”

Reviewer F: “Dr. Stout has spent the early part of her career at a strong academic center known for their important (and prolific) MFM research. Her publication record is impressive for someone out of fellowship for six years...she has successfully competed for NIH R01 funding as a PI and as a co-investigator as well as several smaller independent funding mechanisms. She is building a name for herself in the preterm birth arena and is becoming known for her microbiome work.”

Dr. Stout is the interim chief and fellowship director for the Division of Maternal Fetal Medicine, a member of the Maternal Fetal Medicine Fellowship Curriculum Evaluation Committee and the Maternal Fetal Medicine Program Evaluation Committee in the Department of Obstetrics and Gynecology. She is also a member of the Inpatient Obstetrics Executive Committee and Women and Infants Executive Leadership Committee at Washington University/Barnes Jewish Hospital. Since 2016, Dr. Stout has been a member of the Institutional Research Board Human Research Protection Committee at Washington University. Her active clinical work has focused on the urban and rural underserved population in and around St. Louis, and her patient demographics

are comprised of a large population of urban and rural undeserved women. Dr. Stout is a fellow of the American Congress of Obstetricians and Gynecologists, and a member of the Society for Maternal Fetal Medicine, and the Society for Reproductive Investigation. She is also a reviewer for five journals, including the *American Journal* and *British Journal of Obstetrics and Gynecology*, *Gynecologic and Obstetric Investigation*, and *Science Translational Medicine*.

Summary of Recommendations:

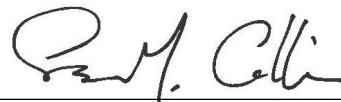
Dr. Stout is an accomplished physician, productive researcher, and dedicated educator. She will be appointed as the division director of maternal fetal medicine in the Department of Obstetrics and Gynecology. Her clinical and translational research focused on the prevention of preterm birth and management of medical complications of pregnancy is objectively successful and impactful. I am pleased, therefore, to recommend the appointment of Molly J. Stout, M.D. as associate professor of obstetrics and gynecology, with tenure, Medical School, effective August 3, 2020.

Recommended by:



Marschall S. Runge, M.D, Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation Endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: John Varga, M.D.

TITLES: Frederick G.L. Huetwell Research Professor of Rheumatology, and Professor of Internal Medicine, Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 15, 2020

APPOINTMENT PERIOD: 12 Months

On the recommendation of John M. Carethers, M.D., the C. Richard Boland Distinguished University Professor, the John G. Searle Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of John Varga, M.D. as professor of internal medicine, with tenure, effective September 15, 2020, and as the Frederick G. L. Huetwell Research Professor of Rheumatology, Medical School, effective September 15, 2020 through August 31, 2025.

Academic Degrees:

John Varga received his B.A. degree in 1975, from Columbia University. He continued his education at the Universidad Autonoma de Guadalajara, Mexico from 1976-1978, and completed his M.D. degree from 1978-1980 at New York University.

Professional Record:

Dr. Varga was appointed as an instructor in 1986 at the University of Pennsylvania. In 1987, he was appointed as an assistant professor of medicine at Thomas Jefferson University, and was promoted to associate professor in 1992. Dr. Varga was appointed as a professor of medicine at the University of Illinois, Chicago, in 1995. He was appointed as a professor of medicine at Northwestern University in 2004. In 2007, he was appointed as the John and Nancy Hughes Distinguished Professor of Medicine. In 2017, he was jointly appointed as a professor of dermatology and pharmacology also at Northwestern University.

Summary of Evaluation:

Dr. Varga is a world-renowned researcher in the field of fibrosis and scleroderma, with a focus on genetic, immunologic, and computational approaches to study these disease processes. His research has been continuously funded by the NIH for three decades,

and foundation and industry grants. Dr. Varga has published 268 peer-reviewed articles, and has been invited to present his research on 35 occasions within the last five years, regionally, nationally and internationally. He was the keynote speaker for the Sixth World Scleroderma Congress in 2020, which is a testament to his international reputation. Dr. Varga is an elected member of the Association of American Physicians and received the Lifetime Achievement Award from the Scleroderma Foundation in 2017. He was elected as master of the American College of Rheumatology in 2018.

#### Recent and Significant Publications:

Bhattacharyya S, Wang W, Qin W, Cheng K, Coulup S, Chavez S, Jiang S, Lucia K R, De Almeida M V, Stehlik C, Tamaki Z, Yin H, and Varga J: TLR4-dependent fibroblast activation drives persistent organ fibrosis in skin and lung. *JCI Insight* 3(13):e98850, 2018.

Yamashita T, Lakota K, Taniguchi T, Yoshizaki A, Sato S, Hong W, Zhou X, Sodin-Semrl S, Fang F, Asano Y, Varga J: An orally-active adiponectin receptor agonist mitigates cutaneous fibrosis, inflammation and microvascular pathology in a murine model of systemic sclerosis. *Scientific Reports* 8:11843, 2018.

Marangoni R G, Masui Y, Fang F, Korman B, Lord G, Lee J, Lakota K, Wei J, Scherer P E, Otvos L, Yamauchi T, Kubota N, Kadowaki T, Asano Y, Sato S, Tourtellotte W G, Varga J: Adiponectin is an endogenous antifibrotic mediator and therapeutic target. *Scientific Reports* 7: 4397, 2017.

Bhattacharyya S, Wang W, Morales-Nebreda L, Feng G, Wu M, Zhou X, Lafyatis R, Lee J, Hinchcliff M, Feghali-Bostwick C, Lakota K, Scott Budinger G R S, Raparia K, Tamaki Z, Varga, J: Tenascin-C drives persistence of organ fibrosis. *Nature Communications* 7:11703, 2016. DOI: 10.1038/ncomms11703.

Bhattacharyya S, Tamaki Z, Wang W, Hinchcliff M, Hoover P, Getsios S, White E S, Varga J: Fibronectin-EDA Promotes Chronic Cutaneous Fibrosis Through Toll-like Receptor Signaling. *Science Translational Medicine* 6(232):50, 2014.

Dr. Varga has mentored pre-doctoral and post-doctoral students in the laboratory and in clinical settings. He has served on six Ph.D. thesis committees. He has participated in the Undergraduate Research Program for underrepresented minorities from Chicago area colleges, and has supervised high school students from the Illinois Math and Science Academy. Dr. Varga is a faculty member on two T32 training grants at Northwestern University. He provides clinical mentoring for medical students, residents and rheumatology fellows in outpatient clinics and the inpatient rheumatology consult service. His excellence in teaching is evidenced by receipt of the Faculty Mentor of the Year Award from the Feinberg School of Medicine in 2019. Dr. Varga provides didactic lectures for first year medical students in the musculoskeletal teaching module, and holds an annual educational event for patients and families with scleroderma. He

is the founding editor of a textbook, Scleroderma: From Pathogenesis to Comprehensive Management, and has authored two additional books.

External Reviewers:

Reviewer A: "...a large number of [Dr. Varga's] more than 300 publications have contributed greatly to the field of fibroblast biology, fibrosis and the condition, systemic sclerosis. John's work is very highly regarded in the field. His reputation in [the] field of rheumatology and systemic sclerosis research is at the highest level both nationally and internationally. Together, his large number of publications can palpably be appreciated to have impacted what we know about fibrosis and systemic sclerosis."

Reviewer B: "John has been a strong contributor to the rheumatology community both as a member and chair of a number of committees of the ACR, including Research and Education... One of John's greatest strengths has been his mentorship of junior faculty. A number of his trainees are now faculty at various institutions throughout the US. This ability alone makes him a leading candidate for a position at my institution and other comparable institutions within the United States... In sum, I have nothing but the highest praise for John Varga... John is collaborative, constructive and a wonderful mentor. He will be an outstanding addition to your program."

Reviewer C: "As a physician-scientist, John has made significant and substantial contributions to academic rheumatology through his research, clinical and educational activities, and exemplifies the highest ideals of the physician scientist. John focused his research on scleroderma, and over three decades has made significant contributions in both the basic aspects of fibrosis and myofibroblast biology, as well as the classification and treatment of scleroderma... I would rate John in the top 5% of scleroderma researchers worldwide. There is no doubt that Dr. Varga would be appointed as Professor of Medicine at [my institution]."

Reviewer D: "I fully endorse John's appointment to full Professor with tenure within the Department of Medicine at the University of Michigan. At my institution he most assuredly meets the qualifications and expectations to assume this academic rank; and I daresay that this is true for any academic medical center in the world... From the perspective of research he is likely the premier translational/basic science investigator of scleroderma in this country. At national meetings he is THE chosen speaker in this area... Your institution is fortunate to be graced by his presence... John is a star."

Reviewer E: "Dr. Varga's reputation as a scholar in the field of scleroderma and fibrotic diseases is outstanding... He has an exceptional reputation for important contributions to the understanding of fibrosis in scleroderma, and his contributions have been very well-cited. He has been a very effective mentor over decades. He is highly respected by his colleagues in the scleroderma field. He is actively engaged in peer-review at many levels, and in the ACR. If he were to be proposed as a Professor of Medicine at [my institution], I have no doubt that he would sail through the appointment process here."

Reviewer F: “John is an outstanding clinician/scientist who has contributed seminal observations in the field of scleroderma and related conditions. For over 30 years John Varga has carried out highly innovative and significant studies with great impact on the regulation of fibrosis in scleroderma...Last year John joined the Board of Directors of the American College of Rheumatology...and I can testify to his superior leadership and team- working skills. John has been elected to the American Association of Physicians and recently he was designated Master of the American College of Rheumatology...In summary, John Varga has contributed in an outstanding and consistent way to our understanding of scleroderma. He is among the most distinguished and innovative leaders in the laboratory and the clinic. I support his appointment as Professor of Medicine at the University of Michigan with the strongest possible enthusiasm.”

Dr. Varga’s service is extensive. He is a practicing rheumatologist with expertise in scleroderma, who has served as the chief of the Division of Rheumatology and the program director for the Rheumatology Training Program from 1995-2004 at the University of Illinois, Chicago. He is a member of several professional societies and has served on committees for the American College of Rheumatology (ACR) and the Scleroderma Foundation. Dr. Varga was elected to a three-year term on the ACR board of directors in 2019. He has also served on NIH scientific advisory committees and was a charter member of the NIH Arthritis Connective Tissue and Skin Sciences (ACTS) study section. He serves as section editor for *Current Rheumatology Reports* and was co-editor of *Arthritis and Rheumatology* for five years.

Summary of Recommendations:

Dr. Varga is a highly accomplished physician-scientist, an outstanding mentor and educator, with excellent service activities on the institutional and national level. He will be a strong contributor to the Division of Rheumatology, the Department of Internal Medicine, and the University of Michigan. I am pleased, therefore, to recommend the appointment of John Varga, M.D. as professor of internal medicine, with tenure, effective September 15, 2020, and as the Frederick G.L. Huetwell Research Professor of Rheumatology, Medical School, effective September 15, 2020 through August 31, 2025.

Recommended by:



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Marschall S. Runge, M.D, Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation Endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Kyle Powys Whyte

TITLES: Professor of Environment and Sustainability, and George Willis Pack Professor, School for Environment and Sustainability

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

With the approval of the Executive Committee and faculty of the School for Environment and Sustainability, we are pleased to recommend the appointment of Kyle Powys Whyte as professor of environment and sustainability, with tenure, effective August 31, 2020, and as the George Willis Pack Professor, School for Environment and Sustainability, effective August 31, 2020 through August 31, 2025.

ACADEMIC DEGREES

Kyle Powys Whyte received his B.S. in 2001 from Babson College, his M.S. 2004 from University of Memphis, and his Ph.D. in 2009 from Stony Brook University.

PROFESSIONAL RECORD

After serving as a visiting scholar in the humanities at Allegheny College in the Department of Philosophy and Religious Studies, Professor Whyte joined the faculty of Michigan State University, Department of Philosophy, College of Arts and Letters, as an assistant professor in 2011. He was promoted to associate professor of philosophy in 2015, and was appointed as an associate professor of community sustainability, Department of Community Sustainability, College of Agriculture and Natural Resources in 2016. Professor Whyte was promoted to professor in both colleges in 2019. He is also a faculty member of the Environmental Philosophy and Ethics graduate concentration, and a faculty affiliate of the American Indian and Indigenous Studies and Environmental Science and Policy programs. In 2015, he became the inaugural holder of the Timnick Chair in the Humanities.

SUMMARY OF EVALUATION

Professor Whyte is Potawatomi and an enrolled member of the Citizen Potawatomi Nation. He focuses his work on climate and environmental justice and Indigenous environmental studies. His research, teaching, training, and activism address moral and political issues concerning climate policy and Indigenous peoples and the ethics of cooperative relationships between Indigenous peoples and climate science organizations. His work has recently extended to cover issues related to Indigenous food sovereignty and Indigenous critiques of concepts of the Anthropocene.

Professor Whyte's research funders include the National Science Foundation, Bureau of Indian Affairs, Fish and Wildlife Service, Northeast Climate Science Center, Erb Foundation, Great Lakes Integrated Sciences and Assessments Center, Mellon Foundation, Sustainable Michigan Endowed Program, and Spencer Foundation. Professor Whyte's writing is prolific; Google Scholar notes 2486 citations of his

work, an h-factor of 30, and a steadily rising annual citation rate. He has more than 80 refereed publications, many of them co-authored, with his research appearing in journals such as *Climatic Change*, *Daedalus*, *Sustainability Science*, *WIREs Climate Change*, *Hypatia*, *Synthese*, and *Human Ecology* and in collections published by Oxford University Press, Routledge, Cambridge University Press, and New York University Press. He serves on editorial boards for excellent journals and is clearly a popular in-demand speaker at universities around the world and for indigenous events. He has given nearly 200 invited lectures, conference presentations, and Master Classes and Institutes, which demonstrate his distinction as a scholar and remarkable commitment to public engagement. In addition to the various boards and steering or advisory committees he served on, he is a former member of the U.S. Federal Advisory Committee on Climate Change and Natural Resource Science and the Center for Indigenous Environmental Health Research.

Professor Whyte has a significant amount of teaching experience that spans successful large courses and seminars at MSU, as well as summer and short courses run with and for indigenous youth and communities long marginalized by formal educational structures in our country. He builds in flexibility so that teaching assistants can adapt their sections to get the most out of the experience based on their career goals. To facilitate trust in his work with communities, in his lab group meetings he focuses on ethics and professional development; things our own students feel would serve them crucially in opus work. Professor Whyte will fill a critical need in both teaching and research in the environmental justice program and serves a potential bridge to other areas within SEAS. As an interdisciplinary and highly collaborative scholar, Professor Whyte will play a critical role.

Professor Whyte's public engagement work is also impressive; he is deeply involved in a number of projects through his work with the Climate and Traditional Knowledge Workgroup, Sustainable Development Institute of the College of Menominee Nation, Tribal Climate Camp, and the Michigan Environmental Justice Coalition. He received the K. Patricia Cross Future Leaders Award from the Association of American Colleges and Universities in 2009, the Bunyan Bryant Award for Academic Excellence from Detroiters Working for Environmental Justice in 2015, the Don Ihde Distinguished Alumni Award from the Department of Philosophy at Stony Brook University in 2018, the Stony Brook University 40 under Forty Alumni Award, in 2019, MSU's Distinguished Partnership Award for Community Engaged Research in 2020, and MSU's Community Engagement Scholarship Award in 2020.

## PUBLICATIONS

- Whyte, K.P. 2019. Way Beyond the Lifeboat: An Indigenous Allegory of Climate Justice. Climate Futures: Reimagining Global Climate Justice. Edited by D. Munshi, K. Bhavnani, J. Foran, and P. Kurian, 11-20. Zed Books.
- Whyte, K.P. 2018. Critical Investigations of Resilience: A Brief Introduction to Indigenous Environmental Studies and Sciences. *Daedalus: Journal of the American Academy of Arts and Sciences* 147 (2): 136-147.
- Whyte, K.P. 2018. Indigenous Science (Fiction) for the Anthropocene: Ancestral Dystopias and Fantasies of Climate Crises. *Environment and Planning E: Nature and Space* 1 (1-2): 224-242.
- Whyte, K.P. 2017. The Dakota Access Pipeline, Environmental Injustice, and U.S. Colonialism. *RED INK: International Journal of Indigenous Literature, Arts, and Humanities*: 19 (1): 154-169.
- Whyte, K.P. 2017. Indigenous Climate Change Studies: Indigenizing Futures, Decolonizing the Anthropocene. *English Language Notes* 55 (1-2): 153-162.
- Whyte, K.P. 2013. Justice Forward: Tribes, Climate Adaptation and Responsibility. *Climatic Change* 120 (3): 517-530.
- Whyte, K.P. 2013. On the Role of Traditional Ecological Knowledge as a Collaborative Concept: A Philosophical Study. *Ecological Processes* 2 (7): 1-12.



## EXCERPTS FROM EXTERNAL REVIEWERS

### Reviewer (A)

“Dr. Whyte’s service is extensive, combining service to the field as well as to Indigenous Peoples’ and Nations’ organizations, government organizations and international NGOs ... I would simply note that, academically, his service is highly cross-disciplinary... This is an impressively broad canvas. Even more impressive is his public service, in particular to organizations working on indigenous rights and environmental justice. This service includes his direct and sustained collaborations with the Menominee Nation, public and civil society organizations in North America, and Maōri bodies in Aotearoa / New Zealand, among others. It is not straightforward to sustain simultaneous collaborations across such distinct organizations, but Dr. Whyte seems to take these challenges in his stride. His service is very impressive and he clearly views it as part of the role of the scholar.”

### Reviewer (B)

“While compiling this admirable record, he has obviously not shirked when it comes to professional service, compiling a record that runs across the entire scale, from department, college, and university to professional organizations, tribal groups, and governmental and NGO consultancies. He has strong international presence... At the same time, he has been deeply dedicated to the Great Lakes region, putting in a great deal of time speaking and collaborating in Michigan itself. His record is extensive, both in quality and quantity and places him at the very top of his peer group...”

### Reviewer (C)

“...given my understanding of SEAS and environmental social science at the University of Michigan that Kyle Powys Whyte would be an excellent addition to your distinguished faculty. He would enhance your reputation in environmental social sciences and your leadership in thinking about environmental justice. His scholarship in ethics and justice combines with a commitment to activism and support for indigenous struggles that should attract students and enhance your ability to engage with tribal communities. His own positionality enhances the power of his arguments and impact.”

### Reviewer (D)

“As the [editorial] team discussed potential authors we wished to recruit for the special issue chapters, there was simply no question about the name at the top of our ‘wish list’ for Indigenous environmental studies and sciences. Dr. Whyte was our unanimous first choice for a respected Indigenous scholar with an established record of interdisciplinary research grounded in Indigenous epistemologies and concerns, someone with a fluent narrative style we knew could effectively address a public audience with compelling arguments, persuasive evidence, and intelligent analyses. Dr. Whyte did not disappoint.”

### Reviewer (E)

“Just last year Dr Whyte was invited to...for a several day speaking event hosted at a coalition of research centres interested in finding good ways to build with Indigenous knowledge keepers. I was able to hear several of his presentations that played to a full house and saw the riveting manner by which he spoke, engaged the audience, and created a space for effective knowledge transfer... Dr. Whyte has established a formidable research program that has had many successes already. He is well positioned for making an even more profoundly significant impact as his research and publishing career continues to develop.”

### Reviewer (F)

“...Dr. Whyte’s work is so unique and powerful because he can so seamlessly integrate and grapple with some of the most abstract of concepts associated with his training as a philosopher and the most down to earth and grounded realities that emerge from his experience working with Native populations throughout the hemisphere. And he can so powerfully and effectively communicate in both of those ‘languages’ to multiple audiences, from university scholars to ordinary folks struggling for clean air, water, and the integrity of their sovereign or unceded territories.”

Reviewer (G)

“My evaluation is that there simply is no one else out there like Kyle Whyte. He brings profoundly interdisciplinary and intersectional approaches to examine issues like climate change, food systems, the ‘Anthropocene,’ and sustainability. The result is entirely original, and genuinely helpful. Kyle Whyte has a stunning record of collaboration and community partnerships. I honestly don’t know how he has had the time to author all those articles, work with all the federal, state, and local panels he’s served on, participate on the major interdisciplinary grants he’s been part of, carry out the amazing service work he’s led such as the National Indian Youth Council and the Michigan Environmental Justice Coalition. What is clear is that Kyle Whyte is a community builder, an active mind, a collaborator.”

Reviewer (H)

“...Whyte maintains a tight focus on understanding the internal positions of indigenous people to maintain a critical distance on the political formations, like environmental justice, that aim to include tribal groups and indigenous people in general. Of course, the engagement with the world (born of colonialism) that engulfs native people changes the nature of the claims that indigenous people make, just as it changes those cultures. The difference that Whyte insists on is the agency of indigenous people in making those adaptations. He is exquisitely sensitive to comparative claims that result in the mischaracterization of indigenous positions, even when native people themselves make those claims. That is the mark of a scholar.... His work has been exemplary.”

Reviewer (I)

“Among scholars working in the field of environmental justice and sustainability, I would argue that Dr. Whyte is in the very top tier – not least because of his theoretical prowess and attention to speaking to diverse audiences, and his very substantial list of highly competitive grants, fellowship, and awards, but also because of the deeply committed community-engaged nature of his work.”

#### SUMMARY

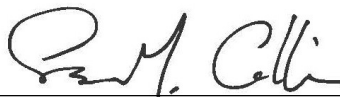
Professor Whyte will be an excellent fit, an asset to SEAS, and a remarkably strong resource for UM as a whole. This will strengthen our school, as well as its relationship with collaborating units across campus advancing social change by incorporating perspectives on indigenous experiences, knowledges, resources and rights in the training of a next generation of thought leaders, professionals and educators. We are very pleased to recommend the appointment of Kyle Powys Whyte as professor of environment and sustainability, with tenure, effective August 31, 2020, and as the George Willis Pack Professor, School for Environment and Sustainability, effective August 31, 2020 through August 31, 2025.

RECOMMENDED BY:



Jonathan T. Overpeck  
Samuel A. Graham Dean  
School for Environment and Sustainability

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
without tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Shannon Gillen

TITLE: Associate Professor of Dance, School of Music, Theatre & Dance

TENURE STATUS: Without Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

With the endorsement of the School of Music, Theatre & Dance Executive Committee, I am pleased to recommend the appointment of Shannon Gillen as associate professor of dance, without tenure, School of Music, Theatre & Dance, effective August 31, 2020.

ACADEMIC DEGREES

Shannon Gillen received the Bachelor of Fine Arts from the Juilliard School (2003), and Master of Fine Arts from the Tisch School of the Arts, New York University (2013).

PROFESSIONAL RECORD

Shannon Gillen has deep and varied experience as a teacher, and is in high-demand in the profession. In addition to her faculty appointment at SUNY Purchase, she has conducted guest teaching residencies for many of this country's leading conservatories and professional companies (Juilliard, Ailey/Fordham Program, the Hartt School), research universities (University of Michigan, New York University, Princeton, Rutgers) and prestigious dance festivals (Jacob's Pillow, STEPS on Broadway, Perry Mansfield, Springboard Dance Montreal, b12 Festival in Berlin, among others). Ms. Gillen's students have gone on to dance in many of the top companies in the field, including Aspen Santa Fe Ballet, Metropolitan Opera Dance, Kidd Pivot, Stephen Petronio Company, Pilobolus, the Limon Dance Company, Gallim Dance, Kibbutz Contemporary Dance Company, and Zvi Dance. Few dance teachers can claim to have placed their students in companies with the stylistic range of those listed here. Her deep connections to the profession and unique pedagogical approach will serve our students on an entirely new level. We anticipate that she will expand curricular offerings by mounting new courses in contemporary partnering, a skill our students have requested and one they need to be current in the field, and in the German expressionist practice of Tanztheater, that is rarely taught in North America.

PROFESSIONAL ACTIVITY

The majority of Ms. Gillen's professional career has been dedicated to two professional organizations, the Johannes Wieland Company, the resident ensemble for the Staatstheater Kassel, Germany, and her own company, Vim Vigor. The Wieland Company is widely recognized as a leading proponent of Tanztheater, and as a company member, Ms. Gillen danced in 56 international performances, and began her work as a dance maker. She was a prize-winner in the International Solo-Tanz Competition in Stuttgart, and was commissioned by companies in Würzburg, Kassel, and

Hannover. With Vim Vigor, Ms. Gillen has developed a new movement vocabulary and technique that is entirely original but in which one can see its kinesthetic origins and relationships to movement techniques of the past century. This has led to her very active career creating commissioned work for a range of dance companies and universities. In addition to pieces for her own company, she has created dances in North America, South America, and Europe at the LA Dance Project, b12 Festival in Berlin, Montreal's Springboard Dance Festival, Gibney Dance in New York City, Hubbard Street Dance 2 in Chicago, LINES Ballet in San Francisco, and at festivals in Panama, Chile, and Italy. Both the professional placement and sheer number of commissions are compelling evidence of Ms. Gillen's status in the field, and validation of her reputation as one of most progressive and influential dance makers in the field.

#### SUMMARY OF EVALUATION

For the past decade and a half, Ms. Gillen has sustained a multi-faceted career as a performer, choreographer and teacher at the highest levels of the profession. As founder and artistic director of Vim Vigor, she has spearheaded educational and creative projects in New York City and around the world. Ms. Gillen has been commissioned by leading companies and academic dance programs, and performed and taught at prestigious festivals and schools here and abroad. Her body of work as a creative artist and collaborator, her wealth of experience as a teacher and pedagogue, and her deep connections to the profession will make Ms. Gillen a dynamic addition to the faculty of the Department of Dance.

#### EXCERPTS FROM EXTERNAL REVIEWS

Reviewer A: "[Ms. Gillen] is a genuine artist grounded deeply in technique, taking known modalities and transforming them into something completely new... I have no doubt that she would be a fantastic addition to your faculty. She is a seasoned higher education teacher, a working artist dedicated to collaborative research, and a strong arts advocate inspiring a new generation of makers and movers."

Reviewer B: "Shannon Gillen is one of the most sought-out choreographers, and teachers at this time in the dance community. The quality, quantity, focus, and professional impact of Shannon Gillen's work has gone above and beyond the call of duty. Her extensive work and expertise will continue to push the art form to new heights."

Reviewer C: "Professor Gillen is a multi-faceted artist whose research encompasses teaching and creative process works... The quantity of her creative projects exceeds what I would have expected of someone at her stage and the level of her impact is evidenced by the numerous commissions she has received from highly prestigious national and international festivals.... In my view, Professor Gillen is at the forefront of her generation... Through her robust schedule of commissions, festivals, master classes, and intensive teaching programs, she appears to have a great professional impact on developing the next generation of creative artists."

Reviewer D: "...Ms. Gillen [is] in quite rarified company as a contemporary choreographer... In an age of dwindling opportunities in the performing arts for cutting-edge dancers/choreographers, Ms. Gillen is adding venues to her already exhaustive resumé. And it is not just the sheer number of performance but that the work being produced in venues and festivals where some of the most notable international dance companies and choreographers are invited/commissioned to show their work... I believe the University of Michigan is quite fortunate to have Ms. Gillen in their midst. She is clearly an artist of national and international repute, who will add to the brilliance of the

university's already stellar Dance faculty. She will be quite a recruitment incentive for new students."

Reviewer E: "[Ms. Gillen] has a unique choreographic voice, and her works are well crafted... I think that Shannon Gillen is a strong choreographer, educator and professional in the dance field. Her background is impressive, and her works have been recognized widely. She would be welcomed in my institution and considered a strong colleague."

Reviewer F: "Shannon carries both an international reputation and a core of avid followers here in New York City. She is known as a truly gifted dance professional who is uniquely innovated [sic] in her thinking and visionary in her artistic goals... As a teacher she has engaged in the growth of numerous dance students... Her classes are progressive and demanding while always inspirational."

Reviewer G: "Not only has she taught our students contemporary movement ways which is crucial to widening their professional chances, but she has personally helped many of them find work. Shannon is wildly popular as evidenced by how quickly her elective classes fill, and by her excellent student evaluations, students tell me too. Shannon's classes are exciting."

Reviewer H: "It would be reasonable to expect that Ms. Gillen will continue to develop her international profile in substantial ways over the next few years. Student evaluations of instruction, the evaluation of her teaching at SUNY Purchase, and her teaching statement all speak to a committed, passionate, and student-centered pedagogue."

#### SUMMARY

Ms. Gillen is in all respects the ideal candidate to fill our need for a top-tier studio instructor of technique/physical practice and composition. She has created a significant body of choreographic work both on her company, Vim Vigor, and on professional companies, university programs, and many of the leading festivals and workshops in Europe and in North America. For an artist of her stature, she brings rare experience, expertise, and enthusiasm to teaching and working with collegiate dancers. On behalf of the School of Music, Theatre & Dance, I am pleased to recommend the appointment of Shannon Gillen as associate professor of dance, without tenure, School of Music, Theatre & Dance, effective August 31, 2020.

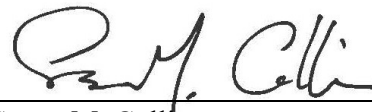
RECOMMENDED BY:



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David Gier  
Paul Boylan Collegiate Professor of Music  
and Dean, School of Music, Theatre & Dance

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**3**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Joseph Arvai

CURRENT TITLES: Max McGraw Professor of Sustainable Enterprise, Professor of Environment and Sustainability, with tenure, School for Environment and Sustainability, and Professor of Business Administration, without tenure, Stephen M. Ross School of Business

TITLE BEING RENEWED: Max McGraw Professor of Sustainable Enterprise, School for Environment and Sustainability

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

The dean of the School for Environment and Sustainability is pleased to recommend the reappointment of Joseph Arvai as the Max McGraw Professor of Sustainable Enterprise, School for Environment and Sustainability, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Max McGraw Professor in Sustainable Enterprise was renamed in 2001, having initially been established by the Regents in 1993 as the Max McGraw Professorship in Corporate Environmental Management, an endowed professorship shared between the School for Environment and Sustainability and the Stephen M. Ross School of Business. Max McGraw was known as a giver who made significant contributions to many causes, in particular conservation. This holder of this professorship will help increase knowledge and understanding of corporate management of environmental issues and problems through instruction and research. The appointment period may be up to five years and may be renewed.

Joseph Arvai received his B.Sc. in 1995, his M.Sc. in 1997, and his Ph.D. in 2001, all from the University of British Columbia in Canada. He joined our faculty in 2015 as a professor, with tenure, and served as the director of the Erb Institute for Global Sustainable Enterprise, which is jointly housed in the School for Environment and Sustainability and the Stephen M. Ross School of Business, through June 2020.

Professor Arvai is a highly respected decision sciences researcher best known for his work on judgment and decision-making and decision support within the context of sustainability, environmental risk, and resource management. He is an interdisciplinary scholar who works at the systems level to bridge work from the social, behavioral, natural, and physical sciences. His research focus is on studying risk and resource management from the standpoint of improving the quality of individual and group decision-making processes. His work has been funded by (among others): the U.S. National Science Foundation, the U.S. Departments of Agriculture and the Interior, the World Agroforestry Centre, Natural Resources Canada, and NASA.

Professor Arvai is an internationally respected expert in the risk and decisions sciences, and he is a frequent advisor to governments, government agencies, NGOs, and the private sector. The research carried out by Professor Arvai and his group has two main areas of emphasis. First, he and his research group conduct experiments and surveys aimed at advancing our understanding of how people—working individually and in groups—process information and make choices with a specific focus on how people make (or, often, attempt to avoid) necessary tradeoffs. Second, Professor Arvai and his team conduct



research focused on developing and testing decision-aiding tools and approaches that can be used by people to improve decision quality across a wide range of environmental, social, and economic contexts.

Research in Professor Arvai's group is applied, and accounts for decision-making by a broad spectrum of public and stakeholder groups, as well as by technical experts, business leaders, and policy makers. To support their applied focus, Professor Arvai and his group conduct research across a wide range topical and pressing decision contexts; these contexts range from environmental risk management and business strategy, to consumer choice and policy-making. A hallmark of the work in this group is making results and recommendations from their research available and—importantly—useful to wide range of audiences, including other scholars, policy-makers, business leaders, and the public.

In December 2019, Professor Arvai was named a fellow in the Society for Risk Analysis. SRA fellows are selected for their substantial achievements in science or public policy relating to risk analysis and substantial service to the Society. He previously received the 2006 Chauncey Starr Award from SRA, awarded annually to the best risk analyst younger than 40. A gifted teacher and mentor, Professor Arvai received high scores for his teaching, and he is equally effective in graduate mentoring, collaborating with his students to produce peer-reviewed publications and organizing graduate seminars. He participates on multiple doctoral committees, and advises a large number of master's students and masters projects. In 2014, the University of Calgary recognized his work with students with the award for Excellence in Graduate Student Supervision and Mentoring.

Professor Arvai has served on the Executive Committee of the School for Environment and Sustainability. He is an editorial board member for the journals: *Risk Analysis*, as well as *Environment, Systems, and Decisions* and the *Journal of Risk Research*. He previously served as a member of the U.S. National Academy of Sciences Board on Environmental Change and Society, and the U.S. EPA Chartered Science Advisory Board, and the U.S. National Academy of Sciences Roundtable on Public Interfaces of the Life Sciences. Arvai has been invited to advise both U.S. and Canadian governments through a variety of expert committees (e.g., the EPA Science Advisory Board) and other venues.

Professor Arvai is an outstanding researcher and educator. We are very pleased to recommend the reappointment of Joseph Arvai as Max McGraw Professor of Sustainable Enterprise, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Jonathan T. Overpeck,  
Samuel A. Graham Dean  
School for Environment and Sustainability

RECOMMENDATION ENDORSED BY:



Susan M. Collins,  
Provost and Executive Vice  
President for Academic Affairs



D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Wayne E. Baker

CURRENT TITLES: Robert P. Thome Professor of Business Administration,  
Professor of Organizational Behavior and Human Resource  
Management, with tenure, Stephen M. Ross School of  
Business, and Professor of Sociology, without tenure,  
College of Literature, Science, and the Arts

TITLE BEING RENEWED: Robert P. Thome Professor of Business Administration,  
Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Dean of the Stephen M. Ross School of Business, we are pleased to recommend the reappointment of Wayne E. Baker as the Robert P. Thome Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

The Thome Professorship was established by the Regents in June 2008 upon a generous gift from the Robert P. Thome Trust to support the teaching, research and related activities of the appointed incumbent. Mr. Thome received his AB in 1937 and his MBA in 1938, both from the University of Michigan. He worked for the *Washington Post* from 1947-1978 retiring as the *Post's* treasurer. He often spoke fondly about his experience at the University of Michigan and the university's role in effectively preparing him for his life and career. He was an active alumnus until his death on December 10, 2007 at the age of 92.

Wayne Baker received his B.S. in 1974 and his M.A. in 1976 from Northern Illinois University, and his Ph.D. in sociology in 1981 from Northwestern University. He joined the University of Michigan Ross School of Business as an associate professor of organizational behavior and human resource management, with tenure, in 1995 and was promoted to professor in 1999. Professor Baker was appointed as the Jack D. Sparks – Whirlpool Corporation Research Professor of Business Administration from 2008-2010 and has held the Thome Professorship since 2010. Before joining Michigan, he was an assistant and associate professor of business policy and sociology at the University of Chicago, Graduate School of Business.

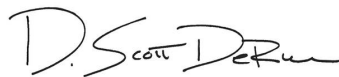
Professor Baker is one of the best known scholars in the field of social capital. He was one of the first scholars to empirically demonstrate the social basis of markets, and since then has established his reputation as someone who does empirically rigorous and theoretically creative research on the social network mechanisms underlying organizations. He has continuously published articles in the leading journals in management and sociology and is known to be a top academic scholar on networks and markets, networks and organizational crime, and interorganizational networks. He

has opened up a whole new domain of inquiry in network theory that focuses on energy networks and their impact. In addition to publishing well-regarded scholarly articles on social networks, he has published several books.

Professor Baker is an excellent teacher and has contributed to the Ross School in other ways such as serving as the director of the Center for Positive Organizational Scholarship, and serving as the chair of the Ross School's teaching committee. He has won various awards, including the Senior Faculty Research Award from the Ross School of Business and the Best Article Published in 2014 – 2016 from the American Sociological Association Section on Altruism, Morality, and Social Solidarity.

We enthusiastically recommend the reappointment of Wayne E. Baker as the Robert P. Thome Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

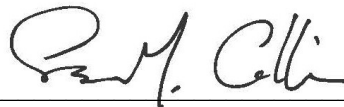
RECOMMENDED BY:



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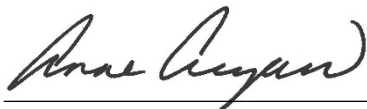
D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Tilman M. Börgers

CURRENT TITLES: Samuel Zell Professor of the Economics of Risk, and  
Professor of Economics, with tenure, College of Literature,  
Science, and the Arts

TITLES BEING RENEWED: Samuel Zell Professor of the Economics of Risk, College of  
Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the reappointment of Tilman M. Börgers as the Samuel Zell Professor of the Economics of Risk, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Samuel Zell Professorship in the Economics of Risk was established in October 2001 as a result of a generous gift from the Samuel Zell Foundation for the purpose of appointing internationally recognized experts in the economics of risk and decision-making. The appointment period may be up to five years and may be renewed.

Professor Börgers has been a professor in the Department of Economics since 2005. He was on the faculty at University College, London. He is a distinguished economic theorist who has provided valuable leadership in our economic theory group. His research focuses on game theory, the theory of mechanism design, and on welfare theory. In the field of mechanistic design, his textbook, An Introduction to the Theory of Mechanism Design (Oxford University Press, 2015), is currently used in graduate courses in leading economics departments. His research in the area focuses on the combined requirements of robustness and simplicity in mechanism design. He argues that previous definitions of robustness in the literature on mechanism design have failed to capture the importance of simplicity, and that, without a simplicity requirement, mechanisms can be viewed as “robust” because they have many detailed features, each of which is tailored to one of many possible economic environments in which the mechanism might be used. He has focused on the question of how to define “simplicity” within the context of the mathematical theory of games and mechanism design.

In the area of game theory in general, Professor Börgers has been engaged in collaborative work on learning in incomplete information games. Roughly speaking, the idea is to understand how

economic agents simplify their mental models of their environment as they interact over time. Humans are exposed to an overload of information in everyday life, and we have to coarsen the information that reaches us. We do not do this in isolation, but in the context of strategic interactions with others. This makes the mental course representation of our environment an equilibrium outcome in a game of incomplete information. The research is aimed at constructing formal models of this process.

Professor Börgers is keenly interested in the foundations of welfare judgements, which are ubiquitous in economics. In a 2017 publication, Professor Börgers noted an error in a standard formalization of the foundations of utilitarian welfare judgments, which is the most common welfare criterion used in economics. He has an ongoing research agenda exploring ways of repairing this error and, in addition, works on foundations for welfare criteria that pay stronger attention to inequalities than the utilitarian criterion does. His work in this field reflects his view that economics has become too cavalier with welfare judgments, and that the foundations of these are much less understood than is commonly believed.

Professor Börgers has taught a wide array of economic theory courses at the undergraduate and Ph.D. level. He teaches three courses a year, most at the 600 level. His graduate courses are regularly attended by graduate students from outside of economics. This year, two 600-level courses had around ten registered students from departments outside of economics.

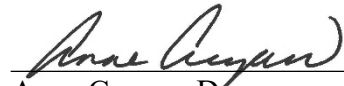
Professor Börgers has chaired or co-chaired five dissertation committees. He currently advises three Ph.D. students, and provides informal advice to a variety of other students. He regularly serves as a member of dissertation committees in Electrical Engineering or Computer Science, where researchers do research that is based on game theory.

Within the economics profession, Professor Börgers served on the Board of Editors of the *Journal of Economic Literature* (2013-2015), and as editor-in-chief of the *Review of Economic Design* (2015-2018). As of January 2020, Professor Börgers serves as the lead editor of the *Journal of Economic Theory*, one of two leading journals in the area of economic theory. He has co-edited with his predecessor, Alissandro Pavan, a special issue of the *Journal of Economic Theory*, which celebrates the 50<sup>th</sup> anniversary of the founding of the journal, and which consists of a selection of fifty of the most prominent articles that appeared in this time span in the journal. This special issue appeared online in April 2020. Professor Börgers was elected as a founding fellow of the Economic Theory Society in 2011.

Professor Börgers meets the high expectations we have for our most distinguished professors. He continues his high level of productivity and maintains a high level of international visibility in the field of microeconomic theory, which is a central field in economics. His research agenda focuses on the theory of mechanism design, which is a fundamental area of specialization in microeconomic theory. This field is central to the field of economics and to the mission of the Department of Economics, and we are fortunate to have a theorist of Professor Börgers' level of distinction on our faculty. Professor Börgers plays an important leadership role in the department, guiding the recruitment and mentoring of junior faculty in the field and playing key roles in the undergraduate teaching program. He plays an important service role in the department, university, and the broader field of economics.

We are very pleased to recommend the reappointment of Tilman M. Börgers as the Samuel Zell Professor of the Economics of Risk, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Charles F. Burant, M.D., Ph.D.

CURRENT TITLES: Dr. Robert C. and Veronica Atkins Professor of Metabolism, Professor of Internal Medicine, with tenure, Professor of Molecular and Integrative Physiology, without tenure, Medical School, and Professor of Nutritional Sciences, without tenure, School of Public Health

TITLE BEING RENEWED: Dr. Robert C. and Veronica Atkins Professor of Metabolism, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of John M. Carethers, M.D., the John G. Searle Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Charles F. Burant, M.D., Ph.D. as the Dr. Robert C. and Veronica Atkins Professor of Metabolism, Medical School, effective September 1, 2020 through August 31, 2025.

The Dr. Robert C. and Veronica Atkins Professorship in Metabolism was established in March 2006 through a generous gift agreement from the Robert C. Atkins Foundation and is intended to support research of an outstanding investigator in the area of metabolic diseases, seeking to understand the complex biology of metabolism, especially as it related to diabetes, nutrition and obesity, and to develop new treatment strategies for these conditions. The appointment period is up to five years and may be renewed.

Dr. Burant's research program integrates molecular phenotyping (genomics, transcriptomics, and proteomics) with dietary, clinical, and biobehavioral phenotypes to understand the development of obesity, insulin resistance, and diabetes in both people and in animal models. He directs the Michigan Metabolomics and Obesity Center, the umbrella organization for the NIH-funded Nutrition Obesity Research Center and Michigan Regional Comprehensive Metabolomics Resource Core. These centers provide infrastructure for human and animal studies related to metabolic diseases. In addition, the center coordinates the activities of the Investigational Weight Management Clinic which integrates cutting-edge clinical care with phenotypic measures of individuals before and after intensive weight loss with a goal to understand the weight loss factors that prevent diabetes and drivers of weight regain in previously obese patients.

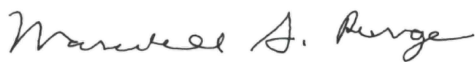
Dr. Burant's current projects are focused on understanding the molecular mechanisms underlying the variability in Cardiorespiratory Fitness (CRF) in humans and how fitness is positively

associated with CRF, protecting against obesity, type 2 diabetes, insulin resistance and cardiovascular disease. His second area of study is focused on systematically phenotyping men and women enrolled in the Weight Management Program (WMP), which Dr. Burant established with Dr. Amy Rothberg in 2007. The WMP is a state-of-the-art translational program offering a Very Low Energy Diet-based intervention along with intensive educational, physical activity, and behavioral interventions to patients with moderate and severe obesity to promote and maintain significant weight loss. His third area of study is performing systematic studies of diet and its effect on the metabolome.

Dr. Burant's expertise is nationally recognized, as is evidenced by his election to the American Association of Physicians in 2016, his appointment as an associate editor of the *Journal of Lipid Research*, and *Diabetes*, as well as his service on the Executive Committee of the NIH Molecular Transducers of Physical Activity, and as lead of the Chemical Analysis Consortium Group. At the University of Michigan, Dr. Burant is the director of the A. Alfred Taubman Medical Research Institute, and was the director of the Michigan Nutrition Obesity Research Center. Dr. Burant has utilized this professorship to fund novel studies in the areas of cardiorespiratory fitness, phenotyping men and women in the Weight Management Program, and using a series of lipids to predict the relative intake of macronutrients.

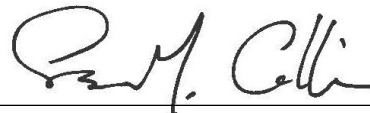
Dr. Burant continues his distinguished career as a leader in the field of metabolism and diabetes, which aligns with the intent of this prestigious professorship. I am pleased, therefore, to recommend the reappointment of Charles F. Burant, M.D., Ph.D. as the Dr. Robert C. and Veronica Atkins Professor of Metabolism, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



F. DuBois Bowman, Ph.D.  
Dean, School of Public Health

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Clifford S. Cho, M.D.

CURRENT TITLES: C. Gardner Child Professor of Surgery, and Professor of Surgery, with tenure, Medical School

TITLE BEING RENEWED: C. Garner Child Professor of Surgery, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

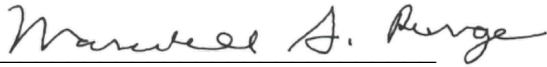
On the recommendation of Justin B. Dimick, M.D., the Frederick A. Collier Distinguished Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Clifford S. Cho, M.D. as the C. Gardner Child Professor of Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

The C. Garner Child Professorship in Surgery was established in October 1999 through a generous endowment gift from Maude T. Lane. This professorship is a memorial to C. Gardner Child III, M.D. who served at the University of Michigan as professor and chair of the Department of Surgery during 1959-1974. The appointment period is up to five years and may be renewed.

Dr. Cho's career in hepatopancreatobiliary surgical oncology includes ongoing and substantive contributions in clinical care, education, research, and health care research. He is an internationally recognized leader in hepatopancreatobiliary and gastrointestinal surgery. Dr. Cho has held numerous positions of leadership in surgical societies and is currently a member of the American Surgical Association, the Society of Clinical Surgery, and the James IV Society. He has lectured internationally on topics of clinical care and scientific research. Dr. Cho has been very productive over the last five years; he has published 50 new manuscripts and three book chapters and his cancer immunology and immunotherapy laboratory has secured more than one million dollars in new funding. Working with the members of Biomedical Engineering, his laboratory has discovered exciting immunotherapy implications of a novel form of non-invasive tumor ablation developed at the University of Michigan called histotripsy. This work is being prepared for a multicenter national clinical trial for which Dr. Cho has been asked to serve as the overall trial principal investigator.

Dr. Cho has leveraged the opportunities that the C. Gardner Child Professorship in Surgery has afforded him to the benefit of the Department of Surgery and the University of Michigan. His research continues to be closely aligned with those of Dr. Child. I am pleased, therefore, to recommend the reappointment of Clifford S. Cho, M.D. as the C. Gardner Child Professor of Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Unendowed Collegiate Professorship

NAME: Steven T. Cundiff

CURRENT TITLES: Harrison M. Randall Collegiate Professor of Physics, Professor of Physics, with tenure, College of Literature, Science, and the Arts, and Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering

TITLE BEING RENEWED: Harrison M. Randall Collegiate Professor of Physics, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the endorsement of the Executive Committee of the College of Literature, Science, and the Arts and the Department of Physics, we are pleased to recommend the reappointment of Steven T. Cundiff as the Harrison M. Randall Collegiate Professor of Physics, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

This professorship was established through the Provost Office and was named the Harrison M. Randall Collegiate Professorship in Physics in April 2015. Harrison M. Randall was a faculty member at the University of Michigan from 1901 until his retirement in 1940. A stipend funded from college resources will accompany this professorship. The appointment period may be up to five years and may be renewed. Professor Cundiff was initially awarded this professorship in 2015.

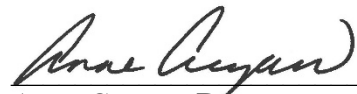
Steven T. Cundiff completed his Bachelor of Arts at Rutgers University in 1985. He attended the University of Michigan where he received his Master of Science in 1991 and Doctorate in 1992. Following several post-doctoral appointments, Professor Cundiff joined the faculty at the University of Colorado as an assistant professor (1997-2003) and was promoted through the ranks to professor in 2008. He joined our faculty as a professor in January 2015.

Professor Cundiff is a world leader in the field of ultrafast optics, which involves the use of extremely short-duration bursts of laser light ( $10^{-15}$  seconds or less) to study atomic processes and probe the interaction between light and matter in real time. In addition to their fundamental interest as a window into the quantum behavior of matter, the techniques used by Professor Cundiff and his group are central to the burgeoning field of quantum information science. This field, which has seen heavy investment by governments and the private sector (e.g., Microsoft and Google) alike, aims to develop quantum computers and algorithms for solving otherwise intractably complicated problems and creating unbreakably secure encryption. Professor Cundiff has spearheaded efforts to bring researchers from across the University of Michigan together to

address these challenges through large collaborative proposals. Professor Cundiff's accomplishments include the following, which were developed in the five years since his initial appointment to this collegiate professorship: (1) He developed and demonstrated the novel ultrafast optical technique of "Tri-comb spectroscopy," which resulted in seven refereed journal publications including a paper in *Science* and a cover paper in *Nature Photonics*; (2) He received the 2019 Arthur L. Schawlow Prize in Laser Science from the American Physical Society Division of Laser Science. This is a significant prize: seven of the prior recipients are Nobel Laureates; (3) He performed multidimensional coherent spectroscopy (MDCS) studies of II-VI and perovskite colloidal quantum dots at low temperature, resulting in papers in *Physical Review Letters* and the *Journal of Physical Chemistry Letters*; (4) He demonstrated the use of MDCS to observe coherent control of epitaxial quantum dots in an ensemble. The resulting *Physical Review Letters* paper was highlighted on the American Physical Societies' Physics website; (5) He co-organized the Quantum Science and Technology Working group at the University of Michigan; (6) He recently led the preparation of a full Energy Frontier Research Center proposal to the Department of Energy; (7) He has successfully taught Physics 402, "Optics," an important upper-level course for physics majors.

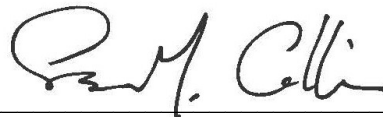
Professor Cundiff is a valued and highly productive member of our faculty, and an asset to his department and to the college. We are very pleased to recommend the reappointment of Steven T. Cundiff as the Harrison M. Randall Collegiate Professor of Physics, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Alec D. Gallimore

CURRENT TITLES: Robert J. Vlasic Dean of Engineering, Arthur F. Thurnau Professor, Richard F. and Eleanor A. Towner Professor of Engineering, and Professor of Aerospace Engineering, with tenure, College of Engineering

TITLE BEING RENEWED: Richard F. and Eleanor A. Towner Professor of Engineering, College of Engineering

EFFECTIVE DATES: October 1, 2020 through September 30, 2025

I am pleased to recommend the reappointment of Alec D. Gallimore as the Richard F. and Eleanor A. Towner Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

The Richard F. and Eleanor A. Towner Professorship in Engineering was established in April 2011 by Mr. Towner to recognize the teaching and scholarship of a distinguished faculty member in the college. Appointments to this professorship may be up to five years and may be renewed.

Alec Gallimore received his B.S. in aeronautical engineering from the Rensselaer Polytechnic Institute in 1986. He received his M.A. and Ph.D. in aerospace engineering from Princeton University in 1988 and 1992, respectively. Dean Gallimore joined the faculty at the University of Michigan in 1992 as an assistant professor in the Department of Aerospace Engineering. He was promoted to associate professor, with tenure, in 1998 and to professor in 2004. From 2005 to 2011, Dean Gallimore served as the associate dean for academic programs and initiatives in the Horace H. Rackham School of Graduate Studies. He served as the College of Engineering's associate dean for research and graduate education from 2011 to 2013 and as the associate dean for academic affairs from 2014 to 2016. He was appointed as the Robert J. Vlasic Dean of Engineering in 2016 and continues to serve in this role. Dean Gallimore was also appointed as an Arthur F. Thurnau Professor in 2006. He is the founder and co-director of the Plasmadynamics and Electric Propulsion Laboratory, one of the world's preeminent centers of advanced spacecraft propulsion research.

Dean Gallimore's primary research interests include electric propulsion, plasma diagnostics, and nano-particle physics. He has experience with a wide array of electric propulsion including Hall thrusters, ion thrusters, arcjets, RF/microwave plasma sources, 100-kW-class steady MPD thrusters, and MW-level quasi-steady MPD thrusters. Dean Gallimore has implemented a

variety of probe, microwave, and optical/laser plasma diagnostics. He is the author of over 360 journal and conference papers on electric propulsion and plasma physics. He has been the recipient of a number of external and University of Michigan prizes, and has graduated 44 Ph.D. students and 14 M.S. students. In 2019, Dean Gallimore was elected to the National Academy of Engineering. He is a fellow of the AIAA and the recipient of the 2020 AIAA Wyld Propulsion Award. In addition, Dean Gallimore has served and continues to serve on a number of advisory boards for NASA and the Department of Defense including the United States Air Force Scientific Advisory Board (AFSAB), for colleges and schools at Michigan and elsewhere, and corporate/think tank/society boards. Dean Gallimore was awarded the Decoration for Meritorious Civilian Service in 2005 for his work on the AFSAB.

Dean Gallimore's academic achievements fully merit his reappointment. I am pleased to recommend the reappointment of Alec D. Gallimore as the Richard F. and Eleanor A. Towner Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan M. Collins", written over a horizontal line.

Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Kim F. Hayes

CURRENT TITLES: Arthur J. Decker Collegiate Professor of Civil and Environmental Engineering, and Professor of Civil and Environment Engineering, with tenure, College of Engineering

TITLE BEING RENEWED: Arthur J. Decker Collegiate Professor of Civil and Environmental Engineering, College of Engineering

EFFECTIVE DATES: October 1, 2020 through September 30, 2025

We are pleased to recommend the reappointment of Kim F. Hayes as the Arthur J. Decker Collegiate Professor of Civil and Environmental Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

This professorship was established by the Regents in September 2015 to honor Arthur J. Decker, a former faculty member. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Kim Hayes received his B.S. and M.S. degrees in 1980 from Stanford University. He remained at Stanford to earn an additional M.S. degree and his Ph.D. in 1982 and 1987, respectively. Following graduation, Professor Hayes completed a post-doctoral fellowship at Stanford in 1988. He joined the University of Michigan faculty as an assistant professor in the Department of Civil and Environmental Engineering (CEE) in 1988. He was promoted to associate professor, with tenure, in 1994, and to professor in 2001. He served as the program director of the Environmental and Water Resources Engineering Program in CEE from 2001 to 2007, interim department chair from 2011 to 2012, and then as department chair from 2013 to 2017. For the last two years as department chair, Professor Hayes was appointed as the Donald Malloure Department Chair of Civil and Environmental Engineering.

Professor Hayes' expertise includes surface and interfacial chemistry, environmental chemistry and engineering, and nanotechnology for the improvement of water quality. Past research has included molecular-scale characterization of metal ion sorption at mineral-water interfaces, surfactant-based groundwater remediation strategies, biogeochemical transformation of inorganic and organic environmental contaminants, and development of metal working fluid systems for metal machining operations to reduce health risks and environmental impacts associated with their use and disposal. Current research interests include advanced oxidation processes using Fenton-based iron/sulfide catalysts for removal of pharmaceutical and personal care products

from water and wastewater, an integrated assessment of the sustainability of water quality monitoring and arsenic/microbial removing filtration systems for delivery of safe drinking water in rural communities in Bangladesh and other similarly impacted rural communities, and tailoring surface properties of nanoparticles for treating water and wastewater contaminated with per- and poly-fluoroalkyl substances (PFAs).

Professor Hayes' academic achievements fully merit his reappointment. We are pleased to recommend the reappointment of Kim F. Hayes as the Arthur J. Decker Collegiate Professor of Civil and Environmental Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

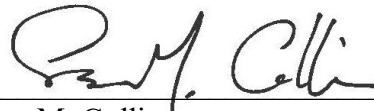
RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Jan Ching-Chun Hu

CURRENT TITLES: Samuel D. Harris Collegiate Professor of Dentistry, and  
Professor of Dentistry, with tenure, School of Dentistry

TITLE BEING RENEWED: Samuel D. Harris Collegiate Professor of Dentistry, School of  
Dentistry

TERM: Five Years, Renewable

EFFECTIVE DATES: October 1, 2020 through September 30, 2025

The dean and the Executive Committee of the School of Dentistry are pleased to recommend the reappointment of Jan Ching-Chun Hu as the Samuel D. Harris Collegiate Professor of Dentistry, School of Dentistry, for a five-year renewable term, effective October 1, 2020 through September 30, 2025.

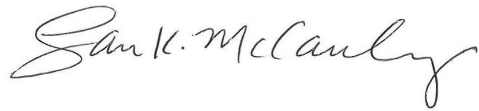
Jan Hu received her BDS from National Taiwan University in 1985 and her Specialty Certificate in pediatric dentistry from the University of Southern California in 1988. She received her PhD in craniofacial biology from the University of Southern California in 1990. Following this training, Professor Hu served as a post-doctoral fellow in Craniofacial Molecular Biology and a clinical assistant professor at the University of Southern California. She joined the Department of Pediatric Dentistry at the University of Texas Health Science Center at San Antonio as an assistant professor in 1993 and became an associate professor, with tenure, in 1999. She was recruited to the University of Michigan in 2002 as an associate professor, with tenure, and was promoted to professor in 2006. Professor Hu is board certified by the American Academy of Pediatric Dentistry.

Professor Hu participates as a leading scholar in the field of genetic studies in dentistry and enamel/dentin mineralization. She has 173 peer-reviewed publications, 31 of which have been published in the past five years. She has 11 book chapters and 187 abstracts. She lectures broadly and is respected as an expert in the field. She has been awarded numerous grants at the local, state and national levels throughout her career. Professor Hu has been continually funded serving as the principal investigator on several grants throughout her tenure and receiving numerous awards for her research efforts. She engages in mentoring activities at all levels, including having mentored 27 Master's Thesis committee in the past five years. In 2017, she was awarded the Distinguished Faculty Research mentoring Award by the University of Michigan.

Professor Hu has served on six editorial review boards in the past five years. She is currently the department chair of Biologic and Materials Sciences and Prosthodontist at the University of Michigan School of Dentistry and has served on numerous other school level committees.

We are pleased to recommend the reappointment of Jan Ching-Chun Hu as the Samuel D. Harris Professor of Dentistry, School of Dentistry, for a five-year renewable term, effective October 1, 2020 through September 30, 2025.

Recommended by:



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Laurie K. McCauley  
Dean, School of Dentistry

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Research Professorship

NAME: Gary B. Huffnagle, Ph.D.

CURRENT TITLES: Nina and Jerry D. Luptak Research Professor, Professor of Internal Medicine, without tenure, Professor of Microbiology and Immunology, without tenure, Medical School, and Professor of Molecular, Cellular, and Developmental Biology, with tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Nina and Jerry D. Luptak Research Professor, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of James R. Baker, Jr., M.D., the Ruth Dow Doan Professor Emeritus and director of the Michigan Nanotechnology Institute for Medicine and Biological Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Gary B. Huffnagle, Ph.D. as the Nina and Jerry D. Luptak Research Professor, Medical School, effective September 1, 2020 through August 31, 2025.

The Nina and Jerry D. Luptak Research Professorship was established in June 2015 through the generosity of Paola Luptak and Jerry and Lois Beznos. The intent of this professorship is to perform cutting-edge research and to understand the basis of food allergy and the increase in food allergies. The appointment period is up to five years and may be renewed.

Dr. Huffnagle's research focuses on the development of pathogenic immune responses, including fungal and allergic diseases. He has been extensively involved in the role that the microbiome has on the development of disease. Dr. Huffnagle is recognized internationally as a pioneer in this field, investigating how the microbiome shapes the immune responses, especially at mucosal sites. Research has identified the microbiome as a key component to how food allergies develop and may perhaps provide a viable intervention to ongoing disease. Dr. Huffnagle's research has been well-funded through the National Institutes of Health, and he has been very productive, with 195 peer-reviewed publications to his credit. He spearheaded the first undergraduate food allergy course at the University of Michigan. He continues to serve on national committees, including his role as section editor for *MBio*, and as a permanent member of the Center for Scientific Review, College of Reviewers.

Dr. Huffnagle is a strong contributor to the Mary H. Weiser Food Allergy Center, the Department of Molecular, Cellular, and Developmental Biology and the university. I am, pleased, therefore, to recommend the reappointment of Gary B. Huffnagle, Ph.D. as the Nina and Jerry D. Luptak Research Professor, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:

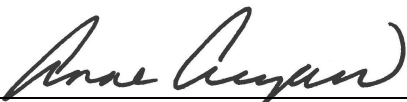


Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Anne Curzan, Dean  
Geneva Smitherman Professor of  
Vice English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Unendowed Collegiate Professorship

NAME: Ken Inoki, M.D., Ph.D.

CURRENT TITLES: Roger C. Wiggins Collegiate Professor of the Life Sciences, Associate Professor of Molecular and Integrative Physiology, with tenure, and Associate Professor of Internal Medicine, without tenure, Medical School

TITLE BEING RENEWED: Roger C. Wiggins Collegiate Professor of the Life Sciences, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Roger D. Cone, Ph.D., vice provost and director of the Biosciences Initiative, and the Mary Sue Coleman Director of the Life Sciences Institute, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Ken Inoki, M.D., Ph.D. as the Roger C. Wiggins Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

This professorship was established in the Provost Office and was named the Roger C. Wiggins Collegiate Professorship in the Life Sciences in July 2015 and is funded through the Life Sciences Institute. The appointment period is up to five years and may be renewed.

Dr. Inoki researches mechanisms that regulate cellular growth, specifically, signal transduction pathways coordinating and mediating protein translation. Deregulation of this pathway, called the mTOR signaling pathway, is involved in the development of human diseases like cancer and diabetes. By using biochemical and genetic approaches, Dr. Inoki is investigating the function and regulation of mTOR in hopes to elucidate its role in the development and progression of human diseases. His research includes both physiological and pathological roles of TSC-mTOR signaling in human health and their implication in diabetes, aging and cancer. Dr. Inoki has been funded by the NIH, the Juvenile Diabetes Research Foundation International, the American Society of Hematology and institutional grants. He has published 54 peer-reviewed articles, and has been invited to present his research on 23 occasions nationally and internationally. He has been reviewing editor of *Molecular Biology of Cell* since 2013, and the *Journal of Clinical Investigation Insight* since 2016.

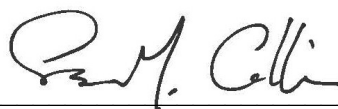
Dr. Inoki continues to be a productive and successful scientist whose publications and ongoing contributions are indicative of his dedication to collaborative and translational science. I am pleased, therefore, to recommend the reappointment of Ken Inoki, M.D., Ph.D. as the Roger C. Wiggins Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Timothy Y. James

CURRENT TITLES: Lewis E. Wehmeyer and Elaine Prince Wehmeyer Professor of Fungal Taxonomy, and Professor of Ecology and Evolutionary Biology, with tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Lewis E. Wehmeyer and Elaine Prince Wehmeyer Professor of Fungal Taxonomy, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: December 1, 2020 through November 30, 2025

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the reappointment of Timothy Y. James as the Lewis E. Wehmeyer and Elaine Prince Wehmeyer Professor of Fungal Taxonomy, College of Literature, Science, and the Arts, for a five-year renewable term, effective December 1, 2020 through November 30, 2025.

The Lewis E. Wehmeyer and Elaine Prince Wehmeyer Professorship in Fungal Taxonomy was established by the Regents in December 1981 as a result of a generous bequest made in the Wehmeyer names. Appointments to this professorship may be up to five years and may be renewed.

Timothy James received his Bachelor of Science from the University of Georgia in 1996 and his doctorate from Duke University in 2003. Following a series of post-doctoral appointments (Duke University, 2003-2006; Uppsala University, 2006-2007; McMaster University, 2008), Professor James joined our faculty as an assistant professor and an assistant curator in 2009 and was promoted to associate professor, with tenure, and associate curator in 2015, and to professor and curator in 2020.

Professor James is widely recognized among his peers as a leading mycologist, i.e., a scientist who studies fungi, one of the three major “kingdoms” of eukaryotic life. This is a major field of biological research given the critical importance of fungi in nature as the principle decomposers in ecological systems and also as important pathogens. They include familiar multicellular species, e.g., mushrooms, but a large fraction of fungi are poorly studied microscopic forms; many are unicellular and very difficult to culture *in vitro*. The development of modern genomic methods in recent years has opened up the full diversity of fungal life to scientific scrutiny for the first time and Professor James is widely recognized as a leader in developing new genomic approaches to successfully address suites of previously intractable questions across the fungal tree of life.

Professor James’ mycological research has continued to accelerate both in output and in impact. In the past two years, he has published 34 papers and his publications garnered >1,900 citations in 2018 alone. One of the outstanding features of his research program is that despite its unusually broad scope, each main theme is engaged with at a very high level yielding ground-breaking results, whether that be using single-cell genomics to reveal the fundamental structure of the fungal tree of

life, reconstructing the evolution of pathogenicity in amphibian-killing chytrids, clarifying the role of mitotic recombination in diploid fungal evolution, or investigating the genomics of *Rhizophus* domestication in Asian cuisines.

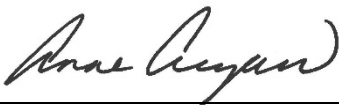
The depth and visibility of his mycological scholarly contributions are evident in his impressive research productivity and citation record, the journals in which he has published (including the highly regarded *Science*, *Nature*, *PNAS*, and *Current Biology*), and by the multiple awards he has received. These include awards from the National Institutes of Health, National Science Foundation, and other granting bodies like the Mycological Society of America, which awarded Professor James the prestigious C. J. Alexopoulos Prize in 2011. This award recognizes outstanding early career mycologists and is based on the quality, originality, and quantity of their published work.

Professor James is an excellent instructor and student advisor, which was formally recognized in 2015 by his receipt of the prestigious Class of 1923 Memorial Teaching Award. Much of that teaching excellence is focused on his EEB 468 “Biology of Fungi” course that provides a comprehensive introduction to fungal biodiversity and for which he has received multiple perfect scores in student evaluations. He also stands out in his commitment to the education of under-represented minorities in the department and has been a major player in the success of the department’s ground-breaking Frontiers Master’s Program.

Professor James is a proactive and engaged curator of fungi at the UM Herbarium where he is responsible for 280,000 specimens of macro- and micro-fungi and 58,000 specimens of lichens. He has won two significant National Science Foundation grants, one focused on a lichens and bryophytes database and the other on a North American macro-fungi database. This work resulted in making UM’s valuable collection holdings online-accessible to global scholars for the first time. He has also introduced modern next-generation DNA genotyping approaches to the collection material, and this has greatly raised the research profile and potential of this marvelous biodiversity resource. Professor James engages in public outreach via internet and public presentations; i.e., giving public lectures, leading “mushroom walks,” and giving tours of the UM Herbarium collection to local clubs. He has clearly earned an enthusiastic renewal of his endowed professorship.

We are very pleased to recommend the reappointment of Timothy Y. James as the Lewis E. Wehmeyer and Elaine Prince Wehmeyer Professor of Fungal Taxonomy, College of Literature, Science, and the Arts, for a five-year renewable term, effective December 1, 2020 through November 30, 2025.

RECOMMENDED BY:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Research Professorship

NAME: Eve A. Kerr, M.D.

CURRENT TITLES: Louis Newburgh Research Professor of Internal Medicine,  
and Professor of Internal Medicine, with tenure, Medical  
School

TITLE BEING RENEWED: Louis Newburgh Research Professor of Internal Medicine,  
Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of John M. Carethers, M.D., the John G. Searle Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Eve A. Kerr, M.D. as the Louis Newburgh Research Professor of Internal Medicine, Medical School, effective September 1, 2020 through August 31, 2025.

The Louis Newburgh Research Professorship in Internal Medicine was established in February 2015 through a gift from the Genzyme Corporation. It is intended to support the research and clinical efforts of a faculty member in the Department of Internal Medicine. Appointments to this professorship may be up to five years and may be renewed.

Dr. Kerr has dedicated her research career to understanding how to more effectively translate advancements from research to routine practice in order to improve patients' health and health care. During her career, she has led major studies including: demonstrating a significant VA quality advantage over community care; developing "clinical action measures" to improve the intensity of blood pressure treatment that were implemented throughout the Veterans Affairs Healthcare System; showing standard blood pressure performance measures can motivate inappropriate treatment. and developing new measures that assess and promote appropriate care. Dr. Kerr have an impressive record of federal funding for these projects, and has published over 100 books, book chapters, manuscripts, and editorials in many high impact journals including, the *New England Journal of Medicine*, *Journal of American Medical Association*, the *Annals of Internal Medicine*, and the *British Medical Journal*.

Dr. Kerr has been recognized for her scholarship, leadership, and mentorship through her election to honorary societies, research awards and major national leadership positions. She has been elected to the Association of American Physician, the National Academy of Medicine, selected as a Master of the American College of Physicians and invited to join the National Women of Impact in Health organization. Her research has also been recognized by the Veterans Affairs

Undersecretary with the Health Award for Excellence in Health Services Research, and the Society of General Internal Medicine John M. Eisenberg National Award for Career Achievement in Research. Dr. Kerr served as the chair of the American College of Physicians Performance Measurement Committee from 2015-2018. In 2019, she served as the chair for the Academy Health National Annual Research Meeting, the largest health services research meeting in the country with over 3,000 participants. Institutionally, Dr. Kerr's leadership has been recognized with her appointment as the vice chair for diversity, equity, and inclusion in the Department of Internal Medicine.

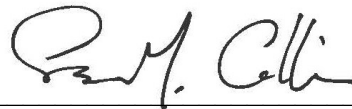
Dr. Kerr continues to be an outstanding physician scientist who is highly regarded for landmark studies in the area of quality care assessment and is internationally regarded in the field of health care policy research. I am, therefore, pleased to recommend the reappointment of Eve A. Kerr, M.D. as the Louis Newburgh Research Professor of Internal Medicine, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Francine Lafontaine

CURRENT TITLES: Associate Dean for Business + Impact, William Davidson Professor of Business Administration, Professor of Business Economics, with tenure, Stephen M. Ross School of Business, and Professor of Economics, without tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: William Davidson Professor of Business Administration, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business we are pleased to recommend the reappointment of Francine Lafontaine as the William Davidson Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

The William Davidson Professorship was established by the Regents in June 1993 and is funded by friends, family members and colleagues in honor of William Davidson (BBA '47). The professorship is dedicated to increasing knowledge and understanding of international business through instruction and research. Appointments may be up to five years and may be renewed.

Francine Lafontaine received her B.B.A. and M.Sc. degrees from the University of Montreal in 1980 and 1982, respectively; and her Ph.D. degree from the University of British Columbia in 1988. After receiving her Ph.D. degree, she joined the faculty at Carnegie Mellon University. She came to the Stephen M. Ross School of Business as an assistant professor in 1991, was promoted to associate professor in 1995, and to professor in 2000. Professor Lafontaine served as the area chair for the business economics area from 2003 to 2012. She held the Jack D. Sparks – Whirlpool Corporation Research Professor of Business Administration from 2005-2007 and has held the William Davidson Professorship since 2010.

Professor Lafontaine is a highly regarded, internationally known scholar working in the area of business economics, in the fields of industrial organization and organizational economics. Her scholarly research has made valuable contributions to the understanding of vertical integration and related contractual relationships between firms, and her ability to cross boundaries between academic research and business policy has had a significant impact on both the body of academic research in this domain and its practical applications. She is also known specifically as the leading expert in the study of the economics of franchising and related types of business organizations. Her research has been supported by the National Science Foundation and the Sloan Foundation, among other sources.

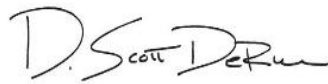
Professor Lafontaine received the Senior Faculty Research Award from the Ross School in 2012 and the Sanford R. Robertson Associate Professorship from the Ross School in 1995. From November 2014 to December 2015, she was on leave from the Ross School serving as the director of the Federal

Trade Commission's Bureau of Economics in Washington, DC. Upon her return in January 2016, she joined the Dean's Office at Ross as the school's senior associate dean for faculty and research until June 2020 and is currently serving as the associate dean for business + impact.

Professor Lafontaine is an outstanding teacher, having served the Ross school across a number of our degree programs. She is indefatigable, providing numerous contributions to both the school and profession. She has served on numerous committees and task forces and has been a strong mentor to junior faculty members across the school throughout her career. She has also advised numerous doctoral students over the years. She has served as a co-editor of the *Journal of Economic and Management Strategy* since 1997, and a co-editor of the *Journal of Law, Economics and Organization* from 2006 to 2012. She was the president of the Society for Institutional and Organizational Economics in 2018-19, and served as the president of the Society of Industrial Economics from 2010-12 and the chair of the International Society of Franchising in 1997-98. She has served on the board of these associations for several years. She was awarded a "Doctorat Honoris Causa" (Honorary Doctorate) from the University of Rennes 1 in 2013. She is currently a research fellow at the Centre for Economic Policy Research, London, UK.

We are pleased to recommend the reappointment of Francine Lafontaine as the William Davidson Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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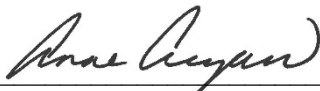
D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: John V. Leahy

CURRENT TITLES: Allen Sinai Professor of Macroeconomics and Public Policy, College of Literature, Science, and the Arts, and Gerald R. Ford School of Public Policy, Professor of Economics, with tenure, College of Literature, Science, and the Arts, and Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy

TITLE BEING RENEWED: Allen Sinai Professor of Macroeconomics and Public Policy, College of Literature, Science, and the Arts, and Gerald R. Ford School of Public Policy

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committees of the Department of Economics, College of Literature, Science, and the Arts, and the Gerald R. Ford School of Public Policy, we are pleased to recommend the reappointment of John V. Leahy as the Allen Sinai Professor of Macroeconomics and Public Policy, College of Literature, Science, and the Arts, and Gerald R. Ford School of Public Policy, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

In 2005, College of Literature, Science, and the Arts alumnus Allen Sinai made a gift to establish the Allen Sinai Professorship in Macroeconomics, a joint professorship between the Department of Economics in the College of Literature, Science, and the Arts, and the Gerald R. Ford School of Public Policy. The professorship was renamed the Allen Sinai Professorship in Macroeconomics and Public Policy in 2016. Appointments may be up to five years and may be renewed.

Professor Leahy has been on the faculty of the Department of Economics and the Ford School since he joined the University of Michigan in 2015 as the inaugural Allen Sinai Professor of Macroeconomics and Public Policy. He is a distinguished economist specializing in the field of macroeconomics.

Professor Leahy's research over the past five years has focused on two areas: pushing the boundaries of rational choice and the effects of demography on monetary policy. The first area includes work on wishful thinking which was the topic of his inaugural Sinai Lecture in 2016. It

also includes work in inattention and its implications for choice. The second area concerns how and why the impact of monetary policy varies with the demographic structure of the economy. Professor Leahy has completed seven papers over the past seven years. Two papers have been published in top general interest journals, the *Quarterly Journal of Economics* and the *Review of Economics and Statistics*. Three others are under revision, one at a top general interest journal, the *Journal of Political Economy*, and another at a top field journal, the *American Economic Journal of Macroeconomics*.

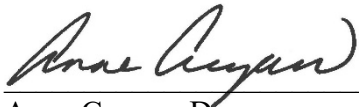
Recent work by Professor Leahy has been well received. The work on demography and monetary policy received a National Science Foundation grant. This past February, he was invited to discuss this work at a meeting of the Governors of the Federal Reserve System. His work in wishful thinking was presented at a meeting of the Provost's Advisory Committee, and has been the subject of four keynote addresses at conferences over this period. Overall, Professor Leahy's work has been cited 2,132 times since 2015.

Professor Leahy has taught an average of two courses in each of the past five years, one in the Department of Economics and one in the Ford School. In economics, he has regularly taught a fraction of the first-year graduate core curriculum in macroeconomics (Econ 605 or 607) and a fraction of the second-year macroeconomics field (Econ 611 or 612). In the fall of 2018, the department was short of instructors to teach in the core microeconomics sequence and Professor Leahy filled in. In the Ford School, he has taught macroeconomics to the MPKP students (Pub Pol 556) and a policy research seminar to the public policy Ph.D. students (Pub Pol 810). In addition, Professor Leahy has taught two independent study courses. His teaching evaluations are generally high. The median response on the question evaluating the instructor is typically in the mid to high four range. He has been on the teaching honor roll at the Ford School in each year of his tenure at Michigan. In addition to his classroom teaching, Professor Leahy has advised a number of Ph.D. students. Four have graduated and two are almost complete. Three students are all working on projects with Professor Leahy. This year he advised four third-year paper projects. In addition, Professor Leahy has run a reading group for students interested in macroeconomics over the past two years.

Professor Leahy divides his service between the Department of Economics and the Ford School. He has served on the Executive Committees in both units, and he has served as the director of Graduate Studies at the Ford School for the past two years. He has occasionally served on the senior recruitment committee, the diversity committee, the Ph.D. Program committee, the Doctoral Program committee, the Master's Program committee and the Eckstein Prize committee. In addition, he has served on two third year review committees, three tenure review committees, and one promotion committee. At the university level, Professor Leahy has served on the provost's Ford School Dean Search Advisory Committee, the provost's Behavioral Scientist Initiative Visioning Committee, and chaired a grievance hearing. Outside the university, he served as a co-editor of the *American Economic Review*, the flagship journal of the American Economic Association, through 2018. He also served on the Steering Committee of the National Bureau of Economic Research Macroeconomics Program and was a member of the Committee on Visitors for the Center for Advanced Financial Research and Learning, a research arm of the Reserve Bank of India.

We are very pleased to recommend the reappointment of John V. Leahy as the Allen Sinai Professor of Macroeconomics and Public Policy, College of Literature, Science, and the Arts, and Gerald R. Ford School of Public Policy, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Unendowed Collegiate Professorship

NAME: Cheng-Yu Lee, Ph.D.

CURRENT TITLES: Robert H. Bartlett Collegiate Professor of the Life Sciences, Associate Professor of Internal Medicine, with tenure, and Associate Professor of Cell and Developmental Biology, without tenure, Medical School

ADDITIONAL TITLE: Robert H. Bartlett Collegiate Professor of the Life Sciences, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025


On the recommendation of Roger D. Cone, Ph.D., the Asa Gray Collegiate Professor and Mary Sue Coleman Director of the Life Sciences Institute, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Cheng-Yu Lee, Ph.D. as the Robert H. Bartlett Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

This professorship was established in the Provost Office and was named the Robert H. Bartlett Collegiate Professorship in the Life Sciences in July 2015 and is funded through the Life Sciences Institute. The appointment period is up to five years and may be renewed.

Dr. Lee is an internationally known leader in the field of developmental neuroscience and stem cell biology. Within the last five years, he has published three original research articles in high impact journals including *Developmental Cell*, *The EMBO Journal* and *Genes and Development*. His research is supported by the National Institutes of Health. Dr. Lee is a member of several professional societies including Faculty of 1000 Biology, the Genetic Society of America and the Society of Developmental Biology. He has served as an editorial board member for *Neural Development* since 2020 and currently serves as an ad hoc reviewer for over 25 scientific journals. Dr. Lee has been invited to present his research on 45 occasions regionally, nationally and internationally.

Dr. Lee's research, teaching and administrative roles in the Department of Internal Medicine, Division of Genetic Medicine and the Life Sciences Institute strongly support his continued appointment in this professorship. I am, pleased, therefore, to recommend the reappointment of Cheng-Yu Lee, Ph.D. as the Robert H. Bartlett Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Puneet Manchanda

CURRENT TITLES: Isadore and Leon Winkelman Professor of Retail Marketing, and Professor of Marketing, with tenure, Stephen M. Ross School of Business

TITLE BEING RENEWED: Isadore and Leon Winkelman Professor of Retail Marketing, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the reappointment of Puneet Manchanda as the Isadore and Leon Winkelman Professor of Retail Marketing, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

The Winkelman Professorship was established in October 1980 to honor Stanley J. Winkelman's uncle and father, Isadore and Leon Winkelman. Stanley J. Winkelman received gifts for the professorship from corporations, foundations, friends and family members. The purpose of the professorship is to encourage sophisticated research and first-rate training in modern retail marketing techniques. Appointments may be up to five years and may be renewed.

Puneet Manchanda received his Bachelor of Engineering with honors in 1987 from the Birla Institute of Technology and Science in Pilani, India. He received a M.B.A. in 1990 from the Indian Institute of Management in Ahmedabad, India. Finally, he received a Master of Philosophy in business in 1997 and a Ph.D. in business in 1998 from the Columbia University Graduate School of Business.

Professor Manchanda was appointed as an assistant professor of marketing at the University of Chicago, Graduate School of Business in 1998 and was promoted to associate professor, without tenure, in 2003. He joined the Ross School of Business faculty in 2007 as an associate professor of marketing, with tenure, and was promoted to professor in 2009.

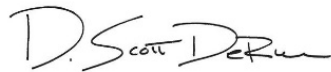
Professor Manchanda's scholarship is devoted to using behavioral market data to solve strategic marketing and public policy problems. He has used market data to detect causal effects in social networks to improve marketing resource allocation and to better understand consumer behavior in service markets. Professor Manchanda is a prolific scholar whose work is published in the top tier journals in his field. In fact, Professor Manchanda was acknowledged to be amongst the top 50 marketing professors in terms of productivity between 1982 and 2006 and was recognized as a Young Scholar of Merit by the Marketing Science Institute in 2006. His 2004 paper published in the *Journal of Marketing Research* on dynamic effects of innovation on market structure was a

finalist for the prestigious 2005 Paul Green Award for the article that “shows or demonstrates the most potential to contribute significantly to the practice of marketing research and research in marketing.”

Professor Manchanda is an outstanding teacher as well as an exemplary citizen in the Ross School as evidenced by his stellar teaching ratings and his numerous activities, roles, and informal contributions to the research environment. Professor Manchanda has been nominated for the student award for teaching excellence in the MBA program multiple times and was presented the award in 2011 in the Part-Time MBA program and in 2012 in the Global MBA program. He was also named the Ross School of Business Researcher of the Year in 2011 and given the Contribution to the Research Environment Award in 2013. In addition, he served as the area chair for the marketing group from 2010 to 2016.

We enthusiastically recommend the reappointment of Puneet Manchanda as the Isadore and Leon Winkelman Professor of Retail Marketing, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Rajesh S. Mangrulkar, M.D.

CURRENT TITLES: Marguerite S. Roll Professor of Medical Education, Associate Dean of Medical Student Education, Clinical Associate Professor, Department of Internal Medicine, and Clinical Associate Professor, Department of Learning Health Services, Medical School

TITLE BEING RENEWED: Marguerite S. Roll Professor of Medical Education, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Rajesh S. Mangrulkar, M.D. as the Marguerite S. Roll Professor of Medical Education, Medical School, effective September 1, 2020 through August 31, 2025.

The Marguerite S. Roll Professorship in Medical Education was established in October 2012 through funds from the Lyle C. Roll Professorship. Marguerite Roll was interested in advancing medical teaching and research that focuses on the importance of the doctor-patient relationship, especially the humaneness and compassion that incorporate an understanding of the whole patient. Appointments to this professorship may be up to five years and may be renewed.

Dr. Mangrulkar continues in his roles as the associate dean of medical student education, faculty director of the office of medical school education, faculty accreditation lead of the liaison committee on medical education, and as founder and executive director of the Michigan Medicine Research. Innovation. Scholarship. Education. (RISE) program. He is a consultant for the National Science Foundation: Analysis of a Teaching School Model for Improving STEM Undergraduate Teacher Education and Professionalism award, and is the principal investigator of the American Medical Association Accelerating Change in Medical Education at the University of Michigan: Improving Learning and Health grant. Dr. Mangrulkar has received numerous awards for his work in medical education, including induction into the Medical School League for Educational Excellence, the Evan Newport HOPE Patient Experience Award, and the James T Neubacher Award Certificate of Appreciation from the University of Michigan Council for Disability Concerns.

Dr. Mangrulkar is an exemplary leader in the field of medical education, which aligns perfectly with the intent of this prestigious professorship. I am, therefore, pleased to recommend the reappointment of Rajesh S. Mangrulkar, M.D. as the Marguerite S. Roll Professor of Medical Education, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment for a Faculty Member

NAME: Vilma M. Mesa

CURRENT TITLES: Professor of Education, with tenure, School of Education,  
and Professor of Mathematics, without tenure, College of  
Literature, Science, and the Arts

TITLE BEING RENEWED: Professor of Mathematics, without tenure, College of  
Literature, Science, and the Arts

EFFECTIVE DATE: September 1, 2020

On behalf of the Executive Committee of the Department of Mathematics, College of Literature, Science, and the Arts, and with the endorsement of the School of Education, we are pleased to recommend the reappointment of Vilma M. Mesa as professor of mathematics, without tenure, College of Literature, Science, and the Arts, effective September 1, 2020.

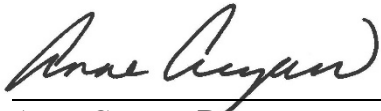
Vilma Mesa attended the University of Los Andes and completed Bachelor of Science degrees in computer science (1986) and mathematics (1987). At the University of Georgia, she received a Master of Arts in 1987 and her doctorate in mathematics education in 2000.

Before being appointed to the tenure track at Michigan, she was a post-doctoral research fellow in the UM School of Education (2000-2002), a coordinator of the Master's of Curriculum Development (2001-2003) in the UM School of Education, and an instructional consultant for the Science-Technology-Engineering-Mathematics (STEM) disciplines in the Center for Research on Learning and Teaching (2003-2005). Professor Mesa began her instructional career as an assistant professor in the School of Education in 2005, was promoted to associate professor, with tenure, in 2014, and to professor in 2019. She is also a faculty associate in the Center for the Study of Higher and Post-Secondary Education (2014-present).

Professor Mesa's research focuses on the teaching of mathematics in undergraduate settings. She is interested in curriculum and teaching at the high school and post-secondary levels, including community colleges and universities. She is an expert in research methodologies in mathematics education and interacts with an unusually large segment of the faculty in mathematics - eight of whom wrote in support of this appointment initially. She has also served as cognate on a number of dissertation committees. In light of her scholarly interests and her established collaborations with mathematics faculty and students, it is beneficial for Professor Mesa to continue to hold a joint appointment in the Department of Mathematics.

We are very pleased to recommend the reappointment of Vilma M. Mesa as professor of mathematics, without tenure, College of Literature, Science, and the Arts, effective September 1, 2020.

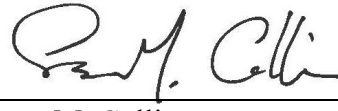
RECOMMENDED BY:



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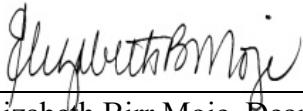
Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY;



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Elizabeth Birr Moje, Dean  
George Herbert Mead Collegiate Professor of  
Education, and Arthur F. Thurnau Professor  
School of Education

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Kenneth R. Mills

CURRENT TITLES: J. Frederick Hoffman Professor of History, and Professor of History, with tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: J. Frederick Hoffman Professor of History, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the reappointment of Kenneth R. Mills as the J. Frederick Hoffman Professor of History, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The J. Frederick Hoffman Professorship in History was established in December 2011. The college received a generous gift from the Patricia Bennett Hoffman Trust (Estate) to establish this professorship. Appointments to this professorship may be up to five years and may be renewable.

Kenneth Mills attended the University of Alberta and received his Bachelor of Arts in 1985 and Master of Arts in 1988. He was named a Rhodes Scholar in 1988 and went on to complete his doctorate at the University of Oxford in 1992.

Professor Mills began his academic career as a visiting lecturer at the University of Liverpool and as a junior research fellow in Latin American history at Oxford University's Wadham College (1992-1993). He joined the faculty at Princeton University as an assistant professor (1993-2000) and was promoted to associate professor in 2000. Professor Mills was on the faculty at the University of Toronto from 2003-2015, where he served as director of Latin American Studies (2005-2009) and chair of the Department of History (2009-2012). Professor Mills joined the faculty at UM in September 2015.

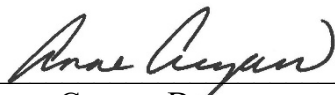
As one of the foremost scholars of the early modern Atlantic world, Professor Mills demonstrates the scholarly profile envisaged for the Hoffman endowed professorship. He has consistently been a leader whose scholarship encompasses not only an extraordinary geographic range but also deep thematic expertise in the history of colonialism and religion in the Iberian

Atlantic, anthropological history and more recently, visual history. His recent studies of the Atlantic world grow organically from his earlier research on early modern Christianity in colonial contexts. His co-edited Lexicon of the Hispanic Baroque, juxtaposing essays about Latin America and Iberia, appeared just six months ago and has already received extensive praise. It is destined to surpass the success of Professor Mills' earlier collections of documents and texts on colonial Latin America (published in 1998 and 2002), which are still considered indispensable and unrivaled guides for research and teaching. Professor Mill's forthcoming book about Diego de Ocaña is also much anticipated by the colleagues and students in his field.

Professor Mills is an imaginative and passionate teacher at the undergraduate as well as graduate levels. He has an extensive teaching and mentoring record, offering an exceptionally wide variety of courses at all levels. His syllabi are models of the kind of deep thinking and engaged learning he hopes his students will achieve. Professor Mills also has a strong record of mentoring graduate students.

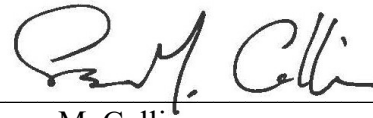
We are very pleased to recommend the reappointment of Kenneth R. Mills as the J. Frederick Hoffman Professor of History, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Charles R. Shipan

CURRENT TITLES: J. Ira and Nicki Harris Professor of Social Science, Professor of Political Science, with tenure, College of Literature, Science, and the Arts, and Professor of Public Policy, without tenure, Gerald R. Ford School of Public Policy

TITLE BEING RENEWED: J. Ira and Nicki Harris Professor of Social Science, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the reappointment of Charles R. Shipan as the J. Ira and Nicki Harris Professor of Social Science, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The J. Ira and Nicki Harris Professorship in Social Science was established in July 1997 as a result of a generous gift from the Harris family. Their intention was to provide continuing benefits to the university and future generations by supporting distinguished scholars and educators in the social sciences. The appointment period may be up to five years and may be renewed. Professor Shipan has held this professorship since 2005.

In the past five years, Professor Shipan has continued as a prolific scholar. He has published or has forthcoming seven articles in peer-reviewed journals. Two of his publications appeared in journals that are generally viewed as being among the top three general journals in political science: *American Journal of Political Science* and *Journal of Politics*. Others have appeared in strong political science journals or, in one case, in a top interdisciplinary journal (*Journal of Law and Economics*). He also co-authored a book, The U.S. Congress, published in 2019.

These articles, and his ongoing research more generally, fall into two broad categories. The first is the topic of policy diffusion. In addition to his recently published article on the topic of diffusion across the United States, he also has a working paper with the same co-authors examining diffusion in the Swiss context. Together with a current graduate student, he has another working paper that examines the diffusion of environmental policies cross-nationally. Professor Shipan is also working on a proposal for a book manuscript on this topic for Cambridge University Press. His other articles and papers fall into the category of political

institutions. In this category, he has written and published papers that examine the Senate's use of the filibuster, policy-making by government agencies, legislative turnover, presidential appointments to the Supreme Court, and the Supreme Court's workload. He also has a paper about presidential policy-making that is under review at the *American Political Science Review*; a second one about congressional delegation of policy-making to government agencies at the *British Journal of Political Science*; and a paper on Congress and judicial review that has a status of revised-and-resubmit from the *Journal of Law, Economics, and Organization*. In addition, he has ongoing papers and projects on topics like state regulation of nursing homes, presidential power, judicial nominations, bipartisanship in Congress, and more. Eight current and former graduate students are co-authors on his recent publications and working papers.

Professor Shipan has presented his research at a number of universities, including Yale, Washington University, Australian National University, the University of Georgia, and UCLA. His research has been recognized by a distinguished mid-career achievement award (the Herbert Simon Award), a competitive research fellowship at Australian National University, a visiting position at the London School of Economics, and the Deil S. Wright Award for the best paper on federalism and intergovernmental studies.

Professor Shipan continues to be an engaging teacher, teaching courses on American politics at multiple levels (graduate, undergraduate, and core curriculum), and the introductory undergraduate course at the Ford School on multiple occasions. More generally, he helped to redesign the Political Science department's sequence of graduate courses in American politics.

Outside of the classroom, Professor Shipan has served on thirteen dissertation committees, six of which he chaired or co-chaired. Another four dissertations are in progress and he is serving as an advisor for several more students who are working on their dissertation prospectuses. These students have won numerous prestigious prizes for these dissertations and have gone on to excellent positions inside and outside of academia. In addition, he served as an advisor for one undergraduate honor thesis, and he continues to informally mentor a set of first-generation undergraduate students who have taken his classes. Professor Shipan also serves as the organizer for a graduate student workshop on American political institutions.

Over the past five years, Professor Shipan has continued to provide service to the department, university, and his field of political science. At the department level, he served on the Emerging Scholars Committee and chaired the search for a faculty member in American political institution. At the university level, he served as a facilitator for the LSA Teaching Academy, on a search committee at the Ford School, on a year-long committee for LSA to reappraise the process of promoting faculty to the rank of full professor, and as a convener for a Launch Committee. In addition, he enjoyed a two-year term on the Faculty Advisory Board for CRLT, served two years on the Rackham committee for selecting outstanding GSIs at the university, participated in the Michigan Road Scholars program, and was a member of the Dow Doctoral Fellows Selection Committee.

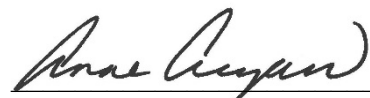
Professionally, he chaired the Malcolm Jewell Award Committee (which recognizes a major book on state politics from more than ten years ago), served on the Rosenthal Award Committee

(which recognizes the best legislative studies by a junior scholar), and served on the Riker Award Committee (which selects the best book on political economy).

Professor Shipan also chaired the External Review Committee for the Washington University Department of Political Science, which is scheduled to review the entire social sciences division at the Australian National University, the country's premiere university, and he has served on the editorial boards for the *Journal of Public Policy* and *State Politics and Policy Quarterly*. He has also reviewed dozens of articles for journals, written dozens of letters of recommendation for undergraduate and graduate students, and written dozens of tenure reviews.

We are very pleased to recommend the reappointment of Charles R. Shipan as the J. Ira and Nicki Harris Professor of Social Science, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Michael S. Barr  
Joan and Sanford Weill Dean of Public Policy  
Gerald R. Ford School of Public Policy

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Mrinalini Sinha

CURRENT TITLES: Alice Freeman Palmer Professor of History, Professor of History, with tenure, Professor of English Language and Literature, without tenure, and Professor of Women's and Gender Studies, without tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Alice Freeman Palmer Professor of History, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the reappointment of Mrinalini Sinha as the Alice Freeman Palmer Professor of History, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Alice Freeman Palmer Professorship in History was established in 1924 with a gift from George Herbert Palmer as a memorial to his wife, one of the University of Michigan's earliest and most outstanding women graduates. Appointments to this professorship may be up to five years and may be renewed.

As a distinguished practitioner working across the interconnected fields of South Asian history, British history, gender history, and the history of empires, Professor Sinha is one of the most exciting historians currently in the process of inventing a new kind of genuinely transnational historiography. In March 2017, she was appointed as a visiting professor in the Centre for Historical Studies, Jawaharlal Nehru University. She was also the Helmut Stern Fellow for UM's Institute for the Humanities, 2016-17; and she was a senior fellow in the Michigan Society of Fellows, 2015-2019.

Since 2006, she has served as the co-editor of a book series entitled Critical Perspectives on Empire (Cambridge University Press). Since 2010, she has co-edited the University of Illinois Press journal, *History of the Present* (recently named as the best new journal by the Council of Editors of Learned Journals), and she is a member of the Editorial Board. Since 2012, she has been a member of the Advisory Board for the *Indian Economic and Social History Review* (New Delhi). In addition to these scholarly activities, her work has been published in the form of journal articles, book chapters, and essays. She has also given 36 invited lectures or seminars over the last five years.

In the last five years, Professor Sinha has published articles on theoretical and historiographical topics not directly related to her book project, including high profile essays on gender and citizenship in colonial India; global gender history and South Asia's place therein; gendered nationalism; reflections on empires, colonies and world history; and significant and much-lauded essays on nation and region, as well as notable prefaces and afterwords in definitive essay collections. Two of her essays are forthcoming, one in

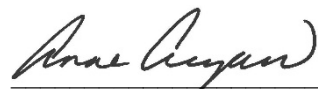
the *Journal of Asian Studies* and another in a new collection entitled How Empire Shaped Us (Duke University Press). The respect and esteem accorded to Professor Sinha's scholarly accomplishments was confirmed with her election to the vice presidency of the Association of Asian Studies in 2013, followed by her accession to the presidency for the period of March 2014 through March 2015. She has chaired the John F. Richards Book Prize Committee for South Asian History (2011), served as a member of the Executive Board of the Society for Advancing the History of South Asia (2008-2012), the Executive Committee of the American Institute of Indian Studies (2012 to 2013), and as a trustee of the American Institute of Indian Studies (2011 to present). She has also given several keynote addresses at major conferences in the last three years.

Beyond Professor Sinha's scholarly achievements and distinction, she makes exceptional contributions to undergraduate teaching. As a senior faculty member, she is known as an exemplary colleague who regularly carries a substantial undergraduate teaching load invariably comprising two lecture courses per year. Her courses focus on two main fields: South Asian and global/world history. Her three signature lecture courses include two survey courses in modern South Asian history and an overview of world history in the early modern and modern eras entitled, "The World since 1492" (History 240, and she regularly earns very high student evaluation scores.

Professor Sinha's contributions to the education of graduate students are exceptional. In addition to her regular teaching and meetings with graduate student advisees, she runs an informal workshop for her students who are writing their dissertations. Over the course of a term, she meets with six or more students every two weeks to read drafts. In 2018, she had three students defend their doctoral dissertation under her co-supervision, while also working with students preparing for preliminary examinations and doing archival research. In Fall 2017, she developed a new pro-seminar graduate course on readings in South Asian history and historiography for pre-candidate South Asian History Ph.D. students, preparing them for preliminary examinations. The course, with fifteen students from various departments, served as an introduction to the field of South Asian history for Ph.D. and master's students.

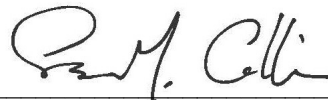
We are very pleased to recommend the reappointment of Mrinalini Sinha as the Alice Freeman Palmer Professor of History, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Jing Sun

CURRENT TITLES: Michael G. Parsons Collegiate Professor of Naval Architecture and Marine Engineering, chair, Department of Naval Architecture and Marine Engineering, Professor of Naval Architecture and Marine Engineering, with tenure, Professor of Electrical Engineering and Computer Science, without tenure, and Professor of Mechanical Engineering, without tenure, College of Engineering

TITLE BEING RENEWED: Michael G. Parsons Collegiate Professor of Naval Architecture and Marine Engineering, College of Engineering

EFFECTIVE DATES: October 1, 2020 through September 30, 2025

We are pleased to recommend the reappointment of Jing Sun as the Michael G. Parsons Collegiate Professor of Naval Architecture and Marine Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

This professorship was established by the Regents in September 2015 to honor Michael G. Parsons, a former faculty member. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Jing Sun received her B.A. and M.S. degrees from the University of Science and Technology of China in 1982 and 1984, respectively. She received her Ph.D. from the University of Southern California in 1989. Following graduation, Professor Sun was appointed as an assistant professor in the Electrical and Computer Engineering Department at Wayne State University. Between 1993 and 2001, she served in the Powertrain Control Systems Department at the Ford Research Laboratories as a technical specialist (until 1996) and then as a senior technical specialist (until 2001). She remained with the Ford Research Laboratories as a staff technical specialist (project leader) from 2001 to 2003 in the Powertrain Control Research & Advanced Engineering Department. In 2003, Professor Sun joined the faculty at the University of Michigan as an associate professor and was promoted to professor in 2008. She was appointed as the Michael G. Parsons Collegiate Professor of Naval Architecture and Marine Engineering in 2015.

Professor Sun has served as the chair of the Naval Architecture and Marine Engineering Department since 2017. In addition, she has served in a number of other roles at the University of Michigan. These include membership on a variety of committees, such as her department's

faculty search committee and awards committee (as chair). She served as an elected member of the College of Engineering Executive Committee (2011 to 2015) and a member of the Dean's Advisory Committee for Female Faculty (2015 to 2016). She also served as a member of the Rackham Graduate School's Michigan Mentoring Initiative Committee (2007 to 2011).

Professor Sun's research interests include control theory and optimization, as well as their applications to marine and automotive propulsion systems. She holds over 40 U.S. patents; has co-authored a textbook, Robust Adaptive Control; and has published over 300 journal and conference papers. She has served as an associate editor for several control journals, including the *IEEE Transactions on Automatic Control*, and the *IEEE Transactions on Control Systems Technology*. Professor Sun is a fellow of NAI, IEEE, IFAC, and SNAME and is one of three recipients of the 2003 IEEE Control System Technology Award. Professor Sun is serving as the vice president for Finance Activities for the IEEE Control System Society.

Professor Sun's academic achievements fully merit her reappointment. We are pleased to recommend the reappointment of Jing Sun as the Michael G. Parsons Collegiate Professor of Naval Architecture and Marine Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.


RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Michael Thouless

CURRENT TITLES: Arthur F. Thurnau Professor, Janine Johnson Weins Professor of Engineering, Professor of Mechanical Engineering, with tenure, and Professor of Materials Science and Engineering, without tenure, College of Engineering

TITLE BEING RENEWED: Janine Johnson Weins Professor of Engineering, College of Engineering

EFFECTIVE DATES: October 1, 2020 through September 30, 2025

We are pleased to recommend the reappointment of Michael Thouless as the Janine Johnson Weins Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

The Janine Johnson Weins Professorship in Engineering was established in September 2015 with a gift from Janine Johnson Weins. Appointments to this professorship may be up to five years and may be renewed.

Michael Thouless received his B.A. from Cambridge University in 1981 (and awarded an M.A. in 1985). He received his M.S. and Ph.D. degrees from the University of California, Berkeley in 1982 and 1984, respectively. In 2009, he was awarded a Sc.D. from Cambridge University. He served as an assistant research engineer at the University of California, Berkeley (1984-1985) and then at the University of California, Santa Barbara (1985-1988). From 1988 to 1994, he held the position of research staff member for the IBM Research Division in Yorktown Heights, NY. Professor Thouless joined the University of Michigan as an associate professor in the Department of Mechanical Engineering and Applied Mechanics in 1995 and he was promoted to professor in 2000. He also has held an additional appointment in the Department of Materials Science and Engineering since 1999. Professor Thouless was appointed as an Arthur F. Thurnau Professor in 2014, and he is currently an associate chair for the Department of Mechanical Engineering.

Professor Thouless' research focuses on the mechanical properties of materials, and he has an international reputation for his work on adhesion and fracture. He also has worked on a wide range of other areas including composites, creep, and the mechanical properties of thin films and coatings. Professor Thouless is a fellow of the American Society of Mechanical Engineers, and he is a chartered engineer and fellow of the Institute of Materials, Minerals and Mining in the



United Kingdom. He was elected an overseas fellow of Churchill College, Cambridge, and he was appointed as an Otto Monsted guest professor at the Danish Technical University. Internal awards include the College of Engineering Research, Service, Teaching, and Team Excellence Awards, and the UM Distinguished Faculty Governance Award.

Professor Thouless' academic achievements fully merit his reappointment. We are pleased to recommend the reappointment of Michael Thouless as the Janine Johnson Weins Professor of Engineering, College of Engineering, effective October 1, 2020 through September 30, 2025.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: John J. Voorhees, M.D.

CURRENT TITLES: Duncan O. and Ella M. Poth Distinguished Professor of Dermatology, and Professor of Dermatology, with tenure, Medical School

TITLE BEING RENEWED: Duncan O. and Ella M. Poth Distinguished Professor of Dermatology, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of John J. Voorhees, M.D. as the Duncan O. and Ella M. Poth Distinguished Professor of Dermatology, Medical School, effective September 1, 2020 through August 31, 2025.

The Duncan O. and Ella M. Poth Distinguished Professorship in Dermatology was established in December 1994. It was made possible through a generous gift from Duncan O. Poth, M.D., and his wife, Ella M. Poth. This professorship was created to honor Dr. and Mrs. Poth for their extraordinary commitment to the Department of Dermatology at the University of Michigan. The appointment period is up to five years and may be renewed.

Dr. Voorhees has been a professor in the Department of Dermatology since 1975, and was appointed as the chair of the department from 1975-2018. He held the position of chief of the Division of Medical Dermatology from 1975-2000. Since beginning his academic career at this institution, he has acquired an outstanding record of achievement and recognition. Recent accolades include receipt of the Master Dermatologist Award from the American Academy of Dermatology in 2010, named as an honorary member of the European Dermatology Forum, the Society for Investigative Dermatology, the European Society for Dermatological Research, and being named one of six mentors cited most frequently as most helpful during the growth of their careers in the *Journal of Investigative Dermatology*. Dr. Voorhees has been an invited presenter at numerous national and international venues, including at the Rodan-Fields Endowed Lectureship at Stanford University. He has published 711 peer-reviewed articles over the course of his illustrious career.

Dr. Voorhees continues to be an impressive internationally recognized investigator in the field of psoriasis and photoaging research. It is most appropriate that he continues to hold this prestigious title. I am very pleased, therefore, to recommend the reappointment of John J. Voorhees, M.D. as the Duncan O. and Ella M. Poth Distinguished Professor of Dermatology, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
resident for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Lois S. Weisman, Ph.D.

CURRENT TITLES: Sarah Winans Newman Collegiate Professor in the Life Sciences, and Professor of Cell and Developmental Biology, with tenure, Medical School

TITLE BEING RENEWED: Sarah Winans Newman Collegiate Professor in the Life Sciences, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Roger D. Cone, Ph.D., the Asa Gray Collegiate Professor and Mary Sue Coleman Director of the Life Sciences Institute, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Lois S. Weisman, Ph.D. as the Sarah Winans Newman Collegiate Professor in the Life Sciences Institute, Medical School, effective September 1, 2020 through August 31, 2025.

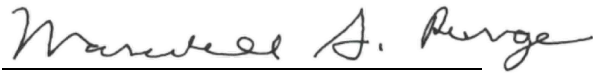
The Sarah Winans Newman Collegiate Professorship in the Life Sciences was established in July 2005 through resources provided by the Life Sciences Institute. It honors Sarah Winans Newman, Ph.D. as well as recognizes her numerous educational, research, and service contributions at the University of Michigan. Dr. Newman retired from active faculty service in 1996 and holds the title of professor emerita of anatomy and cell biology. The appointment period is up to five years and may be renewed.

Dr. Weisman is considered a leader in the field of organelle biogenesis and is recognized both nationally and internationally for her contributions. Her laboratory studies how organelles are segregated during cell division, how this process is coordinated with the cell cycle, the mechanisms by which organelles are moved, and specifically localized within cells, and cell signaling. She has received continuous funding from the NIH and has published 70 peer-reviewed articles. Dr. Weisman is a member of numerous professional societies, including the American Society for Microbiology and the American Association for the Advancement of Science. She has been an editorial board member for the *Journal of Cell Biology* since 2006.

Dr. Weisman continues to make outstanding progress in her research. She has been an exemplary colleague, teacher and mentor, contributing in a major way to the research and teaching enterprise

in Cell and Developmental Biology and within the Life Sciences Institute. I am very pleased, therefore, to recommend the reappointment of Lois S. Weisman, Ph.D. as the Sarah Winans Newman Collegiate Professor in the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Toni M. Whited

CURRENT TITLES: Dale L. Dykema Professor of Business Administration, and  
Professor of Finance, with tenure, Stephen M. Ross School  
of Business

TITLE BEING RENEWED: Dale L. Dykema Professor of Business Administration,  
Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the reappointment of Toni M. Whited as the Dale L. Dykema Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

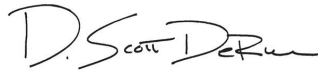
Toni M. Whited completed her B.A. in economics and French in 1984 at the University of Oregon. She completed her M.A. in economics in 1988 and her Ph.D. in economics in 1990 at Princeton University. She was an assistant professor of economics at Boston College from 1990-1994, assistant/associate professor of economics at the University of Delaware 1994-1999, associate professor of finance 1999-2003 at the University of Iowa, and associate/professor of finance at the University of Wisconsin 2003-2010. She joined the University of Michigan faculty as a professor of finance in 2015.

Professor Whited works in the area of corporate finance, which, along with asset pricing, is the foundation of any good finance group. Professor Whited is a world renowned scholar in the area of corporate finance. In particular, she is almost universally regarded as the leading authority on the application of structural modeling in the empirical analysis of financial decision making in corporations. She has been awarded four prestigious “best paper” awards for her work, and was named a Rising Star in Finance in 2013. Google Scholar lists her as having nearly 17,000 citations, which is an elite number for someone in finance. These accolades, along with her publication record, are indications of someone at the very top of the finance field.

Professor Whited is highly visible in her field. She is currently a co-editor at the *Journal of Financial Economics*, one of the three top finance journals. She is regularly invited to speak at the top schools around the world and the leading conferences in the field. She is currently the president of the Western Finance Association, which runs the most selective large conference in finance. She is a research associate at the National Bureau of Economic Research.

We enthusiastically recommend the reappointment of Toni M. Whited as the Dale L. Dykema Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: David B. Wooten

CURRENT TITLES: Alfred L. Edwards Collegiate Professor, University Diversity and Social Transformation Professor, Associate Dean for One-Year Masters Programs, and Professor of Marketing, with tenure, Stephen M. Ross School of Business

TITLE BEING RENEWED: Alfred L. Edwards Collegiate Professor, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business we are pleased to recommend the reappointment of David B. Wooten as the Alfred L. Edwards Collegiate Professor, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

The Edwards Collegiate Professorship was established in April 1994 with gifts from colleagues, corporate donors, friends and former students of Professor Emeritus Alfred L. Edwards. The purpose of the professorship is to further the professional development of minority students, and to honor Professor Edwards' long and distinguished career as an esteemed educator. It is intended that appointees to the professorship will continue Professor Edwards' work as a mentor to minority students. Appointments may be up to five years and may be renewed.

David Wooten received his B.B.A. degree from the Georgia State University, J. Mack Robinson College of Business in 1985, and his M.B.A. with distinction and his Ph.D. from the University of Michigan Stephen M. Ross School of Business in 1987 and 1992, respectively. Professor Wooten served as an assistant professor of marketing at Columbia University from 1992-1994 and an assistant professor of marketing at the University of Florida, Warrington College of Business from 1994-1998. He joined the Ross School of Business as a visiting assistant professor of marketing from 1998-2000, and was appointed as an assistant professor of marketing in 2000. In 2007, he was promoted to associate professor of marketing, with tenure, and to professor in 2016. Professor Wooten also served as interim area chair for the marketing group in 2013-2014 and 2016-2017. He previously served on the faculties of the Columbia Business School, the University of Florida's Warrington College of Business, and Cornell's Charles H. Dyson School of Applied Economics and Management.

Professor Wooten's scholarship deals primarily with the effects of social identity, self-presentation, and broader social influences, on consumption. He has published his work in the leading journals for scholarship on the topic of consumer behavior such as *The Journal of Consumer Research* and the *Journal of Consumer Psychology*. His work on gift giving has been

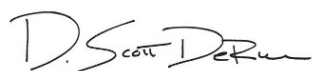
included and cited in other outlets in which distinguished qualitative researchers publish their work.

Professor Wooten is a significant leader in the Ross School's mission of attracting and retaining a diverse student body. He has mentored scores of minority students and junior faculty, and has been devoted to increasing diversity at the Ross School and across the university. Professor Wooten has served as co-chair for the 2013 AMA-Sheth Doctoral Consortium, co-chair of the 2013 ACR Forums, co-chair for the 2009 ACR Doctoral Symposium, co-chair of the 2009 CCT Conference, chair of the SCP Ethnic Minority Affairs Committee, and as a member of the Program Committee for multiple ACR and SCP Conferences. He also has served as the faculty advisor for the Black Business Students' Association and the Black Business Undergraduate Society, a trustee for the Consortium for Graduate Study in Management, the curriculum director for the LEAD Program in Business, and as a planning committee member for the Ph.D. Project's Marketing Doctoral Students' Association.

Professor Wooten has been the recipient of several awards. He was honored for his diversity work as the recipient of the 2007 Harold R. Johnson Diversity Service Award. He received the University of Michigan Black Celebratory, Cornerstone Award in 2009 and 2017. In addition, he received American Marketing Association's Williams-Wualls-Sratlen Multicultural Mentoring Award of Excellence in 2015, he was the Golden Apple Award Nominee in 2017, and was awarded the University of Michigan Black Alumni's, Leonard F. Sain Award in 2017.

We enthusiastically recommend the reappointment of David B. Wooten as the Alfred L. Edwards Collegiate Professor, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Unendowed Collegiate Professorship

NAME: Bing Ye, Ph.D.

CURRENT TITLES: Burton L. Baker Collegiate Professor of the Life Sciences, and Associate Professor of Cell and Developmental Biology, with tenure, Medical School

TITLE BEING RENEWED: Burton L. Baker Collegiate Professor of the Life Sciences, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Roger D. Cone, Ph.D., the Asa Gray Collegiate Professor and Mary Sue Coleman Director of the Life Sciences Institute, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Bing Ye, Ph.D. as the Burton L. Baker Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

This professorship was established through the Provost Office and was named the Burton L. Baker Collegiate Professorship in the Life Sciences in July 2015 and is funded through the Life Sciences Institute. The appointment period is up to five years and may be renewed.

Dr. Ye is an internationally known and widely-respected leader in the field of neuronal development. In the last five years, he has published 12 original research articles concerning different aspects of neuronal development in high impact journals including *Neuron*, *Journal of Neuroscience* and *Elife*. His research has been supported by funding from the National Institute of Health and the Brain Research Foundation. In 2018, Dr. Ye received the Klatskin-Sutker Discovery Fund Award. He is a member of several professional societies including the Society for Neuroscience, American Association of Anatomists, and the American Society of Cell Biology and the American Association for the Advancement of Science. Since 2019, he has served as an editorial board member for *PLOS Biology*.

Dr. Ye continues to be a respected investigator in the field of developmental neurobiology, with strong institutional and international committee service. I am, pleased, therefore, to recommend the reappointment of Bing Ye, Ph.D. as the Burton L. Baker Collegiate Professor of the Life Sciences, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICAITON

ACTION REQUEST: Reappointment of a Joint Appointment for a Faculty Member

NAME: Yang Zhang

CURRENT TITLES: Professor of Computational Medicine and Bioinformatics, with tenure, Professor of Biological Chemistry, without tenure, Medical School, Professor of Biophysics, without tenure, College of Literature, Science, and the Arts, and Professor of Macromolecular Science and Engineering, without tenure, College of Engineering

TITLE BEING RENEWED: Professor of Biophysics, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: August 31, 2020

On behalf of the Executive Committees of the Program in Biophysics and the College of Literature, Science, and the Arts, and with the endorsement of the Medical School, we are pleased to recommend the reappointment of Yang Zhang as professor of biophysics, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

Yang Zhang completed his doctorate at the Central China Normal University in 1996. Following a series of fellowship, post-doctoral, and research-track appointments, Professor Zhang was appointed as an assistant professor in the Medical School in 2005 and promoted through the ranks to professor in 2014.

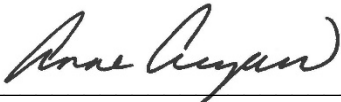
Professor Zhang's research in the area of protein folding and protein structure prediction, protein design and engineering, and modeling of protein-protein interactions is internationally recognized. The main focus of his laboratory is to develop bioinformatics approaches to predict the three-dimensional structures of proteins from amino acid sequences and then deduce the biological functions based on the sequence-to-structure-to-function paradigm. His lab is especially interested in the structures of G protein-coupled receptors (GPCR) and their interactions with the associated ligands for the purpose of developing new drugs to regulate these interactions. Several methods developed in his lab have been recognized as the world's best by the bioinformatics and biophysics communities.

Since 2015, Professor Zhang has played an important role in the Program in Biophysics. He has published 95 scientific articles in peer-reviewed journals that have been published or accepted for publication. He was recently awarded the American Society for Biochemistry and Molecular Biology (ASBMB) DeLano Award for Computational Biosciences and has been honored as a Thomson Reuters Highly Cited Researcher consecutively from 2015 to 2018. His affiliation

with the program enhances research collaboration and has facilitated a strong contribution to the development of biophysics in the areas of teaching, student mentoring, and scientific research. Professor Zhang will continue to be a great asset to the program.

We are very pleased to recommend the reappointment of Yang Zhang as professor of biophysics, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

Recommended by:

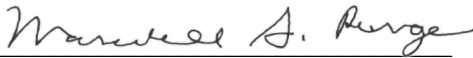


Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President, Medical Affairs  
Dean, Medical School



Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

September 2020

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**4**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Eleanor A. Abrons

CURRENT TITLE: Associate Professor of Architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning

ADDITIONAL TITLE: Associate Professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: August 31, 2020

The Executive Committees of the Digital Studies Institute and the College of Literature, Science, and the Arts, with the endorsement of the A. Alfred Taubman College of Architecture and Urban Planning, are pleased to recommend the joint appointment of Eleanor A. Abrons as associate professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

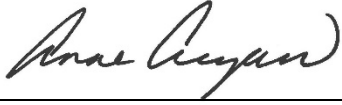
Eleanor Abrons completed her Master of Architecture degree at the University of California Los Angeles in 2006. Following a fellowship and an appointment as a lecturer, Professor Abrons was appointed as an assistant professor of architecture in 2013 and promoted to associate professor, with tenure, in 2019.

Professor Abrons has been listed as a Digital Studies Institute (DSI) faculty member in recent years and her participation in teaching, research, and service has been foundational to the institute's formation. This joint appointment will acknowledge her continued contribution to the institute's development and growth and enhance collaboration among other researchers and students.

Within the Taubman College, Professor Abrons teaches seminar courses, including "Becoming Digital," a pending DIGITAL/ARCH cross-list that undergraduate and graduate students can apply toward their Digital Studies minor or graduate certificate. Digital Studies has a growing enrollment in these degree programs with increasingly high student demand for the classes Professor Abrons teaches. She plays an important role in mentoring students and providing expertise on the impact of digital technology on the design and construction of a built environment. Professor Abrons makes an important contribution to the pedagogical and intellectual goals and mission of the DSI.

We are very pleased to recommend the joint appointment of Eleanor A. Abrons as associate professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

Recommended by:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literatures, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Jonathan Massey  
Dean and Professor  
A. Alfred Taubman College of  
Architecture and Urban Planning

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Hyun-Soo Ahn

CURRENT TITLES: Donald C. Cook Professor of Business Administration, and  
Professor of Business Administration, with tenure, Stephen M.  
Ross School of Business

RECOMMENDED TITLES: Ford Motor Company Co-Director of the Joel Tauber Institute  
for Global Operations, and Professor of Business  
Administration, with tenure, Stephen M. Ross School of  
Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2023

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Hyun-Soo Ahn as the Ford Motor Company Co-Director of the Joel Tauber Institute for Global Operations, Stephen M. Ross School of Business, for a three-year renewable term, effective September 1, 2020 through August 31, 2023.

The Tauber Institute for Global Operations (TIGO) is a joint initiative between the Stephen M. Ross School of Business and the College of Engineering. The institute's mission is to focus the capabilities and resources of the University of Michigan, in direct partnership with industry, to create and support multi-disciplinary education and research in manufacturing. The Ford Co-Directorship was established in December 1995 with a generous gift from the Ford Motor Company. It is one of three co-directorships, representing business, engineering and industry, designed to lead the institute in the successful pursuit of its mission.

Hyun-Soo Ahn received his PhD in 2001. He joined the Ross School in 2003 as an assistant professor, was promoted to associate professor, with tenure, in 2009, and to professor in 2014.

Professor Ahn's research develops and analyzes mathematical models related to supply chain management, dynamic pricing and revenue management, workforce agility, and resource allocation. Professor Ahn also models customer behavior and how it affects the firm's profit. He has worked with more than 20 companies and his research has been funded by several organizations, including the National Science Foundation. His papers have appeared in leading journals in the field, including *Management Science*, *Operations Research*, *Manufacturing and Service Operations Management*, and the *Journal of Applied Probability*.

Professor Ahn is also a very effective and well-liked teacher. He has won a number of teaching awards voted on by students, including the 2017, 2013, and 2011 Global MBA teaching excellence award, the 2014 and 2012 Executive MBA teaching excellence award, and the 2006 BBA teaching excellence award.

We are pleased to recommend the appointment of Hyun-Soo Ahn as the Ford Motor Company Co-Director of the Joel Tauber Institute for Global Operations, Stephen M. Ross School of Business, for a three-year renewable term, effective September 1, 2020 through June 30, 2023.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Damian R. Beil

CURRENT TITLE: Professor of Technology and Operations, with tenure,  
Stephen M. Ross School of Business

ADDITIONAL TITLE: Donald C. Cook Professor of Business Administration,  
Stephen M. Ross School of Business

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Damian R. Beil as the Donald C. Cook Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

This endowed professorship was established in 1976 with gifts from Donald C. Cook (AB '32; MBA '35; HHLLD Law '66) and American Electric Power Company to honor Mr. Cook on the occasion of his retirement as the chairman and president of American Electric Power. Originally designated as a professorship in business economics, the professorship was approved more broadly for business administration by the Regents in 1983, with the purpose of advancing business theory and practice in all business disciplines. Appointments to this professorship may be up to five years and may be renewed.

Damian R. Beil earned his PhD in operations research from the Massachusetts Institute of Technology in 2003. He joined the Ross School faculty as an assistant professor in 2003, was promoted to associate professor, with tenure, in 2010, and to professor in 2016. Professor Beil served as the faculty director of the Ross School master of management program from 2013 to 2015, as the faculty director for the Full-Time MBA Program in 2015-16, and as the interim associate dean for graduate programs in 2016. From 2017 to 2020, he became the Ford Motor Company Co-Director of the Joel D. Tauber Institute for Global Operations where he provided leadership relative to the institute's curriculum and its research activities for the last three years. He currently serves as the area chair for technology and operations at Ross.

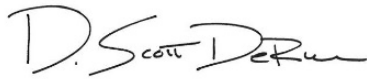
Professor Beil is among the most visible and recognized researchers in the area of sourcing and procurement and provides a balance of theory and practice. Professor Beil develops mathematical models to analyze complex problems in sourcing. His work includes studies of how procurement auctions should be designed to account for supplier qualification screening, quality levels, and

long-term maintenance of a healthy supplier base, and how feedback and problem specification affects crowdsourcing outcomes. Highly recognized for his research, Professor Beil is invited to perform many editorial tasks: he serves as an associate editor for several top operations-management journals, including *Management Science* and *Operations Research*, as well as for *Naval Research Logistics*, and is a past senior editor for *Production and Operations Management*.

Professor Beil has been the recipient of several awards. He was presented the student award for teaching excellence in the Global MBA program in 2014 and 2018 and in the BBA program in 2007. In addition, he was recognized in 2015 by Poets & Quants Best 40 Under 40 Professors and is a recipient of many meritorious service awards.

We are pleased to recommend the appointment of Damian R. Beil as the Donald C. Cook Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Stephanie Bielas, Ph.D.

CURRENT TITLE: Associate Professor of Human Genetics, with tenure, Medical School

ADDITIONAL TITLE: Associate Professor of Pediatrics, without tenure, Medical School

EFFECTIVE DATE: September 1, 2020

On the recommendation of Donna M. Martin, M.D., Ph.D., the Ravitz Professor and chair of the Department of Pediatrics, we are pleased to recommend the additional appointment of Stephanie Bielas, Ph.D. as associate professor of pediatrics, without tenure, Medical School, effective September 1, 2020.

Stephanie Bielas received her B.S. degree in biology in 1997 and her B.A. degree in English literature in 1998 from Andrews University in Michigan. She completed her Ph.D. degree in neurobiology at the University of California, San Diego in 2007, followed by a fellowship in neurogenetics also at that institution. Dr. Bielas was appointed as an assistant professor in human genetics at the University of Michigan in 2012. She was promoted to an associate professor in 2019. Dr. Bielas was jointly appointed as an adjunct professor at the Kasturba Medical College in Manipal, India, in 2018.

Dr. Bielas' research focuses on the genetic etiologies of neurodevelopmental disorders, addressing global disparities in access to genetic testing, and the mechanisms of cortical development and pathology of neurodevelopmental disorders using mouse models and in vitro brain organoids, differentiated from human pluripotent stem cells. She has published 36 peer-reviewed articles, and has been invited to present her research on 20 occasions nationally and internationally. She has been continuously funded through the National Institutes of Health, foundation and institutional grants. Dr. Bielas has strong service institutionally through her role as the associate chair of human genetics, as the chair of the Human Genetics Scientific Strategy Committee, and as the co-chair of the Biological Science Scholars Program Symposium and Social Planning Committee. Nationally, she is a scientific board member of the ASXL Rare Research Endowment and Leo's Lighthouse Foundation.

Dr. Bielas will participate in conferences, webinars, and social activities with the faculty in the Department of Pediatrics. This appointment will facilitate joint research in neurodevelopment and epigenetics, which will be beneficial to both departments. I am pleased, therefore, to recommend the additional appointment of Stephanie Bielas, Ph.D. as associate professor of pediatrics, without tenure, Medical School, effective September 1, 2020.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Diann E. Brei

CURRENT TITLES: Chair, Division of Integrative Systems and Design, and Professor of Mechanical Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Professor of Integrative Systems and Design, without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Diann E. Brei as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

Diann Brei received her B.S. (1988) in computer systems engineering and her Ph.D. (1993) in mechanical engineering from Arizona State University. Professor Brei joined the faculty at the University of Michigan as an assistant professor in 1994. She was promoted to associate professor in 2001 and to professor in 2012.

Professor Brei was appointed as the chair of the Division of Integrative Systems and Design in 2018. Since 2005, as director, she has led the General Motors/UM Collaborative Research Laboratory on Multi-functional Vehicle Systems. Her research is focused on the underlying design science for device innovation using smart materials. Her smart material architectural models along with multi-domain, multi-stage design methods have set the foundation for successful translational research and development paradigm adopted by industries in the automotive, medical and aerospace sectors. She has written over 125-refereed publications, and has sixteen patents (22 pending), with exclusive licenses with General Motors and Lynx. Professor Brei is an ASME fellow and AIAA associate fellow. She has been an active leader in the smart materials and structures community recognized by the ASME Adaptive Structures and Material Systems Award, SPIE Lifetime Achievement Award SSM and the ASME Distinguished Service Award. In addition, for her research she has been awarded the ASME Best Paper Award in Structures and Structural Dynamics, Hartwell Award, Ted Kennedy Team Excellence Award, and the National Multiple Sclerosis Society Da Vinci Award. She has been recognized for her teaching with the Ruth and Joel Spira Outstanding Teaching Award, ASEE Best Paper Award, University of Michigan College of Engineering Outstanding Faculty Award for Mechanical Engineering. Honors for her dedicated service include the North Campus Deans' MLK Spirit Award, Monroe-Brown Foundation Service Excellence Award and was a Willie Hobbs Moore Aspire, Advance, Achieve Mentoring Award Finalist.

I am pleased to recommend the additional appointment of Diann E. Brei as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlastic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Steven L. Ceccio

CURRENT TITLES: Associate Dean for Research, Vincent T. and Gloria M. Gorguze Professor of Engineering, Professor of Mechanical Engineering, with tenure, and Professor of Naval Architecture and Marine Engineering, without tenure, College of Engineering

RECOMMENDED TITLES: Associate Dean for Academic Affairs, Vincent T. and Gloria M. Gorguze Professor of Engineering, Professor of Mechanical Engineering, with tenure, and Professor of Naval Architecture and Marine Engineering, without tenure, College of Engineering

EFFECTIVE DATES: August 31, 2020 through May 31, 2025

I am pleased to recommend the appointment of Steven L. Ceccio as associate dean for academic affairs, College of Engineering, effective August 31, 2020 through May 31, 2025.

Steven Ceccio earned his B.S. degree from the University of Michigan (1985) and his M.S. and Ph.D. degrees from the California Institute of Technology (1986 and 1990, respectively), all in mechanical engineering. After serving as a post-doctoral fellow at the California Institute of Technology, he joined the faculty at the University of Michigan in the Department of Mechanical Engineering as an assistant professor. He was promoted to associate professor in 1996 and to professor in 2003. Professor Ceccio held appointments as the chair of the Department of Naval Architecture and Marine Engineering (2011 to 2016) and as the ABS Professor of Marine and Offshore Design Performance (2015 to 2017). In addition, he previously served as an associate vice president for research (2004 to 2009) and as the director of the Naval Engineering Education Center (2010 to 2015). In January 2017, Professor Ceccio was appointed as the associate dean for research.

Professor Ceccio's research focuses on the fluid mechanics of multiphase flows and high Reynolds number flows, including flow in propulsors and turbomachinery, cavitating flows, vortical flows, friction drag reduction, the dynamics of liquid-gas, gas-solid, and three-phase disperse flows, and the development of advanced flow diagnostics. He has served as an associate editor of the *Journal of Fluids Engineering*. He has also acted as a consultant to government and industry. Professor Ceccio is a fellow of the American Society of Mechanical Engineers and of the American Physical Society, and he was named the 2014 Freeman Scholar by ASME.

Professor Ceccio has demonstrated that he possesses the experience, ability, and commitment to fulfill the important responsibilities of an associate dean in the College of Engineering. I am pleased to recommend the appointment of Steven L. Ceccio as associate dean for academic affairs, College of Engineering, effective August 31, 2020 through May 31, 2025.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: McLain Clutter

CURRENT TITLE: Associate Professor of Architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning

ADDITIONAL TITLE: Associate Professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: August 31, 2020

The Executive Committees of the Digital Studies Institute and the College of Literature, Science, and the Arts, with the endorsement of A. Alfred Taubman College of Architecture and Urban Planning, are pleased to recommend the joint appointment of McClain Clutter as associate professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

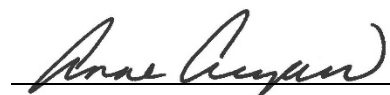
McLain Clutter attended the Syracuse University School of Architecture where he received his BArch, *magna cum laude*, and the dean's citation for thesis excellence (1996-2001). He completed his MED at the Yale School of Architecture and was awarded the Everett Victor Meeks Fellowship for academic excellence in 2007. He joined the faculty at Michigan as an assistant professor of architecture in 2009 and was promoted to associate professor, with tenure, in 2020. He served as the interim associate dean of architecture (2017-2019) and is currently serving as the chair of architecture.

Professor Clutter teaches seminar courses in Taubman College, including "Becoming Digital," which is a pending DIGITAL/ARCH cross-list that undergraduate and graduate students can apply towards their Digital Studies minor or graduate certificate. He mentors students in these and other roles, and he provides expertise in digital design, post-digital urbanism, and architecture. Digital Studies has a growing enrollment in these degree programs (Digital Studies minor or graduate certificate) and there is great student demand for the classes he teaches because they are not covered by other faculty in the DSI.



We are very pleased to recommend the additional appointment of McClain Clutter as associate professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

Recommended by:

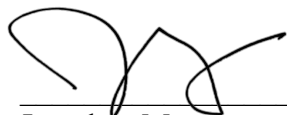


Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literatures, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Jonathan Massey  
Dean and Professor  
A. Alfred Taubman College of  
Architecture and Urban Planning

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment and Transfer of Tenure for a Faculty Member

NAME: Matthew J. Countryman

CURRENT TITLES: Chair, Department of Afroamerican and African Studies, Associate Professor of History, with tenure, and Associate Professor of American Culture, with tenure, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Chair, Department of Afroamerican and African Studies, Associate Professor of Afroamerican and African Studies, with tenure, and Associate Professor of History, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATES: August 31, 2020

The College of Literature, Science, and the Arts recommends the additional appointment and transfer of tenure for Matthew J. Countryman from associate professor of history, with tenure, and associate professor of American culture, with tenure, to associate professor of Afroamerican and African studies, with tenure, and associate professor of history, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

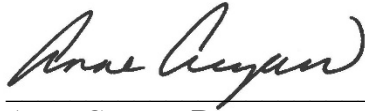
In addition to serving as the chair of the Department of Afroamerican and African Studies (DAAS), Professor Countryman will teach core courses in the DAAS curriculum, including AAS201 (Introduction to Afro-American Studies), AAS202 (Introduction to African Diasporic Studies, 240 (Survey of African-American History), and 262 (The Modern Civil Rights Movement) as well as DAAS-in-Action (AAS495) courses on contemporary racial injustice movements.

Professor Countryman expects to serve as a mentor to majors and minors interested in the African-American political and social movements, to graduate students completing the graduate certificate in African-American studies, and to junior faculty working in the fields of African-American political and cultural history.

We are pleased to recommend the additional appointment and transfer of tenure for Matthew J. Countryman from associate professor of history, with tenure, and associate professor of

American culture, with tenure, to associate professor of Afroamerican and African studies, with tenure, and associate professor of history, with tenure, College of Literature, Science, and the Arts, effective August 31, 2020.

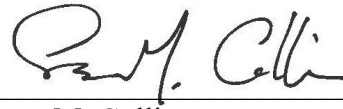
Recommended by:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Gregory W. Dalack, M.D.

CURRENT TITLES: Chair, Department of Psychiatry, and Professor of Psychiatry, with tenure, Medical School

ADDITIONAL TITLE: Daniel E. Offutt, III Professor of Psychiatry, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Stephan F. Taylor, M.D., associate chair and professor, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Gregory W. Dalack, M.D. as the Daniel E. Offutt, III Professor of Psychiatry, Medical School, effective September 1, 2020 through August 31, 2025.

The Daniel E. Offutt, III Professorship in Psychiatry was established in July 2020 through a generous gift from the Daniel E. Offutt, III Charitable Trust. The holder will be the chair of the Department of Psychiatry at the University of Michigan. The appointment period is up to five years and may be renewed.

Gregory W. Dalack received his B.S. degree in chemistry from Yale University, and completed his M.D. degree at the College of Physicians and Surgeons of Columbia University. He completed an internship in medicine at the Presbyterian Hospital in New York, and a psychiatry residency and fellowship in psychopharmacology at the New York State Psychiatric Institute. Dr. Dalack joined the faculty at the University of Michigan in 1992 as an assistant professor in psychiatry and rose through the ranks to professor in 2018. In 2010, Dr. Dalack was appointed as the chair of the Department of Psychiatry. He has held numerous leadership roles throughout his career within the Department of Psychiatry, including as associate chair for education and academic affairs from 2005-2016, vice chair from 2006-2007, and interim chair in 2010.

Dr. Dalack's research focuses on the treatment of chronic and persistent mental illnesses, particularly focusing on schizophrenia. He has conducted studies examining nicotine addiction and smoking cessation interventions in schizophrenia, health behaviors in schizophrenia, and metabolic effects of second-generation antipsychotic medications in severe mental illness. Over the past five years, he has also become involved in developing collaborative care programs to provide psychiatric and behavioral health expertise within primary care clinics at UMHS and the community. He has made an impact through his research, with more than 50 invited presentations and 61 peer-reviewed publications to his credit.

Dr. Dalack has been an outstanding researcher, clinician and educator, as well as effective leader through his role as the chair of the Department of Psychiatry. He is an appropriate candidate for this prestigious professorship. I am pleased, therefore, to recommend the appointment of Gregory M. Dalack, M.D. as the Daniel E. Offutt, III Professor of Psychiatry, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



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Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Neil P. Dasgupta

CURRENT TITLE: Associate Professor of Mechanical Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Associate Professor of Materials Science and Engineering, without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Neil P. Dasgupta as associate professor of materials science and engineering, without tenure, College of Engineering, effective August 31, 2020.

Neil Dasgupta is an associate professor in the Department of Mechanical Engineering and a Miller Faculty Scholar in the College of Engineering at the University of Michigan, Ann Arbor. He earned his Ph.D. from Stanford University in 2011. He completed a post-doctoral research fellowship at the University of California, Berkeley in 2013. He joined the University of Michigan faculty as an assistant professor in 2014, and he was promoted to associate professor effective September 2020. His research focuses on the intersection of materials chemistry, energy conversion, and manufacturing. Example topics include lithium-metal batteries, materials for solar energy conversion, and atomic layer deposition.

Professor Dasgupta is a recipient of the NSF CAREER Award, the DARPA Young Faculty Award, the AFOSR Young Investigator Award, the 3M Non51-Tenured Faculty Award, the ECS Toyota Young Investigator Fellowship, a Scialog Fellowship in Advanced Energy Storage, the AVS Paul Holloway Young Investigator Award, and the SME Outstanding Young Manufacturing Engineer Award. He has published over 50 peer-reviewed journal publications, and has given numerous invited talks at universities, national labs, and international conferences. Professor Dasgupta teaches undergraduate and graduate coursework on advanced energy solutions, and he is the faculty advisor for the University of Michigan Solar Car Team.

With this additional appointment, Professor Dasgupta is ideally suited to assist the Department of Materials Science and Engineering by his active involvement with research and students. I am pleased to recommend the additional appointment of Neil P. Dasgupta as associate professor of materials science and engineering, without tenure, College of Engineering, effective August 31, 2020.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Katherine E. Davis

CURRENT TITLE: Assistant Professor of Middle East Studies, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Marjorie M. Fisher Professor of Egyptology of the Pharaonic Period, College of Literature, Science, and the Arts

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Katherine E. Davis as the Marjorie M. Fisher Professor of Egyptology of the Pharaonic Period, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025.

The Marjorie M. Fisher Professorship in Egyptology of the Pharaonic Period was established in June 2020. The College of Literature, Science, and the Arts received a generous gift pledge of \$2.5 million from the Community Foundation for Southeast Michigan, which is the legal donor entity for Marjorie M. Fisher. Her purpose is to support the endowed professorship in the LSA Department of Middle East Studies and thus to create a robust program in Egyptology. The appointment period may be up to five years and may be renewed.

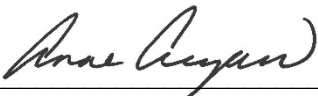
Katherine Davis received her Ph.D. from Johns Hopkins University in 2016, with a dissertation entitled, “Conceptions of Language: Egyptian Perspectives on Writing and Grammar in the Late Period and Graeco-Roman Period.” She commands the entire range of the Egyptian language and history during the Pharaonic and Greco-Roman period, expertise which manifestly underpins her research and teaching. Much of her recent research focuses on how Egyptian scribes produced and transmitted knowledge about language and writing; she has also begun a new project on commentary traditions in Egyptian religious texts. Her first book, Writing Knowledge: Egyptian Grammar and Scholarship in the Late Period, is under submission for the prestigious Wilbour Studies Publication Series at Brown University. Other publications include a co-authored article on a New Kingdom ostrakon in the Art Institute of Chicago depicting a king, which seamlessly and compellingly weaves together place, material culture, iconography and textual evidence in the discussion of the significance of a decontextualized object, and a substantial single-authored article, “Silent signs: Determinatives as markers of scribal knowledge,” in an upcoming *Festschrift*. She has two articles in preparation for submission this spring/summer, one on myth, metaphor, and meta-language, and one on the language of textual depictions of sexual violence in ancient Egypt.

“Silent signs” exemplifies innovative Egyptological research. Professor Davis took a basic concept of Middle and Late Egyptian writing— the use of non-vocalized hieroglyphs— to convey nuances of meaning in a script system that lacks vowel indications, and related this to wider questions of scribal practice and the Egyptians’ understanding of their world. Her job talk, “Unraveling difficulties: Scholarship, scribal culture, and Onomastics in Greco-Roman Egypt,” took these concepts further and showed exciting future directions for her work. Several faculty members commented on the brilliance of this talk and the maturity of her scholarship. Her work is rooted in traditional Egyptian philology, but is expansive in the way she crosses time periods and disciplinary boundaries.

Professor Davis held the position of Marjorie M. Fisher Lecturer in Egyptology from 2017 to 2020. Her contributions to the program, for undergraduate and graduate students, have been impressive in her relatively brief time here. Egyptology course enrollments in MES have improved significantly. She has introduced popular new courses and she has revamped and regularized the core Egyptian language teaching of Middle Egyptian. She has used creative ways to attract and mentor non-MES and non-LSA undergraduates in her courses, engaging them fully through creative identification and discussion of topics relevant to their own courses of study. In the area of DEI, she received approval for the coveted LSA Race or Ethnicity Requirement for her course on ancient Egypt in modern science fiction and fantasy (the first approval of an Egyptology course for this requirement), which brought an increasingly diverse group of students into the department’s classes in Egyptology.

We are very pleased to recommend the appointment of Katherine E. Davis as the Marjorie M. Fisher Professor of Egyptology of the Pharaonic Period, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Pingsha Dong

CURRENT TITLES: Professor of Naval Architecture and Marine Engineering, with tenure, and Professor of Mechanical Engineering, without tenure, College of Engineering

ADDITIONAL TITLE: Professor of Integrative Systems and Design, without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Pingsha Dong as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

Pingsha Dong received his B.S. in welding engineering from the Harbin Institute of Technology, Harbin, China in 1982. He received his M.S. and Ph.D. in mechanical engineering from the University of Michigan, in 1984 and 1989, respectively. He remained at Michigan to complete a post-doctoral research fellowship in 1990. From 1990 until 2009, Professor Dong held various positions with the Edison Welding Institute and the Battelle Memorial Institute. In 2009, he was appointed as a professor and Northrop Grumman Chair of Naval Architecture and Marine Engineering at the University of New Orleans. In 2012, Professor Dong joined the University of Michigan faculty as a professor in the Department of Naval Architecture and Marine Engineering.

Professor Dong's teaching and research interests include advanced design and analysis methodologies for engineering structures with an emphasis on welded structures and novel computational modeling techniques for manufacturing processes. He has developed numerous unique computational procedures that have been adopted by major manufacturing industries and national/international codes and standards. These include the mesh-insensitive structural stress method for fatigue design and life evaluation of welded structures adopted by the 2007 ASME Div 2 International Code, and the Joint 2007 ASME FFS-1/API 579 RP-1 Fitness for Service Code. Professor Dong has published approximately 200 papers in peer-reviewed archive journals and major conference proceedings, and he has given over two dozen plenary/keynote lectures at major international conferences.

Professor Dong's research has been supported by several agencies, including the Office of Naval Research, the Naval Surface Warfare Center, the Department of Energy, the Nuclear Regulatory Commission, and the Federal Emergency Management Administration, among others. His

research is also supported by various industrial funding agencies such as the American Petroleum Institute, the Welding Research Council and the WRC, Pressure Vessel Research Council. In addition, he has been supported by major companies in automotive, oil/offshore, shipbuilding, earthmoving equipment, and petrochemical industrial sectors. Professor Dong has also served as a consultant to industry and government agencies.

Professor Dong is a fellow of the American Society of Mechanical Engineers (ASME), the American Welding Society (AWS), and the International Institute of Welding (IIW). He has received several awards including the AWS Comfort A. Adams Lecturer Award (2019), the SNAME Elmer L. Hann Award (2007 and 2012), and the IIW Evgenij Paton Prize (2008). Professor Dong is the editor-in-chief (and former associate editor) for the *International Journal of Pressure Vessel and Piping*. He is also a member of the editorial board for the *International Journal of Naval Architecture and Ocean Engineering*.

With this additional appointment, Professor Dong is ideally suited to assist the Division of Integrative Systems and Design by his active involvement with research and students. I am pleased to recommend the additional appointment of Pingsha Dong as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

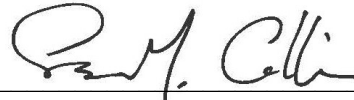
RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Alison B. Durham, M.D.

CURRENT TITLE: Clinical Associate Professor, Department of Dermatology, Medical School

ADDITIONAL TITLE: Lewis and Lillian Becker Professor of Dermatology, Medical School

EFFECTIVE DATES: October 1, 2020 through August 31, 2025

On the recommendation of Christopher K. Bichakjian, M.D., professor and chair of the Department of Dermatology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Alison B. Durham, M.D. as the Lewis and Lillian Becker Professor of Dermatology, Medical School, effective October 1, 2020 through August 31, 2025.

The Lewis and Lillian Becker Professorship in Dermatology was established in April 2005 through a generous gift and pledge from Lewis and Lillian Becker. It is intended to facilitate programs to advance and accelerate medical research related to skin cancer epidemiology, therapy, education, and biology. The appointment period is up to five years and may be renewed.

Alison B. Durham received her M.D. degree in 2008 from the University of Michigan. She completed an internship at Summa Health System in Ohio, a residency in dermatology and a fellowship in cutaneous surgery and oncology at the University of Michigan. She was appointed as a clinical lecturer in dermatology here in 2013. Dr. Durham was appointed as a clinical assistant professor in 2014, and was promoted to clinical associate professor in 2020.

Dr. Durham's research focuses on the optimization of outcomes for patients with complex cutaneous malignancies, and she serves as the director of the cutaneous oncology biobank program. She is the program director for the micrographic surgery and dermatology oncology fellowship. Dr. Durham is also an assistant director of the dermatology residency program. She is a member of the board for *Dermatologic Surgery*, and serves on ten institutional committees. She has published 28 peer-reviewed articles, and has been invited to present her research on 20 occasions, regionally, nationally and internationally.

Dr. Durham provides the highest quality of care to patients in the Cancer Center Mohs Clinic, and is an excellent educator and mentor. She is a fitting candidate for this prestigious professorship. I am pleased, therefore, to recommend the appointment of Alison B. Durham, M.D. as the Lewis and Lillian Becker Professor of Dermatology, Medical School, effective October 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Ivan Eastin

CURRENT TITLES: Acting Associate Dean for Research and Engagement, and Research Professor, School for Environment and Sustainability

RECOMMENDED TITLES: Associate Dean for Research and Engagement, and Research Professor, School for Environment and Sustainability.

EFFECTIVE DATES: August 1, 2020 through June 30, 2021

We are pleased to recommend the appointment of Ivan Eastin as associate dean for research and engagement, School for Environment and Sustainability, effective August 1, 2020 through June 30, 2021.

Ivan Eastin attended Michigan Technological University where he received his Bachelor of Science degree in 1983, and Master of Science in 1985. He attended the University of Washington where he completed his doctorate in 1992. He joined the School for Environment and Sustainability in 2017 as a research professor. He has served as the acting associate dean for research and engagement since January 2020.

Professor Eastin's research innovative research led to his selection as a University of Washington CoMotion Presidential Innovation Fellow in 2014. His research interests include illegal logging and timber legality regulations, innovative new wood product development and sustainable development. Professor Eastin has extensive experience conducting international research in West Africa and across the Asian region, particularly in Japan, China and Vietnam. His analysis of disparities within bi-lateral trade flows was the first research to attempt to estimate the value of the illicit timber trade on a bi-lateral trade basis. He is a member of the UNECE-FAO Timber Market Committee and is a Fulbright Fellow. Professor Eastin previously served as a professor in the School of Environmental and Forest Sciences in the College of the Environment at the University of Washington from 1992-2017 and served as the associate dean for research in the College of the Environment at the University of Washington from 2015-2017.

Professor Eastin has authored or co-authored more than 60 peer-reviewed articles, many with his students, as well as an impressive number of national and synthesis reports, books, and book chapters. An outstanding mentor, Professor Eastin has served on 29 doctoral committees (chairing eight) as well as chairing 38 master committees. He is known for the creativity and originality of his scholarship, and he instills in his students a passion for research excellence.

Professor Eastin is a nationally and internationally recognized scholar, an outstanding mentor, a gifted teacher, and a committed colleague. We are pleased to recommend the appointment of Ivan Eastin as associate dean for research and engagement, School for Environment and Sustainability, effective August 1, 2020 through June 30, 2020.

RECOMMENDED BY:

A handwritten signature in black ink, appearing to read 'J. Overpeck', written over a horizontal line.

Jonathan T. Overpeck  
Samuel Graham Dean  
School for Environment and Sustainability

RECOMMENDATION ENDORSED BY:

A handwritten signature in black ink, appearing to read 'Susan M. Collins', written over a horizontal line.

Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: James S. Freudenberg

CURRENT TITLE: Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

ADDITIONAL TITLE: Professor of Integrative Systems and Design, without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of James S. Freudenberg as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

James Freudenberg received a B.S. in physics and a B.S. in mathematics from the Rose-Hulman Institute of Technology in 1978. He received his M.S. and Ph.D. in electrical engineering from the University of Illinois, Urbana, in 1982 and 1985, respectively. He joined the faculty at the University of Michigan in 1984 as an assistant professor in the Department of Electrical Engineering and Computer Science. He was promoted to associate professor in 1990 and to professor in 2000.

Professor Freudenberg's research interests include fundamental design limitations in feedback and embedded control systems, robotics and computer vision, linear feedback control, and modeling and control of automotive powertrain Systems. From 2013 to 2020, he served as the lead of the College of Engineering's master's program in automotive engineering, an advanced professional degree program with focus on recent advances in automotive engineering. Professor Freudenberg was key in keeping the Division of Electrical and Computer Engineering active in Michigan's presence as an automotive engineering powerhouse.

Professor Freudenberg's honors include the Rose-Hulman Career Achievement Alumni Award, the College of Engineering's Outstanding Achievement Award, and Service Excellence Award. He is also an elected fellow of the IEEE.

I am pleased to recommend the additional appointment of James S. Freudenberg as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.


RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Shigeki Iwase, Ph.D.

CURRENT TITLE: Associate Professor of Human Genetics, with tenure, Medical School

ADDITIONAL TITLE: Associate Professor of Pediatrics, without tenure, Medical School

EFFECTIVE DATE: September 1, 2020

On the recommendation of Donna M. Martin, M.D., Ph.D., the Ravitz Professor and chair of the Department of Pediatrics, we are pleased to recommend the additional appointment of Shigeki Iwase, Ph.D. as associate professor of pediatrics, without tenure, Medical School, effective September 1, 2020.

Shigeki Iwase received his B.S. degree in 2001, and his Ph.D. in 2006, from the University of Tsukuba in Japan. Dr. Iwase completed a fellowship in chromatin biology at Harvard University, and was appointed as an assistant professor in human genetics at the University of Michigan in 2012. He was promoted to associate professor in 2019.

Dr. Iwase's research focuses on chromatin dynamics in the brain, chromatin dysregulation in neurodevelopmental disorders, neuron-specific chromatin regulation, and sex-specific chromatin regulation. His research has been well-funded by the NIH, the March of Dimes and other foundation grants. Dr. Iwase has served on numerous study sections for the NIH, the National Institute of General Medicine Sciences, and as a grant reviewer for the Austrian Science Fund, the Dutch Research Council and the Medical Research Council. He has published 27 peer-reviewed articles, and has served as guest editor for *Molecular and Cellular Neuroscience*. Dr. Iwase has mentored 31 undergraduate, graduate, and post-doctoral students, and is a visiting professor at the University of Tsukuba.

Dr. Iwase is currently engaged in collaborations with the Department of Pediatrics, and this appointment will solidify his commitment to joint research in neurodevelopment and epigenetics. I am pleased, therefore, to recommend the additional appointment of Shigeki Iwase, Ph.D. as associate professor of pediatrics, without tenure, Medical School, effective September 1, 2020.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: J. Michelle Kahlenberg, M.D., Ph.D.

CURRENT TITLES: Giles G. Bole, M.D. and Dorothy Mulkey, M.D. Research Professor of Rheumatology, and Associate Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Associate Professor of Dermatology, without tenure, Medical School

EFFECTIVE DATE: September 1, 2020

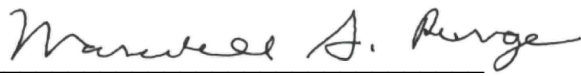
On the recommendation of Christopher K. Bichakjian, M.D., professor and chair of the Department of Pediatrics, we are pleased to recommend the additional appointment of J. Michelle Kahlenberg, M.D., Ph.D. as associate professor of dermatology, without tenure, Medical School, effective September 1, 2020.

J. Michelle Kahlenberg received her B.S. degree in biology from Denison University in Ohio in 1998. She completed her Ph.D. degree in molecular mechanisms of disease in 2004, and her M.D. degree in 2006, at Case Western Reserve. She then completed a residency in internal medicine at Case Medical Center and a rheumatology fellowship at the University of Michigan, where she was subsequently appointed as a clinical lecturer in internal medicine in 2011. Dr. Kahlenberg was appointed as an assistant professor in 2012, and was promoted to associate professor in 2018. She was also appointed as the associate director of the Michigan Lupus Program in 2018 and as the associate chief of basic and translational research for the Division of Rheumatology in 2019.

Dr. Kahlenberg is a physician-scientist who provides care to patients with complicated lupus, including those with refractory skin disease. Her laboratory combines translational approaches using patient samples and murine models to uncover the mechanisms that drive lupus and lupus flares. In particular, she is focused on unraveling the pathogenic mechanisms underlying cutaneous lupus, the factors that drive photosensitivity, and how skin inflammation can influence systemic lupus activity. Dr. Kahlenberg is engaged in highly-productive collaborations with dermatology faculty in the context of cutaneous autoimmune disease research. As co-recipients of the first Taubman Institute Innovation Project, she and Dr. Johann Gudjonsson are pursuing research that aims to derive new knowledge about the immune response that could lead to more targeted, personalized therapies for patients living with cutaneous inflammatory disease. Dr. Kahlenberg serves as the associate director of the Animal Modeling Core, as well as the director of the Mentoring Program for the University of Michigan Skin Biology and Diseases Resource-based Center.


Dr. Kahlenberg's joint appointment in the Department of Dermatology will facilitate her continued robust partnership with faculty in both patient care and translational research. Additionally, it will support future development of a multidisciplinary clinical program to enhance care for patients with cutaneous autoimmune disease and teaching for both dermatology and rheumatology learners. I am pleased, therefore, to recommend the additional appointment of J. Michelle Kahlenberg, M.D., Ph.D. as associate professor of dermatology, without tenure, Medical School, effective September 1, 2020.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Distinguished University Professorship

NAME: Nicholas Kotov

CURRENT TITLES: Joseph B. and Florence V. Cejka Professor of Engineering, Professor of Chemical Engineering, with tenure, Professor of Materials Science and Engineering, without tenure, and Professor of Macromolecular Science and Engineering, without tenure, College of Engineering

ADDITIONAL TITLE: Irving Langmuir Distinguished University Professor of Chemical Sciences and Engineering

TERM: Period of Active Service

EFFECTIVE DATE: September 1, 2020

We are pleased to recommend the appointment of Nicholas Kotov as the Irving Langmuir Distinguished University Professor of Chemical Sciences and Engineering, effective September 1, 2020.

The first Distinguished University Professorships were created in 1947 by the Board of Regents to recognize members of the faculty for exceptional achievement and reputation in their appointive fields of scholarly interest and for their superior teaching skills. Each professorship is named in honor of an eminent individual—preferably one associated with the university—in the scholar's same general field of interest. An appointment to a Distinguished University Professorship continues to be one of the most prestigious honors conferred by the university upon a member of its faculty.

Nicholas Kotov earned his B.S. degree in chemistry and chemical engineering from Moscow State University in 1987. He earned his Ph.D. degree in reaction kinetics from Moscow State University in 1990 in the Laboratory of Photochemistry. In 1992, he accepted an appointment as a post-doctoral researcher in the Chemistry Department of Syracuse University, and in 1996 became an assistant professor in the Chemistry Department of Oklahoma State University, where he was appointed as an associate professor in 2001. He joined the University of Michigan in 2003 as an associate professor of chemical engineering, and in 2008, he was promoted to professor. In 2012, he was appointed as the Joseph B. and Florence V. Cejka Professor of Engineering.

Professor Kotov is an exceptionally creative researcher who has made many significant contributions to chemical sciences and engineering. He has demonstrated that the unifying property of all nanostructures regardless of chemical origin—inorganic, organic, or biological—is the ability to self-organize into complex structures. He has analyzed pathways that live organisms use to self-assemble sophisticated biomaterials, and has recreated these processes for technologically relevant man-made inorganic nanoparticles which led to valuable and versatile materials with extraordinary properties previously deemed unattainable. These self-assembled materials include high-conductance composites from nanocarbons, ultrastrong multilayers from clay nanoplatelets, and omnidispersable spiky colloids for biological applications. Professor Kotov's path-breaking understanding of chemical, physical, and mathematical rules of self-assembly have inspired researchers and industries around the world, and has enabled the development of new energy technologies, soft electronics, biomimetic membranes, biomedical implants, and ex-vivo drug discovery models. Numerous patents filed by major industrial corporations directly cite his work as driving a new age of innovation.

His scholarly production is remarkable, including more than 330 peer-reviewed articles, with many consistently appearing in the top scientific journals in the world. His international research impact has been recognized by the highest honors in his field, including awards from the Royal Society of Chemistry, the Materials Research Society, the Israeli Academy of Sciences and Humanities, and the American Institute of Chemical Engineers. He has made many research presentations worldwide and, in 2016, won the UNESCO Medal for Development of Nanoscience and Nanotechnologies for advancing knowledge and education in nanotechnology. He also has won many other fellowships and awards from scientific societies around the world including the fellowship of the Royal Chemistry Society.

Professor Kotov has a distinguished record as teacher of undergraduates and mentor of graduate students. He has advised more than 50 doctoral students and has been an inspirational role model for numerous student entrepreneurs seeking to translate new technologies to the marketplace, and his students hold prestigious academic and industrial positions.

As he assumes the Distinguished University Professorship, Professor Kotov wishes to be named the Irving Langmuir Distinguished University Professor of Chemical Sciences and Engineering.

Irving Langmuir was a distinguished American chemist, physicist, and engineer. His career-long research at the General Electric research laboratory in Schenectady, NY included pioneering work with gas plasmas and liquid interfaces leading to their applications in multiple new technologies. He received the Nobel Prize in Chemistry in 1932 for his work with Katharine Blodgett on the chemistry and physics of thin films and surface absorption, which introduced the concept of the molecular monolayer, a two-dimensional material only one molecule thick. Dr. Langmuir's innovations provided fundamental contributions that accelerated the development of many engineering fields, including biotechnology, electronics, optics, and environmental technologies. Professor Kotov has extended the technology of Langmuir-Blodgett monolayers to nanoparticles, which pioneered the technology of self-assembly at nanoscale. Professor Kotov also received the Langmuir Award from the American Chemical Society for his path-breaking work in nanotechnology, and a number of his key papers have been published in the Society's journal, *Langmuir*.

The appointment of Nicholas Kotov as the Irving Langmuir Distinguished University Professor of Chemical Sciences and Engineering, effective September 1, 2020, recognizes his extensive and outstanding scholarly achievements, his commitment to excellence in education for his students, and his extensive contributions to the University of Michigan and beyond. We are delighted to make this recommendation.

RECOMMENDED BY:



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Michael J. Solomon  
Dean, Horace H. Rackham Graduate School,  
Vice Provost for Academic Affairs  
and Chair, Advisory Committee on  
Distinguished University Professorships

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Laura A. Kresty, Ph.D.

CURRENT TITLE: Associate Professor of Surgery, with tenure, Medical School

ADDITIONAL TITLE: John A. and Carla S. Klein Family/Mark B. Orringer Research Professor of Thoracic Surgery, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Justin B. Dimick, M.D., the Frederick A. Collier Distinguished Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Laura A. Kresty, Ph.D. as the John A. and Carla S. Klein Family/Mark B. Orringer Research Professor of Thoracic Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

This professorship was established in February 2007 through a generous gift from John and Carla Klein. It is intended to support the research, educational and clinical endeavors of a tenured faculty member within the Department of Surgery, Section of Thoracic Surgery, whose research is in the field of surgical diseases of the esophagus. The appointment period is up to five years and may be renewed.

Laura A. Kresty received her Ph.D. degree in cancer chemoprevention and epidemiology in 2000 from The Ohio State University. She completed a fellowship in molecular oncology and was appointed as an assistant professor also at that institution in 2003. Dr. Kresty was appointed as an assistant professor in epidemiology and public health at the University of Miami, in 2008, and was appointed as an associate professor of medicine and toxicology and pharmacology at the Medical College of Wisconsin in 2013. She joined the faculty at the University of Michigan in 2017 as an associate professor of surgery.

Dr. Kresty's research focuses on the carcinogenesis and pharmacologically active natural compounds for chemoprevention, and reversal or prevention of drug resistance working with systems varying from preclinical models to human clinical trials. Her research seeks to identify novel pharmacologically active drugs and natural compounds with activity against thoracic malignancies and the evaluation of autophagy inducers as mitigating agents toward other cancers with strong oncogenic drivers. Dr. Kresty's research has been funded through the National Institutes of Health, the American Cancer Society, and institutional grants. She is highly sought after to present her research, with 41 regional, national and international invitations to her credit. She has published 53 peer-reviewed publications.

Dr. Kresty has been an excellent educator to undergraduate, graduate and professional students in areas related to cancer biology, cancer epidemiology, molecular biology, nutrition and scientific methodology. She has strong service through grant review panels for Cancer Research, United Kingdom, and the Health Research Board of Ireland. She is an associate editor for *Molecular Carcinogenesis*, is on the editorial board of the *Journal of Clinical Investigation Insight* and *Clinical Nutrition*, and is a standing member of the NIH Cancer Prevention Study Section. Institutionally, Dr. Kresty is the director of the Thoracic Oncology Research Laboratory in the Department of Surgery.

Dr. Kresty's research and work in carcinogenesis and chemoprevention with emphasis on aerodigestive tract lesions associated with esophageal adenocarcinoma and its precursor, Barrett's esophagus, make her an appropriate candidate for this prestigious professorship. I am pleased, therefore, to recommend the appointment of Laura A. Kresty, Ph.D. as the John A. and Carla S. Klein Family/Mark B. Orringer Research Professor of Thoracic Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



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Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Marjorie Levinson

CURRENT TITLE: Professor of English, Language and Literature, with tenure,  
College of Literature, Science, and the Arts

ADDITIONAL TITLE: Frederick G. L. Huetwell Professor, College of Literature,  
Science, and the Arts

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the chair of the Department of English Language and Literature and the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Marjorie Levinson as the Frederick G. L. Huetwell Professor, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

As a result of a generous gift from the estate of Frederick G. L. Huetwell in May 1995, the provost and the president awarded the college four endowed professorships. The primary objective of the professorships is to attract and honor distinguished senior faculty in the social sciences and humanities. Appointments to this professorship may be up to five years and may be renewed.

Professor Levinson remains a leading figure in the field of Romanticism. In 2018, she published Thinking Through Poetry: Field Reports on Romantic Lyric with Oxford University Press. This important new volume provides an evolutionary overview of developments in the study of British Romanticism and of literary theory over the past thirty years. According to reviews that have appeared to date, the new book “is an indispensable and inspiring text” and “an introduction to the evolving thought of one of the field’s most influential and inimitable critics” characterized by a “reflexive and intensive interpretive practice that patiently and vigorously extracts maximum meaning from its objects of study.” Her scholarship since the completion of the book includes a brief piece on literary form in *Critical Inquiry* and a forthcoming article for *Studies in Romanticism* outlining her ongoing investigation of particulars as an important but rarely theorized part of critical practice, and drawing on the much more robust body of reflection on that category in analytical philosophy.

In the last five years, Professor Levinson has either presented or been invited to present papers at the University of Basel, the University of California, Berkeley, the University of Colorado, Columbia, the University of Glasgow, John Hopkins, Rice, the University of



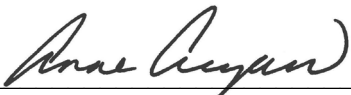
Sheffield, Stanford, American University, UCLA, Westfälische Wilhelms- Universität, and the University of Wisconsin, as well as the American Comparative Literature Association, the Modern Language Association, the North American Society for the Study of Romanticism, the School for Criticism and Theory at Cornell, and the Zentrum für Literatur- und Kulturforschung in Berlin.

Professor Levinson is a dedicated teacher of undergraduates and a successful mentor of graduate students who flock to her courses and seek her out as a dissertation director. She has advised eight undergraduate honors essays in recent years, four of which received high or highest honors. At the doctoral level, three students for whom she served as dissertation chair completed their degrees and she is currently the chair for five other students. Her work with doctoral students was recognized by the John D'Arms Graduate Mentoring Award in 2018.

Professor Levinson's service to the department and the profession remains impressive. Within the English Department, she continues to serve regularly on the third-term doctoral review, graduate admissions, and promotion review committees. Beyond the department, she has served on a promotion review panel for another department and on the Rackham Executive Board. Externally, she has completed long terms on the Board of Directors of the School for Criticism and Theory and the Modern Language Association's Divisional Committee on Romanticism. She currently serves on the boards of the North American Society for the Study of Romanticism and *The Nines* (a peer-reviewed network housed at the University of Virginia), and on the editorial boards of *ELH* and *Review 19*. Finally, she is an associate scholar with the Graduate Program on Literary Form, Westfälische Wilhelms- Universität, Münster, Germany.

We are very pleased to recommend the appointment of Marjorie Levinson as the Frederick G. L. Huetwell Professor, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

Recommended by:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Clinical Professorship

NAME: Edward D. London

CURRENT TITLE: Clinical Associate Professor, Stephen M. Ross School of Business

ADDITIONAL TITLE: Ford Motor Company Clinical Professor of Business Administration, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2022

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Edward D. London as the Ford Motor Company Clinical Professor of Business Administration, Stephen M. Ross School of Business, for a two-year renewable term, effective September 1, 2020 through August 31, 2022.

The Ford Motor Company Clinical Professorship in Business Administration was established in June 2005. This professorship was established by the Stephen M. Ross School of Business and the Ford Motor Company to significantly strengthen the ability of the Stephen M. Ross School of Business to connect theory and practice in business education.

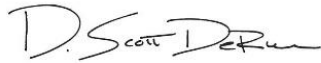
Edward London completed his Ph.D. (2005) in strategic management at the University of North Carolina at Chapel Hill. He completed his M.B.A. in marketing and finance (1988) at the Peter Drucker School of Management at the Claremont Graduate University, and his B.S. (1985) in mechanical engineering at Lehigh University. Upon completing his Ph.D. in 2005, Professor London took a position at the William Davidson Institute (WDI) at the University of Michigan, where he founded and served as the director for the Base of the Pyramid (BoP) Research Initiative. He also, at that time, started to teach an elective as an adjunct assistant professor at the Ross School of Business. He was promoted to adjunct associate professor in 2013, and to adjunct professor in 2017. In 2014, he founded and became the director for a new initiative at WDI, the Scaling Impact Initiative. He served as the director of this initiative, and vice president at WDI until 2017 when he moved to his faculty role at the Ross School of Business full time. In 2019, he was promoted to clinical associate professor.

Professor London is an internationally recognized expert on the intersection of business strategy and poverty alleviation. His research focuses in particular on enterprise strategies for low-income markets, the development of capabilities for cross-sector collaborations, and the assessment of poverty-reduction outcomes of business ventures. He has published numerous articles, reports, and teaching cases, sits on several advisory boards, and shares his research in venues across the globe. He has also advised dozens of leadership teams in the corporate, non-profit, and economic

development sectors. In 2016, he received the Aspen Institute's Faculty Pioneer Award, which recognized his long-standing contributions to and impact on the development of inclusive business and how it is taught in the classroom. Published in 2016, his multi-award winning book, The Base of the Pyramid Promise: Building Businesses with Impact and Scale, translates over 25 years of research and experience into actionable strategies, frameworks, and tools for managers seeking inclusive growth. Since 2017, he has been the area chair for the business administration department. Prior to his PhD, he held senior management positions on three continents.

We are pleased to recommend the appointment of Edward D. London as the Ford Motor Company Clinical Professor of Business Administration, Stephen M. Ross School of Business, for a two-year renewable term, effective September 1, 2020 through August 31, 2022.

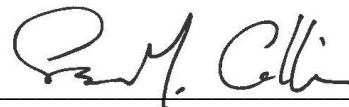
RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Research Professorship

NAME: Ward B. Manchester, IV

CURRENT TITLE: Research Professor, Department of Climate and Space Sciences and Engineering, College of Engineering

ADDITIONAL TITLE: C. Robert Clauer Collegiate Research Professor, UM Office of the Vice President for Research

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With approval from the 2020 Research Faculty Award Advisory Committee, I am pleased to recommend the appointment of Ward B. Manchester, IV as the C. Robert Clauer Collegiate Research Professor, UM Office of the Vice President for Research, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The C. Robert Clauer Collegiate Research Professorship was established in July 2020 to recognize exceptional scholarly achievement and impact on advancing knowledge in science, engineering, health, education, the arts and humanities, or other academic fields of study. A stipend from the UM Office of the Vice President for Research accompanies this professorship. Appointments to this professorship may be up to five years and may be renewed.

Over the course of his career, Professor Manchester's research has focused on solar physics, including active region formation, solar eruptions, coronal mass ejections, and space weather. He has demonstrated keen physical insight in designing and interpreting numerical simulations, which has made him a leader in the field of study. His productivity is quite impressive, as he has authored or co-authored more than 90 scholarly papers in refereed journals, conference proceedings, and books or parts of books.

Professor Manchester found a mechanism for explaining the highly energized magnetic fields that are at the epicenter of all solar eruptions. His work established the fundamental interaction of magnetized plasma in a gravitational stratified atmosphere that causes the energy buildup for solar and stellar flares. His research has significantly impacted the areas of solar magnetism and magnetic flux transport from the convection zone into the corona, and through the heliosphere. In this context, he has contributed to basic theory and modeling efforts with analytical work and large-scale numerical simulations. These areas of contribution include magnetic flux emergence, magnetohydrodynamic instabilities, coronal mass ejection (CME) initiation, propagation, and CME-driven shocks. He also created the first 3D magnetically driven numerical MHD model

describing CME propagation and space weather events, which has been developed into the first predictive model installed at CCMC, where it is available to the community for runs on request.

Professor Manchester's exceptional scholarly achievements, the impact of his research, and his commitment to inspiring new generations of researchers make him an outstanding candidate for this recognition. I am pleased to recommend the appointment of Ward B. Manchester, IV as the C. Robert Clauer Collegiate Research Professor, UM Office of the Vice President for Research, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Rebecca Cunningham', written in a cursive style.

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Rebecca Cunningham, M.D.  
Vice President for Research  
William G. Barsan Collegiate  
Professor of Emergency Medicine

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: David M. Mayer

CURRENT TITLES: Jack D. Sparks-Whirlpool Corporation Research Professor of Business Administration, and Professor of Management and Organizations, with tenure, Stephen M. Ross School of Business

RECOMMENDED TITLES: John H. Mitchell Professor of Business Ethics, and Professor of Management and Organizations, with tenure, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of David M. Mayer as the John H. Mitchell Professor of Business Ethics, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

The Mitchell Professorship was established in June 2019 with a generous gifts from the Patricia W. Mitchell 1990 Trust and Patricia W. Mitchell Charitable Remainder Trust. The holder of this professorship will be an outstanding scholar and teacher in the area of business ethics. The appointment may be up to five years and may be renewed.

David Mayer received a Bachelor degree with highest honors in psychology from the University of California, Davis in 1999. He then received a Master of Arts degree and a PhD in industrial/organizational psychology from the University of Maryland in 2002 and 2004, respectively. Professor Mayer joined the Ross School of Business faculty as an assistant professor in 2009, was promoted to associate professor in 2014, and to professor in 2018.

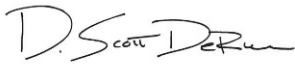
Professor Mayer's research interests concern social and ethical issues in organizations. He conducts research in three major areas. The first, behavioral ethics, concerns ethical leadership, ethical climate and pro-social behavior. The second research area, organizational justice, focuses on leadership and justice, justice climate, integrating justice and basic human needs, and individual differences and justice. The third research area, workplace diversity, includes the role of leadership in managing diversity, the effects of diversity in teams and groups, and reactions to diversity-related recruitment efforts such as affirmative action programs.

Professor Mayer is an award-winning researcher and highly-rated and sought after teacher and speaker. He has been awarded multiple career awards such as the Early Career Award from the

International Society for Justice Research and the Cummings Scholarly Achievement Award from the Organizational Behavior (OB) Division of the Academy of Management. He is also a fellow of the Association for Psychological Science, American Psychological Association, and the Society for Industrial and Organizational Psychology. In addition, he is a regular contributor to the *Harvard Business Review* and *Fast Company*, and his research and ideas have been covered in *Bloomberg*, *Fortune*, *Huffington Post*, *HR Magazine*, *Los Angeles Times*, *Psychology Today*, *Slate*, *The Atlantic*, *The Wall Street Journal*, and *The Washington Post*.

We are pleased to recommend the appointment of David M. Mayer as the John H. Mitchell Professor of Business Ethics, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Unendowed Collegiate Professorship

NAME: Anne J. McNeil

CURRENT TITLES: Arthur F. Thurnau Professor, Professor of Chemistry, with tenure, Professor in the Honors Program, without tenure, College of Literature, Science, and the Arts, and Professor of Macromolecular Science and Engineering, without tenure, College of Engineering

ADDITIONAL TITLE: Carol A. Fierke Collegiate Professor of Chemistry, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the endorsement of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Anne J. McNeil as the Carol A. Fierke Collegiate Professor of Chemistry, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025.

This professorship was established in the Provost Office and was previously named the Werner E. Bachmann Collegiate Professorship in Chemistry in June 1999. It was renamed as the Carol A. Fierke Collegiate Professorship in Chemistry in July 2020. Carol A. Fierke was a faculty member at the University of Michigan from 1997 until her retirement in 2017. A stipend funded from college resources will accompany this professorship. The appointment period may be up to five years and may be renewed.

Anne J. McNeil completed her doctorate at Cornell University in 2005. Following a two-year post-doctoral fellowship at the Massachusetts Institute of Technology (2005-2007), Professor McNeil began her instructional career as an assistant professor at Michigan in 2007 and was promoted through the ranks to professor in 2016. She was honored as an Arthur F. Thurnau Professor in 2014.

Professor McNeil's research program is to use chemical approaches to solve problems in materials science. She has developed an international reputation in three different areas: electronic materials, molecular gel-based sensors, and sustainable materials. She has published more than 50 papers in these areas since joining our faculty, along with several patents. In addition, her work has been supported by extraordinary levels of external funding and is recognized by her peers as creative, original, and significant.

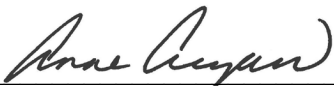


Professor McNeil has received many awards in recognition of her outstanding contributions to research. Most recently, she garnered a prestigious Guggenheim Fellowship and induction as an AAAS Fellow. In addition, she was recognized via a Rackham Faculty Recognition Award. Earlier in her career, she was awarded an Arnold and Mabel Beckman Young Investigator Award, the Office of Naval Research Young Investigator Award, an NSF Career Award, a Presidential Early Career Award in Science and Engineering through the Army Research Office, and a Sloan Research Fellowship. This impressive list represents just about every award a junior faculty member (who is doing non-biomedical research) can receive.

Professor McNeil's teaching contributions stand out even amongst the highly engaged faculty we have within the Department of Chemistry. Most notable was her selection in 2014 as a Howard Hughes Medical Institute (HHMI) Professor, in a fiercely competitive education grant that requires outstanding performance as both a scholar and educator. Over the past five years, Professor McNeil used the \$1,000,000 in grant funds to develop two education-focused innovations at Michigan. Her biggest effort was in completely overhauling a first-semester organic chemistry laboratory course (CHEM 211).

We are very pleased to recommend the appointment of Anne J. McNeil as the Carol A. Fierke Collegiate Professor of Chemistry, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Nigel P. Melville

CURRENT TITLE: Associate Professor of Technology and Operations, with tenure,  
Stephen M. Ross School of Business

ADDITIONAL TITLE: Associate Professor of Integrative Systems and Design, without  
tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, and with the endorsement of the Stephen M. Ross School of Business, we are pleased to recommend the joint appointment of Nigel P. Melville as associate professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

Nigel Melville received his B.S. in electrical engineering in 1988 from the University of California, Los Angeles. He received his M.S. in electrical and computer engineering in 1990 from the University of California, Santa Barbara. He received his Ph.D. in management information systems in 2001 from the University of California, Irvine. Following graduation, Professor Melville was appointed as an assistant professor at Boston College. In 2005, he joined the University of Michigan faculty as an assistant professor in the Stephen M. Ross School of Business. He was promoted to associate professor in 2012.

Professor Melville has over 20 years of experience researching, teaching, and consulting on the topic of organizational transformation enabled by digital information systems. He has published more than 30 research articles in such leading journals and conferences as *Information Systems Research*, *MIS Quarterly*, *Journal of Management Information Systems*, *Decision Support Systems*, *Information Systems Journal*, *Journal of Industrial Ecology*, *Journal of Cleaner Production*, *Communications of the ACM*, and the *International Conference on Information Systems*, has been cited more than 6,750 times, and he has earned a best publication of the year award from the Association for Information Systems. He is an editor of the book Global E-Commerce: Impacts of National Environment and Policy (Cambridge University Press, 2006). Professor Melville has served as a keynote speaker for international conferences, is an invited speaker at leading institutions throughout the world, and serves on the editorial boards of leading information systems journals. In addition to executive education, Professor Melville teaches core classes in the evening MBA program, the part-time online MBA program, MS in supply chain management, and BBA program. His engagement with organizations focuses on navigating digital transformation in the emerging fourth industrial revolution.

Professor Melville is currently the director of the Design Science Program within the Division of Integrative Systems and Design (ISD). With this joint appointment, we anticipate his additional involvement in ISD's degree programs and curriculum development, as well as strategic planning, development, and implementation. He will also contribute to their capstone and other experiential learning activities, student recruitment and engagement. Professor Melville will serve as a mentor and serve on ISD committees. This appointment will also provide interdisciplinary collaborative education, practice, research, partnerships, and outreach.

We are pleased to recommend the joint appointment of Nigel P. Melville as associate professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

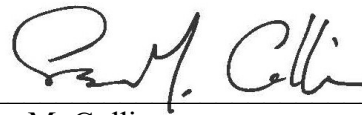
RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Eric Michielssen

CURRENT TITLES: Louise Ganiard Johnson Professor of Engineering, and  
Professor of Electrical Engineering and Computer Science,  
with tenure, College of Engineering

ADDITIONAL TITLE: Associate Dean for Research, College of Engineering

EFFECTIVE DATES: August 31, 2020 through May 31, 2025

I am pleased to recommend the appointment of Eric Michielssen as associate dean for research, College of Engineering, effective August 31, 2020 through May 31, 2025.

Eric Michielssen received his B.S. and M.S. degrees in electrical engineering (*magna cum laude*) from the Katholieke Universiteit Leuven, Belgium in 1987. He received his Ph.D. in electrical engineering from the University of Illinois, Urbana-Champaign (UIUC) in 1992. He joined the UIUC faculty of Electrical and Computer Engineering in 1993 as an assistant professor. He was promoted to associate professor in 1998, and to professor in 2002. In 2005, he joined the faculty at the University of Michigan as a professor, with tenure, in the Department of Electrical Engineering and Computer Science. From 2013 to 2016, he served as the founding director of the Michigan Institute for Computational Discovery and Engineering; from 2013 to 2018, he served as UM's associate vice president for research - advanced research computing, and from 2017 to 2019 he served as the co-director of UM's Precision Health Initiative.

Professor Michielssen directs a group of graduate students and post-doctoral researchers conducting research in computational electromagnetics, in particular fast wave/Maxwell equation solvers. Many of his former students now occupy faculty positions of their own. His research program is or has been funded by several organizations including the NSF, AFOSR, ONR, NASA, IBM, Intel, SGJ and TRW. Professor Michielssen has authored or co-authored over 220 journal papers and book chapters and over 350 conference papers. Professor Michielssen has previously served as an associate editor for *Radio Science* and an associate editor for the *IEEE Transactions on Antennas and Propagation*. From 2011 to 2019, he served as the editor-in-chief for the *International Journal for Numerical Modeling: Electronic Networks, Devices and Fields*.

Professor Michielssen's work has been recognized with numerous awards, including the URSI Koga Gold Medal and Booker fellowship, the IEEE AP-S Chen-To Tai Distinguished Educator Award, the IEEE AP-S Sergei A. Schelkunoff Transactions Prize Paper Award, the ACES Computational Electromagnetics Award, and the IEEE AP-S Harrington-Mitra Award in

Computational Electromagnetics. He received the College of Engineering's David E. Liddle Research Excellence Award and is a fellow of the IEEE.

Professor Michielssen has demonstrated that he possesses the experience, ability, and commitment to fulfill the important responsibilities of an associate dean in the College of Engineering. I am pleased to recommend the appointment of Eric Michielssen as associate dean for research, College of Engineering, effective August 31, 2020 through May 31, 2025.

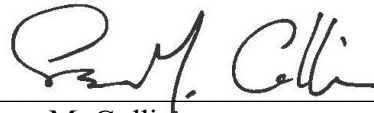
RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Chinedum E. Okwudire

CURRENT TITLE: Associate Professor of Mechanical Engineering, with  
tenure, College of Engineering

ADDITIONAL TITLE: Associate Professor of Integrative Systems and Design,  
without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Chinedum E. Okwudire as associate professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

Chinedum Okwudire received his B.Sc. in mechanical engineering in 2003 from the Middle East Technical University, Ankara, Turkey. He received his M.A.Sc. and his Ph.D. in mechanical engineering from the University of British Columbia in 2005 and 2009, respectively. He joined the Mechanical Engineering faculty at the University of Michigan in 2011 as an assistant professor and he was promoted to associate professor in 2017. He currently serves as an associate chair in the College of Engineering's Division of Integrative Systems and Design. Prior to joining Michigan, he was the mechatronic systems optimization team leader at DMG Mori USA, based in Davis, CA.

Professor Okwudire's research is focused on exploiting knowledge at the intersection of machine design, control and, more-recently, computer science, to boost the performance of manufacturing automation systems at low cost. Professor Okwudire has received a number of awards including the CAREER Award from the National Science Foundation; the Young Investigator Award from the International Symposium on Flexible Automation; the Outstanding Young Manufacturing Engineer Award from the Society of Manufacturing Engineers; the Ralph Teetor Educational Award from SAE International; and the Russell Severance Springer Visiting Professorship from UC Berkeley. He has co-authored a number of best paper award winning papers at Precision Engineering and Dynamic Systems and Control Conferences, including the 2016 ASME Dynamic Systems and Controls Division's Best Paper on Mechatronics Award. His recent work on boosting the speed of 3D printers at low cost through feedforward vibration compensation has been featured internationally in popular news media, including NASA Tech Briefs and Discovery Channel Canada.

I am pleased to recommend the additional appointment of Chinedum E. Okwudire as associate professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Panos Y. Papalambros

CURRENT TITLES: James B. Angell Distinguished University Professor, Donald C. Graham Professor of Engineering, Professor of Mechanical Engineering, with tenure, College of Engineering, Professor of Architecture, without tenure, A. Alfred Taubman College of Architecture and Urban Planning, and Professor of Art, without tenure, Penny W. Stamps School of Art and Design

ADDITIONAL TITLE: Professor of Integrative Systems and Design, without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Panos Y. Papalambros as professor of integrative systems and design, without tenure, Division of Integrative Systems and Design, College of Engineering, effective August 31, 2020.

Panos Papalambros received his diploma from the National Technical University of Athens in 1974 and his M.S. (1976) and Ph.D. (1979) degrees from Stanford University. Professor Papalambros joined the faculty at the University of Michigan as an assistant professor in 1979. He was promoted to associate professor in 1985, and to professor in 1991. His leadership duties include serving as the chair of the Department of Mechanical Engineering (1992-1998, 2007-2008) and chair of the Division of Integrative Systems and Design (2013-2018). He is also the founding director of the College of Engineering's Automotive Research Center and founding co-director of the General Motors Satellite Research Laboratory at the University of Michigan. He is currently leading the Design Society's AFRICA-DESIGN project focusing on design for sustainable development in Africa.

Professor Papalambros has an outstanding record as a teacher and developer of curricular innovations and was the founding director of his department's optimal design laboratory. He has supervised 60 doctoral dissertations and over 2000 undergraduate and graduate design team projects. He co-authored the classical textbook Principles of Optimal Design in print since 1998. These activities have resulted in his receiving awards for excellence of his teaching and student mentoring, including the ASME Ruth and Joel Spira Outstanding Design Educator Award (2007) and the ASEE Ralph Coats Roe Award (2014). He is a fellow of ASME and SAE and the recipient of the ASME Design Automation Award (1998), ASME Machine Design Award (1999), Japan Society of Mechanical Engineers Design and Systems Achievement Award



(2004), UM College of Engineering Stephen S. Attwood Award (2009), ASME Robert Abbott Award (2014), and the ASME Ben C. Sparks Medal (2019). He received an honorary doctorate in mechanical engineering from the University of Patras in 2019. His service includes being the chief editor of the *Journal of Mechanical Design* (2008-2012) and the *Design Science Journal* (2015-present), and president of the Design Society (2017-2019).

Professor Papalambros' research interests include design science and optimization, with applications to sustainable design of products, automotive systems, such as hybrid and electric vehicles; design of complex engineered systems; and architectural design. He has over 400 publications and multiple external sponsors of his research.

With this additional appointment, Professor Papalambros is ideally suited to assist the Division of Integrative Systems and Design by his active involvement with research and students. I am pleased to recommend the additional appointment of Panos Y. Papalambros as professor of integrative systems and design, without tenure, College of Engineering, effective August 31, 2020.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Jonathan Massey  
Dean and Professor  
A. Alfred Taubman College of  
Architecture and Urban Planning



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Gunalan Nadarajan  
Dean and Professor,  
Penny W. Stamps School of Art and Design

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Unendowed Collegiate Professorship

NAME: Ivette Perfecto

CURRENT TITLES: Professor of Environment and Sustainability, with tenure, School for Environment and Sustainability, Professor of Environment, without tenure, Program in the Environment, School for Environment and Sustainability and College of Literature, Science, and the Arts

ADDITIONAL TITLE: James E. Crowfoot Collegiate Professor of Environmental Justice, School for Environment and Sustainability

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean and the Executive Committee of the School for Environment and Sustainability, I am pleased to recommend the appointment of Ivette Perfecto as the James E. Crowfoot Collegiate Professor of Environmental Justice, School for Environment and Sustainability, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

This professorship was established in the Provost Office and was named the James E. Crowfoot Collegiate Professorship in April 2015. James E. Crowfoot was a professor of natural resources and urban and regional planning from 1981 to 1994, serving as the dean of the School of Natural Resources and Environment from 1983 to 1990. Throughout his career, Professor Crowfoot focused on the process of change in an effort to increase diversity and multiculturalism and to promote means for fostering a more sustainable future. Appointments to this professorship may be up to five years and may be renewed.

Ivette Perfecto received her B.S. degree in 1977 from Universidad Sagrado Corazon in Puerto Rico, her M.S. (1982) and Ph.D. (1989) degrees from the University of Michigan. She joined the School for Environment and Sustainability at the University of Michigan as an assistant professor in 1989. She was promoted to associate professor in 1996 and to professor in 2006.

Professor Perfecto's research agenda focuses on biodiversity in agricultural landscapes, primarily in the tropics. Her research, which often includes SEAS master's and doctoral students, focuses on biodiversity and arthropod-mediated ecosystem services in rural and urban agriculture. She also works on spatial ecology of the coffee agroecosystem and is interested more broadly in the links between small-scale sustainable agriculture, biodiversity and food sovereignty. Professor Perfecto, and the students who work with her, use a combination of field observations, laboratory experiments and mathematical modeling to uncover the essential ecological connections among diverse components of the system.

Professor Perfecto teaches at both undergraduate and graduate levels. Her courses incorporate sustainable development and globalization, the agroecology and political ecology of food systems, field ecology, and diverse farming systems with seminars which range from conservation in fragmented habitats to food sovereignty. Her courses are interdisciplinary and are taught from a social justice perspective.

Professor Perfecto held the George W. Pack Endowed Professorship from 2009 through 2019. She was elected a senior fellow of the Michigan Society of Fellows in 2019, and elected a senior fellow of the Ecological Society of America in 2015. She was the 2011 recipient of the Ecological Society of America's Diversity Award, and in 2010, received a Faculty Recognition Award from the University of Michigan. SNRE's Student Government named her the winner of their 2007-08 Outstanding Faculty Award. She is a two-time Fulbright scholar and an elected fellow of the American Association for the Advancement of Science.

Professor Perfecto's record in the area of biodiversity strengthens the global reach and sustainability focus of the School for Environment and Sustainability. Her work as an advisor and mentor is equally world-class and deserving of acknowledgment. In recognition of her many accomplishments, we are pleased to recommend the appointment of Ivette Perfecto as the James E. Crowfoot Collegiate Professor of Environmental Justice, School for Environment and Sustainability, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:




Jonathan T. Overpeck  
Samuel A. Graham Dean  
School for Environment and Sustainability

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics, and  
Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Unendowed Collegiate Professorship

NAME: Christopher J. Poulsen

CURRENT TITLES: Associate Dean for Natural Sciences, Professor of Earth and Environmental Sciences, with tenure, College of Literature, Science, and the Arts, and Professor of Climate and Space Sciences and Engineering, without tenure, College of Engineering

ADDITIONAL TITLE: Henry N. Pollack Collegiate Professor of Earth and Environmental Sciences, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the endorsement of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Christopher J. Poulsen as the Henry N. Pollack Collegiate Professor of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025.

This professorship was established through the Provost Office and was originally named the Elzada U. Clover Collegiate Professorship in Ecology and Evolutionary Biology in July 2007. It was renamed as the Henry N. Pollack Collegiate Professorship in Earth and Environmental Sciences in June 2020. Henry N. Pollack is an emeritus professor of geophysics in the Department of Earth and Environmental Sciences. He came to the University of Michigan in 1960 where he earned his doctorate in 1963 and joined the Michigan faculty as an assistant professor of geological sciences in 1964. A stipend funded from college resources will accompany this professorship. The appointment period may be up to five years and may be renewed.

Christopher J. Poulsen received his B.A. from Colorado College (1994) and Ph.D. in geosciences from the Pennsylvania State University in 1999. He was appointed as an assistant professor of Earth sciences at the University of Southern California in 2000, and joined the faculty at the University of Michigan as an assistant professor in 2003. He was promoted through the ranks to professor, with tenure, in 2013.

Professor Poulsen is a climatologist who has made numerous fundamental contributions to several disciplines in the Earth sciences using computational, geochemical, and observational methods. He is internationally recognized for his work employing climate models to understand the processes that have controlled climate change through Earth history, and is known for

providing deep mechanistic understanding of climate processes. He has published 93 articles in peer-reviewed literature, many of which are in high-impact journals, including *Science*, *Nature*, and the *Proceedings of the National Academy of Sciences*, and has maintained a superb rate of research funding through the National Science Foundation and foundation grants. Professor Poulsen has a high number of citations of his publications and corresponding high h-index (Google scholar: 4881 citations and h=38). His national and international recognition can be seen in his election as a fellow of the American Association for the Advancement of Science (AAAS) and the Geological Society of America GSA). He has also received an Alexander von Humboldt Research Fellowship in Germany.

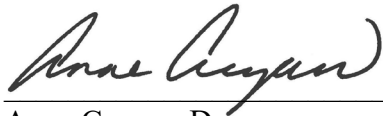
Professor Poulsen's early work was pioneering in that it demonstrated that feedbacks in the climate system involving ocean heat transport and clouds acted to prevent the Earth from sliding into a snowball state in its distant past. He also conducted process studies showing how Earth's orbital variations influence and trigger feedbacks involving land vegetation, ocean circulation, and ice sheets. His greatest contribution to date may be the work he has done with students to investigate the causes that have led Earth into past warm ice-free and cold glacial states. This research has substantiated the dominant control of atmospheric carbon dioxide on Earth's climate evolution, providing important lessons for understanding our future climate change. In what will certainly be a landmark paper, he and his post-doctoral fellow showed that Earth's temperature response to increasing carbon dioxide concentrations increases as the climate warms, a result that has obvious and alarming implications for future climate changes.

Professor Poulsen's scientific contributions are far-ranging and include water cycling and modern climate change. For example, after his initial work on simulating water isotopes using climate models, he and his students began sampling and analyzing the stable isotopic composition of waters (mainly precipitation) in central South America, western North America, and Michigan. This work led to insights on land-air water exchanges in these regions and to discovery of the role of forest canopy structure on water cycling in northern Michigan. This finding has implications for water cycling and sustainability in the future as climate change affects forest structure. With his post-doctoral fellow, Professor Poulsen has also examined how the physiological response of land plants to higher future carbon dioxide levels, a process that has been mostly overlooked, will affect extreme events. Their work showed that plants, by closing their stomata and reducing transpiration in response to higher carbon dioxide levels, will increase the frequency and duration of heat waves in many regions.

Professor Poulsen is a dedicated and inspiring teacher, as revealed by the consistently positive student evaluations of his teaching and his success in mentoring both undergraduate and graduate students. In recognition of his teaching achievements, he was awarded the UM John Dewey Teaching Award in 2013. In addition, Professor Poulsen has served his department, the College of LSA, and the university, having held high-level administrative roles as department associate chair (2010-2014), department chair (2014-2018), and LSA associate dean for natural sciences (2018-present).

We are very pleased to recommend the appointment of Christopher J. Poulsen as the Henry N. Pollack Collegiate Professor of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Pramod Sangi Reddy

CURRENT TITLES: Professor of Mechanical Engineering, with tenure, and Professor of Materials Science and Engineering, without tenure, College of Engineering

ADDITIONAL TITLE: Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering

EFFECTIVE DATE: August 31, 2020

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Pramod Sangi Reddy as professor of electrical engineering and computer science, without tenure, College of Engineering, effective August 31, 2020.

Pramod Reddy received his B.Tech. and M.Tech. in mechanical engineering from the Indian Institute of Technology in 2002. He received his Ph.D. in applied science and technology from the University of California, Berkeley in 2007. Following graduation, Professor Reddy joined the faculty at the University of Michigan in 2007 as an assistant professor. He was promoted to associate professor in 2013 and to professor in 2018. He currently serves as an associate chair in the College of Engineering's Department of Mechanical Engineering.

A major goal of Professor Reddy's research is to understand the energy flow and conversion at the nanoscale. Along with his students and collaborators, he has developed several new experimental techniques that allow them to probe energy transport and dissipation in a variety of nanoscale systems that include metal-molecule-metal junctions, nanowires and nanoscale gaps. His long-term plan is to leverage the insights obtained from these experiments to create a new generation of molecular electronic, thermoelectric and photovoltaic devices that are efficient and inexpensive. Further, he seeks to leverage the insights from nanoscale heat transfer to develop instrumentation for calorimetric measurements with sub-picowatt resolution that have great potential for fundamental biological studies.

Professor Reddy has taught a broad range of undergraduate and graduate courses (seven different courses in total) to support the teaching efforts in the Department of Mechanical Engineering. At the undergraduate level, this includes Heat Transfer (ME 335), the undergraduate engineering lab I and lab II (ME 395). His graduate courses include Introduction to Quantum Mechanics and Solid-State Physics (ME 599), Radiative Heat Transfer (ME 533), Thermodynamics III (ME 535), and Experimental Techniques for Graduate Students (ME 599).

Professor Reddy has been recognized with several awards including an ME Department Achievement Award, the Young Alumni Achiever Award (IIT Bombay), and most recently the University of Michigan's Distinguished Faculty Achievement Award.

I am pleased to recommend the additional appointment of Pramod Sangi Reddy as professor of electrical engineering and computer science, without tenure, College of Engineering, effective August 31, 2020.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Vicki Ellingrod Ringold

CURRENT TITLES: Associate Dean for Research and Graduate Education, John Gideon Searle Professor, Professor of Pharmacy, with tenure, College of Pharmacy, and Professor of Psychiatry, without tenure, Medical School

RECOMMENDED TITLES: Senior Associate Dean, John Gideon Searle Professor, Professor of Pharmacy, with tenure, College of Pharmacy, and Professor of Psychiatry, without tenure, Medical School

TERM: Three Years

EFFECTIVE DATES: September 1, 2020 through August 31, 2023

We are pleased to recommend the appointment of Vicki Ellingrod Ringold as senior associate dean, College of Pharmacy, for a three-year term, effective September 1, 2020 through August 31, 2023.

Vicki Ellingrod Ringold received her Bachelor of Science and Doctor of Pharmacy degrees both from the University of Minnesota in 1992 and 1994, respectively. In 1996, she completed a two-year clinical research fellowship in psychopharmacology at the University of Iowa College of Pharmacy, and she received board certification in psychiatric pharmacy in 1997. Professor Ringold was appointed as the director of the Pharmacogenetics Laboratory at the University of Iowa College of Pharmacy in 1998. She became an assistant professor in 1999 and received a promotion to associate professor, with tenure, in 2004, when she was also appointed as the chair of the Clinical Pharmaceutical Sciences Graduate Program. She joined the University of Michigan in 2006 as an associate professor of pharmacy and associate professor of psychiatry and was promoted to the rank of professor in both departments in 2012. That same year, she was appointed as the John Gideon Searle Professor. She served as an associate chair in the Department of Clinical, Social, and Administrative Sciences from 2013 through 2015. In 2015, she was appointed as the director for the Michigan Institute for Clinical Health Research (MICHHR) Education and Mentoring Group, a position she continues to hold. In 2016, she was appointed as the associate director of MICHHR and was also appointed as the associate dean for research and graduate education in the College of Pharmacy.

Professor Ringold is considered a pioneering leader in the field of psychiatric pharmacogenetics. She is one of only a few clinical pharmacy faculty in the country to conduct research in this area and is one of a very small number of pharmacy translational scientists who have received federal funding for their work. The trajectory of her research program has been remarkable. She has published numerous papers in leading scientific journals, and she has had a significant impact on the knowledge in her field.

Professor Ringold is an extremely dedicated and innovative educator whose philosophy is to help students become successful critical thinkers. She utilizes active learning strategies and a team-based learning approach, which are well-received by students and are helping to shape the way pharmacy education will be provided in the future. Professor Ringold is also an outstanding mentor, highly sought after by students, research fellows, graduate students, and other clinical scientists, not only in pharmacy, but in other disciplines such as psychology and psychiatry.

Professor Ringold has been an outstanding contributor in terms of service to science, pharmacy, and the university. She is a founding member of the College of Psychiatric and Neurologic Pharmacists and is a member of numerous national professional organizations, including election to various research councils and leadership roles within and beyond the field of pharmacy. Professor Ringold also provides significant service to the University of Michigan through her work with the Depression Center and the Michigan Institute for Clinical and Translational Research.

Professor Ringold is a highly valued and respected member of our faculty, who has distinguished herself as an effective visionary leader. She was instrumental in the college's adoption of a team-based learning pedagogy; is the leading force behind the college's recent faculty development, team science, and graduate education initiatives; and continues to provide superb leadership during the COVID-19 pandemic. As her leadership role has expanded, she is very deserving of appointment as senior associate dean.

We are very pleased to recommend the appointment of Vicki Ellingrod Ringold as senior associate dean, College of Pharmacy, for a three-year term, effective September 1, 2020 through August 31, 2023.

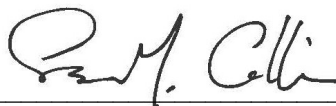
RECOMMENDED BY:



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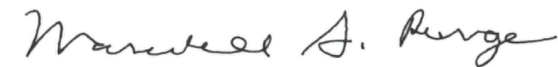
Bruce A. Mueller  
Interim Dean  
College of Pharmacy

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Jennifer C. Romano, M.D.

CURRENT TITLES: Associate Professor of Cardiac Surgery, with tenure, and Associate Professor of Pediatrics, without tenure, Medical School

ADDITIONAL TITLE: Herbert Sloan Collegiate Professor of Cardiac Surgery, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Richard L. Prager, M.D. the Richard and Norma Sarns Professor and interim chair of the Department of Cardiac Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Jennifer C. Romano, M.D. as the Herbert Sloan Collegiate Professor of Cardiac Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

The Herbert Sloan Collegiate Professorship in Cardiac Surgery was established in November 2003 to recognize the achievements of Herbert Sloan, M.D., professor emeritus of surgery and former head of the Section of Thoracic Surgery. The appointment period is up to five years and may be renewed.

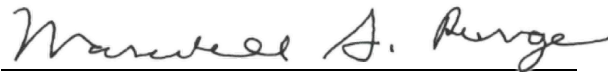
Jennifer C. Romano received her M.D. degree in 1996 from Harvard University. She completed an internship and residency in surgery and cardiothoracic surgery, and fellowships in extracorporeal life support, pediatric surgery, pediatric cardiac surgery and surgical critical care at the University of Michigan. Dr. Romano was appointed as a lecturer in surgery here in 2005. She was appointed as an assistant professor in 2009 with a secondary appointment in pediatrics. Dr. Romano was promoted to an associate professor in 2015 in cardiac surgery and pediatrics.

Dr. Romano's research focuses on developing research models to evaluate long term qualitative outcomes, and health services research examining the relationship between hospital and surgeon volume in the treatment of congenital heart disease. Her research has been funded through the Pediatric Heart Network, the Children's Heart Foundation and multiple clinical trials. Dr. Romano has held numerous leadership roles institutionally, including as surgical director of the Pediatric Cardiothoracic Intensive Care Unit, co-director of Pediatric Cardiac Extracorporeal Life Support, and program director of the Congenital Heart Surgery Residency program. She has published 127 peer-reviewed articles, and 22 book chapters. She has been invited to present her research on 69 occasions regionally, nationally and internationally. Dr. Romano is a board member and director

at large for the Society of Thoracic Surgeons and an editorial board member for the *Annals of Thoracic Society*.

Dr. Romano has made significant strides in the treatment of congenital heart disease. She has established important collaborations within the University of Michigan as well as at other institutions. She is a fitting candidate for this prestigious professorship. I am pleased, therefore, to recommend the appointment of Jennifer C. Romano, M.D. as the Herbert Sloan Collegiate Professor of Cardiac Surgery, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Jeffrey G. Sanchez-Burks

CURRENT TITLE: Professor of Organizational Behavior and Human Resource Management, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: William Russell Kelly Professor of Business Administration, Stephen M. Ross School of Business

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Jeffrey G. Sanchez-Burks as the William Russell Kelly Professor of Business Administration, Stephen M. Ross School of Business, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Kelly Professorship was established by the Regents in February 1993 as a result of a very generous gift from William Russell Kelly, founder and chairman of Kelly Services, Inc. The purpose of the gift is to strengthen the school's capability in the area of organizational behavior and human resources management and improve its ability to educate future business leaders in this vital management area. Mr. Kelly believes that successful businesses require capable people and managers who treat them with respect, involve them, and develop them. These are values by which he has guided Kelly Services and these values will be promoted through the Ross School professorship. Appointments to this professorship may be up to five years and may be renewed.

Jeffrey Sanchez-Burks received his B.A. degree in psychology in 1994 from California State University and his Doctor of Philosophy in social psychology in 1999 from the University of Michigan. He joined the Marshall School of Business in 1999 as an assistant professor of management and organizations. In 2002, he came to the University of Michigan as an assistant professor of management and organizations. He was promoted to associate professor, with tenure, in 2009 and to professor in 2016. Professor Sanchez-Burks co-directs the Leadership+Design Studio. Previously, he was on the faculty at the University of Southern California and has had visiting appointments at universities in Singapore, France, Russia, and Turkey.

His research broadly focuses on social dynamics that shape strategic change and the design of human-centric innovations. Through this work, he has generated novel insights about how culture shapes work behavior, how context moderates social intelligence and emotional aperture, and approaches to facilitating mental bricolage that enable individuals to generate novel innovations using disparate knowledge they already possess. His research has been featured in the TED\*

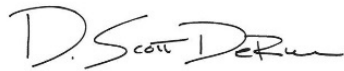
series, *The Wall Street Journal*, *New York Times*, *National Public Radio*, *Harvard Business Review*, and other international media outlets.

Professor Sanchez-Burks has taught leaders in over 30 countries around the world who work in sectors including technology, financial services, consulting, arts and entertainment, government intelligence, mobility, manufacturing, and healthcare.

Professor Sanchez-Burks serves on the editorial board of *Administrative Science Quarterly*, *Organization Science*, the *Journal of Personality and Social Psychology*. He is an elected fellow of the Society of Experimental Social Psychology and is a member of the Association for Psychological Science and the Academy of Management.

We enthusiastically recommend the appointment of Jeffrey G. Sanchez-Burks as the William Russell Kelly Professor of Business Administration, Stephen M. Ross School of Business, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Hasan N. Seyhun

CURRENT TITLE: Professor of Finance, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Jerome B. and Eilene M. York Professor of Business Administration, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Hasan N. Seyhun as the Jerome B. and Eilene M. York Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

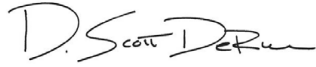
The Jerome B. and Eilene M. York Professorship in Business was established in November 1997 to help increase knowledge and understanding of business and economic theory and practice through instruction and research in this and related fields. Appointments to this professorship may be up to two years and may be renewed.

Hasan N. Seyhun earned his BSEE from Northwestern University in 1976. He earned his MS in 1981 and his PhD in 1984 from the University of Rochester, Graduate School of Management. He initially joined the Ross School in 1983 as a lecturer and was promoted to professor, with tenure, in 1993. He served as the academic director of the financial engineering program at the College of Engineering from 2005 to 2014.

Professor Seyhun's research is in the area of finance, with a particular focus on policy issues and practices surrounding insider trading. He is recognized as a leading expert on this topic. He has a strong publication record with a number of contributions in top finance journals. More recently, his research has been more policy oriented, with many of his publications on topics that are at the intersection of finance with business law. In that sense, his work is now attracting the attention of practitioners to a greater degree than ever before, and his expertise continues to be in high demand by media and other business commentators.

We enthusiastically recommend the appointment of Hasan N. Seyhun as the Jerome B. and Eilene M. York Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Trina R. Shanks

CURRENT TITLE: Professor of Social Work, with tenure, School of Social Work

ADDITIONAL TITLE: Harold R. Johnson Collegiate Professor of Social Work, School of Social Work

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the approval of the Executive Committee of the School of Social Work, we are pleased to recommend the appointment of Trina R. Shanks as the Harold R. Johnson Collegiate Professor of Social Work, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Harold R. Johnson Collegiate Professorship in Social Work was established in August 2020 to support a scholar whose teaching and research address advancement of race relations, diversity and inclusion. Harold R. Johnson was a dean of the School of Social Work from 1981-1993 and an esteemed leader in the advancement of race relations, diversity and inclusion, gerontology and healthcare at the university. A stipend funded from school resources accompanies this professorship.

Trina Shanks received her Bachelor of Science degree at Washington University in 1992. In 1996, she obtained her Master of Philosophy degree in Comparative Social Research from Oxford University. She returned to Washington University and there received her Master of Social Work degree in 2000 and her Doctorate in 2003. She joined our faculty as an assistant professor in 2003 and was promoted through the ranks to professor in 2020. She is also the director of community engagement and the director of the Center for Equitable Family and Community Well-Being at the School of Social Work. In addition, she is a faculty associate in the Survey Research Center in the Institute for Social Research and a faculty affiliate in the National Poverty Center/Poverty Solutions at the University of Michigan.

Professor Shanks has authored or co-authored more than 60 book chapters and peer reviewed articles, in addition to over 25 technical reports, and her writings have appeared in the leading disciplinary journals. Her work is widely cited and has earned her over 20 awards and honors. She has led or co-led over 100 presentations.

She has made original and significant contributions to the study of public policy for families, social and economic development, and the relationship between assets, poverty, and children's well-being. She is currently the co-investigator for the SEED Impact Assessment Study, which

tests the impact of offering 529 college education plans for the enrolled children of Head Start families. She also oversees the evaluation of summer youth employment in Detroit.

We are pleased to recommend the appointment of Trina R. Shanks as the Harold R. Johnson Collegiate Professor of Social Work, School of Social Work, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

Recommended by:



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Lynn Videka  
Dean, School of Social Work

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Kanakadurga V.N.L. Singer, M.D.

CURRENT TITLES: Associate Professor of Pediatrics, with tenure, and Associate Professor of Molecular and Integrative Physiology, without tenure, Medical School

ADDITIONAL TITLE: Valerie Castle Oipari, M.D. Professor of Pediatrics, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Donna Martin, M.D., the Ravitz Professor and chair of the Department of Pediatrics, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Kanakadurga V.N.L. Singer, M.D. as the Valerie Castle Oipari, M.D. Professor of Pediatrics, Medical School, effective September 1, 2020 through August 31, 2025.

The Valerie Castle Oipari, M.D. Professorship in Pediatrics was established in July 2020 through a generous gift from the Shirley K. Schlafer Foundation. The intent is for the holder to be a faculty member with a primary or secondary appointment in the Department of Pediatrics. The incumbent should possess strong research experience in a field of children's health and a track record of commitment to training junior investigators, particularly women. The appointment period is up to five years and may be renewed.

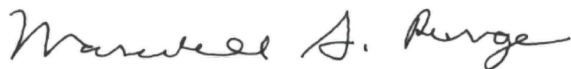
Kanakadurga Singer received her M.D. degree in 2006 from the University of Michigan. She completed a fellowship in pediatric endocrinology also at the University of Michigan. Dr. Singer was appointed as a clinical lecturer in pediatrics here in 2012. She was appointed as an assistant professor in 2014, and was jointly appointed as an assistant professor in molecular and integrative physiology in 2019. She was promoted to associate professor, with tenure, in September 2020.

Dr. Singer's research focuses on how high fat diets alter the production of pro-inflammatory leukocytes that drive tissue function in obesity. The implication of her research on the immune system activation in obese children is critical in the area of metabolic risk. Dr. Singer's research has been well-funded by the NIH, the American Heart Association and foundation grants. Through a strong collaborative commitment, Dr. Singer maintains a substantial role in research conducted with the reproductive physiology program within the Department of Molecular and Integrative Physiology. She has published 48 peer-reviewed articles, and has been invited to present her research on 25 occasions regionally, nationally and internationally. In recognition of her achievements in research, Dr. Singer was selected as a prestigious Taubman Emerging Scholar at the University of Michigan in 2015. She serves on numerous national committees, including the

Endocrine Society Hormone Health Network and the Pediatric Endocrine Society's Research Affairs Committee. Institutionally, Dr. Singer serves as the lead for gender focused Diversity, Equity, and Inclusion efforts in the Department of Pediatrics, the Advancing Inclusive Leadership Committee at the Medical School, and the Women's Interprofessional Network for the American Diabetes Association, as well as lead physician advisor for Faculty Development at the University of Michigan Medical School. She has received multiple awards for her service, leadership and scholarship, including the Endocrine Society Early Investigator Award, Women in Endocrinology Young Investigator Award, and the Women's Interprofessional Network of the American Diabetes Association Abstract Award.

Dr. Singer is a nationally and internationally recognized expert for her pioneering research in metabolic obesity and its implications for public health. Her research focusing on gender differences in obesity, as well as her commitment to clinical excellence, have had a clear and significant impact in the understanding of sex as a biological variable in obesity and metabolism. She is an appropriate candidate for this prestigious professorship. I am pleased, therefore, to recommend the appointment of Kanakadurga V.N.L. Singer, M.D. as the Valerie Castle Oipari, M.D. Professor of Pediatrics, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Jagadeesh M. Sivadasan

CURRENT TITLE: Professor of Business Economics and Public Policy, with  
tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Jack D. Sparks-Whirlpool Corporation Research Professor of  
Business Administration, Stephen M. Ross School of Business

TERM: Two Years, Non-Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2022

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Jagadeesh M. Sivadasan as the Jack D. Sparks-Whirlpool Corporation Research Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2022.

The Jack D. Sparks-Whirlpool Research Professorship in Business Administration was established in December 1987 to honor Jack D. Sparks, retiring CEO of Whirlpool Corporation. The professorship has been generously funded by the Whirlpool Foundation and is designed to recognize distinguished scholars who have made important research contributions to their respective fields. Appointments to this professorship may be up to two years and is non-renewable.

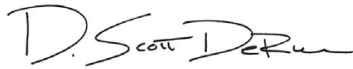
Jagadeesh Sivadasan received a bachelor degree in electronics and communications engineering in 1994 and his post-graduate degree in management in 1996 from the Indian Institute of Technology. He went on to receive his PhD in business from the University of Chicago in 2004. Professor Sivadasan joined the Ross School of Business faculty as an assistant professor in 2004, was promoted to associate professor in 2012, and to professor in 2018.

Professor Sivadasan is an applied microeconomist whose research analyzes the impact of various factors on the productivity of workers and firms. His work is empirical, making excellent use of rich establishment level data, such as the Census Bureau's Longitudinal Employer-Household Dynamics files, data on patent filings, and proprietary "insider" data. His research is strongly grounded in economic theory and speaks to important economic and public policy issues, such as the effect of non-compete agreements, antitrust enforcement and offshoring. He publishes not only in top economics journals, but also in outlets such as *Management Science* and the *Review of Financial Studies*.

Professor Sivadasan has been the recipient of several awards. In 2019, he was presented with the student award for teaching excellence in the full-time MBA program, the C.K. Prahalad Initiative award, and the Ross China Initiative research award. In 2018, he became the Michael R. and Mary Kay Hallman Fellow and was awarded the Victor L. Bernard Teaching Leadership Award at the Ross School of Business. In addition, he was awarded the Distinguished Paper Award in the Business Policy and Strategy Division in 2016.

We are pleased to recommend the appointment of Jagadeesh M. Sivadasan as the Jack D. Sparks-Whirlpool Corporation Research Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2022.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Matthew B. Soellner

CURRENT TITLE: Assistant Professor of Chemistry, College of Literature, Science, and the Arts

ADDITIONAL TITLE: William R. Roush Assistant Professor, Department of Chemistry, College of Literature, Science, and the Arts

EFFECTIVE DATES: September 1, 2020 through August 31, 2022

On the recommendation of the Executive Committees of the Department of Chemistry and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Matthew B. Soellner as the William R. Roush Assistant Professor, Department of Chemistry, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2022.

The William R. Roush Assistant Professorships were established in July 2011 and January 2014, resulting from a one-time gift to the Department of Chemistry for support of the William R. Roush Junior Faculty Career Development Award. Appointments to this professorship may be up to three years.

Matthew Soellner earned a B.A. in biochemistry from Oberlin College in 1999 and a Ph.D. in chemistry from the University of Wisconsin in 2005 with Ron Raines, a leading chemical biologist now at MIT. He was offered a post-doctoral appointment at UC-Berkeley. During this training period, he was highly productive, with fifteen papers including six in the *Journal of the American Chemical Society*. With his remarkable track record he earned a highly selective NIH Pathway to Independence Award and was hired in Medicinal Chemistry here in 2008. In 2017, he transitioned to a research professor position in the Department of Internal Medicine in the Medical School. As an independent investigator, Professor Soellner has a strong publication track record with seventeen papers and several patents during his time at UM. The papers are in strong peer-reviewed journals and top level general chemistry journals.

Professor Soellner recently joined the Department of Chemistry on the tenure track in August 2020. The Roush award is to support assistant professors working in organic or medicinal chemistry related areas. Professor Soellner is an ideal candidate because of his outstanding potential and need for support. In his research, he develops new probes of an important class of proteins known as kinases. As kinases are also involved in a number of diseases, especially cancer, his work has implications for drug discovery as well.

Professor Soellner is a chemical biologist with a strong organic chemistry component to his research. Although he started his career primarily interested in the chemistry of kinase inhibition, he has added a translational component to his work, with specific studies related to breast cancer and bladder cancer. The translational component of his research ensures a broader impact as evidenced by his strong funding: two NIH grants as PI and two more currently as co-PI.

Lack of selective probes hampers study of kinases, and Professor Soellner has tackled the important problem of developing selective kinase inhibitors. A particularly creative approach has been to explore

the novel area of conformation dependent modulators. As large and complex molecules, kinases may adopt different conformations (shapes or folds) that can determine their location in a cell and other aspects of their activity. Professor Soellner hypothesized that drugs that bind to specific conformations may prove more effective than molecules that bind indiscriminately. This idea arose from an observation that when src kinase is genetically deleted from a cell, cancerous growth is prevented; but no known inhibitors of the enzyme could replicate that effect. He has been able to prove his hypothesis by developing kinase inhibitors that bind to selective conformations of src. This breakthrough has created substantial interest in his work as a new route to cancer therapeutics as well as chemical probes that can be used to study cell signaling.

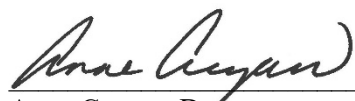
Besides his research contributions, Professor Soellner is also poised to be a versatile contributor to our teaching mission. He has volunteered to teach in our introductory organic chemistry class (210) for this term and could teach any of the chemical biology sequences at the undergraduate level and most of the graduate courses in those areas. He has also helped Professor Wolfe develop an Authentic Research Connection (ARC) laboratory course for organic chemistry that involved the synthesis of new compounds to determine structure activity relationships against a kinase and test for efficacy. These experiments used a compound that Dr. Soellner had developed as a starting point. He helped plan the lab and gave three lectures for the course, all prior to joining our department.

Professor Soellner has a more significant teaching and mentoring record than a typical entry level hire. He taught several upper level and graduate level courses during his time in the College of Pharmacy where he consistently received very good to excellent evaluations. He has also been a successful mentor, with nine students graduated with Ph.D.s and good placements. He has developed a unique research area that is recognized by the community.

Professor Soellner has demonstrated amply his ability to acquire robust funding. He has had success as a teacher. He has shown intellectual growth as his research program has evolved significantly from his training and continued to expand and evolve as an independent investigator. We believe that the Roush Award is a suitable recognition of his promise and accomplishments and will be highly valuable to enhancing his career here.

We are very pleased to recommend the appointment of Matthew B. Soellner as the William R. Roush Assistant Professor, Department of Chemistry, College of Literature, Science, and the Arts, effective September 1, 2020 through August 31, 2022.

Recommended by:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Molly J. Stout, M.D.

CURRENT TITLE: Associate Professor of Obstetrics and Gynecology, with tenure, Medical School

ADDITIONAL TITLE: Morton R. Lazar Professor of Obstetrics and Gynecology Innovation, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Dee E. Fenner, M.D., the Bates Professor and chair of the Department of Obstetrics and Gynecology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Molly J. Stout, M.D. as the Morton R. Lazar Professor of Obstetrics and Gynecology Innovation, Medical School, effective September 1, 2020 through August 31, 2025.


The Morton R. Lazar Professorship in Obstetrics and Gynecology Innovation was established in March 2016 through a generous gift from Stuart and Maxine Frankel. The intent of this professorship is to support a faculty member in the Department of Obstetrics and Gynecology with the expertise to push clinical, research and pedagogic boundaries and contribute scholarship that disrupts practice and changes clinical paradigms reflecting Dr. Lazar's commitment to unsurpassed care. The appointment period may be up to five years and may be renewed.

Molly Stout obtained her M.D. degree from Loyola University in 2007, and completed an obstetrics and gynecology residency and a maternal fetal medicine fellowship at Washington University. Following her fellowship, she completed an M.S. degree in clinical investigation at that institution, in 2013. Dr. Stout joined the faculty at Washington University as an assistant professor in 2014. She was appointed as an associate professor of obstetrics and gynecology at the University of Michigan in August 2020.

Dr. Stout's research focuses on new ways to address maternal care needs outside of pregnancy in women with hypertension, and on bridging the gap between the bacterial and viral communities of the vagina and their association with preterm birth. Her commitment to the field of maternal fetal medicine as a physician-scientist is cutting edge. She is well-funded through the NIH and the National Institute of Child Health and Human Development. Dr. Stout has published 71 peer reviewed articles and two book chapters, and has presented her research regionally, nationally and internationally. Within the Department of Obstetrics and Gynecology, she serves as the division director for Maternal Fetal Medicine.

Dr. Stout is a highly accomplished clinician and researcher in the field of maternal fetal medicine. She is an ideal candidate for appointment to this prestigious professorship. I am pleased, therefore, to recommend the appointment of Molly J. Stout, M.D. as the Morton R. Lazar Professor of Obstetrics and Gynecology Innovation, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



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Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Frank Wang, M.D.

CURRENT TITLE: Clinical Associate Professor, Department of Dermatology, Medical School

ADDITIONAL TITLE: William B. Taylor Endowed Professor of Clinical Dermatology, Medical School

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of Christopher K. Bichakjian, M.D., professor and chair of the Department of Dermatology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Frank Wang, M.D. as the William B. Taylor Endowed Professor of Clinical Dermatology, Medical School, effective September 1, 2020 through August 31, 2025.

This professorship was originally named the William B. Taylor Collegiate Professorship in Dermatology in September 1995. In May 2008, it was converted to a fully endowed professorship and renamed as the William B. Taylor Endowed Professorship in Clinical Dermatology to recognize the achievements of Dr. Taylor, a beloved colleague, teacher, and friend. Dr. Taylor served as a faculty member in the Department of Dermatology from 1950 to 1992. The intent of this professorship is to support the clinical and teaching efforts of a faculty member in the Department of Dermatology. The appointment period is up to five years and may be renewed.

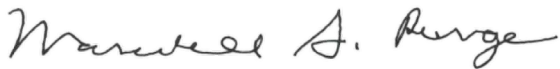
Frank Wang received his M.D. degree in 2004 from Cornell University. He completed an internship in internal medicine at the University of Pittsburgh, followed by a fellowship in translational dermatology and a residency in dermatology at the University of Michigan. Dr. Wang was appointed as a clinical lecturer here in 2010, and rose through the ranks to a clinical associate professor in 2017.

Dr. Wang is an insightful educator who provides direct teaching to house officers and medical students in the clinical environment, as well as an extraordinary amount of didactic teaching. He is the assistant chair of Medical Education, director of Faculty Education, assistant program director of Residency Curriculum, and the content lead for skin in the Scientific Trunk. From 2019-2020, Dr. Wang was honored with the Graduate Medical Education Teacher or Mentor of the Year Award. He also has an active clinical presence and serves as the medical director for the Domino's Farms dermatology clinic. Dr. Wang's major focus of his translational research is the function and dysfunction of the skin's extracellular matrix in healthy skin, aging skin, and in

disease. He has published 23 peer-reviewed articles, and his research has been funded by the NIH, the Dermatology Foundation and industry grants.

Dr. Wang is an outstanding educator, clinician and researcher in his field. His research aligns with the intent of this prestigious professorship. I am pleased, therefore, to recommend the appointment of Frank Wang, M.D. as the William B. Taylor Endowed Professor of Clinical Dermatology, Medical School, effective September 1, 2020 through August 31, 2025.

Recommended by:



Marshall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a University Diversity and Social Transformation Professorship

NAME: Celeste Watkins-Hayes

CURRENT TITLES: Professor of Sociology, with tenure, College of Literature, Science, and the Arts, and Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy

ADDITIONAL TITLE: University Diversity and Social Transformation Professor

EFFECTIVE DATE: August 31, 2020

The University Diversity and Social Transformation Professorships recognize and reward faculty for outstanding contributions to excellence through their commitments to promoting diversity, equity, and inclusion (DEI). Based on her extraordinary contributions to DEI through her scholarship, teaching, and service, I am delighted to recommend that Celeste Watkins-Hayes be designated as a University Diversity and Social Transformation Professor.

Professor Watkins-Hayes is a prominent sociologist whose original qualitative research has investigated questions of inequality, policy, race, institutions, and health in urban America. Her scholarship has focused on topics such as welfare reform and HIV/AIDS, and the intersections of race, class, and gender in these realms. Her recent book, Remaking a Life: How women living with HIV/AIDS confront inequality, is a phenomenal demonstration that profound personal transformation is not merely an individual one, but a social project that requires social, economic, psychological, and political contexts that make medical treatment possible. That she was invited to give the plenary address at the International AIDS Conference – an enormous honor for anyone and rare for a social scientist – is testament to her work’s relevance, importance, and impact. In the classroom, Professor Watkins-Hays has won numerous pedagogical awards at Northwestern University and focuses her teaching on topics that are key to diversity and social transformation in the discipline of sociology, including black genders and sexualities; race, class and gender and inequalities; and social policy. Professor Watkins-Hayes has held significant leadership positions both at Northwestern as well as nationally. She was a member of the provost’s Advisory Council on Women Faculty, founding director of ASCEND (a Northwestern faculty excellence initiative), and associate vice president for research; she also served as a member of the National Black College Alliance Board of Directors and is currently a trustee of Spelman College, and spearheaded their 2015 President search. Professor Watkins-Hayes’ stellar career is one that has truly “integrated academic excellence with a strong commitment to diversity, equity, and inclusion.”

For her exceptional contributions to diversity, equity, and inclusion through her research, teaching and service, I recommend Celeste Watkins-Hayes for a University Diversity and Social Transformation Professorship.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan M. Collins". The signature is fluid and cursive, with the first name "Susan" and middle initial "M." written in a more compact, stylized manner, followed by the last name "Collins" in a more legible, though still cursive, script.

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Susan M. Collins  
Interim Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Celeste Watkins-Hayes

CURRENT TITLES: Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy, and Professor of Sociology, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Jean E. Fairfax Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the approval of the Dean and chaired faculty of the Gerald R. Ford School of Public Policy, we are pleased to recommend the appointment of Celeste Watkins-Hayes as the Jean E. Fairfax Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

The Jean E. Fairfax Collegiate Professorship in Public Policy was established at the Ford School in July 2020. Jean E. Fairfax graduated from the University of Michigan in 1941. Ms. Fairfax was a champion for education and equal opportunity for all. Throughout her life, Ms. Fairfax made important contributions to the civil rights movement, including as founding director of community services for the NAACP Legal Defense Fund for two decades. She fought for historically black colleges, helped overhaul the National School Lunch Program to serve poor children more fairly, and was committed to fundamental fairness and simple justice.

Celeste Watkins-Hayes attended Spelman College where she completed her B.A. *summa cum laude*, in 1996. She received her M.A. in 2000, and her Ph.D. in 2003, both from Harvard University. During her studies, she was appointed at Harvard as a fellow in the Multidisciplinary Program in Inequality and Social Policy (1998-2003). Beginning in 2003, Professor Watkins-Hayes was at Northwestern University where she held faculty appointments as an assistant professor of sociology and African American studies (2003-2009), associate professor of sociology and African American studies (2010-2017), and as a professor of sociology and African American studies (2017-2020). She joined the University of Michigan faculty as professor of sociology and public policy in 2020.

Professor Watkins-Hayes is an internationally recognized senior sociologist of inequality, policy, and organization whose research focuses on urban poverty, health, HIV/AIDS (in particular), and intersections of race, class, and gender. Her work illuminates the impact of the HIV epidemic on

women and safety net organizations. In addition to her highly visible and influential research, Professor Watkins-Hayes is an exemplary teacher and mentor.

We are pleased to recommend the appointment of Celeste Watkins-Hayes as the Jean E. Fairfax Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

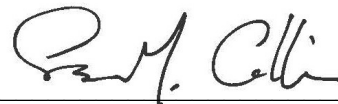
Recommended by:

Recommendation endorsed by:



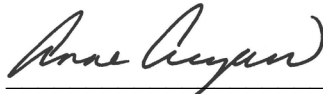
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Michael S. Barr  
Joan and Sanford Weill Dean of Public Policy  
Gerald R. Ford School of Public Policy



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

September 2020



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Department Chair

NAME: Michael P. Wellman

CURRENT TITLES: Associate Dean for Academic Affairs, Lynn A. Conway Collegiate Professor of Computer Science and Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

RECOMMENDED TITLES: Richard H. Orenstein Division Chair of Computer Science and Engineering, Lynn A. Conway Collegiate Professor of Computer Science and Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

EFFECTIVE DATES: August 31, 2020 through May 31, 2023

I am pleased to recommend the appointment of Michael P. Wellman as the Richard H. Orenstein Division Chair of Computer Science and Engineering, College of Engineering, effective August 31, 2020 through May 31, 2023.

Michael Wellman received his S.B. and S.M. in computer science from the Massachusetts Institute of Technology (MIT) in 1983 and 1985, respectively. He remained at MIT to earn his Ph.D. in artificial intelligence in 1988. Following graduation, Professor Wellman served as a research scientist for the USAF Wright Laboratory. During this time, he also served as an adjunct assistant professor for the Air Force Institute of Technology. Professor Wellman joined the faculty at the University of Michigan as an assistant professor in 1992. He was promoted to associate professor in 1996 and to professor in 2001. From 1998 to 2000, he was also the chief market technologist for TradingDynamics, Inc. Professor Wellman was appointed as the Lynn A. Conway Collegiate Professor of Computer Science and Engineering in 2015. He served as the director of the Artificial Intelligence Laboratory (2001-2005), as associate chair for the Computer Science and Engineering Division (2007-2009) and as a member of the College of Engineering Executive Committee (2013-2016). Since 2016, he has served as the associate dean for academic affairs.

Professor Wellman's research has focused on computational market mechanisms and game-theoretic reasoning methods, with applications in electronic commerce, finance, and cyber-security. As chief market technologist for TradingDynamics, Inc., he designed configurable auction technology for dynamic business-to-business commerce.

Professor Wellman has served the research community in various leadership roles, including program and/or conference chair of major conferences, and executive editor of the *Journal of Artificial Intelligence Research*. He previously served as the chair of the ACM Special Interest Group on Electronic Commerce (SIGecom), and has served on numerous boards and advisory committees. He is a fellow of the Association for the Advancement of Artificial Intelligence, as well as the Association for Computing Machinery.

Professor Wellman has demonstrated that he possesses the experience, ability, and commitment to fulfill the important responsibilities of a department chair in the College of Engineering. I am pleased to recommend the appointment of Michael P. Wellman as the Richard H. Orenstein Division Chair of Computer Science and Engineering, College of Engineering, effective August 31, 2020 through May 31, 2023.

RECOMMENDED BY:



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Alec D. Gallimore, Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Yung-Jin Carolyn Yoon

CURRENT TITLE: Professor of Marketing, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Wilbur K. Pierpont Collegiate Professor of Management, Stephen M. Ross School of Business

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Yung-Jin Carolyn Yoon as the Wilbur K. Pierpont Collegiate Professor of Management, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

The professorship was established in 1999 and is intended for a faculty member who can provide immediate prominence in this area. To honor his remarkable legacy at Michigan, several individuals and foundations with whom Professor Pierpont was associated committed to fund this professorship as a tribute to Professor Pierpont's accomplishments. The professorship is held for five year renewable terms.

Yung-Jin Carolyn Yoon earned her bachelor of arts degree from the University of California in 1982. She attended UCLA, Anderson Graduate School of Management, where she received her master's degree in business administration. In 1995, she earned her Ph.D. from Duke University in business administration. Professor Yoon began her teaching career in 1995 as an assistant professor at the University of Toronto, and then joined the University of Michigan in 1998 as an assistant professor of marketing. She was promoted to associate professor in 2006 and to professor in 2016. She has also held visiting scholar positions at INSEAD and Stanford.

Professor Yoon is well recognized as a pioneer and leading expert in the field of consumer neuroscience. Her leadership is noteworthy in advancing neuroscience in marketing from both theoretical and applied perspectives. She has also made significant contributions to research on the psychology of aging consumers. She has authored or co-authored more than 60 articles and book chapters, and her work has been published in the top journals in both these areas. She has also co-edited an influential book on aging consumers named one of 10 Most Important Academic Books in Business, Management, and Labor based on 7,000+ books reviewed by *Choice*, the review journal of the American Library Association and Association of College and Research

Libraries. She recently completed co-editing a second volume of the book, The Aging Consumer: Perspectives from Psychology and Marketing, which is forthcoming this fall. Her work is widely cited and has earned her numerous awards and honors, including election as a fellow of the Association for Psychological Science.

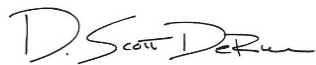
Professor Yoon has worked tirelessly to serve the marketing area and consumer behavior field. She has co-edited special issues of top journals in marketing and consumer psychology and organized several conferences and Ph.D. consortia. Notably, she co-chaired the annual conference of the Association for Consumer Research, the main academic society in her field. At the field level, she has served on the editorial review boards of all the leading journals, and has guest edited special issues focused on consumer neuroscience at the *Journal of Marketing Research*, *Journal of Consumer Psychology* and *Frontiers in Neuroscience*. She is an associate editor at the *Journal of Marketing Research*. She was elected to the board of the Association for Consumer Research, and recently completed her three-year term on the board. She is currently an elected board member for the Society for Neuroeconomics and the vice president of the Policy Board at the *Journal of Consumer Research*.

At the Ross School, she was elected to the Executive Committee by the governing faculty and is currently serving her two-year term. Professor Yoon is dedicated to mentoring junior faculty and training graduate students. She has chaired or co-chaired numerous doctoral committees and served as the Ph.D. Program Coordinator for the marketing area. She is a recipient of a Ph.D. Teaching Excellence Award at the Ross School of Business.

At the university, she has served on multidisciplinary committees and as a member of several centers and initiatives. She has served as the Faculty Director of Diversity and Inclusion and a Faculty Ally for Diversity in Graduate Education at the Ross School of Business since 2017. Professor Yoon has distinguished herself with respect to service to the university and the field of consumer research.

We are pleased to recommend the appointment of Yung-Jin Carolyn Yoon as the Wilbur K. Pierpont Collegiate Professor of Management, Stephen M. Ross School of Business, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Unendowed Collegiate Professorship

NAME: Alford A. Young, Jr.

CURRENT TITLES: Arthur F. Thurnau Professor, Professor of Sociology, with tenure, Professor of Afroamerican and African Studies, with tenure, College of Literature, Science, and the Arts, and Professor of Public Policy, without tenure, Gerald R. Ford School of Public Policy

ADDITIONAL TITLE: Edgar G. Epps Collegiate Professor of Sociology, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

With the endorsement of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Alford A. Young, Jr. as the Edgar G. Epps Collegiate Professor of Sociology, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

This professorship was established in the Provost Office and was named the Edgar G. Epps Collegiate Professorship in Sociology in July 2020. Edgar Epps is one of the few notable, nationally recognizable African American scholars of education in the United States. His career was founded on and propelled by a profound understanding of the importance of education in the Black liberation struggle. A stipend funded from college resources will accompany this professorship.

Professor Young has been an outstanding scholar, teacher, mentor, and leader in the Department of Sociology for the past 23 years. He joined Michigan Sociology and CAAS (now DAAS) in 1996 and he received tenure in 2002. He was promoted to professor in 2010 and was appointed as the chair of Sociology, where he served for seven years.

Professor Young is one of the most influential sociologists of his generation examining the social trajectories of African American men, particularly those occupying disadvantaged socio-economic positions. His work has earned him an international reputation as a leading scholar of race and ethnicity, class, work, masculinity, and culture. His first major contribution was his book, The Minds of Marginalized Black Men (Princeton University Press, 2004), which critically interrogated “culture of poverty” tropes by examining how black men themselves make sense of their prospects in an unequal society. This was ground-breaking research that was well-deserving of the accolades it received upon publication.

He has followed up on this line of work in three more recent books and a series of articles spanning the last two decades. Professor Young's work has documented the contributions of African American social scientists and humanists who teach or write about the African American experience. This work has positioned him as a leader in the new Duboisian Network of Scholars, a group of scholars and activists seeking to advance the critical intellectual agenda launched by W. E. B. Du Bois early in the twentieth century. Another closely related strand of his research is focused on educational practice and policy implications, examining the role of faculty identity in teaching (non) diverse student populations. This work supported several student dissertations, produced a book, and is used by CRLT and STRIDE on Michigan's campus.

Professor Young's accomplishments are not limited to his impressive record as a scholar, but also extend to a distinguished career of teaching and mentoring. He is an extraordinarily effective undergraduate and graduate teacher, and his contributions in the classroom have been recognized through numerous teaching awards, including the Thurnau Professorship he has held since 2004. His signature courses are always well received and highly regarded by students. Beyond classroom teaching he is an outstanding mentor to a wide-range and large number of students. In the Department of Sociology, Professor Young has also been a dedicated informal mentor to many students, especially, but not only, to students of color.

Professor Young's record of service to the Department of Sociology also far exceeds the mark. He served as the chair of his department for seven years, providing effective and judicious leadership during a critical period of expansion and transformation. During his tenure as the chair, sociology became a number one ranked department. Over that same period, the department transformed its graduate program to a much more diverse student body, becoming a leader among its peer institutions in admitting and supporting students from non-traditional and under-represented backgrounds.

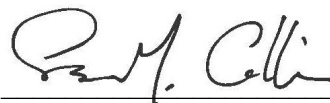
We are very pleased to recommend the appointment of Alford A. Young, Jr. as the Edgar G. Epps Collegiate Professor of Sociology, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Brian J. Zink, M.D.

CURRENT TITLES: Senior Associate Dean for Faculty and Faculty Development, and  
Professor of Emergency Medicine, with tenure, Medical School

ADDITIONAL TITLE: Interim Executive Vice Dean for Academic Affairs, Medical School

EFFECTIVE DATE: September 8, 2020

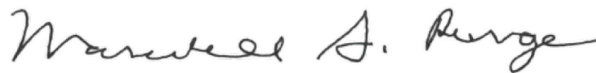
With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Brian J. Zink, M.D. as interim executive vice dean for academic affairs, Medical School, effective September 8, 2020.

Brian Zink received his M.D. degree in 1984 from the University of Rochester School of Medicine and Dentistry. He completed a residency in emergency medicine at the University of Cincinnati Medical Center. He joined the faculty at the University of Michigan for the first time in 1992 as assistant professor and was promoted to associate professor, with tenure, in 1998. He spent eleven years at Alpert Medical School of Brown University before returning in 2018 to the University of Michigan where he was appointed as a professor, with tenure.

Dr. Zink has a substantial record of service contributions. He has been serving as the senior associate dean for faculty and faculty development of the Medical School since September 2019. He was the senior associate chair for education and faculty development for the emergency department and co-director of the Medical School's leadership development program. At Brown University, Dr. Zink served as the inaugural chair of the Department of Emergency Medicine from 2006-2017.

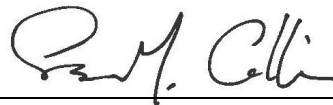
Dr. Zink has made significant contributions to the Medical School through his administrative and teaching contributions. He is an appropriate candidate to serve in this capacity. I am pleased, therefore, to recommend the appointment of Brian J. Zink, M.D. as interim executive vice dean for academic affairs, Medical School, effective September 8, 2020.

Recommended by:



Marshall S. Runge, M.D, Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

INTERIM APPROVAL  
GRANTED

August 2020

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**5**

Establishing and renaming professorships and selected  
academic and administrative positions.



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a New Academic Administrative Title

RECOMMENDED TITLE: Associate Dean for Diversity, Equity and Inclusion, Stephen M. Ross School of Business

EFFECTIVE DATE: September 1, 2020

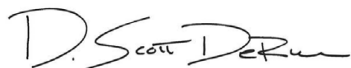
The dean of the Stephen M. Ross School of Business is pleased to recommend the establishment of a new academic administrative title as associate dean for diversity, equity and inclusion, Stephen M. Ross School of Business, effective September 1, 2020.

The associate dean for diversity, equity and inclusion will be responsible for the development and implementation of the school's diversity, equity and inclusion strategic plan. This plan is focused on building a culturally diverse, equitable and inclusive faculty, staff, and student body, as well as promoting research, teaching and practice on diversity, equity and inclusion in business. Duties will include: evaluating the success of diversity and inclusion initiatives implemented as part of the strategic plan; developing and implementing initiatives to enhance the recruitment, retention, and success of a diverse community; and developing and sustaining diversity initiatives among faculty and within academic programs.

Due to the expiration of several associate deans, as well as a reorganization to allow greater focus on diversity, inclusion and belonging within our community, the addition of this academic administrative title is necessary.

I am pleased to recommend the establishment of a new academic administrative title as associate dean for diversity, equity and inclusion, Stephen M. Ross School of Business, effective, September 1, 2020.

RECOMMENDED BY:



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D. Scott DeRue  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Khyentse Gendun Chopel Professorship in Tibetan Buddhist Studies,  
College of Literature, Science, and the Arts

TERM Five Years, Renewable

EFFECTIVE DATE: September 1, 2020

With the approval of the Executive Committee of the College of Literature, Science, and the Arts, I am pleased to recommend the establishment of the Khyentse Gendun Chopel Professorship in Tibetan Buddhist Studies, College of Literature, Science, and the Arts, effective September 1, 2020.

The College of Literature, Science, and the Arts has received a generous gift of \$2,500,000 from the Khyentse Foundation for the purpose of establishing a professorship to uphold, expand, and strengthen the long-standing tradition of Tibetan Buddhist Studies at the University of Michigan. This professorship is to be held by distinguished scholars in the College of Literature, Science, and the Arts, and will come with an annual salary stipend and annual research funds. Professors appointed to this professorship will be appointed by the dean upon the recommendation of the chair of the department and with the approval of the College Executive Committee. The appointment period may be up to five years and may be renewed.

In recognition of this significant gift from Khyentse Foundation, I am pleased to recommend the establishment of the Khyentse Gendun Chopel Professorship in Tibetan Buddhist Studies, College of Literature, Science, and the Arts, effective September 1, 2020.

Recommended by:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literatures, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Change in Type and Name of an Existing Collegiate Professorship to an Endowed Professorship

CURRENT TITLE: Frederick W. Gehring Collegiate Professorship in Mathematics

RECOMMENDED TITLE: Frederick W. and Lois B. Gehring Professorship in Mathematics, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATE: September 1, 2020

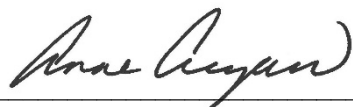
With the approval of the Executive Committee of the College of Literature, Science, and the Arts, I am pleased to recommend the change in type and name of an existing collegiate professorship from the Frederick W. Gehring Collegiate Professorship in Mathematics, to an endowed professorship as the Frederick W. and Lois B. Gehring Professorship in Mathematics, College of Literature, Science, and the Arts, effective September 1, 2020.

The Frederick W. Gehring Collegiate Professorship in Mathematics was established in July 1996. The College of Literature, Science, and the Arts received a generous gift of \$1 million from Frederick W. and Lois B. Gehring for the purpose of establishing a professorship in mathematics and of bringing distinguished scholars to the Department of Mathematics. The appointment period may be up to five years and may be renewed.

This professorship is to be held by distinguished scholars who are existing members of the Department of Mathematics in the College of Literature, Science, and the Arts. Faculty appointed to this professorship will be appointed by the dean upon the recommendation of the chair of the Department of Mathematics and with the approval of the College Executive Committee.

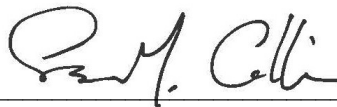
I am pleased to recommend the change in type and name of an existing collegiate professorship from the Frederick W. Gehring Collegiate Professorship in Mathematics, to an endowed professorship as the Frederick W. and Lois B. Gehring Professorship in Mathematics, College of Literature, Science, and the Arts, effective September 1, 2020.

RECOMMENDED BY:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Collegiate Professorship

PROPOSED NAME: Harold R. Johnson Collegiate Professorship in Social Work, School of Social Work

TERM: Five Years, Renewable

EFFECTIVE DATE: August 1, 2020

With the approval of the Executive Committee of the School of Social Work, we are pleased to recommend the establishment of the Harold R. Johnson Collegiate Professor of Social Work, School of Social Work, for a five-year renewable term, effective August 1, 2020.

The Harold R. Johnson Endowed Professorship in Social Work was established in December 1994, in recognition of Harold R. Johnson's many contributions during his tenure as dean of the School of Social Work and also the school's important role in education, service, and research at the hospital. The purpose for the second Harold R. Johnson Collegiate Professorship is to support a scholar whose teaching and research address advancement of race relations, diversity and inclusion. Appointments to this professorship may be up to five years and may be renewed.

A portion of the distribution accrual from the Harold R. Johnson Professorship Endowment Fund will be used to create the Harold R. Johnson Collegiate Professorship in Social Work with the same purpose. This collegiate professorship will have the same focus as the original Harold R. Johnson Endowed Professorship; to support a scholar whose teaching and research address changes in the health care delivery system for older adults in urban communities and/or affects social work services in the hospital setting.

We are pleased to recommend the establishment of the Harold R. Johnson Collegiate Professor of Social Work, School of Social Work, for a five-year renewable term, effective August 1, 2020.

Recommended by:



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Lynn Videka, Dean  
Carol T. Mowbray Collegiate Professor  
School of Social Work

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Arlene Susan Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy

TERM: Five Years, Renewable

EFFECTIVE DATE: September 1, 2020

We are pleased to recommend the establishment of the Arlene Susan Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020.

The Arlene Susan Kohn Professorship in Social Policy is being established by a generous gift from the Kohn Charitable Trust. The professorship, honoring Harold L. Kohn's twin sister, is to support a leading faculty member who, through scholarly and applied research into the rights of disabled individuals, contributes to policies that advance those rights in the United States.

Appointments to this professorship will be by recommendation of the dean and Executive Committee and the recipient will be a tenure track faculty member in the Gerald R. Ford School of Public Policy. The appointment period will be for a five-year, renewable term.

We are pleased to recommend the establishment of the Arlene Susan Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020.

RECOMMENDED BY:



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Michael S. Barr  
Joan and Sanford Weill Dean of Public Policy  
Gerald R. Ford School of Public Policy

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Karl and Martha Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy

TERM: Five Years, Renewable

EFFECTIVE DATE: September 1, 2020

We are pleased to recommend the establishment of the Karl and Martha Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020.

The Karl and Martha Kohn Professorship in Social Policy is being established by a generous gift from the Kohn Charitable Trust. The professorship, honoring Harold L. Kohn's parents, is to support a leading faculty member who, through scholarly and applied research, contributes to policies that advance societal equity and inclusion of all United States residents.

Appointments to this professorship will be by recommendation of the dean and Executive Committee and the recipient will be a tenure track faculty member in the Gerald R. Ford School of Public Policy. The appointment period will be for a five-year, renewable term.

We are pleased to recommend the establishment of the Karl and Martha Kohn Professorship in Social Policy, Gerald R. Ford School of Public Policy, effective September 1, 2020.

RECOMMENDED BY:



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Michael S. Barr  
Joan and Sanford Weill Dean of Public Policy  
Gerald R. Ford School of Public Policy

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Carole Caplan Lonner Professorship in Musical Theatre  
Composition, School of Music, Theater & Dance

TERM: Four Years, Renewable

EFFECTIVE DATE: September 1, 2020

With the approval of the Executive Committee of the School of Music, Theater & Dance, we are pleased to recommend the establishment of the Carole Caplan Lonner Professorship in Musical Theatre Composition, School of Music, Theater & Dance, effective September 1, 2020.

The college has been the recipient of a generous pledge of \$2,500,000, of which \$1,250,000 has been received from the Jane and Daniel Och Family Foundation and the David and Carole Caplan Charitable Foundation to establish the Carole Caplan Lonner Professorship in Musical Theatre Composition. The professorship will be used to attract an outstanding candidate to the University of Michigan. Appointment periods may be up to four years and may be renewed.

Appointments to the Carole Caplan Lonner Professorship in Musical Theatre Composition Professorship will be made by the dean of the School of Music, Theater & Dance upon the recommendation of the chair of the Department of Musical Theatre and with the approval of the college Executive Committee. Candidates for the Lonner Professorship will be selected in accordance with university policy and practices governing faculty appointments and in accordance with the principles of academic freedom.

In recognition of this significant gift from the Jane and Daniel Och Family Foundation and the David and Carole Caplan Charitable Foundation, we are pleased to recommend the establishment of the Carole Caplan Lonner Professorship in Musical Theatre Composition, School of Music, Theater & Dance, effective September 1, 2020.


Recommended by:



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David Gier  
Paul Boylan Collegiate Professor of Music  
and Dean, School of Music, Theatre & Dance

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Robert F. Schoeni Research Professorship, Institute for Social Research

TERM: One to Five Years, Renewable

EFFECTIVE DATE: October 1, 2020

The Institute for Social Research is pleased to recommend the establishment of the Robert F. Schoeni Research Professorship, Institute for Social Research, effective October 1, 2020.

The professorship will be used to recruit and retain leading social science researchers while simultaneously building strong ties between Institute for Social Research (ISR) and other academic units across the University of Michigan campus. It will be ISR's first research professorship.

The professorship is named in honor of Robert F. Schoeni. Professor Schoeni is a distinguished researcher in economics, demography, health, aging, and public policy, with academic appointments in the University of Michigan's Gerald R. Ford School of Public Policy, the Department of Economics in the College of Literature, Science, and the Arts, ISR's Survey Research Center, and ISR's Population Studies Center.

The professorship was made possible through the generous support of Professor Schoeni's longtime friend and colleague, James S. House, the Angus Campbell Distinguished University Professor Emeritus of Survey Research, Public Policy, and Sociology and his wife, Wendy Fisher House, who received her PhD in social psychology from the University of Michigan before transitioning to a long career in clinical psychology. Additional contributions have been made by numerous Robert F. Schoeni Research Professorship Leadership Committee Members and many friends, students and colleagues of Professor Schoeni.

The professorship will rotate among members of the university's faculty to support them in their research in conjunction with ISR and other UM academic units. This research will be related to Professor Schoeni's expertise including, but not limited to, economics, demography, health, aging, survey methodology, and public policy. The professorship will assist ISR in faculty recruitment, retention, and collaboration, and to support the establishment of stronger ties with other schools and colleges at the university.

We are pleased to recommend the establishment of the Robert F. Schoeni Research Professorship, Institute for Social Research, effective October 1, 2020.

Recommended by:



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David Lam, Director  
Institute for Social Research

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020



**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**6**

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Appointment to a Visiting Professorship

NAME: Ana Avila

RECOMMENDED TITLE: Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts

EFFECTIVE DATES: August 31, 2020 through April 30, 2021

On the recommendation of the Executive Committees of the Department of Communication and Media and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Ana Avila as the Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts, effective August 31, 2020 through April 30, 2021.

The Howard R. Marsh Visiting Professorship in Journalism was established in 1974 by a gift of securities from the Howard R. Marsh Trust. Marsh Visiting Professors are eminent professional journalists or distinguished academic scholars who lecture in undergraduate and graduate courses, teach mini-courses, and often present public lectures.

Ana Avila holds a master's degree in social science from the Latin American Faculty of Social Science, Mexico City, created and coordinated by UNESCO. She received her bachelor's degree in journalism, Department of Communications, Iberoamericana University, Mexico City. She was a Humphrey Fellow at the Philip Merrill College of Journalism, University of Miami as part of the U.S. State Department's Fulbright program in AY 2010. Ana Avila is currently on a leave of absence from her position as deputy director at *Newsweek Mexico* (Spanish language version). She is completing a year as the Knight Wallace Fellow for Journalism at the University of Michigan.

Ms. Avila will teach two courses each semester for the Department of Communication and Media. The first, "Left out of the News: Minorities and Gender Misrepresentation in Journalism," is designed to analyze what minority and gender problems are not included in the news, which problems are on the media agenda, and how those issues are framed—e.g., the focus on dysfunction like crime, poverty, migration. The class will offer solutions considering various journalism techniques and theories, drawing heavily on Avila's more than seventeen years of experience as an investigative journalist in Mexico and the United States.

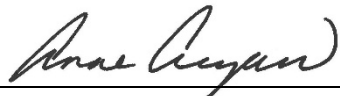
The second course, "Inside Out: Covering Justice Struggles in Michigan," will examine social justice and equality problems in the state of Michigan. Students will connect with the work that other faculty and students are doing at UM, including the Center for Poverty Solutions, Juvenile Justice Clinic, Environmental Law and Sustainability Clinic, and the Prison Creative Arts Project. They will work on stories to target two objectives: (1) learn from and cover the

problems specific to the state of Michigan, and (2) come away from the course with a better understanding and social awareness of local/regional issues.

This appointment is funded by the department's Marsh endowment and it continues to fulfill the endowment's mission to bring eminent journalists to the department to teach classes on the long-range factors that affect the ability of the news media to perform their functions in a democratic society.

We are very pleased to recommend the appointment of Ana Avila as the Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts, effective August 31, 2020 through April 30, 2021.

Recommended by:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Change in Title

NAME: Renee E. Duff

CURRENT TITLES: Assistant Dean for Student Services, and Clinical Associate Professor, School of Dentistry

RECOMMENDED TITLES: Associate Dean of Students, and Clinical Associate Professor, School of Dentistry

EFFECTIVE DATES: September 1, 2020 through August 31, 2025

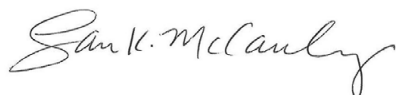
We are pleased to recommend the change in title of Renee E Duff from assistant dean for student services, to associate dean of students, School of Dentistry, effective September 1, 2020 through August 31, 2025.

Professor Duff was appointed as the assistant dean for student services in the School of Dentistry in 2013. She has been an invaluable asset to the students and school leadership at the School of Dentistry. She manages the burdens of real and complex challenges experienced by the students she counsels and supports. She is a dedicated champion for students, consistently demonstrating fairness, diversity and inclusion. She has tremendous insight and wisdom and is regularly relied upon for guidance in navigating conflicts and complex issues affecting the school's learning community at the School of dentistry.

Professor Duff is an outstanding clinician educator. She was awarded the Dr. Paul Gibbons Award by the Dental Class of 2017, as the instructor who had the greatest influence on them during the four years of their pre-doctoral program. In 2018, she was awarded the Michigan Section of the Pierre Fauchard Academy, Award of Appreciation for Outstanding Faculty at the University of Michigan, and in 2019, the Alpha Omega Professional Dental Fraternity Award of Appreciation for Outstanding Faculty at the University of Michigan.

We are pleased to recommend the change in title of Renee E. Duff from assistant dean for student services, to associate dean of students, School of Dentistry, effective September 1, 2020 through August 31, 2025.

RECOMMENDED BY:



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Laurie K. McCauley  
Dean, School of Dentistry

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Appointment to an Endowed Visiting Professorship

NAME: Abdulrahman El-Sayed

RECOMMENDED TITLE: Helen L. DeRoy Visiting Professor in the Honors Program,  
College of Literature, Science, and the Arts

EFFECTIVE DATES: September 1, 2020 through December 31, 2020

On the recommendation of the Honors Program and the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Abdulrahman El-Sayed as the Helen L. DeRoy Visiting Professor in the Honors Program, College of Literature, Science, and the Arts, effective September 1, 2020 through December 31, 2020.

The Helen L. DeRoy Visiting Professorship in the Honors Program was established in 1981 to support the university's Honors Program. The DeRoy Visiting Professorship Subcommittee selects and nominates distinguished visitors, with preference to those outside the academy, to teach in the Honors Program.

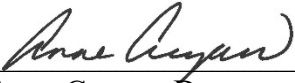
Abdul El-Sayed earned a doctorate in public health from Oxford University, where he was a Rhodes Scholar. He also holds a medical degree from Columbia University where he was an NIH-funded Medical Scientist Training Program Fellow and a Soros New Americans Fellow. He graduated Phi Beta Kappa with Highest Distinction from the University of Michigan, where he was chosen to deliver the student remarks alongside President Bill Clinton. He received the Bicentennial Alumni Award from the University of Michigan in 2017. Dr. El-Sayed is a prominent physician and epidemiologist. He is the former health director for the City of Detroit and is an Adjunct Clinical Associate Professor, Division of General Medicine (Internal Medicine) at the University of Michigan.

In addition to over 100 peer-reviewed journal articles and book chapters, Dr. El-Sayed is the author of two new books: Healing Politics: A Doctor's Journey into the Heart of our Political Epidemic (2020); and, with co-author Micah Johnson, Medicare for All: A Citizen's Guide (2021). He is also the creator and host of the podcast "America Dissected," in which topics include important public health issues from the Flint water crisis to destigmatizing mental illness and promoting wellness, and now the coronavirus pandemic.

Dr. El-Sayed will teach a course for Honors students on Wellbeing and Public Policy. Drawing on his experiences at the intersection of politics, policy, and public health, he will lead students in exploring how modern systems of healthcare, public health, housing, air and water, and public space shape access to a long, healthy life. He will also give a public lecture and maintain availability so that students may consult with him.

We are very pleased to recommend the appointment of Abdulrahman El-Sayed as the Helen L. DeRoy Visiting Professor in the Honors Program, College of Literature, Science, and the Arts, effective September 1, 2020 through December 31, 2020.

Recommended by:



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Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Correction of Effective Dates of an Additional Appointment

NAME: A. Van Jordan

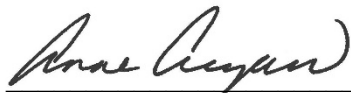
EFFECTIVE DATES: January 1, 2021 through December 31, 2024

In the June 2020 Regents Communication requesting A. Van Jordan's additional appointment as professor in the Residential College, without tenure, College of Literature, Science, and the Arts, the effective dates were incorrect. The correction follows.

EFFECTIVE DATES: August 31, 2020 through August 31, 2024


We respectfully request this correction of Professor Van Jordan's additional appointment as professor in the Residential College, without tenure, College of Literature, Science, and the Arts.

Recommended by:



Anne Curzan, Dean  
Geneva Smitherman Collegiate Professor of  
English Language and Literature, Linguistics,  
and Education  
Arthur F. Thurnau Professor  
College of Literature, Science, and the Arts

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Appointment

NAME: Jennifer Meyer Schrage

CURRENT TITLE: Senior Advisor to the Vice President for Student Life, Office of the Vice President for Student Life

ADDITIONAL TITLE: Interim Associate Vice President for Student Life, Office of the Vice President for Student Life

EFFECTIVE DATE: September 1, 2020

I am pleased to recommend the appointment of Jennifer Meyer Schrage as interim associate vice president for student life, Office of the Vice President for Student Life, effective September 1, 2020 until a permanent associate vice president is appointed.


Jennifer Meyer Schrage earned her Bachelor of Science at Northern Arizona University in 1996 and her Juris Doctorate at the University of Arizona College of Law in 1999.

As the interim associate vice president, Ms. Schrage will assume oversight of the learning initiatives across student life and supervise the work of units in that portfolio. In her fifteen years at Michigan, Ms. Schrage has provided senior leadership for the division of Student Life in a variety of roles, with notable contributions to leading strategic change and advancing the agenda of inclusive excellence across several units. She has been recognized with a national award for contributions to the field for her collaborative work with UM colleague Monita C. Thompson (co-director, Program on Intergroup Relations) in developing a best practice spectrum of resolutions model approach to campus conflict. Her innovative work has been covered by the *Chronicle of Higher Education* and published in the national student affairs journal *About Campus*. Ms. Schrage co-edited and authored Reframing Campus Conflict: Student Conduct Practice through a Social Justice Lens (Stylus, 2006/2020). She is the senior advisor to the vice president for student life and her previous roles at Michigan include director of the International Center and the director of the Office of Student Conflict Resolution. Additionally, Ms. Schrage has experience externally, having taught at the Sandra Day O'Connor College of Law at Arizona State University and worked at Eastern Michigan University. Prior to her service in higher education, she practiced law as an attorney for the National Headquarters for the UAW Legal Services Plan.



We are very pleased to recommend the appointment of Jennifer Meyer Schrage as interim associate vice president for student life, Office of the Vice President for Student Life, effective September 1, 2020.

Respectfully submitted by:

A handwritten signature in black ink, appearing to read "Martino Harmon", with a long horizontal flourish extending to the right.

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Martino Harmon  
Vice President for Student Life

September 2020

THE UNIVERSITY OF MICHIGAN REGENTS  
COMMUNICATION

ACTION REQUEST: Correction of Effective Date of New Appointment

NAME: Imad Shureiqi, M.D.

EFFECTIVE DATE: September 1, 2020

In the February 2020 Regents Communication requesting Imad Shureiqi's appointment as a professor of internal medicine, with tenure, Medical School, effective July 1, 2020, the start date of the appointment is incorrect. The correction follows.

EFFECTIVE DATE: September 1, 2020

We respectfully request this correction of the start date of Imad Shureiqi's appointment in the Department of Internal Medicine, as noted above.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Change in Title

NAME: Thomas J. Templin

CURRENT TITLES: Professor of Health and Fitness, with tenure, and Associate Dean for Undergraduate and Faculty Affairs, School of Kinesiology

RECOMMENDED TITLES: Professor of Applied Exercise Science, with tenure, and Associate Dean for Undergraduate and Faculty Affairs, School of Kinesiology

EFFECTIVE DATE: August 31, 2020

We are pleased to recommend the change in title of Thomas J. Templin from professor of health and fitness, with tenure, to professor of applied exercise science, with tenure, School of Kinesiology, effective August 31, 2020.

Professor Templin has been an invaluable asset to our school. His efforts to strengthen our school's curriculum and research base by recruiting new faculty have resulted in an outstanding faculty cohort. He also led the effort to update the school's promotion and tenure documents.

We are pleased to recommend the change in title of Thomas J. Templin from professor of health and fitness, with tenure, to professor of applied exercise science, with tenure, School of Kinesiology, effective August 31, 2020.

RECOMMENDED BY:



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Lori Ploutz-Snyder  
Professor and Dean  
School of Kinesiology

RECOMMENDATION ENDORSED BY:



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Susan M. Collins  
Provost and Executive Vice  
President for Academic Affairs

September 2020

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**D**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment

NAME: Maureen Linker

CURRENT TITLE: Professor of Philosophy, with tenure, College of Arts, Sciences, and Letters

ADDITIONAL TITLE: Associate Provost, Office of the Provost and Executive Vice Chancellor for Academic Affairs

EFFECTIVE DATES: August 1, 2020 through June 30, 2023

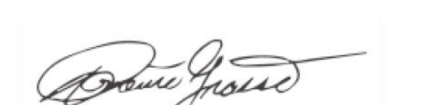
On the recommendation of the provost and executive vice chancellor for academic affairs, I am pleased to recommend the appointment of Maureen Linker as associate provost, Office of the Provost and Executive Vice Chancellor for Academic Affairs, effective August 1, 2020 through June 30, 2023.

Maureen Linker received her B.A. in philosophy in 1988 from City University of New York. Her Ph.D. in philosophy was awarded in 1996, also from City University of New York. In 1996, Professor Linker joined the University of Michigan-Dearborn as an assistant professor in the Department of Literature, Philosophy and the Arts. She was promoted to associate professor, with tenure, in 2002 and to professor in 2015. Professor Linker also has served as director of the Women's and Gender Studies program, director of the Honors Transfer Innovators program, interim chair of the Department of Literature, Philosophy and the Arts, and as a Provost Faculty Fellow. In 2018, she was appointed as the interim director of the Mardigian Library and subsequently became the director in 2019.

Professor Linker is the author of Intellectual Empathy: Critical Thinking for Social Justice (University of Michigan Press, 2015) as well as numerous journal articles. She has received both research and teaching awards, and has served on committees at every level of the institution, most recently as a co-chair of the Scholar-Teacher working group for campus-wide strategic planning.

I am pleased to recommend the appointment of Maureen Linker as associate provost, Office of the Provost and Executive Vice Chancellor for Academic Affairs, effective August 1, 2020 through June 30, 2023.

Recommended by:



Domenico Grasso, Chancellor  
University of Michigan-Dearborn

August 2020

INTERIM APPROVAL  
GRANTED

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Di Ma

CURRENT TITLES: Acting Associate Dean for Graduate Education and Research, and Associate Professor of Computer and Information Science, with tenure, College of Engineering and Computer Science

RECOMMENDED TITLES: Interim Associate Dean for Graduate Education and Research, and Associate Professor of Computer and Information Science, with tenure, College of Engineering and Computer Science

EFFECTIVE DATES: September 1, 2020

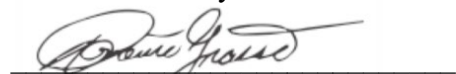
On the recommendation of the dean and the Executive Committee of the College of Engineering and Computer Science, and with the endorsement of the provost and vice chancellor for academic affairs, I am pleased to recommend the appointment of Di Ma as interim associate dean for graduate education and research, College of Engineering and Computer Science, effective September 1, 2020. Professor Ma will assume this role while a search commences.

Di Ma received a B.E. in computer science from Xi'an Jiaotong University in 1995, a M.E. in computer engineering from Xi'an Jiaotong University in 1998 and from Nanyang Technological University, Singapore in 2000, and a Ph.D. in computer science from University of California, Irvine in 2009.

Professor Ma joined the University of Michigan-Dearborn as an assistant professor of computer and information science in 2009, and was promoted to associate professor, with tenure, in 2015. She is the founder and current director of the Cybersecurity Center for Education, Research, and Outreach. Professor Ma is also the recipient of a number of awards, including the college's inaugural Distinguished Research Award and Society of Automotive Engineering's Trevor O. Jones Outstanding Paper Award. Professor Ma has been the acting associate dean for graduate education and research since May 2019.

I am pleased to recommend the appointment of Di Ma as interim associate dean for graduate education and research, College of Engineering and Computer Science, effective September 1, 2020.

Recommended by:



Domenico Grasso, Chancellor  
University of Michigan-Dearborn

September 2020

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Brahim Medjahed

CURRENT TITLES: Professor of Computer and Information Science, with tenure, College of Engineering and Computer Science, University of Michigan-Dearborn, and Associate Dean for Academic Programs and Initiatives, Horace H. Rackham School of Graduate Studies, University of Michigan-Ann Arbor

ADDITIONAL TITLE: Acting Associate Dean for Undergraduate Education, College of Engineering and Computer Science

EFFECTIVE DATES: September 1, 2020

On the recommendation of the dean and the Executive Committee of the College of Engineering and Computer Science, and with the endorsement of the provost and vice chancellor for academic affairs, I am pleased to recommend the appointment of Brahim Medjahed as acting associate dean for undergraduate education, College of Engineering and Computer Science, effective September 1, 2020.

Brahim Medjahed earned his Ingeniorat degree in computer science at the University of Science and Technology Houari Boumediene in 1991, his M.S. degree in computer science from the University of Science and Technology Houari Boumediene in 1995, and his Ph.D. in computer science from Virginia Tech in 2004. In 2004, Professor Medjahed joined the faculty at the University of Michigan-Dearborn as an assistant professor in the Department of Computer and Information Science, was promoted to associate professor, with tenure, in 2010, and to professor in 2018.

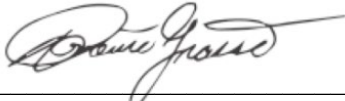
Professor Medjahed's award-winning scholarship has focused on advancing the state of the art in managing service-oriented software, in particular solutions for service integration in emerging environments such as cloud computing, Internet of Things, big data, mobile computing, and social media. Selected publications of Professor Medjahed include the books: Service Composition for the Semantic Web (2011) and System Learning- IT Integration and Collaborative Strategies (2016) as well as book chapters, journal publications, and conference and symposium proceedings papers. Professor Medjahed's research and writing has been supported by major foundations and organizations, including the United States Department of State (2008-2009), TRW Automotive (2008), the National Science Foundation (2007-2011), the Ford Motor Company (2010, 2016-2018, 2017), and the Institute of Advanced Vehicle Systems (2013-2014).

Professor Medjahed has served the Department of Computer and Information Science as a member of Faculty Search Committees (2010-2011, 2013-2018), as a co-chair of the Master of Science Software Engineering (2010-2013), the Master of Science Information Systems and Technology (2012-present), as the chair of the Ph.D. Computer and Information Science (2016-present), the Master of Science Computer and Information Science (2010-2017), the Master of Science Data Science Committee (2018), and the Faculty Search Committee (2018-2019). Within the College of Engineering and Computer Science, he has served as a member of the Executive Committee (2010-2013), the Promotion and Tenure Criteria Committee (2015-2016), the Cybersecurity Center Steering Committee (2017-present), and as the chair of the CIS Department Chair Search Committee (2018). Within the university, service includes serving as an assessment coordinator for the Masters of Science Computer and Information Program (2015-2017), the Ph.D. Computer and Information Program (2017 -present), as a member of the Vision 2020 Steering Committee (2016-present), the advisory board for the Hub for Teaching and Learning (2015-2018), and the Faculty Senate's University Curriculum and Degree Committee (2015-2017).

He has been the recipient of the College of Engineering and Computer Science's Excellence in Teaching Award (2018) and a University Distinguished Teaching Award (2018). His research on privacy in service-oriented systems received a best paper award in the prestigious International Conference on Web Services in 2015. He was also awarded the Best Paper Award by *The Computer Journal* in 2008 for his research on query processing.

I am pleased to recommend the appointment of Brahim Medjahed as acting associate dean for undergraduate education, College of Engineering and Computer Science, effective September 1, 2020.

Recommended by:



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Domenico Grasso, Chancellor  
University of Michigan-Dearborn

September 2020



**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**A**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks, with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Sonja Feist-Price

CURRENT TITLE: Provost and Vice Chancellor for Academic Affairs, University of Michigan-Flint

ADDITIONAL TITLE: Professor of Education, with tenure, School of Education and Human Services

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 31, 2020

APPOINTMENT PERIOD: University Year

On the unanimous recommendation of the dean and Executive Committee of the School of Education and Human Services, we are pleased to recommend the appointment of Sonja Feist-Price as professor of education, with tenure, School of Education and Human Services, effective August 31, 2020.

ACADEMIC DEGREES

Sonja Feist-Price received her B.S. degree from McNeese State University, Lake Charles, Louisiana in 1985; her M.S. degree from Southern University, Baton Rouge, Louisiana in 1990; her D.Rh. from Southern Illinois University, Carbondale in 1992; and her Ph.D. from University of Kentucky, Lexington in 2006.

PROFESSIONAL RECORD

Professor Feist-Price has a long-time service record at the University of Kentucky beginning as the director of African American and Africana Studies and Research Institute, and the director of graduate studies from 2007-2011. She served as an academic ombud from 2011-2014, assistant provost for faculty affairs 2014-2016, senior assistant provost for faculty affairs from 2016-2017, and vice president for institutional diversity 2017-2020. Her professorial tenure included serving as an assistant professor from 1992-1997; a visiting professor from 2002-2004; an associate professor from 1997-2004; and as a professor of early childhood, special education, and rehabilitation counseling since 2004.

## SUMMARY OF EVALUATION

Professor Feist-Price's research interest are in the areas of rehabilitation counseling, sexual and reproductive health, and cultural diversity and ethnic minority psychology.

## PUBLICATIONS

### *Refereed Publications (selected publications):*

- Feist-Price, S., Davis, M., & Lavergne, L. (2014). Disability, Race, and Ex-Offender Status: The Tri-vector Challenge to Employment, *Journal of Applied Rehabilitation Counseling*, 45(4), 24-24.
- Harley, D. & Feist-Price, S. Editors (2014). Special Issue: Ex-Offender Population and Employment. *Journal of Applied Rehabilitation Counseling*, 45(4).
- Noar, S. M., Webb, E., Van Stee, S., Feist-Price, S., Crosby, R., Willoughby, J. F., & Troutman, A. (2012). Sexual partnerships, risk behaviors, and condom use among low-income heterosexual African Americans: A qualitative study. *Archives of Sexual Behavior*, 41(4), 959-970.
- Cupp, P.K., Zimmerman, R.S., Bhana, A., Feist-Price, S., Dekhtyar, O., Karnell, A. & Ramsoomar, L. (2008) Combining and adapting American school-based alcohol and HIV prevention programmes in South Africa: the HAPS project. *Vulnerable Children and Youth Studies*. 3(2):134-142
- Malebranche, D., Fields, S., & Feist-Price, S. (2008). Childhood Sexual Abuse in Black Men who have Sex with Men: Results from three Qualitative Pilot Studies. *Cultural Diversity & Ethnic Minority Psychology*, 14(4), 385-390.
- Karnell, A. P., Cupp, P. K., Zimmerman, R. S., Feist-Price, S., & Bennie, T. (2006). Efficacy of an American alcohol and HIV prevention curriculum adapted for use in South Africa: Results of a pilot study in five township schools. *AIDS Education and Prevention*, 18(4), 295-310.
- Feist-Price, S., & Khanna, N. (2003) School-to-work transition planning for school-aged children with HIV. *Journal of Applied Rehabilitation Counseling*, 34(2), 10-16.
- Feist-Price, S., Mpofu, E., Zimmerman, R., & Cupp, P. (2002). Theory-based school HIV prevention in Zimbabwe: A prospective study. *Zimbabwe Journal of Educational Research*, 224-229.
- Feist, S. M. (1991). Ethical and legal rights of persons with AIDS: Confidentiality Issues. *Rehabilitation Education*, 4(3), 225-232.
- Burris, J. & Feist-Price, S. (2014). The relevance of multicultural education in Debating Issues in American Education. Thousand Oaks, CA: SAGE Publication.
- Noar, S. M., Webb, E., Van Stee, S., Feist-Price, S., Crosby, R., & Troutman, A. (2012). Conversations with low income, African-American women and men: Critical reflections on sexuality, risk behavior, and HIV/AIDS. In K. L. Walker, J. L. Hart, & M. U. D'Silva, (Eds.), *Communication about HIV/AIDS: Taboo topics and difficult conversations*. Cresskill, NJ: Hampton Press.
- Feist-Price, S. & Brown Wright, L. (2003). Mental Health Implications among African American Women with HIV/AIDS. In M. E. Banks (Ed.), *Women with Visible and Invisible Disabilities: Multiple Intersections, Multiple Issues, Multiple Therapies*, 27-44. Binghamton, New York: The Haworth Press, Inc.

- Feist-Price, S. (2002). Researching HIV in a segment of African American men. *African American Studies and Research Program Newsletter, Issue 5*, 8-9.
- Feist-Price, S. (2001). The impact of the AIDS epidemic on minorities. In E. R. Wright (Ed.), *Teaching the sociology of HIV/AIDS: Syllabi, lectures, and other resources for instructors and students* (pp. 437-443). Washington, DC: American Sociological Association Teaching Resources Center.
- Feist-Price, S. (2001). How law and ethics shape our duty to warn with regards to persons with AIDS. In M. Nagler (Ed.), 2nd Edition, *Perspectives on Disability*.
- Feist-Price, S. (1999). The biopsychosocial approach to HIV and AIDS: Implications for Instruction (Revised). In R. P. Marinelli and A.E. Dell Orto (Eds.), 4th Edition, *The Psychological & Social Impact of Disability* (pp. 383-396). New York: Springer Publishing Company.
- Feist, S. (1993). Confidentiality issues among persons with AIDS: Ethical Implications. In M. Nagler (Ed.), *Perspectives on disability* (pp. 525-532). Palo Alto, CA: Health Markets Research.

## SUMMARY

Professor Feist-Price will bring a wealth of experience in academic leadership and has exhibited an impressive record of achievement in teaching, research and service. Her commitment to excellence complements the mission of the University of Michigan-Flint. I enthusiastically recommend the appointment of Sonja Feist-Price as professor of education, with tenure, School of Education and Human Services, effective August 31, 2020.

## RECOMMENDED BY:



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Debasish Dutta, Chancellor  
University of Michigan-Flint

September 2020